

6UmYfb`Ui Z`@YUc!>U[ X.`K YWx gY`j cb  
A ]`Ub!GhUf`bUWx`A ØbWxYb`a Ø[ `]Wx`

6UmYfb`A ØbWxYb`]bhYfYgg]Yfh'g]Wx`zØf`F UZJY`@YUc`j cb`57  
A ]`Ub"; YgdfÄWxY`\"UVYb`VYfY]hg`ghUhh[ YZ bXYb/  
5V`ÖgYgi a a Y`V`Y]Vh`Y]b`< ]bXYfb]g"



A ØbWxYbž`8 Yi hgWx`UbX`!`8 Yf`; 7`6UmYfb`A ØbWxYb`\"Uh'gY]b  
=bhYfYggY`Ub`Y]bYf`J YfdZ]Wxhi b[ ]`j cb`F UZJY`@YUcž`XYa  
: `Ø[ Y`gd]Y`Yf`XYg`57`A ]`Ubž`YfbYi h`VY`\_fÄZh][ h`B UWx`[ YgWxY]hYfhYb  
, VYf`Y[ i b[ Ybž: `cf]Ub`K ]fhn`ni`j YfdZ]WxhYbž`fØW`h`XYf`&)!`Ä`f][ Y  
Dcfhi [ ]YgY`]b`XYb`A ]hY`di b`\_h`XYf`HfUbgZYfU`\_hj ]hÄhYb`XYf  
6UmYfb`"@Ui h`cd!cb`]bY`"XY`\"UVYb`VYfY]hg; YgdfÄWxY`nk ]gWxYb  
J YfhfYhYfb`@YUc`gi bX`i b`\_h]cbÄfYb`XYg`XYi hgWxYb  
FY`\_cfXa Y]ghYfg`ghUhh[ YZ bXYb`"@YUc`k ÄfY`Y]bYa`K YWx gY`bUWx  
A ØbWxYb`b]Wxh`UV[ YbY][ h"

6UmYfb`A ØbWxYb`g]Y`h`Ui Z`XYf`]b`\_Yb`5i » YbVU`b  
< UbX`i b[ gVYXUfZi bX`\"Uh`@YUc`U`g`Yfbgh`UZhY`C dh]cb`]bg`J ]g]Yf  
[ Ybca a Yb`"9]b`HfYZZYb`nk ]gWxYb`XYb`6UmYfb!] YfUbhk cfh]WxYb

i bX`XYf`Gd]Y`YfgY]hY`ZUbX`\_Øfn`]W`]b`A`ØbW`Yb`ghUhh" `>XcW` \`Uh  
57`A`]`Ub`\_`UfY`J`c fghY`i`b`[`Yb.`8]Y`]hU`]Yb]gW`Y`GY]hY`j`Yf`Ub`[`h`Y]bY  
5V`ØgYgi`a`a`Yž`X]Y`ZØf`6UmYfb`gW`k`Yf`ni`fYU`]g]YfYb`]gh"8]Y  
5i`ggh]Y`[`g`\_`Ui`gY`j`cb`@YUc`VY`Äi`Zh]g]W`Ui`Z%+) `A`]`]cbYb`9i`fcž  
k`Ug`gck`c` \`ZØf`XYb` :`76`U`g`Ui`W`ZØf`UbXYfY` ðhYfYggYb`hYb`Y]bY  
Ybcfa`Y`<`ØfXY`XUfghY`h"

## 5V`ØgYgi`a`a`Y`i`bX`?`cb`\_`i`ffYbn

F`UZUY`@YUc` \`Uh]b`XYf`Ui`ZYbXYb`GU]gcb`[`Ya`]gW`hY`@Y]ghi`b`[`Yb  
[`YnY][`hž`Yf`UVgc`j`]YfhY`bi`f`gYW`g`Gd]Y`Y`ØVYf`-`\$`A`]bi`hYb`gY]h  
A`]hY`>Ubi`Uf" `ð" `(`Gd]Y`Yb`XYf`GYf]Y`5`Yfn]Y`hY`Yf`UW`h`HcfY`i`bX  
VYfY]hY`hY`YVYbZU`g`UW`h`HfYZZYf`j`cf" `@Ui`h`**MU` \`cc`Gdc`fhg`**]Y`[`h  
gY]b`[`YgW`Ä`hnhYf`A`Uf`\_`hk`Yfh`VY]`Yhk`U` ,`\$`A`]`]cbYb`9i`fcž`k`Ä`fYbX  
A`]`Ub`ØVYf`%`\$`A`]`]cbYb`9i`fc`ZØf`XYb`Gd]Y`Yf`ZcfXYfh"8Yf  
]hU`]Yb]gW`Y`?`i`V` \`Ä`h`@YUc`ZØf`Y]bYb`nYbhfU`Yb`6YghUbXhY]`XYg  
[`Yd`Ub`hYb`BYi`Ui`ZVUi`g"

8]Y`G]hi`Uh]cb`k`]fX`Xi`fW`XUg`ðhYfYggY`k`Y]hYfYf`Yi`fcdÄ]gW`Yf  
Hcd`\_`i`Vg`k`]Y`5h`Yh]W`A`UXf]Xž`6UfW`cbU`i`bX`7` \`Y`gYU  
\_`ca`d`n]Yfh"6YgcbXYfg`6UfW`cbU`nY][`higY]h`Äb`[`YfYf`NY]h  
ðhYfYggY`Ub`@YUcž`Ui`W`k`Ybb`XYf`Gdc`fhX]fY`\_`hcf`8YW`k`Yb][`Yf  
ØVYfnYi`[`h`]gh`Ui`Z`[`fi`bX`XYf`U`\_`hi`Y`Yb`DfcV`Ya`Y`XYg`Gd]Y`Yfg`]b  
X]YgYf`GU]gcb"7` \`Y`gYU`j`YfZc`[`h`YVYbZU`g`@YUcž`i`bX`XYggYb  
5`[`Yb`h`æf`[`Y`A`YbXYg`]gh`Ui`h`6Yf]W`hYb`gW`cb`gY]h`A`cbUhYb`a`]h  
a`Ö`[`]W`Yb`K`YW`gY`b`VYZUggh"

## 5i`gV`]W`\_`Ui`Z`X]Y`HfUb`gZYfg]hi`Uh]c`b

8]Y` ;`Ygd`f`Ä`W`Y`i`a`f`UZUY`@YUc`j`YfXYi`h]W`Yb`XUg`6YghfYVYb`XYg  
: `7`6UmYfbž`gY]bY`c`ZZYbg]j`Y`@]b]Y`ni`j`YfghÄf`\_`Yb"8Ug`ðhYfYggY`Ub  
Y]bYa`Gd]Y`Yf`a`]h`@YUc`g` :`Ä` \`[`\_Y]hYb`\_`ØbbhY`Yb`hgW`Y]XYbX`ZØf  
X]Y`Ni`\_`i`bZh`XYg`?`i`Vg`gY]b"8Yb`bc`W`V`Y]Vh`UVni`k`UfhYbž`cV`Y]bY  
9]b][`i`b`[`a`]h`57`A`]`Ubž`]bgVYgcbXYfY` \`]bg]W`h]W`XYf`[`Y`ZcfXYfhYb  
5V`ØgYgi`a`a`Yž`a`Ö`[`]W`gY]b`k`]fX"K`Ä`fYbX`X]Y`GdY`\_`i`Uh]cbYb  
ØVYf`@YUc`g`5V`[`Ub`[`X]Y`F`i`bXY`a`UW`Ybž`g]Y` \`h`g]W`6UmYfb`Y]bYf  
k`UW`gYbXYb`?`cb`\_`i`ffYbn`]a`]b`hYfbUh]cbU`Yb` :`i`»`VU`" `[`Y`[`YbØVYf"

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
C fh	A ØbW\Ybž'8Yi hgW\`UbX
E i Y ``Yb	<ul style="list-style-type: none"> <li>• k k k "cd!cb`]bY"XY</li> <li>• gdcfhg"mU\cc"WŁa</li> <li>• k k k "hfUbgZYfa Uf_h"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh