

;]fc 'X/ , \$' - /≠hU`]U`&\$&) . '%- "'9hUddY``]j Y
? Àa dZYb`i a `X]Y`A U[`]U`F cgU°

;]fc 'X ≠hU`]U`&\$&) . '%- "'9hUddY`\Yi hY``]j Y`Ui Z`9i fcgdcfh`%"
GhfYW_Y.`6]Y``U`bUW`7\Ua dc`i W`K Yf`ZØ\fh`XUg`FYbbYb`Ub3



7\Ua dc`i W`≠hU`]Yb`!`5a `` \$" A U] &\$&) `ghY\h`X]Y`%- "'9hUddY`XYg
;]fc 'X ≠hU`]U`Ui Z`XYa `Dfc[fUa a ž`Y]bYf`XYf`k]W`h][ghYb`HYfa]bY
]a `]bhYfbUh]cb`U`Yb`F`UXgdcfh`_U`Yb`XYf`"8`Ug`FYbbYb`YfghfYW`_h]g]W`
j`ca`- "'A U]`V]g`ni a`%"`ž`b]`&\$&) `i`b`X`ZØ\fh`X]Y`: U\`fYf`ØVYf`a`Y\`f
U`g`&\$`9hUddYbž`i a`XUg`VY[Y\`fhY`A U[`]U`F cgU`ni`[Yk]bbYb`
<Yi hY`ZØ\fh`X]Y`GhfYW_Y`j`cb`6]Y``U`bUW`7\Ua dc`i WØVYf`Y]bY
8]ghUbn`j`cb`%`*`*`?`]`ca`YhYfb`"8]Y`HJ!`_`VYfhfU[i`b[`YfZc`[h`Ui`Z
9i fcgdcfh`%UV`%)`.\$`\$`I` \`f`"

≠`XYf`U`_hi`Y``Yb`; YgUa`hk`Yfhi`b[`ZØ\fh`_gUUWXY`Hcfc`j`ca`!`59
HYUa`9a`]fUHYg`a`]h`Y]bYf`; YgUa`hnY]h`j`cb`*`_`Ghi`bXYbž`)`*
A`]bi`hYb`i`b`X`" &GY`_i`bXYb`"9f`\Uh`Y]bYb`J`cfgd`fi`b[`j`cb`(`%
GY`_i`bXYb`j`cf`F`]W`UfX`7UfUdUn`j`cb`9: `9Xi`WUh]cb`!9UgmDcghž

k À\fybX'G]a cb'MUhYg'j cb'HYUa 'J]ga U'#@YUgY'U'6]_Y'a]h') %
 GY_i bXYb'F ØW_ghUbX'Ui ZXYa 'Xf]hYb'D'Uhn'ghY'h"

8]Y'; YgUa hk Yfhi b[']a ', VYfV`]W_

D`Uhn	: U\fyf	HYUa	; YgUa hnY]h F ØW_ghUbX
%	≡gUUWXY` Hcfc	I 59'HYUa 9a]fUhYg	*, .) *.' &
&	F]W UfX 7 UfUdUn	9: '9Xi WUh]c b!9UgmDcgh	Ž (%g
'	G]a cb MUhYg	HYUa J]ga U'# @YUgY'U 6]_Y	Ž) %g
(8 YfY_'; YY	≡gfUY` DfYa]Yf HYW	Ž %) +a
)	8 Ua]Ubc 7 Ufi gc	6U\ fU]b J]Wcf]ci g	Ž ' . \$* a

8 Yf';]fc'X ≠U']U'&\$&) \Uh]bg[YgUa h' "((' ž '?]`ca YhYf'i bX'&%
 9hUddYbž'Ub[YZUb[Yb'VY]'XYf'YfghYb'9hUddY'Ua '- "A U]'b'8i ffÇgž
 5\Uub]Ybž'V]g'ni a ':]bU'Y'Ua '%`ž b]'b'Fca "'&' HYUa g'a]h'%, (
 : U\fyfb' bY\ a Yb' hY]ž'i bhYf']\bYb'Ui W`nY\ b'XYi hgWXY'5h\ 'YhYb"

8 Yi hgWXY': U\fyf']b'XYf'? cb_i ffYbn

I bhYf'XYb'XYi hgWXYb'HY]'bY\ a Yfb']gh'A UfW`6fYbbYfž
 Ua h]YfYbXYf'8Yi hgWXYf'GhfU» YbfUX!A Y]ghYfž'XYf'gY]bY'YfghY
 XfY]k ØW][Y'F i bXZU\fh'gY]h'&\$&'VYghfY]hYh'i bX'ja 'A Y]ghYfhf]_ch
 Ubhf]hh'9f'd`Ubhž]b'XYb'9hUddYb'i a 'DcXYghd`ÀhnY'ni '_Aa dZYbž
 k cVY]'Yf'Ui W`gY]bY'HYUa _c`Y[Yb'i bhYfghØhnYb'a i gg"; Ycf[
 GhY]b\Ui gYfž'Y]b'k Y]hYfYf'XYi hgWXYf': U\fyfž'\Uh'g]W`YVYbZU`g
 7\UbW`b'Ui ZY]bYb'9hUddYbgY[']b'XYb'VYf[][Yb'5VgWb]hYb
 Ui g[YfYW`bYh"

6Y]XY': U\fyf'a ØggYb'g]W`YXcW`a]h'XYf'<YfUi gZcfXYfi b[
 Ui gY]bUbXYfgYhnYbž'XUgg'XYf';]fc'hYW`b]gW`Ubgd fi W`gj c``i bX

k YhhYfk YWgY\UZh]gh" a J Yf[Y]W ni UbXYfYb[fc» Yb Hci fYb
k JYXYfHci fXY: fUbW i bXXYfJi Yhu]ghXYf;]fc VY_UbbhZØf
gY]bYj jY Yb 6Yf[YhUddYb i bX X]Y VYf[] [Yb @UbXgW UZhYbžX]Y
Y]bY YbhgWY]XYbXY Fc`Y ja F Ybb[YgWY\Yb gd]Y Yb _ØbbYbž
k JY C`ma d]Wg"WŁa VYf]W hYh"

8]Y; YgW]W hY XYg;]fc X ðU`U`fY]W hV]g]bg ð\ f%- \$- ni fØW_ž
U`g X Ug YfghY F YbbYb j cb 9i [Yb]c 7Ua]`c 7cghUa U[bU i bX
UbXYfYb]bg @YVYb [Yfi ZYb k i fXY" 8Yf;]fc \Uh]g]W ØVYf X]Y
ð\ fY \]bk Y[ni Y]bYf VYXYi hYbXYb J YfUbghU`hi b[]a F UXgdcfh
Ybhk]W_Y`hi bX`n]Y\h`k Y]hYf\]b X]Y VYghYb: U\ fYf XYf`K Y`hUbž
k JY F]XYZUgh"WŁ ZYghghY`h"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	7\Ua dc`i Wž ðU`]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • c`ma d]Wg"WŁa • k k k "f]XYZUgh"WŁ

6Ygi W Yb `G]Y`i bg`Ui Z.`b!U["bYh