

GWk YfYf`A chcffUXi bZU``]b`A ØbWYb. F]WUfX!GhfUi gg!GhfU» Y`[YgdYffh°

JYf_Y\fgi bZU``]b`A ØbWYb. GWk Yfj Yf`YhnhYf
A chcffUXZU\fyf`bUW`Ni gUa`a Ybghc»`a`]h`5i hc`Ui ZF]WUfX!
GhfUi gg!GhfU» Yž`GdYffi b[`] Y[YVYb"

F]WUfX!GhfUi gg!GhfU» Yž`, %* + - `A ØbWYbž`8Yi hgW`UbX!
=a`A ØbWbYf`GhUXhY]`GhY]b\Ui gYb`_Ua`Yg`Yi hY`J cfa`]hU[`ni
Y]bYa`gWk YfYb`JYf_Y\fgi bZU``ž`VY]`XYa`Y]b`A chcffUXZU\fyf`
gWk Yfj Yf`Yhnhk`i fXY``8Yf`i bZU``YfY][bYhY`g]W`[Y[Yb`-`" \$`i` \f
Ub`XYf`F]WUfX!GhfUi gg!GhfU» Y]b`<`Ò\Y`XYf`NUi VnYfghfU» Yž`U`g`Yg
ni`Y]bYa`Ni gUa`a Ybghc»`nk`]gWYb`Y]bYa`5i hc`i bX`XYa
A chcffUXZU\fyf`_Ua`"8]Y`F]WUfX!GhfUi gg!GhfU» Y`]gh]b`VY]XY
F]W`hi b[Yb`nk`]gWYb`XYf`@]gnh!`i bX`Df]bnfY[YbhYbghfU» Y
[YgdYffhž`i a`X]Y`i bZU``Ui ZbU`a`Y`ni`Yfa`Ò[`]WYb"
: U`gW`a`Y`Xi b[Ybž`X]Y`VYgU[hYbž`XYf`J cfZU``\UVY`Ui Z`XYa
A`h`YfYb`F]b[`ghUhh[YZ`bXYbž`k`i fXYb`a`]h`Yfk`Y]Y`_cff][`]Yfž`XU
XYf`A`]h`YfY`F]b[`i`bhYf`XYf`F]WUfX!GhfUi gg!GhfU» Y`j`Yf`Ài`Zh"

8]Y`Dc`nY]`U`h`j`cf`Ài`Z[`_Y]bY`5b[UVYb`ni`f`8Ui Yf`XYf`GdYffi b[
a`UWYb`_ØbbYb"5i hcZU\fyf`k`YfXYb`Xf]b[YbX`Ui Z[YZcfXYfhž`XYb
6YfY]W`ni`i`a`ZU\fybž`XU`Yg`ni`Yf\YV`]WYb
JYf_Y\fgVY\]bXYfi b[Yb`_ca`a`Yb`_Ubb"5i W`ja`k`Y]hYfYb
JYf`Ui Z`XYg`HU[Yg`gcf[hY`Y]b`UbXYfYf`gWk YfYf`i bZU``nk`]gWYb
Y]bYa`6i`g`i`bX`Y]bYa`5i hc`ja`A ØbWbYf`C`ghYb`ZØf
GWk]Yf][`_Y]hYbž`VY]`XYa`YVYbZU``g`a`Y\fyfY`JYf`YhnhY`ni
VY`_U[Yb`g]bXž`k`]Y`hn"XY`VYf]W`hYh"

I bZU``ghUh]gh]_`i`bX`J Yf_Y\fgg]W`Yf`Y]h`]b
A ØbWYb

8]YgYf'I bZU``ZØ[h'g]W`'b`Y]bY`VYgcf[b]gYffY[YbXY`GhUh]gh[_Y]bž
 X]Y`X]Y`J Yf_Y\fgg]W`Yf\Y]h`]b`A ØbW`Yb`VYhf]Zh"
 GhfU» Ybj Yf_Y\fgi bZÄ``Yž`VY]`XYbYb`X]Y`Dc`]nY]`YfUb[Ync[Yb
 k i fXYž`k YfXYb`]b`j YfgW`]YXYbY`? UhY[cf]Yb`i bhYfhY]`h`I bZÄ``Y`a]h
 DYfgcbYbgW`ÄXYbž`ni`XYbYb`Ui W`gW`k YfY`J Yf`Yhni b[Yb`nÄ`Ybž
 ghY``Yb`Y]b`Ub\U`hYbXYg`DfcV`Ya`XUf" `a` `X\`f`&\$&'`k i fXYb`j]Y`Y
 gc`W`Yf` : U\fhYb`fY[]ghf]Yfhž`k Ug`X]Y`B`chk YbX][_Y]h`j`cb
 A U» bU\`a` Yb`ni`f`9f\Ø\i b[`XYf`J Yf_Y\fgg]W`Yf\Y]h`i bhYfghfY]W`hž
 k]Y`ghUXh"a i YbW`Yb`"XY`Yfj`cf\YVh"

8]Y`A ØbW`bYf`J Yf_Y\fg[YgY``gW`UZh`fA`J ; Ě`b]a`a`h`YVYbZU``g`Y]bY
 k]W`h][Y`F`c``Y`]b`XYf`J Yf_Y\fgd`Ubi b[`i`bX`!cf[Ub]gUh]cb`Y]bž`i`a
 X]Y`G]W`Yf\Y]h`ZØf`U``Y`J Yf_Y\fghY]`bY\`a`Yf`ni`Yf\Ø\Yb`i`bX`X]Y
 9ZZ]n]Ybn`XYg`ÒZYbh]W`Yb`J Yf_Y\fg`ni`j`YfVYggYfb`"K`Ä`fYbX`XYf
 Ua`Y`i`h][Yb`HU[`][YgW`Y\YbYb`i`bZÄ``Y`k`]fX`XYi`h]W`ž`k`]Y`k`]W`h][
 Y]bY`[i`hY`J Yf_Y\fgcf[Ub]gUh]cb`]ghž`i`a`i`bZÄ``Y`ni`a`]b]a`]YfYb`"
 8]Y`J YfUbhk`cfh]W`Yb`ghY\Yb`bi`b`j`cf`XYf`<YfUi`gZcfXYfi`b[ž
 k`Y]hYfY`A`U» bU\`a` Yb`ni`Yf`fY]ZYbž`i`a`X]Y`G]W`Yf\Y]h`Ui`Z
 A ØbW`Ybg`GhfU» Yb`ni`Yf\Ø\Yb`"

8YhU]`g	
J`c`f`ZU``	J`Yf`_`Y\`fgi`b`ZU``
C`f`h`	F`]W`U`f`X`!`GhfUi`gg`!`GhfU»`Y`ž`,`%`*`+`-` `A`Ø`b`W`Y`b`ž 8`Y`i`hg`W`Y`U`b`X`
J`Y`f`Y`h`h`Y`	'
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k`k`k`"gi`Y`X`X`Y`i`hg`W`Y`"XY` • k`k`k`"hn"XY` • ghUXh"a`i`Y`b`W`Y`b`"XY`

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z.`b!U[`"bYh`