

GW cW_]YfYbXYf`6i gi bZU``]b`A ØbWXYb.
A Y\ fYfY`J Yf`YhnhYž?]bXYf`VYhfc ZZYb`

6Y]`Y]bYa`6i gi bZU``]b`A ØbWXYb`Ua`%&"'đ b]`&\$&) `k i fXYb
fi bX` \$`DYfgcbYbžY]bgW`]Y»`]W`?]bXYfžj Yf`Yhnh`8]Y
I a ghAbXY`g]bX`i b`_Uf"



A ØbWXYbž`8Yi hgW`UbX`!`5a`8cbbYfghU[a cf[YbžXYb`%&"'đ b]
&\$&) žYfY][bYhY`g]W`]b`A ØbWXYb`Y]b`gW`k YfYf`J Yf`_Y\fgi bZU``ž
VY]`XYa`a Y\ fYfY`DYfgcbYb`j Yf`Yhnh`k i fXYb`"6Y]`XYa
Ni gUa`a Ybghc»`nk]gWXYb`Y]bYa`5i hc`i bX`Y]bYa`6i gžni`XYa
X]Y`FYhhi b[g_fÄZhY`[Yfi ZYb`k i fXYbž`k UfYb`Yhk U` \$`A YbgWXYb
VYhfc ZZYb`"I bhYf`X]YgYb`J Yf`YhnhYb`VYZUbXYb`g]W`gck c\`
9fk UW`gYbY`U`g`Ui W`?]bXYfž`k]Y`DBD`VYf]W`hYh"

9]b`GdfYWYf`XYf`6Yfi ZgZYi Yfk Y\ f`A ØbWXYb`[UV`Ubž`XUgg`Yg`g]W
i a`Y]bY`Y]bghY``[Y`5bnU`9fk UW`gYbYf`i bX`Y]bY`Y]bghY``[Y
5bnU`j cb`?]bXYfb` \UbXY`hYž`X]Y`j Yf`Yhnh`k i fXYb`
;`ØW_]WYf`k Y]gY`Yf`]hYb`U`Y`J Yf`YhnhYb`bi f`Y]W`hY
J Yf`Yhni b[Ybž`i bX`Yg`[UV`_Y]bY`<]bk Y]gY`Ui ZGW`k Yfj Yf`YhnhY"

8]Y[YbUi Yb`l a ghAbXY`XYg`l bZU`g`V`Y]VYb`j cfYfghi b_`Ufz`XU`X]Y
9fa]hhi b[Yb`bcW`UbXUi Yfb"

9]bgUhn`XYf`F`Yhhi b[g_`f`Z`hY

8]Y`6Yfi ZgZYi Yfk Y`f`k Uf`a]h`Y]bYa` ; fc»Ui Z[YVchiUa`l bZU`cfh
Y]b[YgYhnh`8Yf`6i g`k i fXY`gW`bY`[Yf`Ai a hz`i bX`X]Y`J Yf`YhnhYb
k i fXYb`i a [Y`YbX`]b`A ØbW`bYf`?fUb`_Yb`Åi gYf`hfUb`gd`cfh]Yfh"
@Ui h`H!C b`]bY`k i fXYb`VY`]XYa`J cfZU`_Y]bY`8YhU]`g`ni`XYb
VYhY]`][hYb`: U`fnYi [Yb`cXYf`XYb`gd`Yn]Z]gW`Yb`l bZU`Yf[Ub[
j Yf`ZZYbh`]W`h"

8]YgYf`J cfZU`U`h`bUW`XYb`GhU]gh]_`nU`Yb`XYf`Dc`]nY]`A ØbW`Yb`ž
X]Y`ZØf`&\$&(j Yf`ZZYbh`]W`h`k i fXYb`ž`bYi Y`8]g_i`gg]cbYb`ØVYf`X]Y
J Yf`_Y`f`gg]W`Yf`Y]h]b`XYf`GhUXh`Ui g[Y`Øgh``g[YgUa`h[UV`Yg`]a
`YhnhYb`Y`f`(-`+) -`J Yf`_Y`f`gi bZ`Y`ž`k Ug`Y]bYa`5bgh]Y[j`cb`&ž+
i`]a`J Yf[`Y]W`ni`&\$&'`Yb`hgdf]W`h`k]Y`HN`VYf]W`h`h"

J Yf`_Y`f`gi bZU`ghU]gh]_`i bX Df`Aj Ybh]cbga U» bU`a`Yb

g`XYf`A ØbW`bYf`J Yf`_Y`f`gi bZU`ghU]gh]_`gh]Y[Yb`X]Y`5bnU`XYf
J Yf`YhnhYb`Ui Z`+))`ž`k`Å`fYbX`X]Y`NU`XYf`GW`k Yfj Yf`YhnhYb
YVYbZU`g`Ubgh]Y["8]Yg`VYhcbh`X]Y`B`chk YbX][`_Y]h]j`cb
Df`Aj Ybh]cbga U» bU`a`Yb`ž`X]Y`X]Y`Dc`]nY]`ni`f`FYXi`n]Yfi b[j`cb
J Yf`_Y`f`gi bZ`Y`b`Ya`dZ]Y`h`8Yf`l bZU`j`cb`Yi`hY`_Øb`bY`XUg
ZZYbh]W`Y`6Yk i`gghgY]b`ZØf`X]YgY`Dfc`V`Ya`Uh]_`gW`ÅfZYb"

8]Y`HY]`bY`a`Yf`XYg`l bZU`[YgW`Y`Yb`g`k YfXYb`bi`b`k`Y]hYf`]b
Xi`fW`X]Y`?fUb`_Yb`Åi`gYf`VYhYi`h`8Yf`:`c_i`g`]Y[h`XUfUi`Z`X]Y
l b[`ØW`gi`fgUW`Y`gW`bY`gha`Ø[`]W`ni`_`ÅfYb`ž`i`a`ni`_Øb`Zh][Y
J cfZ`Y`ni`j`Yfa`Y]XYb"

8YhU]`g	
J cfZU`	J Yf`_Y`f`gi bZU`

8YhU]`g	
C fh	A ØbWYbž`8Yi hgW`UbX
J Yf`YhnhY	' \$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "h!c b`]bY"XY • k k k "hn"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh