

HI A 'g]Y[h. 'F Ub['+']a '[`cVU`Yb 'F Ub_]b[
ZØf`X][]hU`Y : Ø\ fi b[g_fÀZhY °

8]Y`HI A `VY`Y[h'F Ub['+']a 'F Ub_]b[`XYf' / ei ch/8][]hU`
@YUXYfg' ei ch/i bX`]gh'ZØ\ fYbX`]b`X][]hU`Yb`Ghi X]Yb[Àb[Yb`
Y]bY`]bhYfbUh]cbU`Y`5i gnY]W`bi b["



A ØbW`Ybž`8Yi hgW`UbX`!`8]Y`HYW`b]gW`Y`l`b]j`Yfg]h`h`A`ØbW`Yb
fHI A`É`_Ubb`g]W`ØVYf`\`YfUi`gfU[`YbXY`D`Uhn]Yfi`b[`Yb`]b`XYf`
5i`gV]`Xi`b[`]`j`cb`X][`]hU`Yb` :` Ø\`fi`b[` g_f`À`ZhYb`ZfYi`Yb`"5`_hi`Y`
YffY]W`hg]Y`]a` 'F`Ub_]b[` ' `8][`]hU`@YUXYfg`]b`<][` \Yf`9Xi`W]h]cb
XYb`VYY]bXfi`W`_YbXYb`F`Ub[` '+'`8`Ua`]h`n`À`\`h`X]Y`HI`A`U`g`Y]bn][`Y
l`b]j`Yfg]h`h`XYf`9i`fcd`À]gW`Yb`l`b]cb`ni`XYb`VYghYb`nY`b`X]YgYf`
[`c`VU`Yb`6Yk`Yfhi`b[`" `@Ui`h`HI`A`VY`Y[`Yb`X]Y`Ghi`X]Yb`Z`XYf`
7ca`di`hYf`GW]YbW`i`bX`8][`]hU`9bhYdfYbYi`fg\`d`XYb`j`]YfhYb`
D`Umž`k`À`\fYbX`HI`A`]a`'6YfY]W`8][`]hU`HfUbgZcfa`Uh]cb`
A`UbU[`Ya`Ybh`Ui`Z`F`Ub[` '-`Ub`XYh`"

8Ug`F`Ub_]b[`ž`XUg`i`b]j`Yfg]h`AfY`5VgW`ØggY`j`cb`%)`\$`\$\$`\$\$`
8][`]hU`dfcZ]g`]b`]bbcj`Uh]j`Yb`l`bhYfbY`a`Yb`k`Y`hk`Y]h`UbU`mg]YfhYž`

VUg]Yfh'Ui Zl a ZFU[Yb'i bhYf'&"\$\$\$': UW!': bX': Ø\fi b[g_fÅZhYb
gck]Y`GhUfh!i d!; fØbXYfb"8]YgY`VYk YfhYhYb`X]Y`VYghYb
Ghi X]YbUb[YVchY'i bX'5Vgc'j YbhYb"HI A`[Y\Öfh`XUa]h]b`XYb
6YfY]WXYb`7ca di hYf`GW]YbW`i bX'8][]hU`9bhfYdfYbYi fg\]d`ni a
Gd]hYbei UfhYhž`ni gUa a Yb'a]hXYf`l b]j Yfg]hmicZ7Ua Vf]X[Yž
<Ufj UfX`l b]j Yfg]hmiZ`l b]j Yfg]hmicZ`Cl ZcfX`i bX`A`#"

; `cVU`Y`F Ub_]b[g`i bX`Ghi X]YbVYX]b[i b[Yb

K Y]hYfY`9fZc`[Y`j YfnY]WXYbYh`X]Y`HI A`]a` ; `cVU`l b]j Yfg]hm
9a d`cmUV]`]hmiF Ub_]b[ž]b`XYa`g]Y`XYb`%` "D`Uhn`VY`Y[h"8]YgY
9]bgWÅhni b[`VUg]Yfh'Ui Zl a ZFU[Yb`j cb`fi bX`%` "\$\$\$`A UbU[Yfb
Ui g`ØVYf`' \$`@ÅbXYfb"5i »YfXYa`Yf`U`hYb`X]Y
Ghi X]YbVYX]b[i b[Yb`i bX`XUg`@Y`fUb[YVchXYf`HI A`]a` 7<9
<cWgW`i`fUb_]b[`fY[Y`a`Å»][`gY`f`[i hY`6Yk Yfhi b[Yb`j cb
Ghi X]YfYbXYb"5i »YfXYa`k`i`fXY`A`ØbWXYb]a` E`G`6Ygh`Ghi XYbh
7]h]Yg`F Ub_]b[`Ui Z`F Ub[`(`U`g`GhUbXcfh`ZØf`Y]b`5i g`UbXgghi X]i a
Y]b[Yghi Zh"

6YgcbXYfg`\Yfj cfni \YVYb`]gh`Ui W`X]Y`HI A`GW`cc`cZ
A UbU[Ya Ybhž`X]Y`[`cVU`X]Y`YfghY`Dcg]h]cb`]b`XYf`GYf]Y` 8][]hU`
@YUXYfg]b`<][\Yf`9Xi WWh]cb`Y]bb]a`a`h`#`X]YgYf`6Yk Yfhi b[
k YfXYb`l b]j Yfg]hÅhYb`ZØf`]\fY`5i gV]`Xi b[`]b`XYf`8][]hU`]g]Yfi b[
Ui g[YnY]WXYbYh"8]YgY`#Zcfa Uh]cbYb`ghUa a Yb`Ui g`XYf`5bU`mgY
j cb`8UhYbVUb_Yb`Xi fW`X]Y`6YfUhi b[gZ]fa Yb`9a Yf[]b[`i bX
HfYbXYbW": Øf`]\fY`Ghi X]Yb`\UVYb`g]Y`Yhk U` " * \$ \$`#!DfcZ]gž
GhUfh!i d!; fØbXYf`i bX`↑ b[Y`6Yfi ZghÅh][Y`ni`VYj cfni [hYb
l b]j Yfg]hÅhYb`ZØf`X]Y`F Y`_fi h]Yfi b[`VYZFU[h`<]YfVY]`k]fX`X]Y`HI A
U`g`VYghY`l b]j Yfg]hÅh`ZØf`A UbU[Ya Ybhghi X]Yb]a`6YfY]W
8][]hU`i bhYfbY`a Yb`UbYf_Ubbh"

< YfUi gZcfXYfi b[Yb`i bX`DchYbn]U`Y`XYf
8][]hU`]g]Yfi b[`]b`XYf`<cWgW`i`V`]Xi b[

8]Y`8][]hU`]g]Yfi b[`]gh`YXcW`b]W`h`bi`f`Y]bY`7\UbW`ž`gcbXYfb
ghY`h`Ui W`<cWgW`i`Yb`j`cf`[fi bX`Y[YbXY`<YfUi gZcfXYfi b[Yb`
K]Y`]a`8]g_i`gg]cbgdUd]Yf`XYg`<cWgW`i`Zcfi`a`g`

8][]hU`g]Yfi b[`XUf[Y`Y[h`k]fXž`VYhfYZZYb`X]Y`5i gk]f_i b[Yb`XYf
 8][]hU`g]Yfi b[`nU\`fY]WXY`5gdY`hY.] cb`XYf`K]ggYbgj Yfa]h`i b[
 ØVYf`XYb`?ca dYhYbnYfk YfV`V]g`\]b`ni] Yf`AbXYfhYb
 Fc`Ybj Yfgh`AbXb]ggYb`i bX`Cf[Ub]gUh]cbgghfi _hi fYb`"8]Y
 <cW`gW`i `Yb`a ØggYb`g]W`ghfUhY[]gW`a]h`X]YgYb`H`Ya Yb
 Ui gY]bUbXYfgYhmYbž`i a `XYb`ghY][YbXYb`5bZcfXYfi b[Yb`[YfYW`h
 ni `k YfXYb"

≠g[YgUa h`nY][h`g]W`ž`XUgg`X]Y`HI A `b]W`h`bi f`U`g
 5i gV]`Xi b[ggh`AhY`ZØf`X][]hU`Y` : Ø\fi b[g_f`ZhY`5bYf`_Ybbi b[
 Z]bXYhž`gcbXYfb`XUgg`X]Y`<YfUi gZcfXYfi b[Yb`XYf`8][]hU`g]Yfi b[
 Ui W`Y]bYb`Xf]b[YbXYb`<UbX`i b[gVYXUfZ`Ub`XYb`<cW`gW`i `Yb
 a]h`g]W`Vf]b[Yb`"8Yf`8]U`c[`nk]gW`Yb`K]fhgW`UZhž`Dc`h]_i bX
 K]ggYbgW`UZh]gh`XUVY]i bYf`Àgg`]W`ž`i a `X]Y`9bhk]W`_i b[Yb`Ub
 XYi hgW`Yb`<cW`gW`i `Yb`_f]h]gW`ni `X]g_i h]YfYb`i bX
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8YhU]`g	
C fh	A ØbW`Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hi a "XY • a [h"hi a "XY • \cW`gW`i `Zcfi a X][]hU`g]Yfi b["X Y

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh