

Hfi a d'i bX'j cb'XYf'@YmYb.'Nc`ghfY]h! 5Vk YbXi b[']b`YhnhYf'A]bi hY°

8cbU`X`Hfi a d'gdFUX`Ua`&*"'A U] &\$&) `Yfgha U`g'a]h'i fgi`U
j cb'XYf'@YmYb'ØVYf'Nc``[YgdFÅWY`nk]gWYb'XYb'i G5'i bX
XYf'9I "



9I ž'9i fcdÅ]gWY`i b]cb'!`ē`Y]bYa`VYXYi hYbXYb'GWf]hh'ni f
6Yfi`\\[i b[`XYf'hfUbgUh`Ubh]gWYb`<UbXY`gVYn]Y`i b[Yb
hY`Yzcb]YfhY`XYf'I G!DfÅg]XYbh'8cbU`X`Hfi a d'Ua`GcbbhU[UVYbX
a]h'XYf'DfÅg]XYbh]b'XYf'9i fcdÅ]gWYb'?ca a]gg]cbžI fgi`U`j cb
XYf'@YmYb"8]Yg`k Uf'XYf'YfghY`X]fY`hY`?cbhU`h'gY]h'Hfi a dg
5a hgY]bZØ\fi b[ž'XYf'Ui Z`ē]h]Uh]j Y`j cb'j cb'XYf'@YmYb'ni ghUbXY
_Ua`"5b`Ugg`XYg'; YgdFÅWYg`k Uf'Hfi a dg`j cf`Yf][Y
5b_ØbX][i b[ž'UV`XYa`%"`ē`b]Y]bYb'ē`a dcfhnc``j cb') \$`DfcnYbh'Ui Z
K UfYb'Ui g'XYf'9I`ni`j Yf`Åb[Yb" **GØXXYi hgWY`NY]hi b [**
VYf]W`hYhž`XUgg`XYf'5i ghUi gW`i a gc`VYa Yf`Ybgk YfhYf`k Ufž`XU
X]Y`VY]XYb'Dc`h]_Yf`g]W`ni j cf`bi f`Y]ba U`ž`_i fn`VY]a`6Y[fÅVb]g
j cb'DUdghi: fUbn]g`_i g`]b`Fca ž[YhfcZZYb`\\UhYb"

Hfi a d`VYnY]WbYhY`XUg`HY`YZcbUh`U`g` gY\`f`bYh`i` bX`_ØbX][hY
Ubž`X]Y`8fc\`i` b[`a`]h`XYb`\`c\`Yb`NØ`Yb`Ui`Z`9I`!`a`dcfhY
ni`fØW`_ni`n]Y\`Yb`"8]Yg`[UV`XYb`<`UbXY`g`[Ygd`f`ÅW`Yb`nk`]gW`Yb`XYb`
l`G5`i`bX`XYf`9I`i`bYi`Yb`GW`k`i`b["`B`UW`XYa` ; Ygd`f`ÅW`k`i`fXY`Y]b
bYi`Yf`J`Yf\`UbX`i` b[ghY`fa`]b`ZØf`XYb`-`" `đ` `]ZYgh[Y`Y[hž`i`a` `X]Y
; Ygd`f`ÅW`Y`ØVYf`k`Y]hYfY`<`UbXY`g`ZfU[Yb`j`cfUbni`Vf]b[Yb`"
9i`fcd`Å]gW`Y`6ØfgYb`fYU[]YfhYb`dcg]h]j` `Ui`Z`X]YgY`9bhk`]W`_i` b[ž
k`Å\`fYbX`XYf`9i`fc`[Y[Yb`XYb`8c`"Uf`Y]b`A`cbUhg!<c`W`Y`ffY]W`hY`"
767`ZØ[h`]\bni`ž`XUgg`Ui`W`X]Y` ; c`XdfY]gY`Ui`Z[fi`bX`XYf
[Ygi`b`_YbYb`B`UW`ZfU[Y`bUW`g]W`YfYb`5b`U[Yb`Z]Y`Yb`"

< UbXY`gj`Yf\`UbX`i`b[Yb`i`bX`Dc`]h]_

8]Y`gY]h`Ub[Ya` `Ub[Ygd`UbbhYb`<`UbXY`g`VYn]Y\`i` b[Yb`nk`]gW`Yb
XYf`9I` `i` bX`XYb`l`G5`\`UVYb`VY]XY`GY]hYb`XUni` ` [YVfUW`hž
Xf]b[YbX`bUW` `@Øgi` b[Yb`ni` `gi` W`Yb`"9]b`9I`!`GdfYW`Yf`VYgh`Åh][hYž
XUgg`gck`c`\`X]Y`l`G5`U`g`Ui`W`X]Y`9I` `Y]bY`nØ[][Y` :`cfhgYhni` b[`XYf
<`UbXY`g`j`Yf\`UbX`i` b[Yb`VYgW`cggYb`\`UVYb`"K`Å\`fYbX`Hfi`a`d`g]W`
ØVYf`Ub[gUa` Y` :`cfhgW`f]hY`VYgW`k`Yfh`\`UhY`ž`VY`ZØfk`cfhYhY`XYf
XYi`hgW`Y`K`]fhgW`U`Zhg`a`]b]ghYf`?`Uh\`Yf]bU`F`Y]W`Y`Y]bYb`fi`\`][Yb
i`bX`_`cbghfi`_`h]j` Yb`J`Yf`Ui`Z`XYf`J`Yf\`UbX`i` b[Yb`"**GØXXYi`hgW`Y`
NY]hi`b[`VYf]W`hYhY`k`Y]hYfž`XUgg`Y]b][Y`gd`Yn]U`g]YfhY`DfcXi`_`hY
hfchn`XYf`U`[Ya`Y]bYb`9bhgd`Ubbi`b[`k`Y]hYf\`]b`j`cb`NØ`Yb
VYhfc`ZYb`gY]b`_`ØbbhYb`"**

8]Y`8YV`UhY`ØVYf`NØ`Y`\`Uh`Ui`W`i`]a` `9i`fcd`Å]gW`Yb`DUf`Ua`Ybh`Ub
:`U\`fh[Yk`cbbYb`"B`UW`Hfi`a`dg`K`]YXYfk`U\` `]a` `Bcj`Ya`VYf`&\$&(`
YfØfhYfhYb`5V[YcfXbYhYž`XUfi`bhYf`A`Ufc` `Y`Zécj`jéž`X]Y
5i`gk`]f`_i` b[Yb`j`cb`NØ`Yb`Ui`Z`l`bhYfbY\`a`Yb`i`bX`J`YfVfUi`W`Yf`"
6YfbX`@Ub[Y`k`]Yg`Ui`Z`X]Y`A`Ø[`]W`_Y]h]j`cb` ; Y[YbnØ`Yb`\`]bž`gc`hY
g]W`X]Y`G]hi`Uh]cb`b]W`h`ghUV`]g]YfYb`"Ni`XYa` `VYhcbhY`Gcd`\]Y
K`]a`Äg`X]Y`K`]W`h][_Y]hž`a`]h`5VgW`fYW`_i` b[` [Y[Yb`i`bZU]fY`NØ`Y
j`cfni` [Y\`Yb`"5a` `%&"` :`YVfi`Uf`&\$&)`ZUbX`Y]bY`8YV`UhY`ØVYf`X]Y
Nc`Xfc\`i` b[Yb`XYf`Hfi`a`d`!`J`Yfk`U`hi`b[`ghUhhž`]b`XYf`Ui`Z`X]Y
B`chk`YbX][_Y]h`Y]bYg`ZU]fYb`<`UbXY`g`\`]b[Yk`]YgYb`k`i`fXY`"
**9i`fcd`Å]gW`Yg`DUf`Ua`Ybh`]bZcfa`]YfhY`ØVYf`X]YgY`H\`Ya`Yb`i`bX`
X]Y`F`Y`Yj`Ubn`ZØf`X]Y`ni`_`Øb`Zh[Yb`hf`Ubg`Uh`Ubh]gW`Yb`6Yn]Y\`i` b[Yb`"**

5VgW`jY»YbX`V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`G]hi Uh]cb`fi bX`i a
 X]Y`<UbXY`g[Ygdf`W`Y`Yb`k]W`Y`b`k]fX`i bX`cV`Yg`XYb
 J Yf\UbX`i b[Yb`[Y`]b[Yb`k]fXž`ni `Y]bYf`ghUV]`Yb`i bX`ZØf`VY]XY
 GY]hYb`j cfhY]`\UZhYb`@Øgi b[`ni `ca a Yb`"

8YhU]`g	
J cfZU``	; YgYhn[YVi b[
C fh	9I ž`9i fcd`g]W`Y`I b]cb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y`"XY • k k k "W`W`W`U • k k k "Yi fcdUf`"Yi fcdU"Yi

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh