

8 UhYb`ÒgWx Yb`Y]Wx h'[Ya UWx h.`Gc
gWx ØhnYb`G]Y`≠ fY`Df]j Uhgd`ÀfY`

9fZU`fYb`G]Yž`k]Y`G]Y`8 UhYb`g]Wx Yf`ÒgWx Yb`_ÒbbYb.
A Yh`cXYbž`GcZk UfYYa`dZY`i b[Yb`i bX`k]Wx h][Y`H]ddg`ZØf
XYb`GWxi hn`≠ fYf`Df]j Uhgd`ÀfY`"



8 Yi hgWx`UbX`!`8]Y`Gcf[Y`i a`XYb`8 UhYbgWxi hn`i bX`X]Y`g]Wx YfY
@ÒgWxi b[]`cb`8 UhYb`b]a`a`h`b`XYf`Y`i`h][Yb`X][]hU`Yb`K`Y`h`Y]b`Yb
]a`a`Yf`\\Ò`YfYb`GhY`Ybk`Yfh`Y]b`"J]Y`Y`Bi`hnYf`g]b`X`g]Wx`Y`X`c`Wx
b]Wx`h`VYk`i`ggž`XUgg`[Y`ÒgWx`h`[Y`[`Ui`VhY`8 UhYb`c`Zi`b]Wx`h
j`c`gh`À`b`X][`Yb`h`ZY`fb`h`g]b`X`"8]Y`g`Y`H`Y`a`Uh`_]`gh`VY`g`c`b`X`Y`f`g`f`Y`Y`j`Ub`h
j`c`f`X`Y`a`_`J`Y`f`_`Ui`Z`Z`X`Y`f`9`b`h`g`c`f`[i`b`[`c`X`Y`f`X`Y`a`_`5`i`g`Y`\\`Y`b`j`cb
;`Y`f`À`h`Y`b`ž`i`a`_`i`b`[Y`k`c`h`Y`b`Ni`[f]Z`Z`Ui`Z`d`Y`f`g`Ò`b`]Wx`Y`8`Uh`Y`b`ni
j`Y`fa`Y]X`Y`b`"8]Y`_`b`Z`c`fa`Uh]c`b`Y`b`ž`X]Y`Xi`f`Wx`Y]b`ZU`Wx`Y
@ÒgWx`j`c`f`[`À`b`[Y`k`]Y`X`U`g`@`Y`Y`f`Y`b`X`Y`g`D`U`d]Y`f`_`c`f`V`g`c`X`Y`f`X]Y
:`c`fa`Uh]Y`fi`b`[`Y]b`Y`g`G`d`Y]Wx`Y`fa`Y`X]i`a`g`j`Y`f`ZØ[V`U`f`V`Y]V`Y`b`ž`g]b`X
Xi`f`Wx`Ui`g`V`Y`g`c`f`[b]g`Y`ff`Y`[Y`b`X`"

K]Y` : 5N`VYf]Wx`h`Y`h`ž`k`Y`f`X`Y`b`V`Y]a`_`@ÒgWx`Y`b`Ø`V`Y`f`X`Y`b`D`U`d]Y`f`_`c`f`V

\Ai Z]['bi f'X]Y 'J Yfk Y]gY 'Ui Z'X]Y '8 UhY]Yb 'Yb hZYfbhž'k À\ fYbX'X]Y
8 UhYb'gY'Vgh'Ui Z'XYf': Yghd'UhhY 'VYghY\Yb 'V'Y]VYb" 'F]W h][Yg
@ÒgW Ybž'XUg'Ui W 'X]Y '8 UhYb'gY'Vgh'i a ZUgghž'YfZc`[h'Yfghž'k Ybb
X]Y 'Ybhgd'fYW YbXYb 'GdY]W YfgY _hc'fYb'ØVYfgW f]YVYb'k YfXYb"
I a 'X]Yg'ni 'YffY]W Ybž'Ya dZ]Y\ 'h'XUg'6i bXYgUa h'ZØf'G]W Yf\Y]h'i]b
XYf' ðZcfa Uh]cbghYW b]_ 'fBG±'X]Y 'J Yfk YbXi b['gdYn]Y''Yf
, VYfgW fY]V!Gc Zhk UfYž'X]Y 'X]Y '8 UhYb'Ybhk YXYf'Y]ba U'cXYf
a Y\ fZUW 'a]h'ni ZÀ`][' [YbYf]YfhYb'NY]W Yb'ØVYfgW fY]Vh''8]YgY
A Yh\cXY'\ Uh'g]W 'j]b'XYb'a Y]ghYb': À''Yb'U'g'Ui gfY]W YbX
Yfk]YgYbž'i a '8 UhYb'i bk]YXYfVf]b['j]W 'ni ''ÒgW Yb"

G]W YfY '@ÒgW a Yh\cXYb

8]Y'g]W YfghY 'A Ò['j]W _Y]h'ni f'8 UhYb'ÒgW i b['k]fX'Xi fW 'XYb
9]bgUhn'gc`W Yf'Gc Zhk UfY'k]Y '9fUgYf' [Yk À\ f'Y]ghYhž'X]Y
_cghYb'cg'ni a '8 ck b'cUX'Ub[YVchYb'k]fXž'VY]gd]Y'gk Y]gY'VY]a
<Y]gY]J Yf'U["'B UW 'XYf' ðghU'Uh]cb'ghY\h' 9fUgYf']a
?cbhYI ha YbØ'ni f'J YfZØ[i b[ž'i a '8 UhY]Yb'cXYf'c fXbYf'X]fY_h
g]W Yf'ni ''ÒgW Yb''Ni XYa 'Yfa Ò['j]W h'X]Y'Gc Zhk UfY'XUg
Ui hca Uh]g]YfhY', VYfgW fY]VYb'VYgh]a a hYf': Yghd'UhhYbVYfY]W Yž
k Ug'Y]bY'bcW '[fØbX']W YfY '@ÒgW i b[' [Yk À\ f'Y]ghYh"

8 Ug'6G=V]YhYh'ni XYa 'j YfgW]YXYbY 'A Yh\cXYb'ni f'g]W YfYb
8 UhYb'ÒgW i b['Ub''Ni 'X]YgYb'nÀ\ 'Yb'XUg', VYfgW fY]VYb'XYf
8 UhYb'a]h'gdYn]Y''Yf'Gc Zhk UfYž'X]Y 'B i hni b['XYg'8 UhYbhfÀ[Yf!
@ÒgW VYZ\ 'gž'gcZYfb'XUg'GdY]W Yfa YX]i a 'X]Yg'i bhYfghØhnhž'cXYf
XUg'J YfgW 'ØggY'b'j cb'8 UhYb'i bX'XUg'UbgW 'jY» YbXY '@ÒgW Yb
XYf'GW 'ØggY''@YhnhYfYg'gW Øhnh[Y[Yb'i bVYZ [hY
K]YXYf\YfghY''i b["'6Y]'Ga Ufhd\cbYg'i bX'HUV'Yhg'_Ubb'ni XYa
Y]b'Ni fØW_gYhnYb'Ui Z'X]Y 'K Yf_gY]bghY''i b[Yb'YfZc`[Ybž'k cVY]
XUfUi Z[YUW hYh'k YfXYb'a i ggž'X]Y'c dh]cb'ni f'j c`ghAbX][Yb
ð\U'hg'ÒgW i b['ni 'k À\ 'Yb'' ð': À''Ybž'k c'Y]bY', VYfgW fY]Vi b[
b]W h'a Ò['j]W 'jghž'Ya dZ]Y\ 'h'g]W 'X]Y 'd\mg]gW Y'NYfghØfi b['XYg
GdY]W Yfa YX]i a g"

I bg]W YfY 'A Yh\cXYb' i bX'9a dZY\ 'i b[Yb

5''YfX]b[g[]Vh'Yg'Ui W 'nU\ 'fY]W Y'i bg]W YfY 'A Yh\cXYb'ni f

8 UhYb`0gW i b [" 8]Y`@0gW i b [`0VYf`XYb`DUd]Yf_cfv`]gh`b]W h
 Ui gfY]W YbXž`XU`X]Y`8 UhY]Yb`k Y]hYf\]b`Ui Z`XYa`A`YX]i a
 YI]gh]YfYb`i bX`k]YXYf\Yf[YghY`h`k YfXYb`_0bbYb``8 Ug
 Ni f0W_gYhnYb`Ui Z`X]Y`K Yf_gY]bghY``i b[Yb`0gW h`Ài Z][`bi`f`X]Y
 Ghfi`_hi`f`XYf`8 UhYbž`b]W h`UVYf`X]Y`8 UhYb`gY`Vgh``9VYbgc
 [UfUbh]Yfh`Y]bY`Y]bZUWY` : cfa`Uh]Yfi`b[`_Y]bY`j`c``gh`ÀbX][`Y
 9bhZYfbi`b[`XYf`8 UhYb``8 Ug`6G=k`Y]gh`XUfUi`Z`\]bž`XUgg
]bgVYgcbXYfY`gW`0hnYbgk`YfhY`dYfg0b`]W Y`8 UhYb`k]Y`9!A`U]`gž
 : chcg`i`bX`DUggk`0fhYf`g]W Yf[`Y`0gW`h`k`YfXYb`gc``hYbž`i`a`Y]bYa
 i`b[`Yk`c``hYb`Ni`[`f]ZZ`Ybh[`Y[`Ybni`k`]f`_Yb"

0g[`YgUa`h`V`Y]Vh`ZYghni` \U`hYbž`XUgg`Y]b`VYk`i`gghYf`i`a`[`Ub[`a`]h
 8 UhYb`i`bX`XYfYb`@0gW i`b[`YggYbn]Y``]gh``C`V`VY]a`9bhgc f[`Yb
 j`cb` ; Yf`ÀhYb`cXYf`VY]a`G]W Yfb`gYbg]V`Yf`0Zcfa`Uh]cbYb`X]Y
 f]W h][`Yb`A`U`bU`a`Yb`V]YhYb`XYb`b0h][`Yb`GW`i`hn``8]Y
 9a`dZY`\`i`b[`ž]`cf`XYf`@0gW i`b[`Y]b`6UW`i`d`XYf`VYb0h][`hYb`8 UhYb
 ni`YfghY``Ybž`fi`bXYh`X]Y`<]bk`Y]gY`XYg`6G=UV``I`a`ZUggYbXY
 G]W Yf\Y]h`_Ubb`bi`f`[`Yk`À`f`Y]ghY`h`k`YfXYbž`k`Ybb`X]Y
 @0gW`a`Yh`cXYb`a`]h`6YXUW`h`[`Yk`À`h`k`YfXYb"

K`Y]hYfY`0Zcfa`Uh]cbYb`ni`X]YgYa`H`Y`a`U`g]bX`Ui`Z`XYf`K`YVgY]hY
 XYg`6G=ni`Z]bXYb"

8YhU]`g	
Cfh	8Yi`hgW`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "Vg]"Vi`bX"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh