

J UbXU`]ga i g`]b`6Yf[k]bhYffÄi a Yb.
DUfhmc fhY`ghUhh`B c hi bhYf`_i bZh3

Ni bY\`a YbXYf`J UbXU`]ga i g`]b`K]bhYffÄi a Yb`XYf`
6Yf[\ØhhYb`[YZÄ\`fXYh`6Yf[gdcfh`Yf" `8 5J`Zc fXYfh`
j YfUbhk c fhi b[gVYk i gghYb`l a [Ub["



? b c f f \ Ø h h Y ž ` 8 Y i h g W X ` U b X ` ! ` 8 Y f ` J U b X U `] g a i g `] b ` X Y b
K] b h Y f f Ä i a Y b ` j c b ` 6 Y f [\ Ø h h Y b ` b] a a h i n i ` i b X ` V Y f Y] h Y h ` X Y b
n i g h Ä b X] [Y b ` 5 ` d Y b j Y f Y] b Y b ` [f c » Y ` G c f [Y b ` ` 8] Y g Y ` K] b h Y f f Ä i a Y
g] b X ` b] W h i b i f ` F Ø W _ n i [g c f h Y ` Z Ø f ` 6 Y f [g d c f h ` Y f ž ` g c b X Y f b ` _ Ø b b Y b `] a
B c h Z U ` ` U i W ` ` Y V Y b g f Y h h Y b X ` g Y] b ` ` @ U i h ` **DB D** ` g] b X ` [Y f U X Y ` X] Y ` j c b
U i » Y b ` n i [Ä b [`] W X Y b ` K] b h Y f f Ä i a Y ` [Y g W X ` c g g Y b Y f ` < Ø h h Y b
V Y g c b X Y f g ` V Y h f c Z Y b ` ` a a Y f ` a Y \ f ` k Y f X Y b ` g] Y ` U ` g ` D U f h m c f h Y
a] g g V f U i W h ž k U g ` n i ` Y] b Y a ` 5 b g h] Y [` j c b ` J U b X U `] g a i g ` i b X
J Y f g W a i h n i b [` Z Ø \ f h "

8 Y f ` 8 Y i h g W X ` Y ` 5 ` d Y b j Y f Y] b ` f B 5 J E ` \ U h ` V Y f] W h Y h ž ` X U g g ` j c f ` U ` ` Y a ` U b
X Y f ` ? b c f f \ Ø h h Y ` [f U j] Y f Y b X Y ` A] g g g h Ä b X Y ` Z Y g h [Y g h Y ` ` h ` k i f X Y b ` ` 8 c f h
\] b h Y f `] Y » Y b ` 6 Y g i W X Y f ` a U g g Y b k Y] g Y ` A Ø ` ž ` 5 ` _ c \ c ` Z U g W X Y b ž ` N Y ` h Y

i bX`GW`UZg`A`Y`"8Yf`CZYb`k i fXY`gc[Uf`\YfUi g[Yf]ggYbž`i bX`X]Y
<ØhhYbj Yfk U`hYf`a i gghYb`nk Y]`9]bVfØW`Y`ni f`5bnY][Y`Vf]b[Yb`
Ni XYa`gY]`Y]bY`[fc»Y`A Yb[Y`Ub`<c`nj cff`ÅhYb`j YfVfUi W`h
k cfXYbž`c`bY`XUgg`XUZØf`VYnU`\`h`k i fXYž`k cXi fW`ni g`Åh`]W`Y
DfcV`Ya Y`ZØf`X]Y`<ØhhYbd`ÅW`hYf`Yb`hghY`\Yb`"

Ni bU`a Y`j cb`6YgW`ÅX][i b[Yb

8]Y`GY`_h]cb`A ØbW`Yb`XYg`85J`VYgh`Åh][hž`XUgg`X]Y
6YgW`ÅX][i b[Yb`]b`K]bhYff`Åi a Yb`ni bY`a Yb`"D`ÅW`hYf`VYf]W`hYb
j cb`i b`U`hVUfYb`Ni gh`ÅbXYb`A Ø`i bX`8fYW`V`Y]VYb`ni fØW`ž`i bX
]b`a UbW`Yb`i`Å`Yb`k YfXYb`gc[Uf`A ØVY`i bX`9]bf]W`hi b[Yb
j YfVfUbb`hž`k Ybb`_Y]b`<c`n`a Y`f`ni f`J YfZØ[i b[`ghY`h`"6YhfcZYb
g]bX`i bhYf`UbXYfYa`X]Y`?bcff`\ØhhY`i bX`X]Y`F`Y]bhU`Ub[Yf`\ØhhY`
8]Y`D`ÅW`hYf`gY`\Yb`g]W`[Ynk i b[Ybž`X]Y`?cghYb`ZØf`X]Y
6YgY]h][i b[`j cb`J Yfi bfY]b][i b[Yb`gY`Vgh`ni`hfU[Ybž`k `Å`fYbX`X]Y
<]ZYb`XYf`<ØhhYbZØf`gc f[Y`XYg`85J`bi f`VY]`gW`i`X`\UZh
\YfVY][YZØ`fhYb`GW`ÅXYb`[fY]ZYbž`k]Y`Ui Z`5`d]b`VYf]W`hYh`k]fX`"

; YfUXY`VY]`XYf`Bi hni b[`j cb`K]bhYff`Åi a Yb`]gh`Yg`k]W`h][`ni
VYUW`hYbž`XUgg`i`Yi Yf`c`n`Y]bY`_bUddY`F`Yggci fW`]gh`"8]Y
<ØhhYbcfXbi b[Yb`i bX`5J`!F]W`h]b]Yb`a UW`Yb`XYi`h]W`ž`XUgg`nk Uf
`YXY`<ØhhYb`XYf`?UhY[cf]Y`=Y]bYb`K]bhYffUi a` \UVYb`a i ggž`UVYf
X]YgYf`]gh`b]W`h`ZØf`DUfhmg`[YY][bYh`"8]Y`GY`_h]cb`A ØbW`Yb`ZcfXYfh
XU\Yf`Ui W`Y]bY`ghf`_hYfY`9]b`U`hi b[`XYf`Bi hni b[gj`cfgW`f]ZhYb`"

?cbgYei YbnYb`ZØf`X]Y` ; Ya Y]bgW`UZh

8Yf`J`UbXU`]ga i g`ZØ`fh`b]W`h`bi f`ni`i`ba]hhY`VUfYb`GW`ÅXYbž
gcbXYfb`j Yfi fgUW`h`Ui W` \c`Y`?cghYbž`X]Y`Y`h`h]W`j cb`XYf
; Ya Y]bgW`UZh`XYf`85J`!A]h[`]YXYf`[YhfU[Yb`k YfXYb`a ØggYb`
5i Z[YVfcW`YbY`HØfYb`i bX`i`YbghYf`n]Y`Yb`K`UggYfgW`ÅXYb`bUW
g]W`ž`X]Y`ni g`Åh`]W`Y`6Y`Ughi b[Yb`a]h`g]W`Vf]b[Yb`"K`Å`fYbX`X]Y
A Y`f`Y]h`XYf`Bi`hYf`g]W`j YfUbhk`cfhi b[gVYk i ggh`j Yf`\`Å`hž`nY][Yb
Y]b][Y`k`Yb][Yž`c`Zhi bVY`_UbbhY`H`ÅhYf`Y]b`i`bj YfUbhk`cfh]W`Yg
J Yf`U`hYbž`k Ug`X]Y`G]W`Yf`Y]h`XYf`K]bhYff`Åi a Y`[YZ`Å`fXYh`"

8 Ug`K]bhYffUi a`_cbnYdh]gh`Y]bY`k]W`h][Y`A`U»bU`a`Yž`i`a`

6Yf[gdcfh`Yf]bbYb`i bX`6Yf[gdcfh`Yf`Ui W`]b`Bchg]hi Uh]cbYb`ni
 gW`ØhnYb``8YbbcW`a i gg`\]Yf`i a gc`a Y`f`Ui ZX]Y`g]W`YfY`i bX
 j YfUbhk cfhi b[gj c``Y`Bi hni b[`[YUW`hYh`k YfXYbž`i a `X]Y`XUa]h
 j YfVi bXYbYb`FYggci fW`b`ni `gW`cbYb`i bX`X]Y`BUhi f`ni `gW`ØhnYbž
 k]Y`Ui W`]a `6i bX`B Uhi fgW`i hn`Ui Z[YnY][h`k]fX``9]b`l a XYb`Yb
]gh`bchk YbX][ž`XUa]h`X]Y`K]bhYff`Ai a Y`Ui W`]b`Ni `i bZi`U`g
 g]W`YfY`F`ØW`ni [gcfhY`Yf`U`hYb`V`Y]VYb`"

8YhU]`g	
J cfZU``	J UbXU`]ga i g
I fgUW`Y	A]ggVfUi W`X`Yf`K]bhYff`Ai a Yž`5i ZVfYW`Yb j cb`?UggYb
C fh	?bcff`\ØhhYž`8Yi hgW`U`bX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "U`d]b"XY • k k k "Vi bX!bUhi fgW`i hn"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh