

9a ch]cbU`Y`Hf]Vi hY`ZØf`B UXU`. `9]b  
5 VgWÅ ]YXž`XYf`]b`X]Y` ; YgWÅ ]WÅ hY`Y]b [ Y\ h

F UZUY`B UXU`k ]fX`Ua` &) "A U] &\$&) `VY]`XYb` : fYbWÅ`C dYb`]b  
DUf]g`ZØf`gY]bY`Ui » Yf [ Yk`Ø\`b`]WÅ Yb`@Y]ghi` b [ Yb` [ YY\`fh"



DUf]gž: fUb`fY]WÅ`!`5a` &) "A U] &\$&) `k`i`fXY`F UZUY`B UXU`  
k`Å\`fYbX`XYf` : fYbWÅ`C dYb`]b`DUf]g`ZØf`gY]bY`\`YfUi` gfU [ YbXYb  
@Y]ghi` b [ Yb`]a` `HYbb]g` [ YY\`fh" `8 Yf` , !`Å\`f] [ Y`GdUb]UfXž`XYf`XUg  
dfYgh] [ Yhf`ÅWÅ h] [ Y`Hi`fb]Yf`]bg [ YgUa`h`%(`A`U` [ Yk`cbbYb`\`Uhž  
 [ Yf]Yh`VY]`XYf`Ya`ch]cbU`Yb`NYfYa`cb]Y`]b`Hf`ÅbYb" `B UXU` `VY`hcbhY  
k`Å\`fYbX`gY]bYf`8`Ub`\_YgfYXYž`XUgg`F`c`UbX` ; Uffc`g`XYf`k` ]WÅ h] [ ghY  
HYbb]g!`7`ci`fh`gY]bYf`?`Uff]YfY`gY]`i`bX`VYXUb`\_hY`g]WÅ`VY]`gY]bYb  
 : Ub`g`gck` ]Y`gY]bYb`A` ]hgd]Y`Yfbž`Y]bgWÅ`]Y`»`]WÅ`gY]bYg`C`b`\_`Y`g`Hcb]ž  
XYf`a`U`» [ YV`]WÅ`ni`gY]bYa``ZfØ`Yb`9fZc` [ `VY]`hfi` [ " `8`Y`Ni`gWÅ`Ui`Yf  
ZY]YfhYb`]\`b`a` ]bi`hYb`Ub [ ž`k`Å\`fYbX`j` ]Y`Y` : Ub`g`VfUi`bY`H!`G\`]fhg  
a` ]h`XYf`5i`ZgWÅ`f]Zi`A`YfW]`F`UZU` `hfi` [ Yb`ž`i`bX`Y]b] [ Y`V]`XYhYb`a` ]h  
k`Y]»`Yb`H!`G\`]fhg`<`YfnYb`i`bX`XUg`K`cfh`F`UZU` "

Ni f`VYgcbXYfYb`9\fi b[ `k i fXY`BUXU`g: i » UVXfi W\_`Ui Z`XYa  
7YbhFY`7ci fh`XYf: fYbW`C dYb`ZØf`X]Y`9k ][ \_Y]h`Y]b[ YVYhhYhž`Y]bY  
; YghY`XYf`ZfUbnØg]gW`Yb`HYbb]gZØXYfUh]cbž`i a `gY]bY  
i bj Yf[ Ygg`]W`Yb`@Y]ghi b[ Yb`ni `k ØfX][ Yb``Ni g`Åh`]W`ZUbX`Y]bY  
5i gghY`i b[ `ni `gY]bYb`9\fyb`ghUhhž`X]Y`X]Y`9bhk ]W\_`i b[ `gY]bYf  
%- !`Å\`f][ Yb`? Uff]YfY`Xc\_`i a Ybh]YfhY``K Å\fybX`XYf`NYfYa`cb]Y  
k UfYb`Ui W`nU`\`fY]W`Y`HYbb]g[ fØ» Yb`UbK YgYbXž`XUfi bhYf`BUXU`g  
`Ub[ `Å\`f][ Y`F`j U`Yb`F`c[ Yf: YXYfYfž`B`cj U\_`8`č\_`cj ]Wi bX`5bXm  
A i ffUmž`X]Y`j\`b`\`Yfn`]W`i a Ufa hYb``5i W`U`hi Y``Y`GhUfg`k ]Y`XYf  
K Y`hfUb[ `]ghYb!9fghY`ΔJbb]\_`G]bbYf`gck ]Y`≠ U`Gk ]UhY\_`k UfYb`]a  
Di V`\_`i a `i bX`nY][ hYb`]\`fY`5bYf\_`Ybbi b[ "

## 8 Yf`5VgW`]YX`j`cb`BUXU`

9g`k Uf`Y]bY`VYXYi hgUa Y`J YfUbghU`hi b[ ž]bgVYgcbXYfY`XU`X]Yg  
BUXU`g`YhnhY`9f]bbYfi b[ Yb`Ub`X]Y: fYbW`C dYb`g]bX``≠`gY]bYa  
`YhnhYb`A UhW`VY]X]YgYa`Hi fb]Yf`k Uf`Yf`]a`J`cf`U`f`[ Y[ Yb  
5`Yi UbXYf`Nj YfYj`W`UbW`b`cg"9f`\_Y`fhY`]a`Gca`a`Yf`&\$&(`ZØf`X]Y  
C`ma`d]gW`Yb`Gd]Y`Y`ni fØW`ž`gW`]YX`YXcW`]b`XYf`nk`Y]hYb`Fi bXY  
[ Y[ Yb`B`cj U\_`8`č\_`cj ]WUi g``8]Y`HYbb]gk Y`h`a`i`gghY`g]W`]a  
B`cj`Ya`VYf`&\$&(`YbX[ Ø`h][`j`cb`BUXU`j`YfUVgW`]YXYbž`U`g`Yf`gY]bY  
? Uff]YfY`VY]`XYf`8`Uj ]g!7i d!9bXfi bXY`]b`A`U`U[ U`VYYbXYhY"  
≠g[ YgUa`h\_`Ubb`BUXU``Ui ZY]bY`VYY]bXfi W\_`YbXY`6`]Ubn`j`cb`&&  
; fUbX!G`Ua`!H]hY`b`ni fØW`V`]W\_`Ybž`k`cVY]`gY]b`YhnhYf`H]hY``&\$&&`]b  
DUf]g`[ Yk`cbbYb`k`i`fXY"

ΔJbb]\_`G]bbYf`cVhY`BUXU`k Å\fybX`XYf`NYfYa`cb]Y`U`g`J`cfV]`X  
i bX`k`]Yg`XUfUi Z`\]bž`k`]Y`gY`\`f`gY]bY`5fh`Ui Zi bX`bYVYb`XYa`D`Uhn  
Ui W`X]Y`\`Yi`h][`Y;`YbYfUh]cb`j`cb`Gd]Y`Yfb`VYY]bZi`ggh`\`Uh"8`Yf  
YfghY`HU[ `XYf: fYbW`C dYb`&\$&) `k i fXY`gc`ni a`<`Ø\`Ydi b`hž`b]W`h  
bi`f`k`Y[ Yb`XYf`Hf]Vi`hY`ZØf`BUXU`ž`gcbXYfb`Ui W`Ui Z[ fi bX  
Xca`]bUbhYf`5i`Zh]hY`j`cb`Gd]Y`Yfb`k`]Y`5fmbU`GUVU`Yb`\_`Už: fUbW`g  
H]Už`Y`i`bX`@`cfYbnc`A`i`gYhh`]b`]Yb`9fghfi`bXYba`UhW`Yg"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	DUf]gž: fUb_fY]W\
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "j c [ i Y"Wĉa</li> <li>• XY"a "k ]_]dYX]U"cf[</li> </ul>

6Ygi W\Yb `G]Y `i bg`Ui Z. `b!U[ "bYh