

F i gg]gW\ Y `8 fc \ bYb Ub [ f]ZZY `Ui Z? ]Yk .  
5`Ufa ghi ZY `fch`]b `XYf` < Ui dhghUXh°

? ]Yk `k i fXY`YfbYi hj cb`fi gg]gW\Yb`8 fc \ bYb `Ub [ Y [ f]ZZYb"  
A ]`]hÀf`k Ufbhj cf`j Yf`YhnhYb`N]j ]`]ghYb`i bX`Xfc \ YbXYb  
F U\_YhYbUb [ f]ZZYb"

? ]Yk žI \_fU]bY`!` ð`XYf`BUW`h`ni a `&) "A U] &\$&) `Uh? ]Yk `YfbYi h  
Y]bYb`a Ugg]j Yb`5b [ f]ZZ`fi gg]gW\Yf`8 fc \ bYb `Yf`YVh"@Ui h  
ðZcfa Uh]cbYb`j cb`HU [ Yggd]Y [ Y`VYf]W`h`h`Y`XYf`fY [ ]cbU`Y  
A ]`]hÀf`j Yfk U`h`Yf`H]a i f`H\_UhgW\Yb\_c`j cb`8i hnYbXYb  
?Ua ]\_UnYXfc \ bYbž`X]Y`XYb`@ ZhfUi a `ØVYf`XYf`i \_fU]b]gW\Yb  
<Ui dhghUXh`Xi fW`ei YfhYb`"8 ]Y`:` ]Y [ YfUVk Y`f`k Uf`ja `9]bgUhnž`i a  
X]Y`5b [ f]ZZY`UVni k Y`f`Yb`"Ni a `;`ØW`\_ [ UV`Yg`ni b`ÅW`gh`\_Y]bY  
6Yf]W`h`Y`ØVYf`j Yf`YhnhY`cXYf`GW`ÅXYbž`XcW`H\_UhgW\Yb\_c  
k UfbhYž`XUgg`X]Y`BUW`h`gW`k ]Yf][ `k YfXYb`\_ØbbhY`"9g`Xfc \ hYb`"Ui h  
gY]bYb`5i ggU [ Yb`gck c`"8 fc \ bYb!`U`g`Ui W`F U\_YhYbUb [ f]ZZY`Ui g  
ghfUhY [ ]gW\Yb`:`i [ nYi [ Yb"

6YfY]hg`]b`XYf`BUW`h`ni j cf`UhhY`XUg`fi gg]gW\Y`A ]`]hÀf`? ]Yk `a ]h  
À`b`]W\Yb`5b [ f]ZZYb`ØVYfnc [ Yb`"6Y`X]YgYa `j cf`Yf][ Yb`5b [ f]ZZ  
k i fXYb`%) `A YbgW\Yb`j Yf`Yhnhž`i bX`nU`f`Y]W\Y`K c`b`b`Åi gYf  
[ Yf]YhYb`]b`:`Ua a Yb`" ðg [ YgUa h`n`À`h`Y`X]Y`I \_fU]bY`]b`XYf`BUW`h  
Ui Z`GUa ghU [ `fi bX`&) \$`8 fc \ bYbUb [ f]ZZY`i bX`@ ZhgW`À [ Y`a ]h`%(  
VU``gh]gW\Yb`F U\_YhYb"

### I a ZUb [ `XYf`5b [ f]ZZY

5a `gY`VYb`K cW\YbYbXY`UhhUW`\_YfhYb`X]Y`fi gg]gW\Yb`GhfY]h\_f`ÀZhY  
X]Y`I \_fU]bY`a ]h`&+` `8 fc \ bYbž`j cb`XYbYb`,` , `Ui h`N8: `j cb`XYf  
i \_fU]b]gW\Yb`@ Zhk UZZY`UV [ YgW`cggYb`k i fXYb`"6YgcbXYfg  
VYhfcZZYb`k Uf`XUVY]`YfbYi h`X]Y`F Y [ ]cb`? ]Yk ž`k c`8i hnYbXY

8fc\bYb'Ua'<]a a Y`j YfV`]YV'i bX`Y]bY': fUi`ghUfVžk Å\fybX  
a ]bXYghYbg'XfY]'k Y]hYfY'DYfgcbYb'j Yf`Yhnh'k i fXYb""8]YgY  
5b[ UVYb'g]bX`YXcW`b]W`h'i bUV\Åb[ ][`ØVYfdfØZVUf"

8]Y'5b[ f]ZZY'Zc`[ hYb'Ui Z'X]fY\_hY'; YgdfÅW`Y'nk ]gW`Yb'F i gg`UbX  
i bX`XYf'I \_fU]bYžX]Y'Ua': fY]hU[ `ghUhhZUbXYbž`YXcW`c\bY  
: cfhgW`f]hhY`VYnØ[ `]W`Y]bYf'K UZZYbfi \Y`YbXYhYb""6Y]XY`GY]hYb  
j YfY]bVUfhYb`YX][ `]W`Y]bYb'[ fc»Yb'; YZUb[ YbYbUi ghUi gW`"GY]h  
6Y[ ]bb`XYg'fi gg]gW`Yb'5b[ f]ZZg\_f]Y[ g]a': YVfi Uf`&&&V`Y]Vh`X]Y  
G]hi Uh]cb'ja`@UbX`Ub[ YgdUbbhž'i bX`X]Y'i \_fU]b]gW`Y`F Y[ ]Yfi b[  
\Uh`Y]bY'; Y[ YbcZZYbg]j Y'[ YghUfhYhž`X]Y`bcW`Ub\Å`h"

## 8fc\bYb']a`? f]Y[ g[ YgW`Y\Yb

8]Y`Fc`Y`j cb'8fc\bYb']a`U\_hi Y`Yb'?cbZ]\_h]gh`Yb]hgW`Y]XYbX"  
BYVYb`XYb'5b[ f]ZZYb`\Uh`X]Y'I \_fU]bY`gY`Vgh  
=bcj Uh]cbgZcfhgW`f]hhY`VY]'XYf'8fc\bYb]hYW`bc`c[ ]Y`Yfn]Y`h`K ]Y`  
**N8**: `VYf]W`hYhž`\Uh`Y]bY'i \_fU]b]gW`Y`A Uf]bYXfc\bY`nk Y]  
fi gg]gW`Y`<i VgW`fUi VYf`UV[ YgW`cggYbž`k Ug`X]Y`9ZZY\_hj] ]hÅh  
Ui hcbca Yf`GmghYa Y`]b`XYf'?f]Y[ gZØ\fi b[ `XYa`cbghf]Yfh""8]Y  
I \_fU]bY`\Uh`c\Y`5VgW`i ggei chYb'j cb`ØVYf`-\$i`VY]'XYb  
fi gg]gW`Yb`G\U\YX!8fc\bYb`YffY]W`h'i bX`j Yfk YbXYh'gdYn]Y`Y  
Gc`XUhYbž`X]Y`XUfUi Z`hfU]b]Yfh'g]bXž': DJ!8fc\bYb'fi ]fghDYfgcb  
J]Yk Ł'a ]h`GW`fchZ]bhYb`UVni gW`]Y»Yb"

K Å\fybX`F i gg`UbX`k Y]hYf\]b'?Ua ]\_UnY!8fc\bYb`XYg`Hmdg  
G\U\YX`%' \*Y]bgYhnhž']bj Ygh]YfYb`X]Y'I \_fU]bYf']b`U\_i gh]gW`Y  
8YhY\_h]cbggmghYa Y`i bX`j YfVYggYfb`\fY`GhØfhYW`b]\_Yb'[ Y[ Yb  
ZY]bX`]W`Y': i b\_j YfV]bXi b[ Yb""8]YgY`9bhk ]W`\_i b[ Yb'g]bX`k ]W`h][ ž  
i a`XUg`FY\_fi h]Yfi b[ gdfcV`Ya`XYf'I \_fU]bY`ni`a`]XYfbž  
VYgcbXYfg`XU`X]Y'I \_fU]bY`Y]bY`F Y]\Y`hYW`b]gW`Yf  
<YfUi gZcfXYfi b[ Yb`\Uhž`VY]gd]Y`gk Y]gY`VY]'XYf'[ `Y]W`nY]h][ Yb  
6YX]Ybi b[ `a Y\fyfYf'8fc\bYb"

8Yf'?cbZ]\_h`V`Y]Vh`k Y]hYf\]b`hfU[ ]gW`\_i bX`\_ca`d`Yi ž'a ]h  
ghÅbX][ Yb'5b[ f]ZZYb'i bX`Y]bYa`Ub\U`hYbXYb'?Ua`d`Zi`a`?cbhfc`Y`  
i bX`G]W`Yf\Y]h]b`XYf`F Y[ ]cb""8]Y`8mbUa ]\_`XYg'?f]Y[ Yg  
Ybhk ]W`\_Y`h'g]W`\_k Y]hYfž'i bX`8fc\bYb`bY\`a`Yb`XUVY]`Y]bY`]a`a`Yf

nYbhfU`YfY`F c`Y`Y]b"

8YhU]`g	
J c fZU``	8fc\bYbUb[ f]Z
C fh	?]Yk ž'! _fU]bY
J Yf`Y hnhY	%,
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "hU[ Yggd]Y[ Y`"XY</li><li>• k k k "nXZ"XY</li><li>• k k k "nXZ"XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh