

Hfi a d`gYb\_h`<]`ZYb`ZØf`X]Y`I`\_fU]bY.  
I G5=8`j`cf`XYa`5i`g°

I G!<]`ZYb`ZØf`X]Y`I`\_fU]bY`g]b`\_Ybž`k`Å`fYbX`Hfi`a`d`  
A`UggYbYb`h`Uggi`b[`Yb`VY]`I`G5=8`UbcfXbYh`K`Ug`VYXYi`hYh`  
XUg`ZØf`X]Y`i`a`Ub]h`ÅfY`<]`ZY3

GØXUZf]\_U`!`8]Y`i`a`Ub]h`ÅfY`<]`ZY`XYf`I`G5`ZØf`X]Y`I`\_fU]bY`k`]fX`  
gW`f]h`rk`Y`]gY`fYXi`n]Yfhž`k`Å`fYbX`g]W`X]Y`dc`h]gW`Yb`6Yn]Y`i`b[`Yb`  
nk`]gW`Yb`K`Ug`]b[`hcb`i`bX`?`]Yk`k`Y`]hYf`Ubgd`UbbhYb`"8]Yg`[`Y`h`  
Ui`g`U`\_hi`Y`Yb`6Yf]W`hYb`Y`fj`cfž`X]Y`X]Y`5i`gk`]f\_i`b[`Yb`XYf`  
dc`h]gW`Yb`9b`hgW`Y]Xi`b[`Yb`j`cb`Df`Åg]XYb`h`8cb`U`X`Hfi`a`d`  
VY`Yi`W`hYb`"@Ui`h`Zf`"XY`gYb`\_hYb`X]Y`I`G5`i`fY`I`bhYfghØhni`b[`]a`  
?`cbhY`I`h`XYg`fi`gg]gW`Yb`5b[`f]Zg`Ui`Z`X]Y`I`\_fU]bY`Yf`YV`]W`"

Hfi`a`d`k`]fX`gY`]h`gY`]bYa`5a`hgUb`hf]h`h`U`g`i`bVYfYW`Yb`VUfYf`DUf`hbYf`  
ZØf`X]Y`I`\_fU]bY`i`bX`9i`fcd`U`k`U`f[`Ybca`a`Yb`"GY]bY`5bb`Å`Yfi`b[`  
Ub`F`i`gg`UbX`i`bX`\_f]h]gW`Yb`Y`i`»`Yfi`b[`Yb`ØVYf`i`\_fU]b]gW`Y`  
Df`Åg]XYb`hYb`K`c`cXma`mf`GY`Ybg`\_m`^gcf[`hYb`ZØf`6Ygc`f[`b]g`"I`G!`  
5i`»`Yba`]b]ghYf`A`UfW`c`F`i`V]c`Åi`»`YfhYž`XUgg`j`]Y`Y`XYf`VYgh`Y`Yb`XYb`  
<]`Zgdfc[`fUa`a`Y`ØVYf`U`i`dh`b]W`h`g]bbj`c`"gY]Yb`i`bX`bi`f`%&i`  
XYf`A`]hY`h`Uhg`ÅW`]W`X`Yb`6YXØf`Zh[`Yb`ni`[`i`hY`\_Åa`Yb`"8]Yg`[`Y`h`  
Y]b`Y`f`a`]hY]bYa`a`Ugg]j`Yb`F`ØW`[`Ub[`XYf`dYfgcbY`Yb`  
FYggci`fW`bž`XU`UV`XYa`%"`đ`]"&\$&)"nU`fY]W`Y`A`]hUfVY]hYf`XYf`I`G!`  
5[`Yb`hi`f`ZØf`]bhYfb`Uh]cb`U`Y`9b`hk`]W`i`b[`fi`G5=8`k`Yb`h`UggYb`  
k`YfXYb`gc`Yb`"

9b`h`Uggi`b[`Yb`i`bX`6Yi`f`Ui`Vi`b[`Yb`VY]`I`G5=8

8]Y`[`Yd`Ub`hYb`9b`h`Uggi`b[`Yb`VY]`I`G5=8`VYhfY`ZYb`a`Y`fYfY`  
GW`ØggY`dcg]h]cbYbž`XUfi`bhYf`XYb`Y]hYb`XYb`6YfU`hYf`ZØf`  
K`]fhgW`UZh`gk`UW`ghi`a`i`bX`XYb`Y]hYb`XYb`5b`U`mghYb`ZØf`

\ i a Ub]hÅfY`Dfc[ fUa a Y"J]Y`Y`A ]hUfVY]hYf`XYf`6Y\ÖfXY`k i fXYb  
ni XYa `VYfY]hg`]b`X]Y`6Yi f`Ui Vi b[ `[ YgWk]W\_hž`i a `X]Y`9ZZ]n]Ybn`XYf  
FY[ ]Yfi b[ `ni `j YfVYggYfb"9`cb`A i g\_ž`Y]b`J YfhfUi hYf`Hfi a dgž  
`Y]hYhY`Y]bY`bYi `[ Y[ f0bXYhY`5VhY]i b[ `ni f`C dh]a ]Yfi b[ `XYf  
FY[ ]Yfi b[ gUV`Ài ZYž`XYggYb`A U» bU\ a Yb`YXcWk`ni `fYWk`h]WkYb  
5i gY]bUbXYfgYhni b[ Yb`Z0\fhYbž`k ]Y`nY]h"XY`VYf]Wk hYh"

8]Y`6Yi f`Ui Vi b[ Yb`[ Y`hYb`Z0f`bU\Yni `XUg`[ YgUa hY`DYfgcbU`ž  
k cVY]`5i gbU\ a YZÀ`Y`Z0f`A ]hUfVY]hYf`V`Y]VYbž`X]Y`]b`VYgcbXYfg  
\_f]h]gWkYb`i b\_h]cbYb`hÅh][ `g]bX" `Hfi a d`\UhY`I G5-8`a Y`fZUWk  
\_f]h]g]Yfh`i bX`VYnY]Wk bYhY`X]Y`6Y\ÖfXY`U`g`j cb` fUX]\_U`Yb  
J Yff0W\_hYb`[ YZ0\fh" `b`gY]bYb`5i gZ0\fi b[ Yb`Yb hV`0» hY`A i g\_  
i bVY`Y[ hY`J cfk 0fZYž`XUgg`I G5-8`i: cfgWk`i b[ gdfc`Y`hY`Ub  
V]c`c[ ]gWkYb`K UZZYb`a ]h`GhYi Yf[ Y`XYfb`Z]bUbni]Yfh`\UVYž`k Ug`ni f  
GWk`]Y» i b[ `a Y`fYfYf`5VhY]i b[ Yb`i bX`ni f`9bh`Uggi b[ `HUi gYbXYf  
A ]hUfVY]hYf`Z0\fhY"

## F YU\_h]cbYb`i bX`Z]bUbni]Y`Y`5i gk ]f\_i b[ Yb

8]Y`I G]FY[ ]Yfi b[ `d`Ubhž`I G5-8`a 0[ `]WkYfk Y]gY`]b`XUg  
5i »Yba ]b]ghYf]i a `Y]bni [ `]YXYfb"8]Yg`\_0bbhY`[ fUj ]YfYbXY  
Z]bUbni]Y`Y`?cbgYei YbnYb`\UVYbž`XU`a Y`fYfY`A ]`]cbYb`8c`Uf`Z0f  
F0W\_\c`!`i bX`I a ni [ g\_cghYb`XYf`Ybh`UggYbYb`A ]hUfVY]hYf  
YfZcfXYf`]Wk`k YfXYb`\_0bbhYb"6Yf]Wk hYb`ni Zc`[ Y`[ UV`Yg`VYfY]hg  
nU\`fY]WkY`?`U[ Yb`[ Y[ Yb`X]YgY`?0fni b[ Ybž`X]Y`gck c`\`j cb  
8Ya c\_fUhYb`U`g`Ui Wk`j cb`Y]b][ Yb`FYdi V`\_UbYfb`\_f]h]g]Yfh  
k YfXYb"@Ui h`hU[ YggWkUi "XY`k ]fX`XUg`Å`f`]WkY`6i X[ Yh]j cb  
I G5-8ž`XUg`VY]`fi bX`(` `A ]`]UfXYb`8c`Uf`]Y[ hž`]b`i: fU[ Y`[ YghY`h"

Ni gÀh`]WkY`GdUbbi b[ Yb`nk ]gWkYb`XYb`I G5`i bX`UbXYfYb  
@ÀbXYfbž`k ]Y`G0XUZf]\_Už`\UVYb`Ui Wk`ni f`8]g\_i gg]cb`i a `X]Y  
GhfY]Wk`i b[ `ni \_0bZ]h[ Yf`i: ]bUbni]`ZYb`[ YZ0\fh" `Hfi a d`Ài »YfhYž  
XUgg`Yf`U`Y`\_0bZ]h[ Yb`<`]ZYb`Z0f`G0XUZf]\_U`ghc`ddYb`k`c`Yž  
]bgVYgcbXYfY`Ui Z[ fi bX`XYf`dc`]h]gWkYb`9bhk ]W`i b[ Yb`]b`X]YgYa  
@UbX"

8]Y`\i a Ub]hÅfYb`i bX`dc`]h]gWkYb`a d`]\_Uh]cbYb`X]YgYf  
9bhk ]W`i b[ Yb`g]bX`Ybcfa`i bX`k YfZYb`i: fU[ Yb`0VYf`X]Y

ni \_ØbZh][ Y'F c`Y'XYf'I G5'U'g'j Yf`Àgg`]WXYf'DUfhbYf'']b'XYf  
]bhYfbUh]cbU`Yb'<]`ZY'Ui Z'`8]YgY'J YfÀbXYfi b[ Yb'nY][ Yb'\_`Uf'X]Y  
F ]Wxhi b[ ž]b'X]Y'g]W`X]Y'I G!5i g`UbXgdc`]h]\_`i bhYf'XYf': Ø\fi b[  
Hfi a dg'VYk Y[ h"

8YhU]`g	
J c fZU``	9bhUggi b[ Yb
C fh	GØXUZf]_U
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "Zf"XY</li> <li>• k k k "nY]h"XY</li> <li>• k k k "hU[ YggWx Ui "XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "bYh