

8]Y[c 'Dcch\ . 'l bZUggVUfYf 'G]Y['VY]'
@Yh' . \$' - /g'8 UbW' 'b UW\ ' \ UfhYf
< YfUi gZcfXYfi b[°

8]Y[c 'Dcch\ [Yk]bbh'a]h'9_UhYf]bU '@Ycbcj U
/ ei ch/@Yh' . \$' - /g'8 UbW' / ei ch' &\$&) "'9a ch]cbU`Y`FY]gYž
< YfUi gZcfXYfi b[Yb`i bX`dYfg`b`]W\Y`9bhk]W`i b[`dfA[Yb
XYb`G]Y["



; U`Už'8Yi hgW\`UbX`!'8]Y[c 'Dcch\ i bX`9_UhYf]bU '@Ycbcj U` \ UVYb
Ua`' &` "'A U] &\$&) `X]Y`GhUZZY`j cb` @Yhg'8 UbW` '[Yk cbbYb"
6YgcbXYfg`Z0f`XYb`Yfgh`&%!`A\`f][Yb`8]Y[cž`Gc\`b`XYf`VY`_UbbhYb
A cXYfUhc`f]b`J YfcbU`Dcch`ž`k Uf`X]Y`FY]gY`Y]b`Ya`ch]cbU`Yg
5VYbhYi Yf" 8]Y[[Ubny`FY]gY`k Uf`j YfXUa`a`hgW`k Yf`ž`VYgW`fY]Vh
Yf`gY]bY`9fZU\`fi b[Yb`]'b`XYf`G\`ck "'l bYfk UfhYh`Z0f`j]Y`Yž`gW`UZZhY
Yg'8]Y[cž`bUW`XYa`Yf`]a`':]bU`!`fYYghm`Y`di b`_hYhYW`b]gW
'YX][`]W`XYb`Xf]hhYb`D`Uhn`VY`Y[h`\UhhYž`X]Y`ž`fmigck]Y`XUg
Di V`_i a`ni`ØVYfnYi [Yb`i bX`Yhnh]W`ni`g]Y[Yb`" `#`%` `š\`fYb
@Yhg'8 UbW` '[UV`Yg`bcW`b]Y`Y]bYb`G]Y[`Z0f`XYb`Xf]hd`Uhn]YfhYb
HY]`bY\`a`Yfž`k Ug'8]Y[cg`9fZc`[`i a`gc`VYa`Yf`_Ybgk YfhYf`a`UW`hž

k]Y ; U`U`VYf]W\ hYh"

8]Y`Ya ch]cbU`Yb`A ca YbhY`ja :]bU`Y`k UfYb`nU\`fY]W`"6YgcbXYfg
VYfØ\`fYbX`k Uf`XYf`A ca Ybhž`U`g`8]Y[c`j`cf`]\`fYa`HUbñž`Y]bYa
@Ub[gUa`Y`K`U`nYf`ni`A`U`_`Y`ñ`F`U]b`j`cb`9X`G\`YfU`bž`gY]bY
DUf`hb`Yf]b`9`_`UhYf]bU`a`]h`f`Ø\`fYb`XYb`K`cfhYb`Ub`gd`fUW.`9`_`Uhž`Yg
k`Uf`Y]bY`k`U\`bg]b`b][`Y`F`Y]gY`a`]h`X]f"8i`_\`Ugh`a`Y]b`@`V`Y`b
j`Yf`Å`b`XYf`h" `GY]bY`5`bg`d`fUW`Y`k`Uf`gc`V`Y`k`Y[`Y`b`X`ž`X`U`gg`9`_`UhYf]bU
g]W\`h`]W\`Yf[`f]Z`Y`b`]b`Hf`Å`b`Y`b`Ui`g`V`fUW`"5i`W\`X]Y`Ni`g`W`Ui`Yf`i`b`X
8]Y[`cg`9`h`Y`fb`ž`J`Y`f`cb`U`i`b`X`:`f`U`b`č`D`c`ch`λ`ž`k`Uf`Y`b`Ya`ch]cb`U`
V`Y`h`f`c`Z`Y`b`i`b`X`f`Y`U[`]`Y`f`h`Y`b`a`]h`ž`Y`i`X][`Ya`6`Y]Z`U`ž`k`]Y`F`H`@`Z`Y`gh\`]Y`h"

< Uf`hY`Hf`U]b`]b[`gnY`]hY`b`i`b`X`d`Y`f`g`Ø`b`]W\`Y
9`b`h`k`]W`_`i`b[

8]Y[c`\`UhY`j`cf`gY]bYf`HY]`bU\`a`Y`Ub`@`Y`h`g`8`Ub`W`a`]h
GY`V`gh`nk`Y]Z`Y`b`ni`_`_`Å`a`d`Z`Y`b"9f`_`c`b`b`h`Y`b]W\`h`h`U`b`n`Y`b`i`b`X`\`Uh`h`
6`Y`X`Y`b`_`Y`b`ž`g]W\`X`Y`b`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[`Y`b`X`Y`f`G`\`c`k`ni`gh`Y`Y`b"
GY]b`J`U`h`Y`f`f]Y`h]\`a`ni`b`Å`W`gh`j`cb`Y]bYf`HY]`bU\`a`Y`UV"8`c`W\`X]Y
5i`gg]W\`h`Ui`Z`d`Y`f`g`Ø`b`]W\`Y`9`b`h`k`]W`_`i`b[`g`c`k`]Y`X]Y`A`ch]j`Uh]cb`ž`ni
`Y`fb`Y`b`i`b`X`ni`k`U`W\`g`Y`b`ž`Ø`V`Y`f`n`Y`i`[`h`Y`b`i]\`b`g`W\`Y`»`]W\`"Ni`g`U`a`a`Y`b
a`]h`9`_`UhYf]bU`h`f`U]b]Y`f`h`Y`Y`f`V]g`ni`%)`G`h`i`b`X`Y`b`U`a`H`U[`"K`Å`\`f`Y`b`X
X]Y`g`Y`f`ñ`h`Y`bg]j`n`Y]h`Y`fb`h`Y`8]Y[`c`b]W\`h`bi`f`X]Y`7`\`c`f`Y`c[`f`U`Z]Y`b`ž
g`c`b`X`Y`fb`Ui`W\`ž`g`Y]bY`9`a`ch]cb`Y`b`Ui`gni`X`f`Ø`W`_`Y`b`i`b`X`Ø`V`Y`f`g`Y]bY`b
G`W\`U`h`h`Y`b`ni`gd`f]b[`Y`b"

9`_`UhYf]bU`n`Y][`h`Y`g]W\`V`Y`Y]b`X`fi`W`_`h`j`cb`8]Y[`cg`9`b`h`k`]W`_`i`b[`i`b`X
V`Y`n`Y]W\`b`Y`h`Y`\`b`U`g`[`fc`»`Y`b`A`Y`bg`W\`Y`b`h`f`c`h`n`g`Y]b`Y`g`↑`b[`Y`b
5`h`Y`fg"8]Y`g`Y`d`Y`f`g`Ø`b`]W\`Y`J`Y`f`Å`b`X`Y`fi`b[`i`b`X`X]Y`Ya`ch]cb`U`Y`H]Y`Z`Y
g`Y]b`Y`f`8`U`f`V]Y`hi`b[`Y`b`k`i`f`X`Y`b`j`cb`X`Y`f`đ`f`m`Y`V`Y`b`Z`U`g`[`Y`k`Ø`f`X][`h`ž
X]Y`\`a`]a`:]`b`U`Y`X]Y`j`c`Y`Di`b`_`h`n`U`\`j`cb`" `\$`Di`b`_`h`Y`b`[`UV`Y`]b`Y
@]Y`ghi`b[`ž`X]Y`V`Y]b`U\`Y`b`Y`V`Y`bg`Å`W\`]W\`Y`f`g`W\]Y`b`Ub[`Y`g]W\`h`g`X`Y`f
gh`U`f`_`Y`b`9`a`ch]cb`Y`b`ž`X]Y`X]Y`D`Y`f`Z`c`f`a`U`b`W`V`Y[`Y]h`Y`h`Y`b"

8`Y`f`g`c`n]U`Y`?`c`b`h`Y`I`h`j`c`b`F`Y`U`]h`m`H`J

8]Y`9`f`Z`c`[`Y`j`cb`8]Y[`c`D`c`ch`\`i`b`X`X]Y`Ya`ch]cb`U`Y`b`A`ca`Y`bh`Y`]b

@Yhg'8UbW'gd]Y[Y'b'Ui W'X]Y'ni bY\ a YbX'_ca d'YI Y'8mbUa]_j cb'FYU`]hmlHJ'k]XYf"FYU`]hml: cfa UhY'g]bX'ni 'Y]bYa 'ZYghYb 6YghUbXhY]'XYf'A YX]Yb'UbXgW'UZh'[Yk cfXYb'i bX'V]YhYb'9]bV`]W_Y]b'a YbgW'W'W'Y' hYfU_h]cbYb'i bX'dgmW'c`c[]gW'Y'5gdY_hY" Ni gW'Ui Yf'k YfXYb'Xi fW'Ya ch]cbU`]bgnYb]YfhY'?cbZ]_hY'i bX'X]Y 6YcVUW'hi b['YI hfYa Yf'G]hi Uh]cbYb'ghAf_Yf'Ub'X]Y'7\UfU_hYfY [YVi bXYb""8]YgYg'D\Abca Yb'Yf\A'hXi fW'X]Y'HY]'bU\ a Y'j cb DYfgcbYb'k]Y'8]Y[c'Y]bY'VYgcbXYfY' BchY.'8]Y'8UfghY''i b['\fYf dYfgOb`]W'Yb'9bhk]W_'i b['i bX'<YfUi gZcfXYfi b[Yb'gdf]W'hXUg Di V`]i a 'Ub'i bX'ZOfXYfh'XYggYb'Ya ch]cbU'Y'6]bXi b[žk]Y'XUg! k]ggYb"XY'h\Ya Uh]g]Yfh"

Ni gUa a YbZUggYbX''Aggh'g]W'igU[Ybž'XUgg'8]Y[c'Dcch\ 'b]W'h'bi f U'g'G]Y[Yf'j cb' @Yhg'8UbW' \Yf'j cf[]b[žgcbXYfb'Ui W'U'g 6Y]gd]Y''ZOf'XYb'9]bZi gg'j cb'FYU`]hmlHJ'Ui ZXUg'Di V`]i a 'i bX'X]Y HY]'bY\ a Yf'gY'Vgh"'GY]bY'; YgW'W'hY'k]fX'g]W'Yf']W'Ui W']b Ni _i bZh'X]Y'Ni gW'Ui Yf']b '\fYb'6Ubb'n]Y\Yb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	; U`Už'8Yi hgW'`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "[U`U"XY • k k k "fh"XY • XUg!k]ggYb"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh