

GWX bi ddYfghi X]i a 'Ub 'XYf'l b]'K ØfnVi f[ .  
8Y]b'K Y[ ' ]bg'Ghi X]i a 'VY[ ]bbh°

9bhXYW\_Yb'G]Y'XUg'GWX bi ddYfghi X]i a 'Ub 'XYf'l b]'K ØfnVi f[  
j ca ' &" ' ð b]'V]g'%" ' ð ']'&\$&) ' ' \_Y]bY'5ba Y'Xi b[ 'bØh][ ' ' ð YU'  
ZØf'Ghi X]Yb]bhYfYgg]YfhY"



K ØfnVi f[ ž'8Yi hgWX`UbX`!`8]Y`l b]j Yfg]h`h`K ØfnVi f[ ``ÀXh  
Ghi X]Yb]bhYfYgg]YfhY`ni `]\fYa `GWX bi ddYfghi X]i a `Y]bžXUg`j ca `&"  
ð b]'V]g'%" ' ð ']'&\$&) `ghUhhZ]bXYh" `8]YgY` ð]h]Uh]j Y`V]YhYh  
GWXØYf]bbYb`i bX`GWXØYfb`X]Y`A Ò[ `]WX`\_Y]hž`j YfgWX]YXYbY  
Ghi X]YbZ`WX`Yf`ni `hYghYb`i bX`XYb`5`hU[ `XYf`Ghi X]YfYbXYb  
\Ui hbU\`ni `Yf`YVYb" `6Y]`XYa `GWX bi ddYfghi X]i a ` \_ÒbbYb`X]Y  
HY]`bY\`a YbXYb`Ub`@Y\`f!`i bX` ðZcfa Uh]cbgj YfUbghU`hi b[ Yb  
hY]`bY\`a Ybžk cVY]`gck c\`fY[ Y`a`À»][ Y`U`g`Ui WX`[ Y`Y[ Ybh]WX`Y  
6Ygi WX`Y`]b`< Òfg`À`Yb`Yf`Ui Vh`g]bX" `8]Y`5ba Y`Xi b[ `]gh`b]WX`h  
YfZcfXYf`]WX`ž` ðhYfYgg]YfhY`\_ÒbbYb`XUg`Dfc[ fUa`a`Y][ Ybgh`À`bX][  
Xi fWX`gY\`Yb`i bX`dUggYbXY`J`cf`Ygi b[ Yb`Ui`gk`À`\`Yb" `i b]!  
**k i YfnVi f[ "XY`VYf]WX`hYhž`XUgg`X]Y`l b]j Yfg]h`h`K ØfnVi f[  
]bg[ YgUa`hfi bX`&, \$`Ghi X]Yb[ `Àb[ Y`]b`XYb`6YfY]WX`Yb` ; Y]ghYg]ž**

; YgY`gW UZhgl'z'BUhi f! 'i bX'@YVYbgk ]ggYbgW UZhYb'gck ]Y  
hYW.b]gW Yb': ÅW Yfb'UbV]YhYh"

9]b'VYgcbXYfYf'GWk Yfdi b\_h`Y[ h'Ui Z'XYb  
@Y\ fUa hgghi X]Yb[ Åb[ Ybž']b'XYbYb'ZUgh'\* "\$\$\$'Ghi X]YfYbXY  
Y]b[ YgWf]YVYb'g]bX"'8]Y'nYbhfU`Y'Ghi X]YbVYfUhi b[ ž  
: UWgghi X]YbVYfUhi b[ Yb'i bX'X]Y'ghi XYbh]gW Yb': UWgW UZhYb  
ghY\Yb'XYb'HY]'bY\ a YbXYb'ni f'J YfZØ[ i b[ 'i bX'VYUbhk cfhYb  
: fU[ Yb'ni 'XYb'Ghi X]YbUb[ YVchYb"'8 UfØVYf'\]bUi g'\_ØbbYb'g]W  
≠hYfYgg]YfhY'gck c\`Ui ZY]b'VYgh]a a hYg': UW' \_cbnYbhf]YfYb'U`g  
Ui W'j YfgW]YXYbY': ÅW Yf'Ui gdfcV]YfYb"

## 5b[ YVchi bX'HY]'bU\ a YVYX]b[ i b[ Yb

8 Ug'GWbi ddYfghi X]i a 'f]W hYh'g]W'j cfbY\ a `]W'Ub'GW Ø'Yf]bbYb  
i bX'GW Ø'Yf'i bX'V]YhYh'Y]bY'[ i hY'; Y`Y[ Yb\Y]hž'XYb  
Ghi X]YbVYhf]YV'i bX'X]Y'@Y\ fj YfUbghU`hi b[ Yb'Ub'XYf'i b]j Yfg]hÅh  
bÅ\Yf'\_YbbYbni 'YfbYb"'8]Y'J YfUbghU`hi b[ Yb'YfZc`[ Yb  
ØVYfk ]Y[ YbX'j]b'DfÅgYbn'i bX'hY]'k Y]gY'U`g'X][ ]hU`Y'cXYf'\mVf]XY  
: cfa UhY"'8]YgY': `YI ]V]'hÅh'Yfa Ø[ `]W'h'Yg'XYb'HY]'bY\ a Yfbž']\fY  
9fZU\fi b[ Yb'j]bX]j ]Xi Y`ni '[ YghU'hYb'i bX'g]Y'gc'j]b']\fY  
Ghi X]Ybk U\`Y]bZ]Y» Yb'ni 'UggYb"**a YX"i b]!k i YfnVi f[ "XY`YVh**  
Y]fj cfž'XUgg'X]Y'HY]'bU\ a Y'Ub'XYb'@Y\ fj YfUbghU`hi b[ Yb  
Y]ba U'] [ 'cXYf'ZcfhUi ZYbX'a Ø[ `]W'g]hž'k Ug'XYb'≠hYfYgg]YfhYb  
Y]bYb'h]YZb'9]bV'W\_ ]b'X]Y'U\_ UXYa ]gW Y'K Y'h'V]YhYh"

9]b'i a ZUggYbXYg': ÅW YfUb[ YVchž'XUg'j cb'ÿ[ mdhc`c[ ]Y'V]g  
E i UbhYbd\mg]\_ 'fY]W hž'nY][ h'X]Y'J ]Y'ZU'h'XYf  
Ghi X]Yba Ø[ `]W\_Y]hYb"'≠'XYf'FY[ Y`k YfXYb'@Y\ fj YfUbghU`hi b[ Yb  
Ui g'XYb'YfghYb'VY]XYb'GYa YghYfb'Ub[ YVchYbž'X]Y'XYb  
HY]'bY\ a YbXYb'Y]bYb'fYU'g]h]gW Yb'9]bXfi W\_ j ca 'Ghi X]YbU`hU[  
j Yfa ]hY'b"Å ]h'XYa 'Ni [ Ub[ 'ni '≠Zcfa Uh]cbYb'ØVYf  
Ghi X]Ybj cfUi ggYhni b[ Yb'i bX'!n]Y'Yž'k ]Y'g]Y'VY]gd]Y'gk Y]gY'Ui Z'  
**V]Xi b[ ggYfj Yf"XY`VYfY]h[ YghY`h'k YfXYbž'Yf\ U'hYb'GW Ø'Yf**  
k Yfhj c`Y'< ]bk Y]gY'ni f'cdh]a U'Yb'Ghi X]Ybk U\`i bX'J cfVYfY]hi b[ "

I b hY fghØhni b [ 'ZØf'Ghi X]Yb ]b hY fY gg]Y fhY

Ni gÀhn`jW`VjYhYh`XjY`I b]j Yfg]hÀh`K ØfnVi f[ `Y]bY`VfY]hY`DU`YhhY`Ub  
 ðZcfa Uh]cbYb`i bX`6YfUhi b[ gUb[ YVchYb`ZØf`GW`ØYf]bbYb`i bX  
 GW`ØYfž`XjY`g]W`Ui Z`XYb` , VYf[ Ub[ `j cb`XYf`GW`i `Y`b`X]Y  
 <cW`gW`i `Y`j cfVYfY]hYb`a ÒW`hYb`"J YfgW`jYXYbY`ð]h]Uh]j Yb`i bX  
 Dfc[ fUa`a Yž`k`jY`XYf`Ghi`X]Yb`\_ca`dUgg`cXYf`6YfUhi b[ Yb`ØVYf`X]Y  
 8Yi hgW`Y`6]`Xi b[ gU[ Ybhi`fž`i bhYfgh`ØhnYb`j cf`U``Ya` `š [ Yb`X`]W`Y  
 Ui g`b]W`h!U`UXYa` ]gW`Yb` : Ua` ]`Yb`]b`]`fYa` `Ghi`X]Ybk`U`d`fc`nYgg`"  
 Gc`W`Y`F`Yggci`fW`b`Y`Z`Yb`ž`I`bg]W`Yf`Y]hYb`ni`V`YgY]h][ Yb`i bX  
 ?`Uf`Y]h`ØVYf`X]Y`\_ca`a`Yb`XYb`GW`f]hY`ni`[ Yk`]bbYb`"

: Øf`U``Yž`X]Y`g]W`ZØf`XUg`GW`bi`ddYfghi`X]i`a`Ub`XYf`I`b]j`Yfg]hÀh  
 K`ØfnVi`f[ `]bhYfYgg]YfYbž`g]bX`k`Y]hYfY`ðZcfa`Uh]cbYb`i`bX`XUg  
 XYhU`]YfhY`Dfc[ fUa`a`Ui`Z`XYf`K`YVgY]hY`XYg`GW`bi`ddYfghi`X]i`a`g  
 j`YfZØ[ VUf``8]Yg`]gh`Y]bY`[ fc»Ufh][ Y` ; Y`Y[ Yb`Y]hž`i`a`a`Y`f`ØVYf  
 j`YfgW`jYXYbY`Ghi`X]Yb`Z`W`Yf`ni`YfZU`fYb`i`bX`X]Y`K`Y]W`Yb`ZØf  
 ni`\_ØbZh][ Y`6]`Xi b[ gk`Y[ Y`ni`ghY``Yb`"

8YhU]`g	
C fh	K ØfnVi f[ ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "i b]!k i YfnVi f[ "XY</li> <li>• k k k "a YX"i b]!k i YfnVi f[ "XY</li> <li>• k k k "V]`Xi b[ ggYfj Yf"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh