

A ØbWÅ Yb`fYhhYh`[YZÀ\ f`]WÅ Y`F Ydh]`Yb.
6YgWÅ`U[bU\ a i b[Yb`]a` : c_i g°

A ØbWÅ Yb`VYgWÅ`U[bU\ a h`[YZÀ\ f`]WÅ Y`F Ydh]`Yb"< U`hYf`]b
H\Øf]b[Yb`YfZØ`hY`5i ZU[Yb`b]WÅ h`BYi Y`5i ZZUb[ghUh]cb`]b
D`Ubi b["



A ØbWÅ Yb`ž`8 Yi hgWÅ`Ub X`!`†`A ØbWÅ Yb`k i fXY`Y]bY
F Ydh]`YbUi ZZUb[ghUh]cb`]a`]h`XYf`5i ZbU\ a Y`j cb` dchYbn]Y`
[YZÀ\ f`]WÅ Yb`H]YfYb` VYhfUi h`8]Yg`[YgWÅ U\ ž`bUWÅ XYa`Y]b`< U`hYf
Ui g`H\Øf]b[Yb`k]YXYf\c`h`X]Y`5bZc fXYfi b[Yb`ni f`Ufh[YfYWÅ hYb
< U`hi b[`b]WÅ h`YfZØ`h`UhhY`!` bhYf`XYb`VYgWÅ`U[bU\ a hYb`F Ydh]`Yb
VY]bXYb`g]WÅ`Y]b`6Yi`Yb`_fc`_cX]`ž`Y]b`BYhndm\cb`gck`]Y`a`Y\ fYfY
5bU`_cbXUg`i bX`Y]b`H][Yfdm\cb`"Gc`WÅ Y`A U» bU\ a Yb`g]bX`b]WÅ h
i b[Yk`Ø\ b`]WÅ ž`]bgVYgcbXYfY`k Ybb`X]Y`< U`hi b[gVYX]b[i b[Yb
b]WÅ h`XYb`[YgYhn`]WÅ Yb`J cf[UVYb`Yb`hgd fYWÅ Yb`"

8]Y`DfcV`Ya Uh]`_XYfi bni fY]WÅ YbXYb`J cfVYfY]hi b[`i bX`XYg
ZY\`YbXYb`K`]ggYbg`VY]`F Ydh]`Yb\U`hYfb`k i fXY`j cb`9! dYfhYb
]a`a`Yf`k]YXYf`VYhcbh`"J cf`XYf`8i fWÅ ZØ\ fi b[`j cb

6YgW\U[bU\ a i b[Yb`Yf\U`hYb`<U`hYf`]b`XYf`F Y[Y`Y]bY`K Ufbi b[
gck]Y`Y]bYb`ZYgh[Y`Y[hYb`NY]hfU\ a Ybž`i a `X]Y
<U`hi b[gVYX]b[i b[Yb`ni `j YfVYggYfb`"8]YgYf`DfcnYgg`k]fX`j cb
XYb`ni ghÅbX][Yb`J YhYf]bÅfÅa hYfb`ØVYfk UW\hž`XYfYb`5i Z[UVY`Yg
]ghž`X]Y`9]b\U`hi b[`XYf`GhUbXUfXg`g]W\Yfni ghY``Yb`"

F YW\ h`]W\ Y `; fi bX`U[Yb`i bX
< YfUi gZcfXYfi b[Yb

8]Y`; fi bX`U[Y`ZØf`X]Y`5bZcfXYfi b[Yb`ni f`F Ydh`]Yb\U`hi b[`]gh`Y]b
; i hUW\hYbž`XUg`Ui g`XYb`%- - \$Yf!`J\`fYb`ghUa a hi bX`VU`X
ØVYfUfVY]hYh`k YfXYb`gc`""5_hi`Y``g]bX`j]Y`Y`Nccg`Ui g[Y`UghY`hi bX
bY\ a Yb`j cffUb[][`H]YfY`Ui Zž`X]Y`ZØf`5fhYbgW\i hndfc[fUa a Y
[YY][bYh`g]bX`"Df]j UhY`<U`hYf`g]bX`cZh`b]W\h`]b`XYf`@U[Yž`X]Y
VY\ØfX`]W\Yb`5i ZU[Yb`i a ni gYhnYbž`k Ug`ni `Y]bYf`Yf\Ø`hYb`NU\`
Ub`VYgW\U[bU\ a hYb`H]YfYb`ZØ`fh`"

I a `X]Y`G]hi Uh]cb`ni `j YfVYggYfbž`d`Ubh`XYf`fY]ghUUh`6UmYfb`XYb
6Ui `Y]bYf`bYi Yb`F Ydh`]YbUi ZUb[ghUh]cb`"8]YgY`gc``a]h`%)
A]``cbYb`9i fc`[YZØfXYfh`k YfXYb`i bX`X]Y`VYghY\YbXYbž
i b[YY][bYhYb`F Åi a `]W_Y]hYb`YfgYhnYb`"8Yf`6Ui ghUfh`ZØf`X]YgY
Xf]b[YbX`VYbØh][hY`9]bf]W\hi b[`]gh`ZØf`&\$&+`j cf[YgY\Yb`"

H]YfgW\ i hn`i bX`< U`hi b[gUbZcfXYfi b[Yb

8]Y`<U`hi b[gVYX]b[i b[Yb`j cb`F Ydh`]Yb`g]bX`Xi fW`XUg
H]YfgW\i hn[YgYhn`[YfY[Y`h`<U`hYf`g]bX`XUni `j YfdZ]W\hYhž`\fY
H]YfY`Ufh[YfYW\h`ni `YfbÅ`fYbž`ni `dZY[Yb`i bX`i bhYfni Vf]b[Yb`"
8]Yg`gW\`Y» h`Y]bž`XUgg`X]Y`6Yk Y[i b[gZfY]\Y]h`XYf`H]YfY`b]W\h
Y]b[YgW\ fÅb`_h`k YfXYb`XUfZž`i a `GW\ a YfnYb`cXYf`@Y]XYb`ni
j Yfa Y]XYb`"K]W\h][`]gh`ni XYa ž`XUgg`dchYbn]Y``Y`<U`hYf`g]W\`ni j cf
]bhYbg]j `a]h`XYb`V]c`c[]gW\Yb`9][YbgW\UZhYb`i bX`XYb
gdYn]Z]gW\Yb`<U`hi b[gUbZcfXYfi b[Yb`XYf`Y]bnY`bYb
F Ydh`]YbUfhYb`Ui gY]bUbXYfgYhnYb`"

8 Ug`; i hUW\hYb`XYg`6A 9@ž`j YfØZYb`h]W\h`Ua `%"\$`"Jbi Uf`%- - +ž
_`Ugg]Z]n]Yfh`j YfgW\]YXYbY`F Ydh`]YbUfhYb`bUW\`]\fYb

<U`hi b[gUbgdfØWYb" `9g'a UWXh`XYi h]W ž`XUgg`Y]b][Y`5fhYb`bi f
 ZØf`YfZU\`fYbY`< U`hYf`cXYf`GdYn]U`]ghYb`[YY][bYh'g]bX""Ni XYa`k]fX
 Ya dZc\`Ybž`VY]a`?Ui Z`j cb`FYdh]`Yb`Ui Z`B UWX`ni W`hYb
 ni fØW`ni [fY]Z`bž`XU`X]YgY`cZha U`g`VYggYf`Ub`X]Y
 <U`hi b[gVYX]b[i b[Yb`]a`<Y]a`Ub[YdUggh'g]bX""8U\`Yf`g]bX`j cf
 U`Ya`9]bghY][Yf`[i h`VYfUHybž`g]W`[fØbX`]W`ØVYf`X]Y
 gdYn]Z]gWYb`6YXØfZb]ggY`XYf`H]YfY`ni`]bZcfa`]YfYb"

8]Y`F`Ydh]`YbUi ZZUb[ghUh]cb`]b`A`ØbWYb`ghY`h`ni XYa`ZØf
 hY`YZcb]gW`YffY]W`VUFY`6YfUhi b[Yb`ni f`J`YfZØ[i b[" `hYfYgg]YfhY
 _ØbbYb`j cb`A`cbhU[`V]g`i`fY]hU[`nk]gWYb`%\$`i`bX`%*`i` \`f`i`bhYf
 Ž`(-``,`-`&%`,`\$)`\$`\$`?`cbhU`h`Ui`ZbY`a`Yb""`i`Øf`U`_i`hY`B`chZ`A`Y`ž`k`]Y
 VY]gd]Y`gk`Y]gY`X]Y`5i`ZZUb[i b[`j`cb`FYdh]`Ybž`]gh`Y]bY`&`(!Ghi`bXYb!
 B`chZU`bi`a`a`Yf`Y]b[Yf]W`hYh`Ž`(-`%`+`+`&%`%)`("`6Ygi`W`Y`j`cf`C`fh
 g]bX`bi`f`]a`F`U`a`Yb`j`cb`i`Ø`fi`b[Yb`a`Ø[`]W`ž`i`a`XYa`H]YfgW`i`hn
 [YfYW`h`ni`k`YfXYb"

: Øf`k`Y]hYfY`hZcfa`Uh]cbYb`ni`f`Ufh[YfYW`hYb`<U`hi`b[`j`cb
 F`Ydh]`Yb`g]bX`nU`fY]W`Y`F`Yggci`fW`b`j`YfZØ[VUfž`i`a`U`Yb
 hYfYgg]YfhYb`Y]bY`Z`bX]YfhY`9b`hgW`Y]Xi`b[gVUg]g`ni`[YVYb`
 >XYg`H]Yf`U`h`gdYn]Z]gWY`5bZc`fXYfi`b[Ybž`i`bX`X]Y
 j`YfUbhk`cfhi`b[gj`c`Y`<U`hi`b[`gc`hY`ghYhg]a`J`cfXYf[fi`bX`ghY`Yb`
 9]b`i`a`ZUggYbXYg`J`Yfgh`AbXb]g`i`bX`X]Y`6YfY]hgW`UZh`ni`f`gh`AbX][Yb
 K`Y]hYfV]`Xi`b[`g]bX`i`bYf`Agg]W`ZØf`X]Y`h]Yf[YfYW`hY`<U`hi`b["

: Øf`a`Y`f`8`YhU]`g`ni`XYb`_Øfn]W`Yb`6YgW`U[bU`a`i`b[Yb`i`bX
 XYb`UbghY`YbXYb`Y`bXYfi`b[Yb`]b`XYf`FYdh]`Yb`U`hi`b[`VYgi`W`Yb
 G]Y`hn"XYž`X]Y`F`Ydh]`YbUi`ZZUb[ghUh]cb`cXYf`X]Y`K`YVg]hY`XYg
 6A`9@"

8YhU]`g	
J`c`f`ZU`	H]YfgW`i`hn
I`fgUW`Y	i`bni`fY]W`YbXY`J`c`f`VYfY]hi`b[`ž`Z`Y`YbXYg K`]ggYb`XYf`<U`hYf
C`fh	A`ØbW`Ybž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "fYdh]`YbUi`ZZUb[ghUh]cb"XY

8YhU]`g

- k k k "Va Y`"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh