

# 6UmYfb`]b` ; YZU\ f. `DfchYgh`[ Y[ Yb [ YZÀ\ f`]WXY`9bhVØfc\_fUh]g]Yfi b[ `XYf 5`dYb`°

9]b`6ØbXb]g`Ui g`DUfhY]Yb`i bX`l a k Y`hgWØhnYfb`dfchYgh]Yfh  
[ Y[ Yb`6UmYfbg` ; YgYhnYgYbhk i fZ`XYf`l a k Y`hdfØZ` b[ Yb`ZØf  
G\_] [ YV]YhY`cW\_Yfh"



A ØbWXYbž`8Yi hgW`UbX`!`†`6UmYfb`d`Ubh`X]Y`GhUUhgYf[ ]Yfi b[  
i bhYf`7Gl`i bX` : fY]Yb`K`À`Yfb`Y]bY`i a ZUggYbXY  
9bhVØfc\_fUh]g]Yfi b[ ž`X]Y`YXcW`Ui Z`YZh[ Y`?`f]h]\_`ghØ» h`9]b  
ØVYfdUfhY`]WXYg`6ØbXb]g`Ui g`j`YfgW]YXYbYb`DUfhY]Yb`i bX  
l a k Y`hj`YfV`AbXYb`k`UfbhY`j`cf`XYb`a`Ö[`]WXYb` : c`[ Yb`XYf  
; YgYhnYg`AbXYfi b[ Ybž`X]Y`X]Y`VUmYf]gWXY`BUhi`fi bX`l a k Y`h  
[ YZÀ\ fXYb`\_ØbbhYb``8]YgY`6YXYb`\_Yb`k`i`fXYb`\_Øfn`]W`k`À`fYbX  
Y]bYf`DfchYghU\_h]cb`i`bhYf`XYa`A`chc`F`YhhYh`X]Y`6Yf[ Y`j`cf`XYf  
GhUUhg`Ubn`Y`]b`A`ØbWXYb`Ui`hž`k`cVY]`dfca`]bYbhY`Gh]a`a`Yb`k`]Y  
X]Y`j`cb`?`Uh\`Uf]bU`GW`i`nYž` : fU\_h]cbgWXYZ]b`XYf` ; fØbYbž`Ui`ZX]Y  
; YZU\ fYb`XYf`U`\_hi`Y`Yb`D`AbY`\]bk`]YgYb``DBD`VYf]W`hYhž`XUgg

8 Ug'dfchYgh]YfYbXY'6ØbXb]gž'XYa' i bhYf'UbXYfYa' J YfhfYhf'XYf  
GD8ž'XYf'² 8 Dž'XYg'8 Yi hgWXYb'5'dYbj YfY]bg'i bX'XYf'6Yk Y[ i b[  
: f]XUmg'Zcf': i hi fY'Ub[ Y\ÖfYbž'g]Y\h'XUg'Xf]hhY  
A cXYfb]g]Yfi b[ g[ YgYhn'U'g'F ØW\_gWf]hh'ZØf'XYb'BUhi fgW i hn"  
ÆgVYgcbXYfY'\_f]h]g]YfYb'g]Yž'XUgg'[ Yd'UbhY'ÿbXYfi b[ Yb'Ub'XYb  
J cfgWf]ZhYb'ZØf'I a k Y'hj YfhfÄ[ 'W\_X]hgdfØZ b[ Yb'fi J DŁ'XUni  
ZØ\fyb'\_ÖbbhYbž'XUgg'X]Y'6Y[ i hUW hi b[ Yb'gY'hYbYf'k YfXYb'i bX  
XUa ]h'gck c\`BUhi f'U'g'Ui W '[ YgWØhnhY'5fhYb'[ YZÄ\fXYh  
k YfXYb'"<Y'a i h'6YfUbž'; YgWÄzhgZØ\fyf'XYg'@UbXYgVi bXg'ZØf  
J c[ Y'! i bX'BUhi fgW i hnž'Äi » YfhY'YfbghY'6YXYb\_Yb'ni f'9fZUggi b[  
[ YgWØhnhYf'5fhYb'"9]bY'DYh]h]cbž'X]Y'VYfY]hg'YfghY`h'k i fXYž'gc`  
8 fi W\_Ui Z'X]Y'GhUUhgfy[ ]Yfi b[ 'Ui gØVYb"

## 8 YhU]`g'ni 'XYb'; YgYhnYgÄbXYfi b[ Yb

8 Ug'bYi Y'; YgYhn'g]Y\hj cfž'X]Y'; fYbnk YfhY'ZØf'bchk YbX][ Yb  
I a k Y'hdfØZ b[ Yb'Yf\YV`]W'Ubni \YVYb": Øf'bYi Y'G\_]d]ghYb  
k YfXYb'X]Y'5bZcfXYfi b[ Yb'j cb'%'\$'Ui Z'&\$'<Y\_hUf'j YfXcddY'h'Æ  
GW i hn[ YV]YhYb'g]b\_Yb'X]Y'I J D!DZ]W hYb'gc[ Uf'j cb') 'Ui Z'%'  
<Y\_hUf'"8]YgY'A U» bU\ a Y'k ]fX'j cb'; Y[ bYfb'U'g'Y]bY'[ YZÄ\f]W Y  
@cW\_Yfi b[ 'XYg'BUhi fgW i hnYg'VYhfUW hYhž'X]Y  
G\_] [ YV]YhgVYhfY]VYfb'ni [ i hY\_ca a hi bX'I a k Y'hj YfVÄbXYb  
A ]hk ]f\_i b[ gfYW hY'Ybhn]Y\Yb'\_ÖbbhY'"æ\UbbYg'6YW Yfž'; fØbYb!  
5V[ YcfXbYhYfž'VYnY]W bYhY'XUg'; YgYhn'U'g'Y]bYb'X]fY\_hYb'5b[ f]ZZ  
Ui Z'X]Y'bUhØf']W Y'J ]Y'ZU'h'XYf'VUmYf]gW Yb'6Yf[ Y'"6F'VYf]W hYh  
ØVYf'XYb'GhfY]h']a '@UbXhU[ '

K Ä\fybX'6YZØfk cfhYf'XYg'; YgYhnYgž'k ]Y'7GI !Dc`h]\_Yf'5`YI UbXYf  
: `]Yf'ž'X]Y'K Ufbi b[ Yb'U'g'i bVY[ fØbXYh'UVhi b'i bX  
Uf[ i a Ybh]YfYbž'XUgg'6Øfc\_fUh]YUVVUi 'b]W h'Ui Z'?cghYb'XYg  
BUhi fgW i hnYg[ Y\Yb'XØfZYž'V'Y]Vh'XYf'K ]XYfghUbX'gY]hYbg'XYf  
; fØbYb'i bX'XYf'GD8'i b[ YVfcW Yb'"8]YgY'k UfbYbž'XUgg'X]Y  
: c`[ Yb'XYg'?`]a Uk UbXY'g'XYb'K ]bhYfgdcfh'a Ugg]j 'VYXfc\Yb'i bX  
XYf'; YgYhnYbkh i fZ'gca ]h'U'g' J YfgW YfVY'b 'XYf'5'dYb  
VYhfUW hYh'k YfXYb'\_Ubb'"A Uf]bU'Ä\_cV'j cb'XYb': fY]Yb'K Ä\Yfb  
ghY`hY'\_Ufž'XUgg'\_Y]bY'I a k Y'hdfØZ b[ Yb'Ui g[ YgYhnh'k YfXYb

gc`Ybž'gcbXYfb`YX][`]W`X]Y`GW`k Y`Ybk YfhY`Yf\`Ò\`h`k YfXYb`"

## 2 ZZYbh`]W`Y`i`bX`6Yhfc ZZYbY`F`YU`\_h]cbYb

8]Y`8]g\_i`gg]cb`ØVYf`XUg`[`Yd`UbhY` ; YgYhn`\Uh`VYfY]hg`gd`ØfVUfY  
K`Y`Yb`[`YgW`U`[`Yb`"l`a`k`Y`hgW`ØhnYf`Ài`»`Yfb`]\fY`6Ygc f`[`b]g`ØVYf  
X]Y`CdZYfi`b`[`j`cb`l`a`k`Y`h`!`i`bX`BUhi`fgW`i`hn`ni`[`i`bghYb  
k`]fhgW`UZh`]W`Yf`b`hYfYggYb`"A`Ufh]b` ; Y]`\i`ZYž`@UbXYgVYUi`ZhFU`[`hYf  
XYg`6i`bX`BUhi`fgW`i`hnž`Zc`fXYfh`X]Y`GhUUhg fY`[`]Yfi`b`[`Ui`Zž`cb`]\fYb  
D`ÀbYb`UVni`fØW`\_Yb`i`bX`XYb`GW`i`hn`XYf`U`d]bYb`BUhi`f`ni`k`U`fYb`"  
5i`ZXYa`idc`]h]gW`Yb`DUf`\_Yh`k`]fX`XYi`h`]W`ž`XUgg`XUg`H`Ya`U`Ui`W`  
]b`XYf`b`ÀW`ghYb`5\_hi`Y`Yb`Ghi`bXY`ja`@UbXhU`[`ni`f`GdfUW`Y  
\_ca`a`Yb`k`]fX`"?`f]h]\_Yf`VY`ZØfW`hYbž`XUgg`X]Y`Y`bXYfi`b`[`Yb  
k`Y]hfY]W`YbXY`i`bX`gW`ÀX`]W`Y`9ZY`\_hY`Ui`ZX]Y`@UbXgW`UZh`i`bX`X]Y  
6]cX]j`Yfg]h`h`ja`5`dYb fUi`a`UVYb`\_ØbbhYb`"GØXXYi`hgW`Y`ØVYf  
X]Y`5i`gk`]f\_i`b`[`Yb`XYf` ; YgYhnYgd`ÀbY`"

8YhU]`g	
J`c`f`ZU``	l`a`k`Y`h`
C`f`h`	A`ØbW`Ybž`8Yi`hgW`U`bX`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"dbd"XY</li> <li>• k`k`k`"Vf"XY</li> <li>• k`k`k`"gi`YXXYi`hgW`Y"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U`["bYh