

K]Ygb '\$&&' . 'GW UfdZ'k Ufbh'j cf'ni 'j]Y`Yb C _hcVYfZYghVYgi WX Yfb °

8Yf'A ØbWX bYf'K]fhgWX UZhgfYZfYbh'7 \f]gh]Ub 'GW UfdZ'VYhcbh
X]Y'; fYbnYb'XYg'K UWXghi a g'VY]a 'C _hcVYfZYgh'&\$&) ž'XUg
Ua ' &\$ "'GYdhYa VYf'VY[]bbh"



H\YfYg]Ybk]YgYž'A ØbWX Ybž'8Yi hgWX `UbX '! '8 Ug'C _hcVYfZYghž
Ui WX ''YVYj c'' K]Ygb '[YbUbbhž'n]Y\h'YXYg'š\ f'A]''cbYb'j cb
; ÅghYb'Ui ZX]Y'A ØbWX YbYf'H\YfYg]Ybk]YgY''8Yf'A ØbWX bYf
K]fhgWX UZhgfYZfYbh'7 \f]gh]Ub 'GW UfdZ'fGD8 Ł'VYhcbhž'XUgg'Yg
; fYbnYb'XYg'K UWXghi a g'[]Vh'i bX'a Ub'b]WXhi bYfa ØX`WX
FY_cfXYb'\]bhYf\Yf'U[Yb'gc''hY''9f'\À'hY]bY'6Ygi WX YfnU\`j cb'+
A]''cbYb'žØf'[Ygi bX'i bX'Yf'YVhY]a 'š\ f'&\$&&'fi bX'*ž+'A]''cbYb
A YbgWX Ybž'X]Y'XUg'[fÖ» hY'J c`_gZYgh'XYf'K Y'h'VYgi WX hYb''8Yf
FY_cfX'Ui g'XYa 'š\ f'&\$&' ''U['VY]'ghc`nYb'+ž&'A]''cbYb
6Ygi WX Yfb''Hfcm'XYf'\c\Yb'NU\`Yb'k Ufbh'GW UfdZ'ž'XUgg'Y]bY
, VYfžØ'i b['XUg': Ygh' i b[Ya Øh]WX 'a UWX Yb'_ØbbhY"

5i ZXyf'K]Ygb'[]Vh'Yg'hÀ['jWX 'Yhk U'%\$'\$ '\$\$ 'D'Àhny']b'XYb

: YghnY`hYbžk cVY]`a Y\`f`U`g`+) `i` `XYf`6Ygi WXYf`Ui g`6UmYfb
ghUa a Yb"6YgcbXYfg`VYa Yf_Ybgk Yfh]ghžXUgg`(\$`i` `XYf`;` ÀghY
Ui g`A` ØbWXYb`gY`VYf`_ca a Yb"K Yb][Yf`U`g`(` `i` `fY]gYb`Ui g
UbXYfYb`HY]`Yb`8Yi hgW\`UbXg`Ubžk`À\`fYbX`fi bX`&\$`i
]bhYfbUh]cbU`Y`;` ÀghY`g]bX"8]YgY`NU\`Yb`gd]Y[Y`b`X]Y`]a a YbgY
`c_U`Y`J Yfvi bXYb\Y]hi bX`X]Y`]bhYfbUh]cbU`Y`5bn]Y\i b[g_fUZh`XYg
C_hcVYfZYghg`k`]XYf"

K]fhgW\ UZh`]W\ Y`6YXYi hi b[`i bX 6Ygi W\ YfnU\`Yb

8]Y`k`]fhgW\ UZh`]W\ Y`F`Y`Yj` Ub`n`XYg`C`_hc`VYfZYghg`]gh`Y`bc`fa` "``a
`Y`hn`h`Y`b`>`\`f`k`i` fXY`XYf`[` YgW\`À`hn`Y`K`]fhgW\ UZh`gk` Yfh`Ui` Z`%ž`(`
A`j`])UfXYb`9i`fc`VYn]ZZYfh"9]b`Xi`fW\gW\`b]h`]W\ Yf`K`]Ygb!6Ygi`W\ Yf
[]Vh`fi`bX`-`\$`9i`fc`Ui`gž`k`Ug`X]Y`\`c\`Y`?`cbgi`a`Z`fYi`X][`_Y]h`XYf
;` ÀghY`i`bhYfghfY]W\`h"8]Yg`nY][`hY`g]W\`Ui`W\`&\$`&(`ž`U`g`X]Y`NY`hY
hfch`n`Xi`fW\`k`UW\`gYbYa`K`Y`hn`Yf`[`fO»`hY`bhY]`g`j`c`k`UfYb`i`bX`X]Y
;` ÀghY`+`A`j`])cbYb`@]hYf`6]Yf`_cbgi`a`]YfhYb"Ni`XYa`gh]Y[Yb`X]Y
GdY]gYbj`Yf`_Ai`ZY`i`a`bYi`b`Dfc`nY`bhj`Yf[`]W\ Yb`a`]h`XYa`J`cf`U\`f"
8Ug`VY`]YVhYghY`;` Yf]W\`h`k`Uf`k`Y]hYf\]b`XUg`_`Ugg]gW\`i`YVfU`hY`bY
<YbX"

8]Y`DfY]gY`ZØf`Y]bY`A`U»`6]Yf`Y]Y[Yb`]b`X]YgYa`>`\`f`nk`]gW\ Yb
%(ž)`\$`i`bX`%)`ž`\$`9i`fc`i`bX`j`YfnY]W\`bYb`Y]bYb`5bgh]Y[]j`cb`Yhk`U
'ž)`i`]a`J`Yf[`]Y]W\`ni`&\$`&(`"8Ua`]h`V`Y]Vh`XUg`C`_hc`VYfZYgh`Y]b
_cg`hg`d]Y`][` Ygž`YXcW\`bUW\`k`]Y`j`cf`VY`Y]VhYg`9fY][`b]g"8]Y
A`cV]`g]Yfi`b[`XYf`6Ygi`W\ Yf`k`]fX`Xi`fW\`<`cW\`fYW\`bi`b[Yb`gck`]Y
X]Y`5i`gk`Yfhi`b[]j`cb`6]Yf`_cbgi`a`i`bX`UbXYfYb`>`X]_Uhc`fYb
i`bhYfghØ`hnh"

6YgcbXYfY`J`cf`_ca`a`b]ggY`i`bX <YfUi`gZcfXYfi`b[Yb

8]Y`C`f[`Ub]gUh]cb`XYg`C`_hc`VYfZYghg`]gh`Ui`W\`b]W\`h`c`\`bY
<YfUi`gZcfXYfi`b[Yb"à`:`i`bXVØfc`k`i`fXYb`ni`Y`hn`h`nU\`fY]W\ Y
;`Y`XVYi`hY`ž`6Ub`__UfhYb`i`bX`8Ua`YbgW\`i`\`Y`UV[Y[YVYbž`Ui`W\
_i`f]cgY`:`i`bXY`k`]Y`@XYf\`cgY`bhf`À[Yf`i`bX`9\`Yf]b[Y`k`UfYb

XUfi bhYf" G]W\Yf\Y]hgZfU[Yb`gd]Y`Yb`YVYbZU`g`Y]bY`F c`Y. `]a `]U\ f
 &\$&(`fY[]ghf]YfhY`X]Y`Dc`nY]`%"+* (`9]bgÅhnYž`k cVY]`X]Y`Åi Z][ghYb
 GhfUZhUhYb`? ÕfdYfj Yf`Yhni b[Yb`i bX`HUgW\YbX]YVghÅ`Y`k UfYb"
 HUi gYbXY`6Ygi W\Yf`a i gghYb`Åfnh]W\`VY\UbXY`h`k YfXYbž
]bg[YgUa h`k i fXYb`*") \$\$`J Yf`YhnhY`[YnÅ`h`

Hfchn`X]YgYf`< YfUi gZcfXYfi b[Yb`V`Y]Vh`XUg`C`_hcVYfZYgh`Y]b
 [YgY`gW\UZh]W\Yg`<][\`][\hž`XUg`A YbgW\Yb`Ui g`U`Yf`K Y`h
 Ubn]Y`h`HfUX]h]cbY`Y`YbXYh`XUg`: Ygh`Ua`YfghYb`GcbbhU[`]a
 C`_hcVYf`a`]h`Y]bYa`6`Õ`YfgW\]Y» Ybž`XUg`XYb`< Õ`Ydi b`_h`i bX`X]Y
 9]b`Y]hi b[`XYg`9bXgdi fhg`a Uf`_Yfh`8]Y`J c fZfYi XY`Ui Z`X]Y
 X]Yg`Å`f][Y`K`]Ygb`k ÅW\gh`VYfY]hgž`XYbb`XUg`C`_hcVYfZYgh`&\$&'
 ghUfhYh`Ua`&\$`GYdhYa VYf`i bX`YbXYh`Ua`)` "C`_hcVYf"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`i bX`GhUh]gh]_Yb`ØVYf`XUg`C`_hcVYfZYghž
 _ØbbYb`≠hYfYgg]YfhY`X]Y`HU[Yggd]Y[Y`ž`6F`i bX`GhUh]ghU
 VYgi W\Yb"

8 YhU]`g	
J c fZU`	? ÕfdYfj Yf`Yhni b[
C fh	H\YfYg]Ybk]YgYž`A ØbW\Ybž`8Yi hgW\`UbX
J Yf`YhnhY	*) \$\$
E i Y`Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "Vf"XY • XY"ghUh]ghU"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh