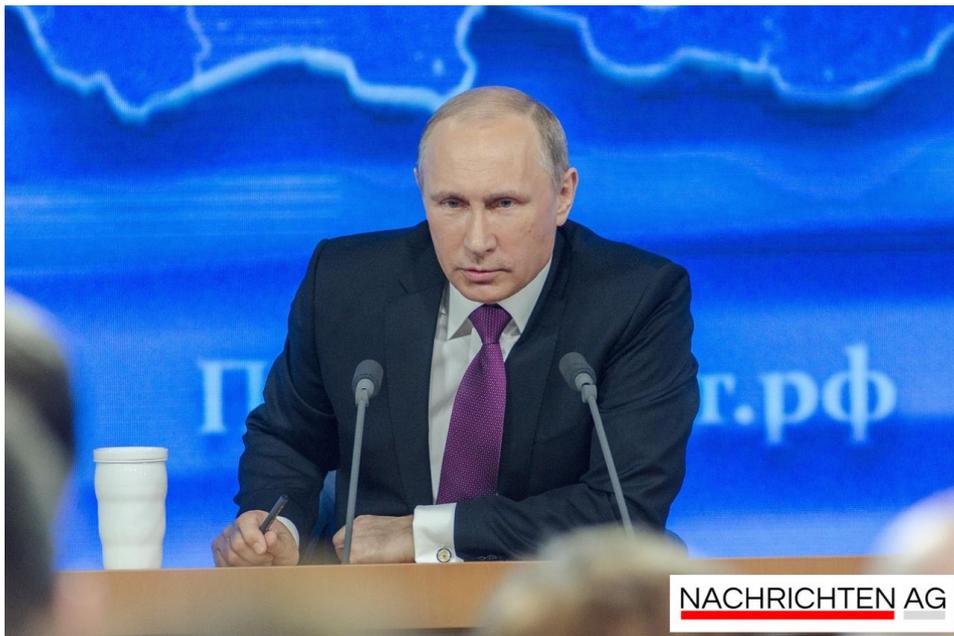


Di h]bg`[Y\Y]a Y`HcW\ hYf`_i fUh]Yfh 5 bh]_f]Y[g!`? i bgh`b`DUf]g°

9`nUj YhU`?f]j cbc[]_\ž'a Ò[`]W\Y`HcW\ hYf`j cb`Di h]bž
_i fUh]Yfh`5bh]_f]Y[g!5i gghY`i b[Yb`]b`DUf]g`i bX`gcf[h`ZØf
?cbhfcj YfgYb"



DUf]gž: fUb_fY]W\`!`a` : c_i g`XYf`]bhYfbUh]cbU`Yb
5i Za Yf_gUa _Y]hghY\h`9`nUj YhU`?f]j cbc[]_\ž`X]Y`U`g`a Ò[`]W\Y
HcW\ hYf`XYg`fi gg]gW\Yb`DfÅg]XYbhYb`K`UX]a]f`Di h]b`[]`h`8]Yg
k i fXY`Xi fW`X]Y`9bh\Ø`i b[Yb`XYf`A cg_Ui Yf`?ØbghYf]b`BUghmU
FcX]cbcj U`j YfghÅf_hž`X]Y`VYf]W\hYhž`XUgg`?f]j cbc[]_\ž`X]Y`Ui W\
XYb`BUa Yb`@]nU`Fi Xbcj U`hfÅ[hž`ZØf`nk Y]`5bh]_f]Y[g!
5i gghY`i b[Yb`]b`DUf]g`j YfUbhk cfh]W\`]gh`8]YgY`5i gghY`i b[Ybž
X]Y`j cb`FcX]cbcj U`]b]h]Yfhk i fXYbž`V]YhYb`fi gg]gW\Yb`i bX
i _fU]b]gW\Yb`?ØbghYfb`Y]bYb`k]W\h][Yb`FUi a`]a`9i]`i bX`UVYb
]b`XYb`YhnhYb`nk Y]`X\Yfb`fi bX`&\$`5i gghY`i b[Yb`j YfUbghU`hYh`
X]Y`<`À`ZhY`XUj cb`a]h`fi gg]gW\Yb`?ØbghYfb`@Ui h`XYf`5bU`mgY`XYg
fi gg]gW\Yb`A YX]i a`g`Dfc`Y`_h`Ui g`XYa`X\Yf`&\$`%`VYghY\h`Y]bY
+ž`(`!dfcnYbh][Y`K U\fgW\Y]b`]W_Y]hž`XUgg`9`nUj YhU`?f]j cbc[]_\

hUhgÅW`jW`Di h]bg`HcW`hYf`]ghž`k Ug`XjY`GdY`i`Uh]cbYb`i`a`]\fY
5VghUa`a`i`b[`k`Y]hYf`Ub`Y]nh"

?f]j`cbc[]_`ž`XjY`&\$\$`'`[`YVcfYb`k`i`fXYž`Uh`Ui`W`Y]bY`J`YfV]bXi`b[
ni`f`dc`h]gW`Yb`8]a`Ybg]cbž`XU`]\fY`A`i`hYf`Gk`Yh`UbU`?f]j`cbc[]_`\
bUW`XYf`;`YVi`fh`ni`f`A`i`h]a`j`]\fX`Åf]b`k`i`fXY`i`bX`5bhY]`Y`Ub`XYf`
GhUUhgVUb`_`F`cgg]mU`VYg]hnh`"`æ`_`ž`]\f`&\$\$`&`'`k`i`fXY`Gk`Yh`UbU`
?f]j`cbc[]_`_`Ui`Z`XjY`GUb`_h]cbg`]ghY`XYf`Vf]h]gW`Yb`FY[]Yfi`b[
[`YgYhnh`"8]YgY`dc`h]gW`Yb`æ`d`_`Uh]cbYb`_`ÖbbhYb`Xi`fW`Ui`g]a`
K`]XYfgdfi`W`ni`9`nUj`YhUg`9b[`U[`Ya`Ybh]b`XYb`
Ubh]_f]Y[`gcf]Ybh]YfhYb`;`U`Yf]Yb`ghY`Ybž`k`Ug`F`cX]cbcj`U`
Ubd`f`Ub[`YfhY`"G]Y`Zc`fXYfh`a`Y`f`Hf`Ub`gd`Uf`Ybn]b`XYf`?`i`bghgnYbYž`
i`a`a`Ö[]W`Y`J`YfV]bXi`b[`Yb`nk`]gW`Yb`XYb`?`i`bghdfc`Y`_`hYb`i`bX`
XYb`dc`h]gW`Yb`?`f`Å`ž`hYb`]b`F`i`gg`Ub`X`ni`_`]\bhYfZfU[`Yb`"

8]Y`F`c`Y`j`cb`9`nUj`YhU`?f]j`cbc[]_`_`

9`nUj`YhU`?f]j`cbc[]_`_`ž`XYfnY]h]b`DUf]g`k`c`b`Už`ž`ghi`X]Yfh`?`i`bgh`
i`bX`?`i`hi`fa`UbU[`Ya`Ybh`Ub`XYf`df]j`UhYb`i`b]j`Yfg]h`Å`h`7`5`F`H`i`bX`
UVgc`j`]Yfh`Y]b`DfU`_h]_i`a`]b`XYb`;`U`Yf]Yb`Ghi`X]c`5`V`Uhf`cg`i`bX`
@;`U`Yf]Y`"8`a`]hf]8`c`]bg_]ž`XYf`Df`Åg]XYbh`XYf`@`5ggcW]Uh]cb`ž`
X]Y`X]Y`;`U`Yf]Yb`VYhfY]Vž`VYgh`Åh][`hY`X]Y`J`YfV]bXi`b[`ni`F`i`Xbcj`U`
i`bX`f`Å`i`a`hY`Y]bž`XUgg`?`]bXYf`b]W`h`Z0f`X]Y`HUhYb`]\fYf`9`hYfb`
j`YfUb`hk`cfh]W`[`Ya`UW`h`k`YfXYb`gc`hYb`";`Y]W`nY]h][`Å`i`»`YfhY`Yf`
gY]bY`i`bhYfgh`0`hni`b[`Z0f`X]Y`5`fVY]h]j`cb`9`nUj`YhUž`X]Y`U`g`
_ca`d`YhYbhY`i`bX`[`i`hYfnc[`YbY`↑`b[`Y`:`fUi`VYgW`f]YVYb`k`]fX`"

8]Y`6`Yn]Y`i`b[`nk`]gW`Yb`F`i`Xbcj`U`i`bX`XYb`;`U`Yf]Yb`k`]fZi`fU[`Yb`
Ui`Z`F`cX]cbcj`U`_`cb`Zf`cbh]YfhY`8`c`]bg_]a`]h]_`]\fYf`6`Ygc`f[`b]g`
XUf`0`VYfž`XUgg`?`0`bgh`Yf]b`XYf`DUf]gYf`?`i`bgh[`Ya`Y]bgW`Už`0`VYf`
F`i`Xbcj`Ug`ZJa`j]Å`fY`J`YfV]bXi`b[`Yb`6`YgW`Y]X`k`]ggYb`gc`hYbž`
VYj`cf`g]Y`Ub`5`i`gghY`i`b[`Yb`hY]`bY`a`Yb`"8`c`]bg_]k`]Yg`X]YgY`
6`YXYb`_`Yb`ni`f`0`W`ž`]bXYa`Yf`Yf`_`Å`fhYž`XUgg`Yf`_`Y]bY`Nk`Y]Z`Y`Ub`
F`i`Xbcj`Ug`:`Å`]\[_]hYb`U`g`A`]hUfVY]hYf]b`_`Uh`"

8`Y`f`]b`h`Y`f`b`U`h]c`b`U`Y`?`i`b`gha`U`f`_`h`i`b`X`X]Y`
5`i`g`k`]f`_`i`b[`Y`b`X`Y`f`G`U`b`_`h]c`b`Y`b`

8]Y`U_hi Y`Y`G]hi Uh]cb`\Uh`Ui W`Y]bYb`X]fY_hYb`9]bZi gg`Ui Z`XYb
]bhYfbUh]cbU`Yb`?i bgha Uf_h`"GY]h`XYf`5bbYI]cb`XYf`?f]a`]a` `U\ f
&\$%(`i bX`XYa` `UbgW`Y`Y»YbXYb`9]ba UfgW`F i gg`UbXg`]b`X]Y
I _fU]bY`g]bX`fi gg]gW`Y`C`][UfW`Ybž`XUfi bhYf`Ui W`d`fca`]bYbh
j YfhfYhYbY`GUa a` `Yf`k]Y`F`ca Ub`5VfUa` ck]hgW`i bX`5f`UXm
F`chYbVYf[ž`Ui Z`GUb_h]cbYb`[Yghc»Yb`"8Yf`?i bgha Uf_h`\Uh]g]W`
ghUf_j Yf`AbXYfhž`k`cXi`fW`i; YgW`ÅZhY`a`]h`Fi`ggYb`]b`XYf`9I
k`Y]h[Y`Y`bX`i`ba` Ò[`]W`k`i`fXYb`"5i`_h]cbg`Åi`gYf`k`]Y`7`f]gh]Y`g
i`bX`Gch`YVmg`VYZc`[Yb`X]YgY`GUb_h]cbYbž`k`Å`fYbX`[`Y]W`nY]h][
Y]b`5bgh]Y[`Ub`?i`bghUi`_h]cbYb`]b`<cb[_cb[`ni`j`YfnY]W`bYb`]gh"

8]Y`J`YfgW`ÅfZ`b[`XYf`GUb_h]cbYb`\Uh`X]Y`fi`gg]gW`Yb
c`][UfW`]gW`Yb`Ghfi`_hi`fYb`i`bhYf`8fi`W`_[YgYmh`"8Yb`bcW`V`Y]Vh
XYf`?i`bgha`Uf_h`Z0f`Y]b][Y`C`][UfW`Yb`k`Y]hYf`\]b`ni`[`Ab[`]W`ž`k`Ybb
Ui`W`Ui`Z]bX]fY_hY`K`Y]gY`ØVYf`C`Zg`c`fY!:`]fa`Yb`"9I`dYfhYb`k`UfbYb
`YXcW`j`c`f`XYb`GW`k`]Yf][_Y]hYbž`X]Y`Xi`fW`X]Y`B`chk`YbX][_Y]h
Y]bYf`bUW`k`Y]gVUfYb`Dfcj`Yb]Ybn`Z0f`XYb`J`Yf`_Ui`Zj`cb
?i`bghk`Yf`_Yb`YbhghY`Ybž`XU`j`]Y`Y`]b`Fi`gg`UbX`Ubg`Ågg][Y`GUa`a` `Yf
]\fY`GUa`a` `i`b[Yb`j`c`f`GUb_h]cbYb`gW`ØhnYb`a`i`gghYb"

8]Y`?i`bghgnYbY`]b`DUf]gž`]b`XYf`9`nUj`YhU`?f]j`cbc[]_\`U_h]j`]ghž`]gh
gca`]h`b]W`h`bi`f`Y]b`C`fh`Z0f`_i`hi`fY`Yb`5i`ghUi`gW`ž`gcbXYfb`Ui`W`
Y]b`6fYbbdi`b_h`Z0f`dc`]h]gW`Y`i`bX`Ò`cbca`]gW`Y`GdUbbi`b[Ybž`X]Y
Ui`g`XYb`?cbZ]_hYb`nk`]gW`Yb`Fi`gg`UbX`i`bX`XYa` `K`YghYb
fYgi`h]YfYb`"8]Y`J`Yfghf]W_i`b[Yb`nk`]gW`Yb`?i`bghi`bX`Dc`]h]_
j`Yf`Ub[Yb`XUVY]Y]bY`_f]h]gW`Y`5i`gY]bUbXYfgYhni`b[`a`]h`XYb
5_hYi`fYb`]b`X]YgYa` `6YfY]W`"

8YhU]`g	
C`f`h	DUf]gž: fUb`_fY]W`
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"fi` \f&(`"XY • a`YXi`nU"]c • k`k`k`"fbX"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh