

7cWĉ ; Ui ZZ' _fÒbh'g]WĀ 'ni f': fYbWĀ !C dYb!
G]Y[Yf]b ']b 'DUf]g°

7cWĉ ; Ui ZZ[Yk]bbh'&\$&) 'X]Y': fYbWĀ 'C dYb']b 'DUf]gž'VYg]Y[h
5fmbU'GUVU'Yb_U'i bX'g]WĀYfh'g]WĀ]\fYb'nk Y]hYb'; fUbX!
G`Ua !H]hY`"



DUf]gž': fUb_fY]WĀ '!7cWĉ ; Ui ZZ'\Uh'Ua '+" ' ě b]' &\$&) 'Y]bYb
VYXYi hYbXYb'A Y]'YbghY]b ']b ']\fYf'? Uff]YfY'YffY]WĀ hž']bXYa 'g]Y'X]Y
: fYbWĀ 'C dYb' [Yk cbbYb '\Uh" ě 'Y]bYa 'gdUbbYbXYb':]bU`Y
VYg]Y[hY'X]Y '&%! Å\ f][Y'5a Yf]_UbYf]b'X]Y'U_hi Y`Y
K Y`hfUb[`]ghYbYfghY'5fmbU'GUVU'Yb_U'a]h'*. +`f) . +Łž'*. &ž'*. ("
8Ua]h'g]WĀYfhY'g]WĀ ; Ui ZZ']\fYb'nk Y]hYb'; fUbX!G`Ua !H]hY`ž
bUWĀXYa 'g]Y'ni j cf'&\$&' 'X]Y'I G'CdYb' [Yk cbbYb '\UhY"'8]YgYg
Gd]Y`k Uf']bgVYgcbXYfY'dfÅ[YbX'ZØf'; Ui ZZ'X]Y'&\$&'bcWĀ 'ja
:]bU`Y' [Y[Yb'Ě U`Gk]UhY_'i bhYf'Y[Yb'k Uf"

8 Ug'A UhWĀ 'XUi YfhY']bg[YgUa hi&.' , 'Ghi bXYb'i bX'ZUbX'i bhYf
gWĀk]Yf][Yb'6YX]b[i b[Yb'ghUhh"; Ui ZZ'i bX'GUVU'Yb_U'a i gghYb
a]h'ghUf_Ya 'K]bX'i bX'Xfc\YbXYa 'FY[Yb'ni fYWĀh_ca a Ybž'k Ug

ni`nU`fY]W`Yb`5i`ZgW`U[j`Yf`i`ghYb`ZØ\fhY"; Ui`ZZ`V`]YV`YXcW`
fi`\\[`i`bX`bi`hnhY`X]Y; Y`Y[Yb`Y]hYbž`X]Y`g]W`Xi`fW`X]Y`+\$
i`b[Ynk`i`b[YbYb; Y`Yf`j`cb`GUVU`Yb`_U`Yf[UVYb`"6YgcbXYfg
YbhgW`Y]XYbX`k`Uf`XYf`nk`Y]hY`7`Ua`d]cbg`\\d`Dc]bhž`XYb; Ui`ZZ
XUb`_Y]bYg; Y`Yf`g`j`cb`GUVU`Yb`_U`ZØf`g]W`YbhgW`]YX`"9a`ch]cbU`Y
A`ca`YbhY`dfA[hYb`XYb`G]Y[ž`U`g; Ui`ZZ`bUW`XYa`"YhnhYb`Di`b`_h
Ui`ZXYb`fchYb`GUbX`XYg`F`c`UbX!; Uffcg`Z]Y`ž`ØVYfa`Ubbhj`cb
;`ØW`"

K`Y[`]bg;`]bU`Y

I`a`ni`X]YgYa`hf]i`a`d`U`Yb;`]bU`Y`ni`[`Y`Ub[Ybž`g]Y[hY; Ui`ZZ`ja
J]YfhY`Z]bU`Y`[`Y[Yb`X]Y`Y`Ya`U`][`Y`Hcd`!`%\$!Gd]Y`Yf]b`A`UX]gcb`?`Ymg
i`bX`gYhnhY`g]W`]a`<`U`V`Z]bU`Y`[`Y[Yb`X]Y`ZfUn`Øg]gW`Y`Gd]Y`Yf]b
@c`Ěg`6c]ggcb`Xi`fW`"8]YgY`@Y]ghi`b[`k`Uf`VYgcbXYfg`\\c`b`c`f][`ž`XU
6c]ggcb`U`g`K`]XWUfX`]bg`<`U`V`Z]bU`Y`Y]bhfUh`i`bX`bi`b`Ui`Z`D`Uhn`*)
XYf`K`Y`hfUb[`]ghY`ghY][`Yb`k`]fX`"GUVU`Yb`_U`\\]b[`Y[Yb`YffY]W`hY
XUg;`]bU`Y`ž`bUW`XYa`g]Y`]a`<`U`V`Z]bU`Y`X]Y`XfY]ZUW`Y
H]hY`j`YfhY]X][`Yf]b`≠`U`Gk`]UhY`_`VYg]Y[`h`\\`UhhY"

?`f]h]_`i`bX`<`YfUi`gZc`fXYfi`b[`Yb

8]Y;`fYbW`C`dYb`&\$&) `ghY`Yb`ni`XYa`]b`XYf`?`f]h]_`ž`XU`X]Y
J`YfUbghU`hYf`VYgW`i`X][`h`k`YfXYbž`X]Y`5bgYhni`b[`XYf`Gd]Y`Y
ni`[`i`bghYb`XYf`A`Å`b`Yf`ni`[`YghU`hYbž`k`Ug`ni`8]g`_i`gg]cbYb`ØVYf
X]Y; `Y]W`\\Y]h]a`Gdcfh`ZØ\fh`5`YI`UbXYf`Nj`Yfyj`Åi`»`YfhY`g]W`
bUW`gY]bYf`J]YfhY`Z]bU`b]YXYf`U[`Y`[`Y[Yb`B`cj`U`_8`č`_c]`]WØVYf
X]Y`i`bZU]fYb`6YX]b[`i`b[Ybž`k`À`fYbX`6UfVUfU`F]h`hbYf`\\a
k`]XYfgdfUW`i`bX`gY]bY; Y`Yf`U`b`gd`fUW`"K`Y]hYf`\\]b`gW`Y]hYfhY
8`č`_c]`]W]a`<`U`V`Z]bU`Y`[`Y[Yb`J`bb]_`G]bbYfž`XYf`bi`b`Ui`Z`XYa
K`Y[`]ghž`gY]bYb`H]hY`b`DUf]g`ni`j`YfhY]X][`Yb`"8]Y`6Y[`Y[`bi`b[
nk`]gW`Yb`G]bbYf`i`bX`XYa`H]hY`j`YfhY]X][`Yf`7`Uf`cg`5`WUfUn`Z]bXYh
Ua`Gc`b`b`hU[`ghUhh"

;`Ui`ZZg`9fZc`[`]gh`b]W`h`bi`f`Y]bY`d`Yfg`Øb`]W`Y`9ffi`b[`YbgW`U`Zž
gcbXYfb`Ui`W`Y]bY`F`ØW`_`Y`f`ZØf`Ua`Yf]_`Ub]gW`Y`Gd]Y`Yf]bbYb`]b
XYb`]bhYfbUh]cbU`Yb`HYbb]gn]f`_i`g`"BYVYb`]`fYa`G]Y[`VY]`XYb
;`fYbW`C`dYb`Zc`[`h]g]Y`Ui`Z`A`UX]gcb`?`Ymgž`X]Y`VYfY]hg]a`<`U`f`&\$&)

X]Y`5i ghfU`]Ub`CdYb`[Yk cbbYb`\"Uh"; Ui ZZ]gh'gca]h'X]Y`YfghY
Ua Yf]_Ub]gWXY: fUi`gY]h'GYfYbU`K]`]Ua gž'X]Y`XYb`H]hY``]b`F`c`UbX!
; Uffcg:ZØf'g]W`YbhgWXY]XYb`_cbbhY"

8]Y': fYbW`CdYb`&\$&) ž'X]Y`ØVYf`XYb`A U]`i bX`ž b]`ghUhhZ]bXYbž
nY][Yb`Y]ba U`a Y`f`XUg`c`Y`B]j YUi`i bX`X]Y`?cb_i ffYbn`ja
8Ua YbhYbb]g"; Ui ZZ`\"Uh'a]h]`fYa`G]Y[`Y]bYb`k Y]hYfYb
YbhgWXY]XYbXYb`GW`f]h`i]b`]\fYf`?Uff]YfY`[Ya UW`hi bX`nY][hž'XUgg
g]Y`g]W`i bhYf`XYb`VYghYb`Gd]Y`Yf]bbYb`XYf`K Y`h`YhUV`]Yfh`\"Uh"

8YhU]`g	
J`c`f`ZU``	Gcbgh][Yg
C`f`h	DUf]gž: fUb_fY]W`
E`i`Y``Yb	<ul style="list-style-type: none">• fd!cb`]bY"XY• gdcfhg"mU`c`c"W`a• k k k "bdf"cf[

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh