

H\ca Ug`C \fbYf`ZY]Yfh`* \$. `? Y]b 7ca YVUW_ž`UVYf`[fc» Y`D`ÀbY`°

H\ca Ug`C \fbYf`ZY]Yfh`Ua ` " ' † b] ' & \$ &) `gY]bYb`* \$"
; YVi fhghU[" `8Yf`?]bXYfgW\Ui gd]Y`Yf`i bX`F UX]ca cXYfUhc f
d`Ubh`_Y]bY`F ØW`_Y\ f`]bg`HJ "



A ØbW\Ybž`8Yi hgW\`UbX`!`5a ` " ' † b] ' & \$ &) `ZY]Yfh`H\ca Ug
C \fbYf`gY]bYb`* \$" ; YVi fhghU[`i bX`V`]W_h`Ui ZY]bY
VYY]bXfi W`_YbXY`? Uff]YfY`ni fØW`" `8Yf`]b`A ØbW\Yb`[YVcfYbY
C \fbYfž`XYf`U`g`H\ca Ug` Hca a] `C \fbYf`VY`_Ubbh`]ghž`VY[Ubb
gY]bY`@Ui ZVU\b`U`g`?]bXYfghUf`VYfY]hg`]a`K`]bXY`U`hYf`a`]h
K`YfVYgdchg`"GY]b`[fc» Yf`8i fW\Vfi W\`_Ua``%-`+-`a`]h`XYf`F`c`Y
XYg`H]hY`\Y`XYb`]b`XYf`N8: `!K`Y]\bUW\hggYf]Y`H]a`a
H\U`Yf`**Chn`XYC`**8]YgY`F`c`Y`a`UW\hY`]b`ni`a``×c`j`]Y`Yf`?]bXYf
i`bX`dcg]h]cb]YfhY`]b`U`g`ZYghY` ; fØ» Y`]a`XYi hgW\Yb` : YfbgY\Yb`"

BUW`H]a`a`H\U`Yf`Zc`[hYb`k`Y]hYfY`9fZc`[Y`a`]h`GYf]Yb`k`]Y
A`Yf`]b`i`bX`A`Ubb]ž`XYf`@]VYfc`" `C \fbYf`k`i`fXY`Xi`fW\`6fUj`c!
7cj`Yf`i`bX` : Ubdcgh`ni`a`GhUf`Y]bYf`[Ubnyb` ; YbYfUh]cb`" `6YfY]hg`"

ZfØ\`k YWgY`hY`Yf`\]bhYf`X]Y`?i`]ggYb`i bX`a cXYf]YfhY
j YfgW]YXYbY`F UX]cgYbXi b[Ybž`XUfi bhYf`VY]a`F H@< ÒfZi b`_i bX
gdÀhYf`VY]`?`Ugg]_`F UX]cžk c`Yf`gY]h`&\$%*`U`g`Dfc[fUa`a`W`YZi bX
A cXYfUhc`f`h`h][`]ghQ`_`Ugg]_`fUX]c`"XYQ`

9]b`U`_h]j Yg`@YVYb`]b`bYi Yb`F c``Yb

CVk c`\`C`fbYf`]b`XYf`GWUi gd]Y`YfY]`]a`a`Yf`k`]YXYf
ni fØW`_`Y`fhYž`ni`a`_`6Y]gd]Y`]b`XYf`5F 8!GYf]Y`J YfVchYbY`@YVY ž
\Uh`Yf`]b`XYb`Y`hnhYb`š\`fYb`\`Ui`dhg`ÅW`]W`U`g`F`UX]ca`cXYfUhc`f
[YUfVY]hYh`_`b`Y]bYa`_`U`_hi`Y`Y`b`_`b`hYfj`]Yk`_`ghY`_`hY`Yf`_`Ufž`XUgg`Yf
Y]bY`F`ØW``Y`f`j`c`f`X]Y`?`Ua`YfU`d`Ubhž`Yg`gY]`XYbbž`Y]b`k`]f`_]W
gdUbbYbXYg`Dfc`Y`_`h`k`ØfXY`]b`ØVYffUgW`Yb`**On`"XYQ`**

æa`_`5`hYf`j`cb`*`\$`š\`fYb`a`ÒW`hY`C`fbYf`gY]b`@YVYb`[`Yb]Y»`Yb`i`bX
d`Ubh`F`Y]gYb`a`]h`gY]bYf`DUfhbYf]b`5bbY`5fb`\`c`Xhž`X]Y`Yf`]b`XYf
A`ØbW`bYf`G!6U`b`_`Y`bbYb[`Y`Y`fb`h`\`Uh`"i`bhYf`UbXYfYa`_`ghY`\`h`Y]bY
?fYi`nZ\`fh`Ui`ZXYa`_`D`Ub`"C`fbYf`VYgW`fY]Vh`g]W`_`gY`Vgh`U`g
Ya`UbXYbž`XYf`]a``<]Yf`i`bX`š`hnhj`YfUb`_`Yfh`]gh`i`bX`bi`f`gY`hYb`]b
X]Y`J`Yf[`Ub[`Yb`\`Y]h`cXYf`X]Y`Ni`_i`bZi`V`]W`_hQ`_`Ugg]_`fUX]c`"XYQ`

9]b`6`]W`_ni fØW`_Ui Z`gY]bY`? Uff]YfY

C`fbYfg`K`i`fnY`b`]b`XYf`A`YX]Ybk`Y`h`fY]W`Yb`k`Y]h`ni`fØW`_`"GY]b
YfghYg`:]a`Yf`YVb]g`\`UhhY`Yf`VYfY]hg`a`]h`UW`h`A`cb`UhYbž`U`g`Yf
K`YfVYUi`ZbU`a`Yb`gY]bYf`A`i`hYf`XfY`\`hY`"A`]h`bi`f`j`]Yf`š\`fYb`ghUbX
Yf`ni`a`_`YfghYb`A`U`j`c`f`XYf`?`Ua`YfU`ZØf`K`YfVYgd`chgž`i`bX`%-`*`-
ZY]YfhY`Yf`gY]bY`YfghY`?`i`fnfc``Y`]b`XYf`N8`!`?`f]a`]bU`gYf]Y`_`8Yf
?`ca`a`]ggUf`**OK`_]dYX]UQ`**

9f`k`Uf`HY]`nU`\`fY]W`Yf`YfZc`[`fY]W`Yf`GYf]Yb`i`bX`Dfc`Y`_`hY`]a
XYi`hgW`Yb`:]`YfbgY`\`Yb`i`bX`ØVYf`X]Y`š\`fY`\`]bk`Y[`_`Ui`W`_`U`g
GmbW`fc`bgdfYW`Yf`U`_h]j`ž`i`bhYf`UbXYfYa`_`U`g`X]Y`Gh]a`a`Y`j`cb
;`Y]»`Yb!DYhYf`]b`_`<`Y]X]`"B`YVYb`gY]bYb`:]`YfbgY`\`YfZc`[`Yb`\`UhhY
C`fbYf`Ui`W`_Y]bY`A`i`g]__Uff]YfYž`]b`XYf`Yf`i`bhYf`XYa`_`BUa`Yb
Hca`a`]C`fbYf`gUb[`**OK`_]dYX]UQ`**

Ni`gUa`a`YbZUggYbX`_`Àggh`g]W`_gU[`Ybž`XUgg`H\`ca`Ug`C`fbYf`b]W`h

bi f`Y]b`?]bX\Y]hg]Xc``k Ufž'gcbXYfb`\Yi hY`U`g`YVYbX][Yg'? Ud]hY`
]b`XYf`XYi hgWXYb`A YX]Yb[YgW]W hY`[]`h"A]h`Y]bYa` _`UfYb`: c_i g
Ui ZXUg`<]Yf`i bX`>hnhii bX`Y]bYa`gdUbbYbXYb`Df]j Uh`YVYb`d`Ubh
Yfž`X]YgY`bYi Y`@YVYbgd\UgY`]b`j c``Yb`NØ[Yb`ni`i[Yb]Y»Yb"

8YhU]`g	
C fh	A ØbWXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "_`Ugg]_fUX]c"XY • XY"k]_]dYX]U"c f[

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh