G]a c b`MUhYg.`Hf]i a d \ `VY]a `;]fc
X/ , \$' - /≠U`]U`j cf`XYa `[fc» Yb` : ]b U`Y`°

G]a c b`MUhYg`ØVYfb]a a h`X]Y` : Ø\fi b[`VY]a `;]fc
X/ , \$' - /≠U`]U`&\$&) " `K ]W h][ ghY`A ca YbhY`i bX`U`\_hi Y`Y`
9f[YVb]ggY`Ui g`XYa `Gdcfhk cW`YbYbXY"

F ca ž`≠U`]Yb`!`5a`%"'† b] &\$&) `ØVYfbU\`a `G]a c b`MUhYg`X]Y
: Ø\fi b[`VY]a `%\$, " ;]fc`X`≠U`]U`ž`bUW`Y`]bYf`VYY]bXfi W`_YbXYb
?`YhhYf`Y]ghi b[`Ui Z`XYa `7c`Y`XY`Y` : ]bYghfY" MUhYgž`XYf`X]Y
fYbca`a`]YfhY`A`U[`]U`F`cgU`hfÀ[hž`U`h`Y]bYb`_ca`ZcfhUV`Yb
J`c`fgd`fi`b[`j`cb`" `A`]bi`hYb`i`bX`)" \*`GY`\_i`bXYb`Ui`Z`XYb
Nk`Y]hd`Uhn]YfhYb`≠UUWXY`Hcfc`Ui`g`A`YI`]\_c`"8Y`Hcfc`U`UhhY`XUg
F`Yb`b`Yb`ZUgh`ink`Y]K`cW`Yb`Ub[`YZØ\`fhž`XcW`MUhYg`nY][`hY`Ui`Z`XYf
`Y`h`h`Y`b`6Yf[`YhUddYž`XUgg`Yf`Ui`Z`XYb`ghY]Yb`5bgh]Y[`Yb
ni`fØW\_[`Y`\_ca`a`Yb`]gh"

8]Y`Y`h`h`Y`9hUddY`XYg` ; ]fc`X`≠U`]U`Z]bXYh`Ua`GcbbhU[ `]b`F`ca
ghUhh`i`bX`k`]fX`U`g`nYfY`a`cb]Y`Y`Dfc`nYgg]cb`Xi`fW[`YZØ\`fh" MUhYg
ghY`h`j`c`f`XYf`7\`UbW`ž`6f]hY`ni`gY]bž`XYf`bUW`HUC` ; Yc[ `Y[`Ub
<`Ufh]a`≠U`f`&\$&\$`YfbYi`h`Y]bY` ; fUbX`Hci`f[`Yk`]bbh" `≠`XYf
J`Yf[`Ub[`Yb`Y]h`U`h`h`Y`MUhYg`Ui`Z`XYa`7c`Y`XY`Y` : ]bYghfY`Y]bY
gW`k`YfY`B]YXYf`U[`Y`Yf`]hYbž`U`g`Yf`Xcfh`&\$%, `ØVYf" , `A`]bi`hYb
j`Yf`c`f`"8cW`VY]`XYf`X]Yg`À\`f][`Yb`&\$`9hUddYž`X]Y`U`g`?`Øb][`g!
9hUddY`[ `]`hž`gW`UZZhY`Yf`Y]bY`Y`f`U`i`gfU[`YbXY`@Y]ghi`b[ `a`]h`Y]bYa
<`Ø`Y`bi`bhYfgW`]YX`j`cb`&)" \$\$`a`i`bX`ØVYfei`YfhY`X]Y`N]Y`]b]Y`i`a
)`A`]bi`hYb`i`bX`%&`GY`_i`bXYb`bUW`XYa`9hUddYb! ; Yk`]bbYf`7\`f]g
<`UfdYf`Ui`g`5i`ghU`]Yb"

F`Y`b`b`j`Y`f`U`i`Z`i`b`X`H`U`\_`h]_`

MUhYg`ghUfhYhY`X]Y`YbhgW`Y]XYbXY`9hUddY`a`]h`Y]bYa`F`ØW`_ghUbX

j cb%'A]bi hY'i bX'&%GY_i bXYb'Ui Z8Y'Hcfc'i bX'' , 'GY_i bXYb
 Ui ZF]WUfX'7UfUdUn''Hfchn'\fYf'UbZAb[']WYb': Ø\fi b[Yb'gW`cgg
 MUhYg'ni f'; fi ddY'Ui Zi bX'ØVYfbU\ a 'Ui ZXYa 'gWk]Yf][ghYb
 5VgWb]hh'XYg':]bYghfY'X]Y'Gd]hnY''I bj Yf_YbbVUf'i bhYfghØhnhY'\b
 K ci hJ Ub'5Yfhž'k Ug'MUhYg'\U'Zž'gY]bYb'J cfgdfi b['Ui Z'ZUgh'ZØbZ
 A]bi hYb'Ui gni VUi Ybž'k Å\fybX'8Y'Hcfc'i bX'7UfUdUn'b]W h
 Ui gfY]WYbX'_ccdYf]YfhYb"

MUhYg'9bXnY]h'VY]a';]fc'X ÆU'U'VYhfÅ[h+-'Ghi bXYbž%'A]bi hYb
 i bX'(&'GY_i bXYb''æ 'U_hi Y''Yb'; YgUa h_UggYa Ybh'ZFYi h'g]W
 gY]b'HYUa ž'J]ga U!@YUgY'U'6]_Yž'ØVYf'X]Y'VYY]bXfi W_YbXY
 @Y]ghi b['\fYg'?Ud]hÅbg''Ni XYa 'Zc'[h'Y]b'6`]W_'Ui Z'X]Y'U_hi Y''Yb
 Hcdd`Uhn]Yfi b[Yb.

D`Uhn	: U\fyf	HYUa	NY]h
%	G]a cb`MUhYg	J]ga U!@YUgY'U 6]_Y	+-.%,.(&
&	gUUWXY`Hcfc	I 59`HYUa 9a]fUhYg	Ž'.) *
'	F]WUfX 7UfUdUn	9: '9Xi WU]cb! 9UgmDcgh	Ž (.('
(	8YfY_'; YY	gUY'!DfYa]Yf HYW	Ž *.&'
)	8Ua]Ubc 7Ufi gc	6U\fU]b! J]Wcf]ci g	Ž +.' &

K Y]hYfY'GdcfhYfY][b]ggY

BYVYb'XYa';]fc'X ÆU'U'VfUW'hY'XUg'K cWYbYbXY'Ui W
 gdUbbYbXY'9fY][b]ggY']b'UbXYfYb'GdcfhUfhYb'a]h'g]W''æ '8Ua Yb!
 9]bnY`XYf': fYbW'CdYb'[ Yk Ubb'A ]ffU'5bXfYYj U'Ui g'Fi gg`UbX
 [Y[Yb'M`]U'Di h]bhgYj U'Ui g'?UgUW'ghUb''æ 'Fi [Vmi]b]cb'[Yk Ubb
 A cbhdY`]Yf'[Y[Yb'FUW]b[- &'a]h'Y]bYa 'YbhgWY]XYbXYb'Gdfi b[ž
 VY]'XYa 'X]Y'Gd]Y'Yf'H\ca Ug'J]bW'bh'i bX'A Ul 'Gdf]b[
 Ui ZY]bUbXYfdU`hYb''8UfØVYf'\]bUi g'VYfY]hYh'g]W'G\i Va Ub
 ;]ž'?Ud]hÅb'XYf'; i 'UfU'h]hUbgž'Ui Z'X]Y']bX]gWY'DfYa]Yf'@YU[i Y
]b'7\UbX][Uf\ j cfi bX'7cbbcf'A W8Uj]X'j cb'XYb'9Xa cbhcb
 C]'Yfg'bU\ a 'X]Y'7`UfYbW'G''7Ua dVY`!Hfcd\ÅY'bUW'XYf

j cf`YhnhYb`B <@`D`UmlcZiFi bXY`Ybh[ Y[ Yb": Øf`XUg
 Gdcfhk cWYbYbXY`ÄgghigjW`ZYgh\U`hYbžXUgg`X]Y`Gdcfhk Y`hj c``
 j cb`i bYfk UfhYhYb`K YbXi b[Yb`i bX`Ui ZfY[YbXYb`G]Y[ Yb`]gh"

þg[YgUa h`\Uh`XYf`; ]fc`X ðU`]U`&\$&) `b]W`hibi f`X]Y`F ØW__Y`f`j cb
 G]a cb`MUhYg`]b`X]Y`K Y`hgd]hnY`XYg`F UXgdcfhg`a Uf_]Yfhž`gcbXYfb
 Ui W`[ YnY][ hž`XUgg`X]Y`XfUa Uh]gWYb`i bX`\YfUi gZcfXYfbXYb
 9hUddYb`XYf`[fc»Yb`@UbXYgfi bXZU`fhYb`]a a Yf`ZØf
 , VYffUgW`i b[ Yb`gcf[Yb"

GØXXYi hgWYžH\Y`BYk`Mcf`\_`H]a Ygž`K]_]dYX]U

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	F ca ž`ðU`]Yb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgWY`"XY • k k k "bmh]a Yg"Wč a • XY"a "k]_]dYX]U"cf[

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh