

K ]fhn`ni `@]j Yfdcc`3`Gc`fYU[ ]Yfh  
@Yj Yf\_i gYbg`GhUf`Ui Z`X]Y` ; YfØW hY`°

: `cf]Ub`K ]fhn`XYa Ybh]Yfh`K YW`gY`[ YfØW hY`ni `@]j Yfdcc`i bX  
gdf]W`h`ØVYf`F`ØW`Ybbi a a Yf`%\$`"BYi YghY`I dXUhYg`ni f  
HfUbgZYf!G]hi Uh]cb"



Di `\\Y]a ž`8Yi hgW`UbX`! : `cf]Ub`K ]fhn`XYf`hU`Ybh]YfhY  
A ]hhY`ZY`Xgd]Y`Yf`j cb`6UmYf`@Yj Yf\_i gYbž`U`h`Øb[ gh`6Yf]W`hY`ØVYf  
Y]bYb`Ub[ YV`]W`Yb`K YW`gY`ni a : 7`@]j Yfdcc`i bX`Y]bY  
: cfXYfi b[ `bUW`XYf`F`ØW`Ybbi a a Yf`%\$`YbhgW]YXYb`XYa Ybh]Yfh"  
J ]U`bghU[ fUa`VYhcbhY`XYf`&&!`À`f][ Yž`XUgg`Yf`X]Y`Gd]Y`Yf  
fYgdY`\_h]YfY`i bX`a Ub`b]W`h`U`Yg[ `Ui VYb`gc`hYž`k Ug[ YgW`f]YVYb  
k ]fX`"8]YgY`5i ggU[ Y`i bhYfghfY]W`h`K ]fhn`9b[ U[ Ya Ybh`ZØf`gY]bYb  
U\_hi Y`Yb`J YfY]bž`VY]`XYa `Yf`X]Y`F`ØW`Ybbi a a Yf`%\$`VYfY]hg`gY]h  
nk Y]`š`\\fYb`hf`Ä[ h"

5\_hi Y`k ]fX`X]YgY`F`ØW`Ybbi a a Yf`YXcW`j cb`5`YI ]g`A UW5`]]ghYf  
VY]`@]j Yfdcc`VYgYhnh`K ]fhn`]gh]g]W`Ui W`VYk i gghž`XUgg`]`a`X]Y  
Bi a a Yf`&+ž`X]Y`Yf`VY]`gY]bYa`9]bghY[ `VY]`@Yj Yf\_i gYb`hfi [ ž

YVYbZU`g`ni f`J YfZØ[ i b[ `ghY\Yb`\_ØbbhY"6]g`Ub[ `g]bX`X]Y  
J Yf\UbX`i b[ Yb`nk ]gWYb`@Yj Yf\_i gYb`i bX`@j Yfdcc``UVYf`bcW  
b]W h`UV[ YgW`cggYbž`k Yg\U`V`Y]b`K YW`gY`bcW`b]W h`dYfZY`\_h`]gh"  
8]YgY`HfUbgu`\_h]cbgXYhU]`g`k i fXYb`j cb``]j Yfdcc``W`a  
\Yfj cf[ Y\cVYb"

## K YW`gY`[ YfØW`hY`i bX`C dh]cbYb

8]Y`; YfØW`hY`fi bX`i a`Y]bYb`K YW`gY`ni`@j Yfdcc``bY\`a Yb`ni ž  
k Ug`Ui W`XUfUb``]Y[ hž`XUgg`XYf`?`i V`bUW`Y]bYf`YfZc`[ fY]W`Yb  
GU]gcb`i bhYf`HfU]bYf`5fbY`G`ch`gY]bY`A UbbgW`UZh`j Yfgh`Åf`\_Yb  
a`ØW`hY``@Ui h`XYa`Df`Åg]XYbhYb`j cb`6UmYfb`A ØbW`Ybž`< YfVYfh  
<U]bYfž`gW`Y]bh`K ]fhn`Y\Yf`]b`F]W`hi b[ `@j Yfdcc``ni`hYbX]YfYb"  
8]Yg`k i fXY`Xi fW`i`bZcfa`Uh]cbYbž`X]Y`\_b!cb`]bY`XY`di V`]n]Yfh  
\Uhž`[ YghØhnh"

8]Y`DYfgcbU`Y`K ]fhn`]gh`ZØf`@j Yfdcc``VYgcbXYfg`]bhYfYggUbh``8Yf  
Gd]Y`Yf`k ]fX`U`g`Y]bYg`XYf`[ fØ» hYb`HU`YbhY`]a`XYi hgW`Yb`i`» VU``  
Ub[ YgY\Yb`i bX`\_ØbbhY`XYa`HYUa`ni g`Åhn`]W`Y`?fYUh]j ]h`Åhi bX  
8mbUa`\_]j Yf`Y`\Yb``7cUW`i`ž`]Ub`B U[ Y`ga`Ubb`XYf`XYi hgW`Yb  
B Uh]cbU`a`UbbgW`UZh`\Uh`g]W`YVYbZU`g`VYfY]hg`a`]h`K ]fhn`]b  
J YfV]bXi b[ `[ YgYhnhž`i a`]a`F UhgW`Å[ Y`ZØf`gY]bY  
HfUbguZYfYbhgW`Y]Xi b[ `ni`[ YVYb"

## @Y]ghi b[ `]b`XYf`U`\_hi Y``Yb`GU]gcb

b`XYf`6i bXYg`][ U!GU]gcb`&\$&(`#&)`\_cbbhY`K ]fhn`V]g\Yf  
VYUW`h]W`Y`@Y]ghi b[ Yb`nY][ Yb``9f`Yfn]Y`hY`%\$`HcfY`i bX`[ UV`%&  
5gg]ghgž`k Ug`\b`ni`Y]bYa`XYf`VYghYb`Gd]Y`Yf`gY]bYg`HYUa`g  
a`UW`h`b`XYb`@[ U!GhUh]gh]\_Yb`VY`Y[ h`Yf`U`\_hi Y``Y`Hcd!D`ÅhnY`]b  
j YfgW`]YXYbYb`?UhY[ cf]Yb.

?UhY[ cf]Y

K Yfh

HcfY	;%\$`HcfY
5gg]ghg	;%&`5gg]ghg
GW`ØggY`Ui`Z`XUg`Hcf	+,`GW`ØggY
;`Yk`cbbYbY`Nk`Y]_`Åa`dZY	'`,`'
Gdf]bhg	`,`*`)

Ni XYa ` \_cbbhY`K ]fhn`a ]h`XYa `H]hY`XYg`8Yi hgWXYb`A Y]ghYfg  
&\$&' #&( `i bX`XYa `Dc\_U`[ Yk ]bb`&\$&' #&( `gY]bY` : A`][ \_Y]hYb`i bhYf  
6Yk Y]g`ghY`Yb`" : ð`XYf`]bhYfbUh]cbU`Yb`5fYbU`U`Uh`Yf`VYfY]hg`&-  
@AbXYfgd]Y`Y`UVgc`j ]Yfh`i bX`\* `HcfY`ZØf`X]Y`XYi hgWXY  
BUh]cbU`a UbbgWXYUZh`Yfn]Y`h`k Ug`gY]bY`Ui ZghY][ YbXY`? Uff]YfY  
k Y]hYf`ZYgh][ h`

Ni gUa a YbZUggYbX`V`Y]Vh`X]Y` : fU[ Y`bUWXY`K ]fhn`Ni \_i bZh  
k Y]hYf`]b`gdUbbYbX`"8]Y`GdY`\_i `Uh]cbYb`ØVYf`Y]bYb`K YWXYg`ni a  
: 7`@] Yfdcc`g]bX`]b`j c`Ya` ; Ub[ YZ`UVYf`XYf`Gd]Y`Yf`gY`Vgh`V`Y]Vh  
]a`A ca Ybh`Zc`\_i gg]Yfh`Ui Z`gY]bY`J YfdZ]WXYhi b[ Yb`VY]`6UmYf  
@Yj Yf`\_i gYb`i bX`X]Y`VYj c fghY`YbXYb`<YfUi gZcfXYfi b[ Yb`]b`XYf  
GU]gcb`

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	Di `Y]a ž8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "_b!cb`]bY"XY</li><li>• k k k "`]j Yfdcc`"Wta</li><li>• k k k "Vi bXYg`][ U"Wta</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh