

GW cW_]b ; fUn. '5a c_`Ui Z`Ub`GW i`Y
Zc fXYfh`nY\ b`HchY`i bX`nU\`fY]WXY
J Yf`Y hnhY

9]b`5a c_`Ui Z]b ; fUn`Ua` %" ' † b] &\$&) `Zc fXYfh`Y`Z
HcXYgcdZYfž`XUfi bhYf`GW Ø`Yf" `8Yf`HÀhYf`VY[]b[`Gi]n]X/
A ch]j`i b_`Uf"



; fUnž`² ghYffY]WX`!`5a`'8]YbghU[ž`XYa` %" ' † b] &\$&) ž`YfY][bYhY
g]Wx`Ub`Y]bYf`GW i`Y`]b ; fUnž`² ghYffY]Wx`ž`Y]b`j`Yf\`YYfYbXYf
5a c_`Ui Zž`VY]`XYa``XYf`a`i`ha`U»`]WXY`HÀhYfž`Y]b`&%!`À`f][`Yf
Y\Ya`U`][`Yf`GW Ø`Yfž`Ui`Z`GW Ø`Yf`i`bX`@Y`fYf`gW`cgg" `@Ui`h: **5N**
gh]Y[`X]Y`NU\`XYf`HcXYgcdZYf`Ui`Z]bg[`YgUa`h`nY\`bž`bUWX`Ya`Y]bY
gW`k`Yf`j`Yf`Y`hnhY` : fUi`]a`i`l`b]j`Yfg]hÀhg_`]b]_i`a` ; fUn`]\`fYb
J`Yf`Y`hni`b[`Yb`Yf`U[" `8Yf`HÀhYf`VY[]b[`GY`Vgha`cfX`]b`Y]bYa
Hc`Y`hnhYb`fUi`a`i`bX`k`Uf`ni`X]YgYa`NY]hdi`b_h`U`Y]b`U[]YfYbX"
8]YgY`HfU[`ÒX]Y`]gh`XUg`YfghY`A`UggU`Yf`Ub`Y]bYf`GW i`Y`]b
² ghYffY]Wx`"

Jcb`XYb`]bg[YgUa h`nk ÒZj Yf`YhnhYb`DYfgcbYb`k i fXYb`j]Y`Y`a]h
gWk YfYb`J Yf`Yhni b[Yb`]b`j YfgWk]YXYbY`?`]b`_Yb`[YVfUWk`h`
`bYba]b]ghYf` ; Yf`UfX`? UfbYf`VYf]Wk hYhYž`XUgg`gYWk`XYf`bYi b
YfgWk`cggYbYb`CdZYf`k Y]V`]Wk`i bX`XfY]`a `Àbb`]Wk`k UfYb`"8Yf
HÀhYfž`XYf`_Y]bY`dc`]nY]`]WkYb`J cfa Yf`_i b[Yb`UhhY`i bX`Ui g`XYf
I a [YVi b[`j cb` ; fUn`ghUa a hYž`ZØ\fhY`nk Y]`K UZZYb`a]h]g]Wk`ž`X]Y
Yf`cZZYbVUf`Y[U`VYgU» " , VYf`X]Y[YbUi Yb`A ch]j Y`[]Vh`Yg`XYfnY]h
_Y]bY``bZcfa Uh]cbYb`/? UfbYf`VYnY]Wk bYhY`GdY`_i `Uh]cbYb`U`g
i bni `Àgg]["

F YU_h]cbYb`i bX`A U» bU`a Yb

8]Y`BUWk]Wk h`ØVYf`XYb`5a c`_Ui Z`U`h]b`² ghYffY]Wk`i bX`XUfØVYf
`]bUi g`ZØf`6YghØfni b[` [Ygcf[h`6i bXYgd`fÀg]XYbh`5`YI UbXYf`J Ub
XYf`6Y`Yb`i bX`? Ubn`Yf`7`f]gh]Ub`Ghc`W`Yf`VYnY]Wk bYhYb`X]Y`HUh
U`g`bUh]cbU`Y`HfU[ÒX]Y": Øf`XYb`Zc`[YbXYb`A cf[Yb`i a``%\$`I` \f
k i fXY`Y]bY`HfUi Yfa]bi hY`Ub[YgYhnhž`i bX`X]Y`ÒZZYbh`]WkYb
 ; YVÀi XY`k YfXYb`Ui Z`U`Va Ugh[YZU[[h`5i » YfXYa`k i fXY`Y]bY
XfY]hÀ[] [Y`GhUUhghfUi Yf`Ui g[Yfi ZYbž`k cVY]`]a`6i bXYg`UbX
GhY]Yfa Uf`_`_Y]bY`ÒZZYbh`]WkYb`J YfUbghU`hi b[Yb`ghUhhZ]bXYb
k YfXYb`"5i Wk`X]Y`9I !? ca`a]gg]cb`gd`fUWk`]`f`6Y]Y]X`Ui gi bX
VYhc`bhY`X]Y`HfU[]`_`XYg`9fY][b]ggYg"

Ni f`6Yk `À`h][i b[`XYf`G]hi Uh]cb`k i fXYb`fi bX`" \$\$`Dc`]nY]_f`ÀZhY`i bX
ØVYf`%`\$`f`Yhni b[g`f`ÀZhY`a`cV]`]g]Yfhž`i bhYfghØhnh]j`cb
<i VgWk`fUi VYfb`"K `À`fYbX`XYf`9j U`_i]Yfi b[`XYf`GWk`i`Y`k i fXYb
X]Y`GWk`Ø`Yf`i bX`@Y`fYf`]b`Y]bY`bU`Y[Y`Y[YbY`<U`Y`[YVfUWk`hž`k`c
g]Y`j`cb`Y]bYa`?f]gYb]bhYfj`Ybh]cbghYUa`VYhfYi`h`k i fXYb`"8Ug
F`chY`?fYi`n`k`Uf`a`]h`&&\$`A`]hUfVY]hYfb`]a`9]bgUhn`i bX`VYhfYi`hY
bUWk`XYf`HUh`Yhk`U`&\$\$`9`hYfb`i bX`5b[Y`Øf][Y`gck`]Y`" \$\$`GWk`Ø`Yf`
9]b``bZcfa`Uh]cbgnYbhfi`a`k i fXY`Y]b[Yf]Wk`hYhž`i`a`XYb
5b[Y`Øf][Yb`ni`Y`ZYbž`i bX`X]Y`Dc`]nY]`VUh`X]Y`²`ZZYbh`]Wk`_Y]hž
_Y]bY`6]`XYf`cXYf`J`]XYcg`]b`gcn]U`Yb`BYh`nk`Yf`_Yb`ni`j`YfVfY]hYb"

? f]gYb]bhYfj`Ybh]cb`Ub`GWk`i`Yb

`b`5bVYhfUWk`h`XYf`gWk`fYW`_]WkYb`9fY][b]ggY`k`]fX`X]Y
<UbXfY]Wk`i b[`?f]gYb]bhYfj`Ybh]cb`Ub`GWk`i`Yb`ž`X]Y`GWk`i`Y]hi b[

XUVY]i bhYfghØhnYb'gc``žY]b'gW\i`]gW\Yg?f]gYbhYUa`ni
]a d`Ya Ybh]YfYbž'ni bY\ a YbX'fY`Yj Ubh"8]YgY`A UhYf]U`]Ybž'X]Y`Ui Z
 XYf`K YVg]hY`XYg`-G6`6UmYfb`ni`Z]bXYb'g]bXž'V]YhYb`@Y]hZ\XYb`ZØf
 X]Y`DfÅj Ybh]cbž'X]Y`6Yk Å`h[i b[`U_i hYf`?f]gYb`i bX`X]Y
 BUW\gc f[Y`G]Y`gc``Yb`XUni`VY]hfU[Ybž'X]Y`E i U`]hÅh`XYf
 gW\i`]gW\Yb`?f]gYb]bhYfj Ybh]cb`ni`g]W\Yfb`i bX`X]Y`VYhfcZYbYb
 GW\i`[Ya Y]bgW\UZhYb`ni`i bhYfghØhnYb"

8]Y`9fY][b]ggY`]b` ; fUn`\UVYb`h]YZ[fY]ZYbXY` : fU[Yb`ØVYf
 G]W\Yf\Y]h`Ub`6]Xi b[gY]bf]W\hi b[Yb`Ui Z[Yk cfZYb`i bX
 j YfXYi h]W\Yb`X]Y`Bchk YbX][_Y]hj cb`A U» bU\ a Yb`ni f
 ?f]gYbdfÅj Ybh]cb`gck]Y`ϕhYfj Ybh]cb"

8YhU]`g	
J cfZU``	5a c_`Ui Z
C fh	; fUnž`2 ghYffY]W\
J Yf`YhnhY	%&
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "hU[YggW\Ui "XY • k k k "]gV"VUmYfb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh