

F Y]gYVcca `ni `DZ]b[ghYb.`A ØbWYb Yfk UfhYh`&ž' `A]``]cbYb`DUggU[]YfY`°

5a `DZ]b[ghYb`&\$&) `Yfk UfhYh`XYf`A ØbWbYf`:`i [\ UZYb`ØVYf
&ž' `A]``]cbYb`F Y]gYbXY`i bX`%+ "\$\$\$`:`i [VYk Y[i b[Yb`"H]ddg
ZØf`F Y]gYbXY"



: `i [\ UZYb`A ØbWYbž`8 Yi hgW`UbX`!`<Yi hY`Yfk UfhYb`X]Y
VUmYf]gWYb`:`i [\ ÅZYb`Y]bYb`\"c\`Yb`DUggU[]YfUbXfUb[ž
]bgVYgcbXYfY`Ua `A ØbWbYf`:`i [\ UZYb`"5a `GUa ghU[`g]bX`ØVYf
%(\$\$\$\$`DUggU[]YfY`i bX`a Y`f`U`g`%\$\$\$\$`GhUfhg`i bX`@UbXi b[Yb
Y]b[Yd`Ubh`"Hfch`XYf`[fc»Yb`A YbgWYba Yb[Y`\"UVYb`X]Y
G]WYf\Y]hg`cbhfc`Yb`Ua `A ØbWbYf`:`i [\ UZYb`bi`f`k Yb][Y
A]bi hYb`K UfhYnY]hj Yfi fgUW`h`æbg[YgUa h`k YfXYb`]b`XYb
DZ]b[ghZYf]Yb`j ca `*`" > b]`V]g`&&`" > b]`&\$&) `ØVYf`&ž' `A]``]cbYb
F Y]gYbXY`Ua `A ØbWbYf`:`i [\ UZYb`Yfk UfhYh`ž`k Ug`Y]bYb`5bgh]Y[
j cb`,`DfcnYbh]a `J Yf[`Y]W`ni a `J cf`U`f`VYXYi hYh`

8 Ug`YfghY`:`Yf]Ybk cWYbYbXY`k]fX`U`g`VYgcbXYfg`j Yf`_Y`fgfY]W
Ub[YgY`Ybž`XU`ØVYf`(` %\$\$\$\$`DUggU[]YfY`]b`X]YgYa `NY]hfUi a

Yfk UfhYh'k YfXYb"8Yf'A ØbWk bYf': 'i [\UZyb'\Uh'ni gÅhn`]Wk Y
A]hUfVY]hYf'Y]b[YgYhnhž'i a 'XYb'FY]gYbXYb'ni '\Y'ZYb'i bX'X]Y
5V'Ài ZY'ni 'cdh]a]YfYb"6Y']YVhY'N]Y'Y'ZØf'X]Y'FY]gYbXYb'g]bX'XYf
A]hhY'a YYffUi a 'a]h'GdUb]Ybž'ñU`]Ybž'; f]YWkYb'UbXž': fUb_fY]Wk
i bX'XYf'HØf_Y]ž'k c'fi bX'*"\$\$\$": 'i [VYk Y[i b[Yb'[Yd'Ub'h]g]bX"

: 'i [VYk Y[i b[Yb'i bX']bhYfbUh]cbU`Y
J YfV]bXi b[Yb

Ni gÅhn`]Wk'ni 'XYb'Yi fcdÅ]gWkYb'N]Y'Yb'VYghY'h'Y]bY'\c\Y
BUWkZfU[Y'bUWk']bhYf_cbh]bYbhU'Yb'J YfV]bXi b[Ybž']bgVYgcbXYfY
ni 'XYb'i G5'i bX'?UbUXUž'a]h'ØVYf', (\$': `Ø[Yb"'5i Wk']b'5g]Yb
YfZfYi Yb'g]Wk'@ÅbXYf'k]Y'H\U]'UbXž'ñX]Ybž'ñdUb'i bX'X]Y
J YfY]b[]hYb'5fUV]gWkYb'9a]fUhY'[fc»Yf'6Y']YVh\Y]hž'a]h'a Y'f'U'g
' , \$'GhUfhg'i bX'@UbXi b[Yb"8Yf'A ØbWk bYf': 'i [\UZyb'\Uh'g]Wk'[i h
Ui ZXYb'5bghi fa 'j cfVYfY]hYhž']bXYa 'U'Y'VYhY']]hYb'5_hYi fY'k]Y
5]f']bYgž'6Y\ØfXYb'i bX'8]YbghY]ghYf'\fY'FYggci fWb'a cV']g]Yfh
\UVYb"

8]Y'5]f']bYg'\UVYb'ZØf'X]Y'DZ]b[ghZYf]Yb'fi bX'%+"\$\$\$\$
'i [VYk Y[i b[Yb'ni '&%('8Ygh]bUh]cbYb'Ub[Ya Y'XYh'"8]Y
FY]gYbXYb'k YfXYb'XUni 'Yfa i h[]hž'\fY'FY]gYb'cdh]a U'ni 'd'UbYb"
Gc'Ya dZ]Y'h'Yg'g]Wkž'bi f'k]Wk]h[Y'; Y[YbghÅbXY']a '<UbX[YdÅW_
a]hni ZØ\ fYbž'XYb'Cb']bY!7\YW_!]b'ni 'bi hYb'i bX'X]Y'5bfY]gY'ni a
'i [\UZyb'ZfØ\ nY]h['ni 'd'UbYb"'ñZcfa Uh]cbYb'i bX'bØhn`]Wk Y
H]ddg'g]bX'Ui ZXYf'K YVg]hY'XYg'A ØbWk bYf': 'i [\UZybg'j YfZØ[VUf"

K UWk ghi a 'XYf'@i ZhZU\ fhVfUbWk Y

Hfchn'XYf'j cfUb[Y[Ub[YbYb'<YfUi gZcfXYfi b[Ybž'X]Y'X]Y
@ ZhZU\ fhVfUbWk Y'k Å\ fYbX'XYf'7cfcbU!DUbXYa]Y'j cb'&\$&\$'V]g
&\$&&'Yf'YVh'\Uhž'nY]] Yb'X]Y'U_hi Y'Yb'NU\Yb'Y]b'dcg]h]j Yg'6]X"
@Ui h'Y]bYf'Dfc[b'cgY'XYf'5H5'k]fX'XYf'I a gUhn'a]h
'i [dUggU[]YfYb'ja 'ñ\ f'&\$&'Ui ZYhk U'*) \$'A]''UfXYb'i G!8c''Uf
ghY]] Yb"'8]Yg'ØVYfghY]] h'XUg'J cf_f]gYbb]j YUi "'&\$&'k Uf'XUg
'i [nYi ['bUWk'XYa '5i hc'YfbYi h'XUg'VY']YVhYghY'J Yf_Y\fga]hhY'ž
i bX'[fc»Y'5]f']bYg'k]Y'X]Y'F mUbU]f'; fci d'i bX'X]Y'8Yi hgWk Y

@ Zh\ UbgU\ \UVYb`Yk Y]`g`A]``cbYb`j`cb`DUggU[]YfYb`VYZ0fXYfh`

Ni`XYb`VYXYi`hYbXghYb`:`i`[\ÅZYb`[Y\ 0fh`XYf`< UfhgZ]Y`X!`JW_gc b
5h`UbhU`b`hYfbUh]cbU``5]fdcfhž`XYf`&\$&`'`a`]h`%\$(`ž+`A`]``cbYb`
DUggU[]YfYb`XYf`[f0»`hY`XYf`K`Y`h`k`Uf``b`8Yi`hgW`UbX``]Y[h`XYf`
:`i`[\UZYb`:`fUb_Z`fh`a`]h`)`-`ž(`A`]``cbYb`DUggU[]YfYb`Ub`XYf`
Gd]hnY``Hfchn`XYg`5bgh]Y[g`XYf`DUggU[]YfnU\`Yb`i]b`6UmYfb`V`Y]VYb`
X]Y`[fc»`Yb`XYi`hgW`Yb`:`i`[\ÅZYb`bcW`i\]bhYf`XYb`FY_cfXYb`j`cb`
&\$%-`ni`f0W_ž`k`Ug`XUg`ZcfhXUi`YfbXY`K`UW`ghi`a`XYf`
@ ZhZU\ fhVfUbW`Y`i`bhYfghfY]W`h`i`bX`Ui`ZY]bY`Ub[gUa`Y`F0W__Y\`f`
ni`f`Bcfa`U`]h`h`h`\]bk`Y]gh``

: 0f`X]Y`F`Y]gYbXYb``]Y[h`Y]bY`Ui`ZfY[YbXY`NY]hj`cf`\bYbž`k`Å\`fYbX`
g]W`XYf`A`0bW`bYf`:`i`[\UZYb`i`bX`X]Y`VUmYf]gW`Yb`:`i`[\ÅZYb`
cdh]a`U``Ui`ZX]Y`VYj`cfghY\`YbXYb`:`Yf]Yb`j`cfVYfY]hYb``8]Y`
?ca`V]bUh]cb`Ui`g`[YghY][YfhYb`DUggU[]YfnU\`Yb`i`bX`Y]bYa`[i`h`
cf[Ub]g]YfhYb`:`i`[\UZYb`i`a`ZY`X`j`Yfgdf]W`h`Y]bYb`fY]Vi`b[g`cgYb`
:`Yf]YbghUfh`Z0f`U``Y`F`Y]gYbXYb``

8YhU]`g	
Cfh	:`i`[\UZYb`A`0bW`Ybž`8Yi`hgW`UbX`
EiY`Yb	<ul style="list-style-type: none">• k k k "dbd"XY• k k k "a i b]W!U]fdcfh"Wca• XY"ghUh]ghU"Wca

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh`