

6UmYfb`A ØbWYb`g]WYfh`g]WY`æbUh\Ub  
HU\`j`cf`?`i`V!K`A` `K`YWX`gY`dYfZY`\_h`

: 7`6UmYfb`j`YfdZ]WYhYh`æbUh\Ub`HU\`UV`ÖgYZfY]`j`cb`6UmYf  
@Yj`Yf`\_i`gYb`ZØf`X]Y`?`i`V!K`A``&\$&)`]b`XYb`I`G5`"8YhU]`g`ni  
HfUbgZYf`i`bX`J`Yf`Yhni`b[`Yb`"



I`G5`!`8Yf`:`7`6UmYfb`A`ØbWYb`U`h`Ua` `+"`đ`b]`&\$&)`Y]bYb  
k`]WYh[`Yb`GWf]h[`]b`XYf`?`UXYfd`Ubi`b[`[`Ya`UWX`h`"8Yf`J`YfY]b`\_Ubb  
bi`b`XYb`J`YfhY]X[`[`Yf`æbUh\Ub`HU\`j`cb`6UmYf`@Yj`Yf`\_i`gYb  
UV`ÖgYZfY]`j`YfdZ]WYhYb`"8]Yg`k`i`fXY`bUWX`]bhYbg]`j`Yb  
J`Yf\UbX`i`b[`Yb`nk`]gWYb`XYb`VY]XYb`?`i`Vg`Yb`hgWY]YXYb`"  
K`À`fYbX`Yg`ni`b`ÀW`gh`I`bY]b[`[\_Y]hYb`ØVYf`XYb`YI`U`hYb`NY]hdi`b`\_h  
XYg`K`YWX`gY`g`[`UVž`k`i`fXY`X]YgY`:`fU[`Y`bi`b`[`Y`\_`Àfhž`i`a` `HU\`Y]bY  
HY]`bU`a`Y`Ub`XYf`VYj`cfghY`YbXYb`?`i`V!K`Y`ha`Y]ghYfgWUZh]`b  
XYb`I`G5`ni`Yfa`Ò[`]WYb`"đ`X]YgYa`Hi`fb]Yf`k`]fX`XYf`:`7`6UmYfb  
U`g`Y]bYf`j`cb`nk`Y]`XYi`hgWYb`J`YfhfYhYfb  
UbhfYhYb`hhdg`##k`k`k`"XYfk`YghYb`XY`#gdcfh#Zi`ggVU``#ZWVUmYfb!  
a`i`YbWYb!`æbUh\Ub!`HU\`!k`YWX`gY`!`\_i`V!k`a`!]X`'\$%\*&\$\$,`\$`"ha` `

8]Y': = 5`Uh'Ui g'X]YgYa ' ; fi bX'Y]bY'gdYn]Y`Y'HfUbgZYfdYf]cXY  
j ca '%"`V]g'%"`đ b]'&\$&) `Y]b[ YZØ\fhž'i a `BYi ni [ Àb[ Yb`XYb  
gcZcfh][ Yb`9]bgUhn'ni `Yfa Ò[ `]WXYb"l a `X]YgYb`K YW.gY`  
j cfUbni hfY]VYbž`\UVYb`6UmYfb`i bX`@j Yf\_i gYb`i a `Y]bY  
ZfØ\nY]h][ Y': fY][ UVY`j cb`HU`j Yf\UbXY`hž`k Ug`gW`Y]Y» `]W  
YfZc`[ fY]W`k Uf"9g`k i fXY`VYcVUW`hYhž`XUgg`6UmYfb`Xf]b[ YbX  
l bhYfghØhni b[ `]b`XYf`#bYbj YfhY]X][ i b[ `VYbØh][ hž`]bgVYgcbXYfY  
Xi fW`X]Y`J Yf`Yhni b[ Yb`j cb`5Vk Y\fgd]Y`Yfb`k ]Y`<]fc\_]`#čž`8Umch  
l dUa YWUbc`i bX`?]a `A ]b!`Y

## : ]bUn]Y`Y`8YhU]`g`XYg`HfUbgZYfg

@Ui h'XYa `fYbca a ]YfhYb`Gdcfha U[ Un]b' ?]W\_Yf`a i gg`6UmYfb  
Y]bY'; fi bXUV`ØgYgi a a Y`nk ]gWYb`nk Y]i bX`j ]Yf`A ]`]cbYb`9i fc  
nU`Ybž`UV`Àb[ ][ `j cb`j YfgW]YXYbYb`6cb]"G\_m`8Yi hgW`UbX  
VYf]W`hYh`XUfØVYf`\]bUi gž`XUgg`6UmYf`@j Yf\_i gYb`Y]bY  
UbZÀb[ `]WY`NU`i b[ `j cb`, \$\$"\$\$\$`9i fc`Yf`À`hž`X]Y`g]W`Ui ZØVYf  
Y]bY`A ]`]cb`9i fc`Yf`Ø`Yb`\_Ubbž`gc`hY`6UmYfb`]a `Hi fb]Yf  
YfZc`[ fY]W  
gY]b`hhdg.##gdcfhg"m]U`cc"Wc`a #Ufh]WY`#/UmYfb!a i b]W!UW`e i ]fY!  
`c`bUh`Ub!hU`!\$, ' - \$\$++' "\ha `3Zf1 gmWgfdSWUhW`U`"

HfU]bYf`J ]bW`bh?ca dUbminY][ hY`g]W`YfZfYi h`ØVYf`XYb  
BYi ni [ Ub[ ž`XU`X]Yg`Y]bY`Xf]b[ YbX`VYbØh][ hY`9bh`Ughi b[ `ZØf`X]Y  
Ub[ YgW`U[ YbYb`Gd]Y`Yf`]b`XYf`5Vk Y`f`XUfghY`h`5i » YfXYa `d`Ubh  
6UmYfbž`k Y]hYfY`HfUbgZYfg`Xi fW`ni ZØ`fYb" `Gc`gc`XYf`%-!`À`f][ Y  
A ]hY`ZY`Xgd]Y`Yf`Hca `6]gW`cZj cb`HG; `%, - - <cZYb`Y]a  
YVYbZU`g`ni f`A UbbgW`UZh`ghc» Ybž`XYf`VYfY]hg`hYW`b]gW`Y  
?ca dcbYbhY`XYf`A ØbW`YbYf`UV`XYa `%"`đ `]'&\$&) `Ub[ Y`Øfh`8]Y  
A Ò[ `]W`\_Y]h'ni f`@Y`\Y`k Y]hYfYf`Gd]Y`Yf`k i fXY`[ Ybi hnhž`U`g`6UmYfb  
5XUa `5nbc`i`i bX`A Ui f]W`?fUhhYba UW`Yf`ni fØW`f]YŽ`i a `Ub`XYf  
?`i`V!K`Y`ha`Y]ghYfgW`UZh`hY]`ni bY`a`Yb"

## 5i gV`]W`\_Ui Z`ni \_ØbZh][ Y`HfUbgZYfg

8 Ug`gdYn]Y`Y`HfUbgZYfZYbghYf`ni f`G]W`Yfi b[ `j cb`Gd]Y`Yfb`ZØf`XUg  
Hi fb]Yf`V`Y]Vh`V]g`ni a `%"`đ b]'&\$&) `[ YØZbYhž`k Yg`U`V`]b`XYb  
\_ca a YbXYb`HU[ Yb`a ]h`k Y]hYfYb`HfUbgU\_h]cbYb`[ YfYW`bYh

k YfXYb`XUfZ'8Yf'8fi W\_`Ui Z`X]Y`J YfUbk cfh]WYb`j cb`6UmYfb  
 k ÅWghž`XU`X]Y`6YX]b[ i b[ Yb`]a `? UXYf`k YW`gY`\ UZhig]bX`i bX  
 ^XYf`bYi Y`Gd]Y`Yf`ZØf`X]Y`9fZc`[ gV]`Ubn`XYg`J YfY]bg`YbhgWY]XYbX  
 gY]b  
 \_Ubb"  
 \hhdg.##k k k "hfUbgZYfa Uf\_h"XY#[ Yfi W`hY`\_i W`Y#XYhU]`#Zcfi a #%) (

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	I G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• gdcfhg"mU\cc"Wca</li> <li>• k k k "hfUbgZYfa Uf_h"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh