

: 7`K ]`XghY][ #F chhYbVi Wλ .`GU]gcb`a ]h  
V]hhYfYf`B ]YXYf`U[ Y`VYYbXYh°

: 7`K ]`XghY][ #F chhYbVi Wλ`j Yf`Yfh`XUg`YhnhY`GU]gcbgd]Y`  
[ Y[ Yb`GJ`A Øbg]b[ `a ]h`\$.` `i bX`VYYbXYh`X]Y`GU]gcb`Ui ZD`Uhn  
g]YVYb"

A Øbg]b[ ž`8Yi hgWλ`UbX`!`8Yf` : 7`K ]`XghY][ #F chhYbVi Wλ`U`h`Ua  
`%`A U]`&\$&)`gY]b`YhnhYg`GU]gcbgd]Y`[ Y[ Yb`XYb`GJ`A Øbg]b[ `a ]h  
\$.` `j Yf`c`fYb`" `b`X]YgYf`6Y[ Y[ bi b[ ž`X]Y`]a`F`U`a`Yb`XYf  
5a`UhYi`fZ`»`VU`"!`@[ U`ghUhhZUbXž`j`Yfgi`Wλ`hY`XYf` : 7`ž`g]Wλ`[ Y[ Yb  
Y]bY`XYf`Gd]hnYba`UbbgWλ`UZhYb`XYf`@[ U`ni`VY`U`i`dhYb`"Hf`chn  
Y]bYg`d`c`g]h]j`Yb`GhUfhg`]b`X]Y`DUfh]Yž`]b`XYa`X]Y`YfghYb`&\$`A`]bi`hYb  
j`]Y`j`Yfgd`fYWλ`YbX`ZØf`XYb` : 7`k`UfYbž`\_`c`b`b`hY`XUg`HYUa`Y`Yhnh]Wλ  
X]Y`B]YXYf`U[ Y`b]Wλ`h`UVk`YbXYb`"A`Yf`\_`i`f`VYf]Wλ`hYhž`XUgg`XUg  
YfghY`Hcf`]b`XYf`&%`A`]bi`hY`Xi`fWλ`NUWλ`YbVUWλ`Yf`ZØf`A`Øbg]b[ `Z]Y`"

9]bY`k`Y]hYfY`7`U`b`Wλ`ni`f` : Ø`fi`b[ `ZØf`A`Øbg]b[ `U`h`hY`G]a`c`b`D]`Wλ`ž  
XYggYb`J`Yfgi`Wλ`Y`X`c`Wλ`\_`b`U`d`d`j`c`f`VY]`[ ]b[ "`8`Yf`Hcf`Ø`hYf`XYg` : 7`ž  
?`]]Ub`5b[ `f]Wλ`ž`nY][ hY`a`Y`f`YfY`k`]Wλ`h][ Y`DUf`UXYbž`i`bhYf`Ub`XYfYa  
[ Y[ Yb`Y]bYb`GWλ`i`gg`j`c`b`GYV`Ugh]Ub`GWλ`Ø`b`UWλ`Yf`" `b`XYf`nk`Y]hYb  
<`U`V`nY]h`Yf`Ø`hY`XYf`GJ`A`Øbg]b[ `XYb`8`fi`Wλ`i`b`X`k`Uf`XYa` : 7  
ØVYf`Y[ Ybž`k`Ug`ni`Y]bYa`k`Y]hYfYb`Hcf`]b`XYf`\*`\$`A`]bi`hY`ZØ`fhYž  
XUg`5b[ `f]Wλ`b]Wλ`h`j`Yf`]b`XYfb`\_`c`b`b`hY`"GWλ`Y`»`]Wλ`Z]Y`XUg`'`.\$`]b  
XYf`+`%`A`]bi`hY`b`UWλ`Y]bYa`a`]gg[ `ØWλ`hYb`5`V`k`Y`f`j`Yfgi`Wλ`XYf`  
K ]`XghY][ Yf`"

### 8 ]Y`GU]gcb`UV`gWλ`i`gg!`5`b`U`mgY

Gd]Y`Yf`hfU]bYf`A`Ufh]b`<`Y`b`b`Y`V`U`Wλ`k`]Yg`XUfUi`Z`\\]bž`XUgg`X]Y  
A`UbbgWλ`UZh`Zfc`\\`gY]ž`X]Y`GU]gcb`bi`b`\\]bhYf`g]Wλ`ni`U`VYb`"8`Yf` : 7  
K ]`XghY][ #F chhYbVi Wλ`n]Y`h`a`]h`X]YgYf`Y`hnhYb`B]YXYf`U[ Y`XYb`<`i`h

j cf'XYf'U\_hi Y''Yb'GU]gcb'i bX'VYYbXYh'g]Y'Ui Z'XYa 'g]YVhYb'D'Uhn"  
8]Yg'k i fXY'YbhgdFYWYbX'ja '6Yf]W'hj cb'? ]W\_Yf'ZYgh[ Y\U'hYb"

8]Y'GU]gcb'XYg': 7'k Uf'[ YdfÅ[ hj cb' < Ò\Yb'i bX'H]YZYbž'UVYf'Ui W  
j cb'd\UgYbk Y]gY'ghUf\_Yb'@Y]ghi b[ Yb'[ Y[ Yb'X]Y'Gd]hnYbhYUa g"  
=bg[ YgUa h\Uh'a Ub'XYb'9]bXfi W\_[ Yk cbbYbž'XUgg'X]Y  
A UbbgW UZh'fchn'XYf'A ]ggYfZc'[ Yž]bgVYgcbXYfY'ni a  
GU]gcbUVgW'i ggž'Ub'9fZU\fi b[ '[ Yk cbbYb'\Uhi bX'X]Y  
<YfUi gZcfXYfi b[ Yb'UbbY\ a Yb'k ]fX"

## 9]b'6`]W\_ 'Ui Z'X]Y '@][ U

8Yf'5a UhYi fZ » VU'']b'X]YgYf'FY [ ]cb'V'Y]Vh'gdUbbYbXž'ni a U'XYf  
GJ'A Øbg]b[ 'Ui Z'XYa 'K Y[ ' ]ghž'XYb'nk Y]hYb'D'Uhn']b'XYf'HUVY''Y'ni  
g]WYfb"'? ]W\_Yf'V]YhYh'Y]bYb'i a ZUggYbXYb', VYfV`]W\_ØVYf'X]Y  
K YhhVYk YfVYž]b'XYbYb'5a UhYi fa UbbgW UZhYb'k ]Y'X]Y'XYg': 7  
K ]'XghY][ #chhYbVi W'i bX'XYfYb'?cbhfU\YbhYb'i a 'Fi \a 'i bX  
Di b\_hY'\_Åa dZYb"

=bg[ YgUa h\_Ubb'XYf': 7'K ]'XghY][ #chhYbVi W'Ui Z'Y]bY''Y\ffY]WY  
GU]gcb'ni fØW\_V`]W\_Ybž'k Å\fybX'Yf'g]W'Ui Z'X]Y'bÅW'ghY'Gd]Y'nY]h  
j cfVYfY]hYhi bX'\cZž'X]Y'[ Ya UW'hYb'9fZU\fi b[ Yb'cdh]a U'ni  
bi hnYb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	A Øbg]b[ ž'8Yi hgW\UbX
E i Y''Yb	<ul style="list-style-type: none"><li>• k k k "a Yf_i f"XY</li><li>• k k k "_]W_Yf"XY</li><li>• k k k "_]W_Yf"XY</li></ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh