

GUW gYb`]a`A]``]cbÅfgfUi gW. `(- - `F Y]W Y
i bX`Y]b`bYi Yf`F Y_c fX°

8]Y`NU\`XYf`9]b_ca a Ybga]``]cbÅfY`]b`GUW gYb`gh]Y[`&\$&&
Ui Z(- - ža]h`Y]bYa`< ÒW ghj YfX]Ybghj cb`&' ž-)`A]``]cbYb
9i fc" `9fZU\fyb`G]Y`a Y\ f`ØVYf`X]Y`J YfhY]i b[`i bX
9bhk]W_`i b[Yb"



8 fYgXYbž`8 Yi hgW `UbX`!`≠`GUW gYb`U h`X]Y`5bnU\`XYf
9]b_ca a Ybga]``]cbÅfY`]b`XYb`Y hnhYb`ZØbZ`ſ\fyb`Y]bYb
VYa Yf_Ybgk YfhYb`5bgh]Y[`j cb`ZUgh) \$`DfcnYbh`YfZU\fyb" `@Ui h
≠Zcfa Uh]cbYb`j cb`GÅW g]gW Y"XY`YVhYb`]a`ſ\ f`&\$&&
]bg[YgUa h(- - `DYfgcbYb`a]h`Y]bYa`ſ\fygY]b_ca a Yb`j cb`Y]bYf
A]``]cb`9i fc`cXYf`a Y\ f`]a`6i bXYg`UbX" `8]YgY
6Yj Ò`_Yfi b[ggW]W h`Yfn]Y`hY`ni gUa a Yb`Y]b`ſ\fygY]b_ca a Yb
j cb`%ž&*`A]``]UfXYb`9i fcžk Ug`Y]bYb`bYi Yb`F Y_c fX`XUfghY`h" `J cf
ZØbZ`ſ\fybž`]a`ſ\ f`&\$%+ž`[UV`Yg`]b`GUW gYb`YX][`]W`" (*
9]b_ca a Ybga]``]cbÅfYž`X]Y`ni gUa a Yb`+) *`A]``]cbYb`9i fc
j YfX]YbhYb"

6YgcbXYfg'Ui ZÄ`][`]ghž'XUgg'&\$&'XYf'\ÖW ghY'ni`j YfghYi YfbXY
9]bnY`j YfX]YbghiVY]'&' ž-) 'A]`]cbYb'9i fc`U["Hfchn'XYg'5bgh]Y[g
]b'XYf'5bnU\`XYf'A]`]cbÄfY`]gh'X]Y'NU\`XYf'GhYi YfdfØZ b[Yb`]b
X]YgYf'; fi ddY`ghUf_ [YZU`Yb. 'K Ä\fybX'&\$&%bi f' ('DfcnYbh'i bX
&\$&'YX][`]W`%'DfcnYbh'XYf'A]`]cbÄfY'ØVYfdfØZh'k i fXYbž'V'Y]Vh
X]Y'NU\`XYf'[i hj YfX]YbYbXYb'GhYi YfdZ]W h][Yb`_cbghUbh\cW`
8]Y'a Y]ghYb'A]`]cbÄfY`g]bX`]b'8fYgXYb'f%\$%Ł'i bX`@Y]dn][`f- , Ł
UbgÄgg][ž'k Ä\fybX'XYf`@UbX_fY]g; Öf]hn'a]h'bi f'+ 'A]`]cbÄfYb
Ua`9bXY'X]YgYf`@]ghY`ghY`h"

A]`]cbÄfgX]W hY`i bX'9]b_ca a Ybgj YfhY]'i b[

æ`j Yf[`Y]W`ni`UbXYfYb'6i bXYg`ÄbXYfb`\Uh'GUW`gYb`X]Y
a Y]ghYb'9]b_ca a Ybga]`]cbÄfY`i bhYf'XYb'ZØbZcghXYi hgW`Yb
6i bXYg`ÄbXYfb'fUi » Yf'6Yf`]bŁ`6i bXYgk Y]h[UV`Yg`ja`Ÿ\`f'&\$&\$
]bg[YgUa h'&- " ()`ghYi YfdZ]W h][Y`DYfgcbYb'a]h'9]b_ØbZhYb`j cb
a]bXYghYbg`Y]bYf'A]`]cb'9i fc"8]YgY'NU\`ghY`h]ja`?cbhYi h'Y]bYf
U`[Ya Y]bYb'9bhk]W`i b[`XYg`FY]W hi a g`]b'8Yi hgW`UbXž'k]Y`ja
6Yf]W h'XYf`GhYi Yf[YfYW h][_Y]h`Ui Z[YZØ\fh]gh`Ni XYa`nY][h
Y]bY'5bU`mgYž'XUgg`X]Y'5bnU\`XYf'GhYi YfdZ]W h][Yb'a]h'Y]bYa
a]`]cbYbgW`k YfYb'9]b_ca a Yb`ghYh][`ghY][`h"

8]Y`A]`]cbÄfgX]W hY`]gh`]b'XYb'6i bXYg`ÄbXYfb`i bhYfgW`]YX`]W
j YfhY]'hž'k cVY]'<Ua Vi f[`i bX'6UmYfb`X]Y`\ÖW ghYb`F UhYb
Ui Zk Y]gYb"&\$%-`U[`X]Y'A]`]cbÄfgX]W hY`]b`<Ua Vi f[`VY]'%&'j cb
%\$"\$GhYi YfdZ]W h][Ybž'k Ä\fybX'6UmYfb'a]h'-`j cb`%\$"\$GhYi
YfdZ]W h][Yb`YVYbZU`g`[i h'd`Uhn]Yfh]gh`æ` ; Y[YbgUhn`XUni
j YfnY]W bYhYb`gUW`gYb!Ub`U'h]gW`Y`i bX`h\Øf]b[]gW`Y` ; YV]YhY
k Yb][Yf`U`g`&'j cb`%\$"\$GhYi YfdZ]W h][Yb'a]h
a]`]cbYbgW`k YfYb'9]b_ØbZhYb"

GhYi YfgÄhnY`i bX'9]bbU`a Yb

8]Y`ghYi Yf`]W`Y'6Y`UbX`i b[`j cb'9]b_ca a Ybga]`]cbÄfYb`]gh
YVYbZU`g`_f]h]gW`ž`]bgVYgcbXYfY`\]bg]W`h]W`XYg
Gd]hnYbghYi YfgUhnYg`j cb` (&'DfcnYbhž'XYf`UV`Y]bYa
Ÿ\`fYgY]b_ca a Yb`j cb`* , "(, %'9i fc`ZØf`@YX][Y`i bX`%' *"- * &'9i fc
VY]'Ni gUa a Ybj YfUb`U[i b[`[fY]Zh`6Y`\ÖW ghYb'9]b_ca a Yb`UV

&++", &* '9i fc'k]fX`Y]bY`ni gÅhn`]WXY`FY]WXYbghYi Yf'j cb`' `DfcnYbh
 ZÅ`][" `ϕg[YgUa h'nY][h'g]W žXUgg'ØVYf`%%(") \$\$\$`GhYi YfdZ]W h][Y
 XYb`< ÒW ghghYi YfgUhn`j cb`(`) `DfcnYbh'nU\`Ybž`k Ug`* ž* `DfcnYbh
 XYf`[YgUa hYb`9]b_ØbžhY`i bX`%` ž&`DfcnYbh`XYf`GhYi Yfgi a a Y
 Ui ga UW hž`k]Y`Ui g`XYb`NU\`Yb`XYg`GhUh]gh]gWXYb`6i bXYgUa hYgž
 k Y`WXY`i bhYf`8 Y ghUh]g`j YfÒZZYbh]W h`k i fXYbž`\Yfj cf[Y`h"

Ni gUa a YbZUggYbX`nY][h`X]Y`9bhk]W_`i b[`]b`GUW gYb`Y]b
 XmbUa]gWYg`6]X`XYg`FY]W hi a g`i bX`XYggYb`J YfhY`i b["
 K Å\fybX`X]Y`NU\`XYf`A]`]cbÅfY`ghY][hž`Yfk Y]hYfh'g]W `Ui W`X]Y
 8]g_i gg]cb`ØVYf`X]Y`[YfYW hY`6YghYi Yfi b[`j cb`9]b_ca a Ybž
 VYgcbXYfg`ja`<]bV`]W_`Ui ZX]Y`hUhgÅW`]W`Xi fW [YZØ\fhYb
 GhYi Yfd fØZ b[Yb`i bX`X]Y`J Yfk YbXi b[`XYf`GhYi YfY]bbU\ a Yb`ni f
 : ÒfXYfi b[`XYf`; YgY`gW UZh`9g`V`Y]Vh`UVni k UfhYbž`k]Y`X]Y
 dc`]h]gWXYb`9bhgWY]Xi b[ghfÅ[Yf`Ui ZX]YgY`9bhk]W_`i b[Yb
 fYU[]YfYb`k YfXYb"

8 Y hU]`g	
J c fZU``	F Y []cbU`Yg
C fh	8 fYgXYbž`8 Y i hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW g]gW Y"XY • k k k "bYhnk Yf_! ghYi Yf[YfYW h][_Y]h"XY • k k k "XYghUh]g"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh