

B Yi fcV]c`c[]Y`i bX`9I hfYa]ga i g.
6i Wj cfghY``i b[`j cb`@Ycf`Na][fcX`°

@Ycf`Na][fcX`X]g_i h]Yfh`Ua` '%\$`" † b] `b` : fUb_Zi fh`X]Y
bYi fcV]c`c[]gWYb` ; fi bX`U[Yb`YI hfYa]gh]gWYf
 , VYfnYi [i b[Yb`"



; cYh\Y!I b]j Yfg]hÅhž`7Ua di g`K YghYbXž: fUb_Zi fh`Ua
A U]bž`8Yi hgW`UbX`!`5a` '%\$`" † b] `& \$ &) `k]fX`]a` fYbUhY`j cb
A Ynh`Yf!GUU`XYf` ; cYh\Y!I b]j Yfg]hÅh`Y]bY`6i Wj cfghY``i b[
ghUhz]bXYbž`X]Y` [fc» Yg` †hYfYggY`k YW`h`@Ycf`Na][fcXž`Y]bY
fYbca`a]YfhY`K]ggYbgW`UZh`Yf]bž`dfÅgYbh]Yfh`]\f`bYi Yg`K Yf`_`8 Ug
]XYc`c[]gWY` ; Y\]fb`ž`]b`XYa`g]Y`XYb`Ni gUa`a Yb`Ub[`nk]gWYb
≠Yc`c[]Ybž` ; Y\]fb`i bX`YI hfYa]gh]gWYb` ; `Ui VYbggÅhnYb
i bhYfgi W`h`Na][fcX`VYgW`fY]Vh]b`]\fYa`6i W`ž`XUgg`Y]bY
bYi fcV]c`c[]gWY`J YfUb`U[i b[`A YbgWYb`ZØf`YI hfYa]gh]gWY
 , VYfnYi [i b[Yb`UbZÀ``][`a UWX`h`8]Y`J YfUbghU`hi b[`k]fX`]b
Yb[`]gWYf`GdfUWY`a`cXYf]Yfh]j`cb`A Ufh]b`GUUfž`DfcZYggcf`ZØf
Gcn]U`d\`]\cgcd\]Yž`i bX`[Ya`Y]bgUa`cf[Ub]g]Yfh]j`ca` †gh]hi`h`ZØf
D\`]\cgcd\]Y`XYf` ; cYh\Y!I b]j Yfg]hÅh`]b`?ccdYfUh]cb`a`]h`XYa

Gi \f_Ua d!J Yf`U["Na][fcX[]`hU`g`D]cb]Yf]b`Ui Z`XYa `; YV]Yh`XYf
dc`]h]gW`Yb`BYi fcV]c`c[]Y`i bX`k]fX`]b`i: cfVYg`A U[Un]bY`U`g`Y]bY
XYf` \$`Y]bZi ggfY]W`ghYb`DYfg`Ob`]W`_Y]hYb`i bhYf` \$`[Y`]ghYh"

9]b`k Y]hYfYg`9`Ya Ybh`]\fYf`i: cfgW`i b[`nY][hZ`XUgg`XYf
Ni gUa a Yb`Ub[`nk]gW`Yb`]bX]j]Xi Y`Yb`dgmW`c`c[]gW`Yb
A Yf`_a U`Yb`i bX`Yi hfYa]gh]gW`Yb`X`Yc`c[]Yb`ni bY`a YbX`]b`XYb
: c`_i g`[Yf`h`8]YgY`9f`_Yb`hb]ggY`_Ob`bYb`Y`Z`Yb`z`d`f`A] Yb`h]j Y
A U`bU`a Yb`[Y[Yb`Yi hfYa]gh]gW`Yg`; YXUb`_Yb[i`h`ni `Yb`hk]W`_Y`b`
Na][fcX`\UhigY]h`&\$%- `Ub`XYf`i b]j Yfg]h`h`7`Ua V`f]X[Y`[YZ`c`fgW`h
i bX`k Uf`ni j`c`f`J]g]h]b[`: Y`ck `Ub`fYbca a]Yf`hYb`b`gh]hi`h]cbYb`k]Y
GhUbZ`c`fX`z`<`Ufj UfX`i bX`DUf]g"

: cfgW`i b[`ni `dc`]h]gW`Ya `9] hfYa]ga i g

DUFU`Y`ni `Na][fcXg`5`fVY]h`]gh`XUg`<`5`#`f`k`UbbU`!`5`fYbXh`b`gh]hi`h
Z`0f`H`chU`]hUf]ga i gZ`c`fgW`i b[`U`_h]j]b`XYf`i bhYf`gi W`i b[`XYg
D`Å`bca Ybg`9] hfYa]ga i g`8]Y`i: cfgW`i b[ggW`k Yfdi b`_hY`Ua `<`5`#
VY]b`U`hYb`X]Y`9`b`hk]W`_i b[`Yi hfYa]gh]gW`Yf`X`Yc`c[]Yb`z`X]Y
9fZ`c`[gVYX]b[i b[Yb`fYW`hgYi hfYa Yf`DUf`hY]Yb`g`ck]Y`X]Y`5`bU`mgY
dc`]h]gW`a`ch]j]Yf`hYf`i; Yk`U`h`B`Yi YfY`D`f`c`Y`_hY`_c`bnYb`hf]YfYb`g]W`
]bhYfX]gn]d`]b`Å`f`Ui Z`A][fU]cb`z`[YgY`g`W`U`Z`h]W`Y`b`hY[fU]cb`i bX
dc`]h]gW`!`_i `hi`fY`Y`D`c`Uf]g]Yfi b[gdf`cnYggY"

8]Y`]bhYfgY`_h]cbU`Y`DYfgdY`_h]j Y`Ui Z`9] hfYa]ga i g`i bX`5`i hc`_fU]Y
VYhfUW`hYh]bgVYgcbXYfY`X]Y`C`d`Z`YfgW`U`Z`h]i `bYfUV`Yf`i; fi`ddYb`]b
b]W`h`XYa`c`_fU]gW`Yb`f`Y[]a`Yb`z`k]Y`i: fUi`Yb`z`?`]bXYf`i bX`U`g
Z`fYa`X`K`U`f[Ybca`a`YbY`"K]ggYbgW`U`Z`h`Yf`XYg`<`5`#`Z`XUfi`bhYf
D`f`c`Z`"8`f`"i`k`Y`6`UW`_Yg`i`bX`8`f`"A`Ubi`Y`U`6`YmYf`z`UfVY]hYb`Ui`W`_Ub
bYi`Yb`H`Ya`Yb`z`k]Y`XYb`n]j]`[YgY`g`W`U`Z`h]W`Yb`5`_hYi`fYb`XYg
8Ya`c`_fU]YgW`i`hnYg`]b`a`cXYfbYb`J`YfZUggi`b[gghUUhYb"

K]ggYbgW`U`Z`h]W`Y`i`b`UV`Å`b[][_Y]h`i`b`X
8`UhYbgUa`a`i`b[

8]Y`i: cfgW`Yf.]bbYb`Ua `<`5`#`i`g]bX`]b`XYf`[`ØW`_]W`Yb`@U[Yz
i`bUV`Å`b[][_ni`UfVY]hYb`i`bX`g`ck`c`\`n]j]`[YgY`g`W`U`Z`h]W`Y`

; fi ddYb`U`g`Ui W`ghUUh]WXY`GhY`Yb`ni `VYfUHYb``9]b`gdUbbYbXYg
 Dfc`Y`_h]gh`X]Y`9fghY`i b[`Y]bYg[`cVU`Yb`F`Y[`ja`YXUHYbgUhnYgž`XYf
 ðZcfa`Uh]cbYb`j`cb`%-`\$\$`V]g`ni`f`; Y[`Ybk`Ufh`YfZUggh``8]YgYf
 8UHYbgUhn`_ØbbhY`U`g`k`Yfhj`c``Yg`ðghfi`a`Ybh`ZØf`ni`_ØbZh[`Y
 5bU`mgYb`ØVYf`X]Y`8mbUa`_]Yb`j`cb`9l`hfYa`_]ga`i`g`X]YbYb"

ð`X]YgYa`?`cbhYl`h`k`]fX`X]Y`6i`W]j`cfghY`i`b[`j`cb`@Ycf`Na`][`fcX
 Ua`%\$``đ`b]`b]W`h`bi`f`Y]bY`D`UhhZcfa`ZØf`XYb`5i`ghUi`gW`j`cb`ž`YYb
 gY]bž`gcbXYfb`Ui`W`Y]bYb`k`]W`h[`Yb`6Y]hfU[`ni`f`8]g`_i`gg]cb`ØVYf
 X]Y`bYi`fcV]c`c[`]gW`Yb`; fi`bX`U[`Yb`j`cb`9l`hfYa`_]ga`i`g`Y]ghYb``8]Y
 J`YfUbgU`hi`b[`j`Yfgdf]W`h`k`Yfhj`c``Y`9]bV`]W`Y`]b`U`_hi`Y``Y
 k`]ggYbgW`UZh]W`Y`9f`_Yb`b`hb]ggY`i`bX`XYfYb`[`YgY``gW`UZh]W`Y
 F`Y`Yj`Ubn"

: Øf`k`Y]hYfY`ðZcfa`Uh]cbYb`ni`f`J`YfUbgU`hi`b[`i`bX`Na`][`fcXg`K`Yf`_
 Ya`dZ]Y`h`g]W`Y]b`6`]W`_Ui`ZX]Y`8YhU]`g`]b`XYf`Di`V`]_Uh]cb`XYg
 Gi`f`_Ua`d!J`Yf`U[`g`h`Yf``ðZcfa`Uh]cbYb`ØVYf`X]Y
 : cfgW`i`b[`gd`fc`Y`_hY`Ua`<`5`H`i`g]bX`Ui`ZX`YfYb`K`YV`gY]hY`
 Y]bgY`V`Uf"

8YhU]`g	
C`f`h	; cYh`Y`!`l`b]j`Yfg]h`h`ž`7`Ua`di`g`K`YghYbXž : fUb`_Zi`fh`Ua`A`U]bž`8Yi`hgW`U`bX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"di`_`i`b]!ZfUb`_Zi`fh"XY • fYg"Wci`X]bUfm"W`a • \U]h"hi`!XfYgXYb"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh