

9`cb`A i g_`n]Y`h? cbgYei YbnYb. `F ØW_hf]hh
bUW`7`Ucg`VY]`8C; 9°

9`cb`A i g_`UhgY]b`5a h]a `8YdUfha Ybh`cZ; cj Yfba Ybh
9ZZ]W]YbWmfBC; 9L`b]YXYf[Y`Y[hž`bUW`i a ghf]hhYbYb
?Øfni b[Yb`i bX`?cbZ]_hYb`]b`K Ug`b[hcb"



K Ug`b[hcbž`i G5`!`9`cb`A i g_`UhgY]bY`Dcg]h]cb`U`g`@Y]hyf`XYg
8YdUfha Ybh`cZ; cj Yfba Ybh`9ZZ]W]YbWmfBC; 9L`b]YXYf[Y`Y[hž`k Ug
ZØf`j]Y`Y`6YcVUW`hyf`ØVYffUgW`YbX`_Ua "B UW`bi f`%`\$`HU[Yb`Ub
XYf`Gd]hnY`k]fX`X]YgYf`GW`f]h`YXcW`b]W`h`U`g`F ØW`ni [`j`cb
A UW`h`Ub[YgY`Yb`"i bhYf`A i g_`g; Ø`fi b[`UhhY`8C; 9`VYfY]hg`]b
_ØfnYghYf`NY]h`VYXYi hYbXY`J Yf`ÅbXYfi b[Yb`]b`XYf`J Yfk`U`hi b[
`YfVY][YZØ`fhž`XUfi bhYf`X]Y`?cbgc`X]Yfi b[`j`cb`6i bXYgXUHyb
i bX`X]Y`5VgW`UZ] b[`k`]W`h][Yf`5i Zg]W`hgZ] b_]cbYb`"5`›`UnYYfU
VYf]W`hYhž`XUgg`A i g_`d`Ubhž`gY]bY`9fZU`fi b[Yb`]b`Y]bYa
df]j UhYb`?`≠i bhYfbY`a Yb`ni `bi hnYbž`k`Å`fYbX`Yf`k Y]hyf`b
Ni [Ub[`ni `ÖZYbh]W`Yb`GmghYa Yb`U`h"

8 Ug`8C; 9`UhhY`XUg`N]Y`ž`HY]Y`XYf`6i bXYgfY[]Yfi b[

ni fØW_ni ZU\ fYb`cXYf`UVni VUi Yb`i bX`VY[Ubb`XUa]hž`8]j Yfg]hml
Dfc[fUa`a`Y`ni`gW`jY»Yb`"J]Y`Y`XYf`5b[YghY`hYb`j`cb`8C; 9
\UhhYb`_Y]bY`j`cf\Yf][Y`9fZU\fi b[`]b`XYf`FY[]Yfi b[gUfVY]h`6]g`ni
Y]bYa`VYgh]a`a`hYb`NY]hdi b`_h`\UhhY`8C; 9`VYfY]hg`Ni [f]ZZ`Ui`Z
a`]bXYghYbg`%)`6i bXYgVY\ØfXYb`[Yk`cbbYbž`k`Ug`ZØf`DfchYghY`j`cb
; YgYhn[YVYfb`gcf[hY`"567`BYk`g`VYf]W`hYhž`XUgg`Y]b][Y
; YgYhnY`i`bX`i`b]cb!J`YfY]bVUfi b[Yb`Xi`fW`X]Y`U[[fYgg]j`Y
J`cf[Y\Ybgk`Y]gY`j`cb`A`i`g`_]b`:`fU[Y`[YghY`h`k`i`fXYb`"8]Yg`ZØ\fhY
ni`fYW`h]W`Yb`5i`gY]bUbXYfgYhni b[Ybž`Y]bgW`jY»`]W`Y]bYf`?`U[Y
Xi`fW`X]Y`BUh]cbU`HfYUgi`fm`9a`d`cmYYg`i`b]cb"

?`cbZ`_]_hY`i`bX`FYU`_h]cbYb

8]Y`9bhgW`Y]Xi`b[ž`XYb`i`G!5[Ybhi`f`ZØf`]bhYfbUh]cbU`Y
9bhk`]W`_i`b[`fi`G5-8`k`UVni VUi Ybž`ZØ\fhY`ni`Y]bYa`a`Ugg]j`Yb
5i`ZgW`fY]i`bX`k`i`fXY`Xi`fW`Y]b`j`cf`Ai`Z[Yg`J`YfVch`Y]bYg
6i`bXYgf]W`hYfg`[Yghcddh`K`]Y`5`>UnY`Y`fU`ZY`ghghY`hž`gcf[hYb
A`i`g`_`X`fUgh]gW`Y`DYfgcbU`_Øfni b[Yb`ZØf`i`bfi`Yž`]bgVYgcbXYfY
Ub`g]W`Yf\Y]hgY`Y`j`UbhYb`GhY`Yb`"8]YgY`A`U»bU\`a`Yb`k`i`fXYb`j`cb
?`fY[g]`YhYfUbYb`_f]h]g]Yfhž`X]Y`g]W`i`a`_]\fY
; Ygi`bX\Y]hgj`Yfgcf[i`b[`gcf[hYb"

Hfi`a`d`i`bX`Y]b][Y`fYdi`V`_]_Ub]gW`Y; YgYhn[YVYfž`k`]Y`<`ci`gY
GdYU`_Yf`A`_]Y`x`b`gcbž`i`bhYfghØ`hnhYb`A`i`g`_i`bX`c`VhYb`gY]bY
5bghfYb[i`b[Yb`ni`f`5i`ZXYW`_i`b[`j`cb`6Yhfi [`i`bX`J`YfgW`k`YbXi`b["
8Ug`8C; 9`k`i`fXY`U`Y`fX]b[g`b]W`h`bi`f`j`cb`XYf`dc`]h]gW`Yb
FYW`hYbž`gcbXYfb`Ui`W`j`cb`8Ya`c`_fUhYb`gW`UfZ`_f]h]g]Yfh`
GYbUhc`fYb`ZcfXYfhYb`i`bhYfgi`W`i`b[Yb`ni`XYb`DfU`_h]_Yb`XYg
8C; 9ž`i`bX`Yg`_Ua`ni`DfchYghYb`Ui`»Yf\`U`V`VYhfc`ZZ`bYf
6Y\ØfXYb`A`Y`fYfY`[Yf]W`h]W`Y`9bhgW`Y]Xi`b[Yb`UVYb`VYfY]hg
Y]b][Y`A`U»bU\`a`Yb`j`cb`8C; 9`j`cfØVYf[Y\YbX`[Yghcddhž`k`Ug`X]Y
9ZZ]n]Ybn`XYg`Dfc[fUa`a`g`a`Y`f`U`g`Y]ba`U`]b`:`fU[Y`ghY`hY`"567
BYk`g`VYf]W`hYh`j`cb`Y]bYa`gdYn]Y`Yb`J`YfZU\`fYbž`XUg`X]Y
<UbX`i`b[Yb`j`cb`8C; 9`Y`j`U`i`]Yfh"

9]b`i`a`ghf]hhYbYf`F`ØW`_ni`[

A`i`g`_`F`ØW`_ni`[`k`]fX`U`g`fY[Yf`dc`]h]gW`Yf`Dfc`nYgg]j`YfghUbXYbž`

XYf'j]Y`Y'7\UbWb'ZØf`Y]bY`Yfbgh\UZhY`FYZcfa`]b`XYf'9ZZ]n]Ybn`XYf
 FY[]Yfi b[`j YfgÀi a hY"?'f]h`_Yfž'k]Y`]b`Y]bYa` '?ca a YbhUf`Ui Z
B NNž'Uf[i a Ybh]YfYbž'XUgg`A i g_g'5bgUhn'gW`]W`hk Y[`b]W`h
 bUW\U`h][`k Uf`i bX`[YfUXY`X]Y`VYgha Ô[`]W`Ub j]g]YfhYb
 9]bgdUfi b[Yb`bi f`Y]bYb`[Yf]b[Yb`5bhY]`Ub`XYb`'À\`f`]W`Yb
 GhUUhgUi g[UVYb`Ui ga UW`hYb"

8]Y`9ZZY`_hY`gY]bYf'5_h]j]h`hYb`gW`Y]bYb`Ui W`Ub`XfY`6YfY]W`Y
 hUb[]Yfhini `UVYbž`Yhk U`X]Y`J Yf`_Ui ZgnU\`Yb`j cb`HYg`Už`k Y`W`Y
]bZc`[Y`j cb`A i g_g`dc`]h]gW`Ya`'9b[U[Ya Ybh[Ygi b`_Yb`g]bX""9g
 V`Y]Vh`UVni k UfhYbž`k]Y`g]W`A i g_g`b`W`ghY`GW`f]hY`Ui » Yf\U`V
 XYf`FY[]Yfi b[`Ybhk]W`_Y`b`k YfXYb`i bX`k Y`W`Y`@Y`fYb`Ui g`XYf
 8C; 9!`b]h]Uh]j Y`[Ync[Yb`k YfXYb"

8 YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	K Ug\]b[hc bž`l G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`^UnYfU"W`a • UVWbYk g"[c"W`a • k k k "bnn"W`

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh