

Gca a Yf`UXY°`DZ]b[ghk cW\ YbYbXY`Vf]b[h
Ghi fa `i bX`FY[Yb`bUW\ `6UmYfb

9fZU\fyb`G]Yž`k Y`W\Y`YI hfYa Yb`K YhhYfVYX]b[i b[Yb`6UmYfb
Ub`DZ]b[ghYb`&\$&) `Yfk UfhYhž`Y]bgW\`Y»`]W\`Ghi fa žFY[Yb
i bX`HYa dYfUhi fghi fn"



6UmYfbž`8Yi hgW\`UbX`!`#`6UmYfb`ghY`h`Y]b`j YffY[bYhYg
DZ]b[ghk cW\YbYbXY`VYj cfž`XUg`a]h`ghUf`_Yb`; Yk]hhYfb`i bX
\YZh][Yb`Ghi fa VÖYb`Y]b\Yf[Y\Yb`k]fX``8Yf`8Yi hgW\Y
K YhhYfX]Ybgh`fB K 8Ł`dfc[bcgh]n]Yfh`ZØf`X]Y`DZ]b[ghU[Y`U``[Ya Y]b
GW\ a i XXY`k YhhYf`i bX`Y]bYb`a Uf`_UbhYb`HYa dYfUhi fghi fn``5a
GUa ghU[`g]bX`8Ui YffY[Ybž; Yk]hhYf`i bX`gØXk Ygh]W\Y`K]bXY`a]h
6ÖYb`V]g`ni `*`\$`_a #`ni `Yfk UfhYbž`k cVY]]b`6Yf[`U[Yb`gc[Uf
ghØfa]gW\Y`6ÖYb`j cb`V]g`ni `+`\$`_a #`Ui ZhfYhYb`_ÖbbYb``8]Y
HYa dYfUhi fyb`k YfXYb`nk]gW\Yb`%+`i bX`&&`; fUX``]Y[Ybž
VYf]W\hYh`A Yf`_i f`"XY"

5a `DZ]b[ghgcbbhU[`k]fX`Y]bY`k YW\gY`bXY`V]g`ghUf`_Y`6Yk Ö`_i b[
Yfk UfhYhž`VY[`Y]hYh`j cb`j YfVfY]hYhYb`GW\Ui Yfb`i bX`k Y]hYfYb

; Yk]hhYfb"8]Y`HYa dYfUhi fYb`g]b_Yb`Ui Z%) `V]g`&\$` ; fUXž
i bhYfghØhnh`Xi fW`Y]bYb`ghUf_Yb`GØXk Yghk]bX" `đ`XYf`B UW`h`ni a
A cbhU[`ZU`Yb`X]Y`K YfhY`gc [Uf`Ui Z`Ø`Y`%\$`V]g`) ; fUX" : Øf`XYb
DZ]b[gha cbhU[`_ØbX][`h]g]W`Y]bY`K YhhYfVYfi `\[i b[`Ubž`a]h
HYa dYfUhi fYb`j cb`%) `V]g`&%` ; fUX`i bX`gW`k UW`Ya
BcfXk Yghk]bX"

K Ufbi b[Yb`j cf`YI hfYa Yb

K YhhYfYfY][b]ggYb

8]Y`K Ufbi b[Yb`XYg`8K 8`[Y`hYb`b]W`h`bi f`ZØf`6UmYfbž`gcbXYfb
ZØf`[Ub`n`8Yi hgW`UbX" `5a` : fY]hU[ž`XYa` J`cfhU[`XYg
DZ]b[ghk cW`YbYbXYgž`g]bX`GW`Ui Yf`i bX`_f`ÄZ][Y` ; Yk]hhYf`a]h
GhUf_fY[Ybž`_Y]bYa` <U[Y`i bX`ghØfa`]gW`Yb`6ØYb`ni`Yfk UfhYb`
GhY`Ybk Y]gY`Xfc`Yb`gY`Vgh`Ub`?ØghYb`i bX`]b`A]hhY`[YV]f[g`U[Yb
gW`k YfY`Ghi fa`VØYb`a`]h` ; YgW`k]bX][_Y]hYb`j cb`V]g`ni`%\$\$`_a`#`"
8Yf`8K 8`k Ufbh`Y]bXf]b[`]W`j cf[YZ`Ä`f`]W`Yf`K YhhYf`U[Y`ØVYf
DZ]b[ghYbž`X]Y`Ui`h`!`cb`]bY`"XY`Ui`W`HcfbUXcg`Y]bgW`]Y»Yb
_ØbbhY"

F ØW`V`]W`YbX`Ui Z`X]Y`i bk YhhYf`Ua`A]h`k cW`ž`XYa`i` ("`đ`b]ž
k i fXYb`<U[Y`_ØfbYf`j cb`V]g`ni`) `W`a`fY[]ghf]Yfhž`i bX`cf`_UbUfh][Y
6ØYb`V]g`ni`%\$(`_a`#`gcf[hYb`ZØf`Yf`YV`]W`Y`GW`ÄXYb`"
6YhfcZYbY` ; YV]YhY`_U[Yb`ØVYf`UV[YXYW`hY`8`ÄW`Yfž`Yb`hk i fnY`hY`
6Äi`a`Y`i bX`gc[Uf`Y]bY`Bch`UbXi b[`Y]bYg` : `i [nYi [g"

?`]a Uk UbXY`i bX`gY]bY`5i gk]f`_i b[Yb

8]YgY`YI hfYa Yb`K YhhYfd`Äbca YbY`k YfXYb`ni bY`a YbX`a]h`XYa
?`]a Uk UbXY`Uggcn]]Yfh" `@Ui`h`Y]bYa`6Yf]W`h`XYf`5fVY]hg[fi ddY`=
XYg`K Y`h`_]a UfUHYgž`j YfØZYb`h]W`h`]a`5i [i gh`&\$`&%ž`ghY][`X]Y
C VYfZ`ÄW`Yb`hYa dYfUhi f`XYf`9fXY`gW`bY`Yf`U`g`]b`XYb`YhnhYb
&\$\$`\$`đ`Yb" `5i W`X]Y` : fYei Ybn`j cb`9I hfYa k YhhYfYfY][b]ggYb
b]a`a`h`ni ž`XU`XYf`A YbgW`X]Y`<Ui`dhi`fgUW`Y`ZØf`XYb`?`]a Uk UbXY`
]gh" `đ`8Yi hgW`UbX`Yhk`U`a`i`gghYb`Ub[Yg]W`hg`XYf`j`YfÄbXYfhYb
_]a`Uh]gW`Yb`6YX]b[i b[Yb`VY]`XYf`<cW`k`UggYf`_UhUghfcd`Y]a
đ`]`&\$`%`ØVYf`%` \$`A`YbgW`Yb`]f`@YVYb`UggYb"

8]Y`K K : `VYhcbhž`XUgg`X]Y`K U\fgWXY]b`]W_X]h]c b
 GhUf_fY[YbZÀ`Yb`]b`K YghYi fcdU`Ui Z[fi bX`XYg`?]a Uk UbXY`g`i a
 XUg`%ž&`V]g`- !ZUWXY`Yf\Ò\h`k i fXY`"8Yf`6Yf]W`h`ZcfXYfh`Xf]b[YbX
 A U» bU\`a Yb`ni f`6Y_`Äa dZi b[`XYf`?]a U_f]gYž`i a `X]Y
 9fXYf\]hni b[`Ui Z`a Ui]a U`(%ž) `; fUX`7Y`g]i g`ni `VY[fYbnYb"

: Øf`; ÄfhbYf`i bX`5bk c\`bYf`VYXYi hYh`X]YgYg`K YhhYf`b]W`h`bi f
 Y]bY`<YfUi gZcfXYfi b[ž`gcbXYfb`Ui W`XUg`F]g]_c`j cb`GW`ÄXYb"
 8U\Yf`gc`hYb`J c`fg]W`hga U» bU\`a Yb`ZØf`Ya dZ]bX`]W`Y`DZUbnyb
 [YhfcZYb`k YfXYbž`k Ä\`fYbX`X]Y`BUhi f`i bhYf`XYb`Yi hfYa Yb
 K YhhYfYfY][b]ggYb`ni `Y]XYb`\Uh"

8YhU]`g	
J c fZU``	B Uhi f_`UhUghfcd\`Y
I fgUWXY	?`]a Uk UbXY`
C fh	6UmYfbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_`i f"XY • k k k "h!`c b`]bY"XY • k k k "k k Z"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh