

9]g_U`hY`A U]!B UW\ h. `B ØfbVYf[`ghY``h bYi Yb`? À`hY!F Y_c fX`Ui Z`

?À`hYfY_c fX`]b`B ØfbVYf[.`A]bi g`*` ; fUX`9bXY`A U]""9I dYfhYb
k UfbYb`j cf`K YhhYfi bVYgh`ÀbX][_Y]h`i bX`k Y]hYfYb` : fØghYb"

B ØfbVYf[ž`8Yi hgW\ `UbX`!` ð`XYf`B UW\ h`ni `GUa ghU[`k i fXYb`]b
B ØfbVYf[`VYa Yf_Ybgk YfhY`HYa dYfUhi fYb`j cb`V]g`ni`!`*` ; fUX
[Ya YggYbž`k Ug`Y]bYb`bYi Yb`F Y_c fX`ZØf`X]YgY`š\ fYgnY]h
XUfghY``h`K YhhYfYI dYfhY`GhY ZUb`C W\ g`VYnY]W\ bYhY`X]Y`G]hi Uh]cb
U`g` \YZh][`ZØf`X]YgY`š\ fYgnY]h`i bX`ghY``hY`ZYghž`XUgg`gc`W\
YI hfYa Y`? À`hY`9bXY`A U]`]b`B ØfbVYf[`V]g`Yf`b]W\ h`Xc`_i a Ybh]Yfh
k i fXY""` ð`B ØfbVYf[!B YhngHU``k UfYb`gc[Uf`H]Y Zghk YfhY`j cb`!&ž*
; fUX`]b`nk Y]`A YhYfb`< Ø\Y`i bX`!) ž` ; fUX`]b`ZØbZ`NYbh]a YhYfb
< Ø\Y`ni`j YfnY]W\ bYb""8Yb bcW\ `_ØbX][h`XYf`K YhhYfVYf]W\ h`ZØf`X]Y
_ca a YbXYb`HU[Y`Y]bY`K YhhYf`ÀbXYfi b[`Ubž`a]h`a UI]a U`Yb`%)
; fUX`i bX``Àb[YfYb`F Y[YbZ`À`Yb`Ua`GcbbhU[ž`XYb`&) ""A U]`&\$&) ž
gck]Y`]bghUV]Ya`K YhhYf`]b`XYf`b`ÀW\ ghYb`K cW\ Y"" : Øf`A cbhU[`i bX
8]YbghU[`]gh`YVYbZU`g`a]h`F Y[Yb`ni`fYW\ bYbž`k `À\ fYbX`A]h`k cW\
a]h`K YfhYb`V]g`ni`&` ; fUX`k]YXYf`Yhk Ug`k `Àfa Yf`k YfXYb`gc``"

K YhhYf`"Wca`a`Y`XYh`ZØf`X]Y`F Y[]cb`B ØfbVYf[`V]g`ni`%(`@]hYf
F Y[Yb`dfc`E i UXfUha YhYfž`k Ug`ZØf`Øfh]W\ Y`@UbXk]fhY`ni`g`Àhn`]W\ Y
< YfUi`gZcfXYfi b[Yb`VYXYi hYh`"J]Y`Y`a i gghYb`VYfY]hg`A U» bU\`a Yb
Yf[fY]ZYbž`i a`]\ fY`9fbhYž`]bgVYgcbXYfY` ; Ya ØgY`i bX`GdUf[Y`ž`j cf
XYb`Zfcgh][Yb`HYa dYfUhi fYb`ni`gW\ ØhnYb""8Yf`8Yi hgW\ Y
K YhhYfX]Ybgh`k Ufbh`ni XYa`j cf`a`Ò[`]W\ Yb` ; Yk]hhYfb`UV
GcbbhU[bUW\ a]hhU[ž`k Ug`X]Y`G]hi Uh]cb`k Y]hYf`_ca`d`n]Yfh"
K `À\ fYbX`X]Y`HYa dYfUhi fYb`]b`XYf`nk Y]hYb`K cW\ Yb`\`À`ZhY
j cfUi`gg]W\ h]W\ `b]W\ h`a`Y`f`i`bhYf`%\$` ; fUX`ZU``Yb`i bX`a`Ub`Y]bYb
a]`XYb`H]YZdi`b`_hj`cb`%` ; fUX`YffY]W\ hž`g]bX`X]Y`K YhhYf`_Udf]c`Yb
]b`XYf`F Y[]cb`b]W\ h`ni`i`bhYfgW\ `ÀhnYb"

: c`[Yb`XYg`?`]a Uk UbXY`g

8]Y`U_hi`Y`Y`?`À`hYk`Y`Y`U`h`Ui`W`i`bhYf`XYa`5gdY`_h`XYg`
 ?`]a`Uk`UbXY`g`Y]bYb`VYgcbXYfYb`?`cbhYI`h`@Ui`h`Y]bYa`5fh]_Y`Ui`Z`
 @UbXk`]fhgW`UZh`"XY`nY][`Yb`YI`hfYa`Y`K`YhhYfYfY][`b]ggY`k`]Y`<]hnYž`
 8ØffY`i`bX`GhUf`fY[`Yb`Y]bY`ni`bY`a`YbXY`<`Ài`Z][`_Y]hž`X]Y`X]fY`_h`
 Ui`ZXYb`?`]a`Uk`UbXY`ni`fØW`_ni`ZØ`fYb`g]bX`"8]YgY`J`Yf`ÀbXYfi`b[`Yb`
 \UVYb`gdØfVUfY`5i`gk`]f`_i`b[`Yb`Ui`ZX]Y`@UbXk`]fhgW`UZh`Gc`
 nY]W`bYb`g]W`VY]gd]Y`gk`Y]gY`j`Yf`Àb[`YfhY`J`Y[`YhUh]cbgd`UgYb`
 Xi`fW`k`Àfa`YfYg`K`YhhYf`UVž`k`À`fYbX`X]Y`:`fØ`U`f`gZfØghY`Y]bY`
 [`fØ`Y`fY`6YXfc`i`b[`ZØf`j`]Y`Y`DZUb`nYb`XUfghY`Yb`"`b`XYf`HUh`
 Yf`YVYb`@UbXk`]fhY`Xi`fW`X]Y`a`]XYb`K`]bhYf`Y]bY`5i`gVfY]hi`b[`j`cb`
 gW`ÀX`]W`Yb`D]`nYb`i`bX`b`gY`_hYb`i`bX`a`ØggYb`]a`a`Yf`Ài`Z][`Yf`
 j`cfVYi`[`YbXY`A`U`bU`a`Yb`ni`f`9fbhYUVg]W`Yfi`b[`Yf[`fY]ZYb`"

8]Y`K`YhhYf`U[`Y`]b`XYf`_ca`a`YbXYb`K`cW`Yž`X]Y`Y]bY`
 j`cfØVYf[`Y`YbXY`J`YfVYggYfi`b[`i`bX`9fk`Àfa`i`b[`j`cfg]Y`hž`_ØbbhY`
 XUni`ZØ`fYbž`XUgg`HYa`dYfUhi`fYb`nk`]gW`Yb`&(`i`bX`&`,`;`fUX`
 YffY]W`h`k`YfXYb`"`@Ui`h`9i`dYfhYb`]gh`Yg`Yb`hgW`Y]XYbXž`XUgg`
 @UbXk`]fhY`g]W`Ub`X]Y`g]W`j`Yf`ÀbXYfbXYb`?`]a`UVYX]b[`i`b[`Yb`
 Ub`dUggYb`"8Yf`5bgh]Y[`YI`hfYa`Yf`K`YhhYfYfY][`b]ggY`YfZc`fXYfh`
 ghY][`YbXY`b`j`Ygh]h]cbYb`]b`F]g]_ca`UbU[`Ya`YbhghfUhY[`]Ybž`i`a`X]Y`
 J]hU`]h`h`XYf`5[`fUfk`]fhgW`UZh`ni`i[`Yk`À`f`Y]ghYb`"

8YhU]`g	
J`c`f`Z`U`^`	I`a`k`Y`h`
I`f`g`U`W`Y`	?`]a`Uk`UbXY`
C`f`h`	B`Ø`f`b`V`Y`f`[`ž`8`Y`i`hgW`UbX`
E`i`Y`Y`Y`b`	<ul style="list-style-type: none"> • k k k "h!`c`b`^]bY"XY • k k k "b`c`f`X`V`U`m`Y`f`b`"XY • k k k "`Ub`X`k`]fhgW`UZh`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh`