

: Ua]`YbghfY]h`VY]`XYb`6YW_\Ua g.
F i]b]Yfh`J]Whcf]U`6fcc`_`mbg`<cW`nY]h3

8Uj]X`i bX`J]Whcf]U`6YW_\Ua`ghY\Yb`ja`A]hhY`di b_hj cb
: Ua]`YbghfY]h[_Y]hYb`fi bX`i a`6fcc`_`mbg`<cW`nY]h`a]h
B]Wc`U`DY`hn`GdUbbi b[Yb`i bX`J cfk ØfZY`gcf[Yb`ZØf
5i ZFY[i b["

DU`a`6YUW`ž`I G5`!`8]Y`6YW_\Ua`! : Ua]`Y`g]Y\`h`g]W`XYfnY]h
Y]bYf`:`i`hj`cb` ; YfØW`hYb`i bX`J cfk ØfZYb`[Y[YbØVYfž`X]Y`]b
Ni`gUa`a`Yb\Ub[`a]h`XYf`<cW`nY]h]j`cb`6fcc`_`mb`6YW_\Ua`i`bX
B]Wc`U`DY`hn`6YW_\Ua`ghY\Yb`6Yf]W`hYb`ni`Zc`[Y`[]Vh`Yg
GdUbbi b[Yb`nk]gW`Yb`6fcc`_`mbž`gY]bYf`: fUi`i`bX`gY]bYf`A`i`hhYf
J]Whcf]U`6YW_\Ua`ž`X]Y`X]Y`: Y]Yfh]W`_Y]hYb`ØVYfgW`UhhYh`\UVYb`"
@Ui`h`bZcfa`Uh]cbYb`j`cb` ; U`U`hUi`W`hYb`X]YgY`DfcV`Ya`Y`VYfY]hg
]a`5df]`&\$&`Ui`Zž`U`g`6Yf]W`hY`ØVYf`Y]bYb`?`cbZ]_`h`nk]gW`Yb
6fcc`_`mb`i`bX`gY]bYa`6fi`XYf`F`ca`Yc`Ubg`@]W`h`_Ua`Yb`"9]b
k`Y]hYfYf`GhfY]hdi`b_h]gh`X]Y`bYi`Y`: fYi`bX]b`j`cb`F`ca`Ycž`?`ja
Hi`fbVi`ž`XU`6fcc`_`mb`ni`j`cf`a`]h]\`f]b`Y]bYf`6Yn]Y\i`b[`k`Ufž`k`Ug
XUg`A]gghfUi`Yb`nk]gW`Yb`XYb` ; YgW`k]ghYfb`j`Yfgh`f`_`h`\Uh`

8]Y`G]hi`Uh]cb`Yg`_U]YfhY`j`cf`XYf`<cW`nY]h`&\$&&ž`U`g`VYfY]hg
; YfØW`hY`ØVYf`Y]b`NYfk`ØfZb]g`nk]gW`Yb`J]Whcf]U`i`bX`B]Wc`U`X]Y
F`i`bXY`a`UW`hYb`"J]Whcf]U`6YW_\Ua`gc`hY`i`fgdfØb[`]W`XUg
6fUi`h`_Y]X`j`cb`B]Wc`U`Yb`hk`YfZYbž`XcW`X]Y`6fUi`h`Yb`hgW`]YX`g]W`
ZØf`Y]b`?`Y]X`j`cb`J`U`Yb]bcž`k`Ug`U`g`k`Y]hYfYf`5i`gXfi`W`_XYf
GdUbbi b[Yb`[YXYi`hY`h`k`i`fXY`"9]b`VYgcbXYfg
Ui`ZgY\YbYffY[YbXYf`J`cfZU`YfY][`bYhY`g]W`k`Å`fYbX`XYf`: Y]Yf`]b
DU`a`6YUW`ž`U`g`J]Whcf]U`i`bVYUVg]W`h][`h`XYb`YfghYb`HUb`n`XYg
DUUFYg`i`bhYfVfUW`"6Yf]W`hYb`ni`Zc`[Y`VY[Ubb`6fcc`_`mb`a`]h
gY]bYf`A`i`hhYf`ni`hUb`nYbž`k`Ug`ni`Y]bYa`Ya`ch]cbU`Yb`5i`gVfi`W`
j`cb`B]Wc`U`ZØ`f`hYž`X]Y`k`Y]bYbX`XYb`F`Ui`a`j`Yf`]Y» "

F ØW_gW`À[Y`]b`XYf` : Ua]`Y

A UfW5bh\cbmž`Y]b` : fYi bX`XYf`6YW`Ua gž`hfUh`U`g
 , VYffUgW`i b[g[Ugh`VY]`XYf`<cW`nY]h`Ui Zi bX`gcf[hY`a]h`gY]bYf
6Ya Yf_i b[ž`XUgg`J]W`cf]U`X]Y` gW`ØbghY` : fUi`]a` FUi` a` `gY]ž`ZØf
g\cW`YX`ZUW`g`i bhYf`XYb`5bk YgYbXYb`"@Ui` h`**XYdYbXYbh**
j Yfgh`Àf`_hY`X]Yg`bi`f`X]Y`VYfY]hg`Ub[YgdUbbhYb` ; Ya` ØhYfž`i` bX`j`]Y`Y
 ; ÀghY`nY][hYb`g]W`]ff]h]Yfhž`U`g`6fcc`_`mb`i` bX`J`]W`cf]U`ni
`Ub[gUa` Yb`H`ÀbnYb`Ub`gYhnhYb`ž`k`À`fYbX`B`]W`c`U`Hf`ÀbYb`XYf
9bhh`À`i` gW`i` b[]`Yf[`cgg`"

⊖a`]hhYb`X]YgYf`ZUa`]`]`ÀfYb`Hi` fVi` `YbnYb``Ài` »`YfhY`6fcc`_`mb`_`Øfn`]W`
Ui`Z`⊖ghU[fUa` ž`XUgg`Yf`]a` a` Yf` `gY]bY` : fUi` k`À` `Yb`k` YfXY`"8`]Yg
_`ØbbhY`U`g`XYi`h`]W`Yf`<]bk`Y]g`Ui`ZX]Y`GW`k`]Yf][`_Y]h[`YXYi`hYh
k`YfXYb`ž`X]Y`6U`UbW`nk`]gW`Yb`gY]bYf` : fUi` i` bX`gY]bYf` : Ua`]`Y`ni
Z]bXYb`"6Yf]W`hYb`ni`Zc`[`Y`ZY` `hY`XUg`DUUf`VY]`a` Y`fYfYb
VYXYi`hYbXYb` : Ua`]`YbYfY][`b]ggYb`ž`Y]bgW` `Y»` `]W`8`Uj`]X
6YW`Ua`g`)`\$`"; YVi`fhghU[`i` bX`J`]W`cf]Ug`A`cXYbgW`Ui`]b`DUf]g`"

8]Y`5i`gk`]f`_i` b[`Yb`Ui`Z`X]Y`6Yn]Y` \i` b[

⊖g]XYf`VYf]W`hYb`j`cb`Y]bYf`ni`bY`a` YbXYb`9bhž`FYa`Xi`b[
nk`]gW`Yb`6fcc`_`mb`ž`B`]W`c`U`i` bX`XYa` `FYgh`XYf`6YW`Ua` !: Ua`]`Y`"
⊖`Y]bYf`G]hi`Uh]cb`ž`X]Y`Ub`X]Y`<YfUi`gZcfXYfi`b[`Yb`Yf]bbYfhž`a`]h
XYbYb`j`]Y`Y`HfYbbi`b[`g_]bXYf`ni` `Àa`dZYb` `UVYb`ž`À`bY`h`X]Y
8mbUa`]_]bbYf`U`V`XYf`6YW`Ua` !: Ua`]`Y`XYb`?`cbZ]_`hYb`ž`X]Y
`Ài`Z[`]b` : Ua`]`Yb`j`cf`_`ca`a`Yb`ž`k`c`?`]bXYf`nk`]gW`Yb`[`YhfYbbhYb
9`hYfb` `]b`!`i` bX` `Yf[`Yf]ggYb`g]bX`"8`]Y
?`ca`a`i`b[_]Uh]cbggW`k`]Yf][`_Y]hYb`i`bX`Ya`ch]cbU`Yb`GdUbbi`b[`Yb`ž
X]Y`X]Y`6YW`Ua`g`Yf`YVYb`ž`k`i`fXYb`Ui`W`j`cb`ž`[`YbX`]W`Yb`k`]Y
Gcd`Y]ž`7Ub`i`bX`9a`]m`Ui`g`**ghUf`_!ZUa`]`]Y`"]bZc`Ub[`Ygd`fcW`Yb`ž
X]Y`À`b`]W`Y`<YfUi`gZcfXYfi`b[`Yb`]b`]`fYb`Y][`YbYb` : Ua`]`Yb
YfZ` `fYb`"**

6fcc`_`mb`6YW`Ua` `gW`Y]bh`g]W` `Y]bYf`VYgcbXYfg`gW`k`]Yf][`Yb
G]hi`Uh]cb`[`Y[`Yb`ØVYfni`gY`Yb`ž`]b`XYf`Yf`g]W`nk`]gW`Yb`XYf
l`bhYfgh`Øhni`b[`gY]bYf` : fUi` i` bX`XYa` ` : Ygh`U`hYb`Ub`gY]bYb
ZUa`]`]`ÀfYb`6]bXi`b[`Yb`VYZ]bXYh`"J`]W`cf]U`6YW`Ua` `]b[`Y[`Yb`nY][`h

g]W\ j Yfk]ffh'ØVYf'X]Y' J cfk ØfZY' i bX' VYghfY]hYhž'XYb' YfghYb' HUb n
 XYg' DUUFYg' UVg]W\ h]W\ '[YghØfh'ni '\ UVYb"'8]YgY' GdUbbi b[Yb
]bbYf\ U'V' XYf': Ua]'Y'k YfZYb'Y]bYb'GW\ UhhYb'Ui Z'X]Y' ['ØW_'W\ Yb
 A ca YbhYž'X]Y'a]h'<cW\ nY]hYb' i bX': Y]Yf'W\ _Y]hYb' j YfVi bXYb
 g]bXž' i bX' j YfXYi h]W\ Yb'X]Y' ? ca d'YI]hÅh'ZUa]'ÅfYf'6Yn]Y\ i b[Yb
]b'XYf'^2 ZZYbh]W\ _Y]h"

8YhU]`g	
J c fZU``	GhfY]h
I fgUW\ Y	: Ua]'Yb_cbZ]_h
C fh	DU`a `6YUW\ ž' I G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[U`U"XY • k k k "]bXYdYbXYbh"Wč"i _ • k k k "ghUf_!ZUa]'Y"]bZc

6Ygi W\ Yb'G]Y' i bg'Ui Z. 'b!U["bYh