

6YUa hY`i bX`GY`VghghÅbX][ Y. `F Yj c`i h]cb  
]a `F YbhYbgmghYa 3`8 fi W\_`Ui Z`A Yfn  
k ÅW gh°

6i bXYgUfVY]hga ]b]ghYf]b`6ÅfVY`6Ug`d`Ubh`Y]bY`F YZcfa ž`X]Y  
6YUa hY`]b`X]Y`F YbhYb`UggY`Y]bVYn]Y\Yb`gc`ž`ghØ» h`YXcW  
Ui Z`K ]XYfghUbX"



8Yi hgW`UbX`!`8]Y`8YVUhY`i a`X]Y`F YZcfa`XYf  
6YUa hYbj Yfgcf[ i b[ `b]a a h: U\fh`Ui Z`6i bXYgUfVY]hga ]b]ghYf]b  
6ÅfVY`6Ug`fGD8E`Uhi]b`Y]bYa`Y\ f[ Y]n][ Yb`J c fgW`U[ `] YZc fXYfhž  
XUgg`\_ØbZh][ `Ui W`6YUa hYž`GY`VghghÅbX][ Y`i bX`5V[ YcfXbYhY`]b  
X]Y`[ YgYhn`]WY`F YbhYbj Yfg]WYfi b[ `Y]bnU\`Yb`gc`Yb`8]YgYf  
J c fghc» `k ]fX`U`g`bc h k YbX][ `YfUW`hYhž`i a`XUg`F YbhYbgmghYa  
[ YfYW`hYfi bX`ghUV]`Yf`ni`[ YghU`hYbž`k ]Y`6Ug`VYhcbh"  
Ni gh]a a i b[ `Yf\Å`h`g]Y`j cb`XYf`@]b`gdUfhY]ž`XYfYb`Dc`]h]\_Yf]b  
GUfU\`J c`Uh\`Y]bY`nØ[ ][ Y`5i g[ YghU`hi b[ `XYg`; YgYhnYg`ZcfXYfh"  
8Ya [ Y[ YbØVYf`ghY\h`YXcW`Y]bY`Yf\YV`]WY`?`f]h]\_`j cb`GY]hYb  
XYf`i b]cb`i bX`XYg`8Yi hgW`Yb`6YUa hYbVi bXYgž`X]Y`6YXYb`\_Yb

\]bg]Wk h]Wk `XYf`I a gYhmVUf\_Y]hi bX`XYf`Z]bUbn]Y`Yb  
5i gk ]f\_i b[ Yb`Ai » Yfb``8Yf`8fi W\_`Ui Z? Ubn`Yf` : f]YXf]Wk `A Yfn  
f78I k`k`ÅWkghž`k Ybb`6Ug`k Y]hYf`b`Ui Z`]fYf`→XY`VYghY`hž`XUgg  
Y]b`[ Ya Y]bgUa Yg`J Yfg]Wk Yfi b[ ggmghYa `ZØf`U`Y`9fk YfVghÅh][ Yb  
Y]bY` : fU[ Y`XYf` ; YfYWk h][ \_Y]h`gh`fZf`"XYŁ"

8]Y`?cU`]h]cb`ghY`h`j`c`f`Y]bYf`NYffY]» dfcVY``K`Å`fYbX`6Ug`ZØf`Y]bY  
VfY]hYfY`6Y]hfU[ gVUg]g`d`ÅX]Yfhž`i`a`X]Y`9]bbU`a`Yb`XYf`  
F YbhYb\_UggYb`ni`Yf`Ø`Ybž`Y`b`h`? Ubn`YfUa`hgWkYZH`c`f`ghYb` : fY]  
f78I k`XYb`J`c`fgWk`U[ `UV``9f`Uf[ `i`a`Ybh]Yfhž`XUgg`XUg`A`c`XY``b]Wk`h  
hfU[ VUf`gY]`i`bX`\_Y]bY`6Ug]g`]a`?cU`]h]cbgj`YfhfU[ `UVY`` : fY]`bYb`b`h  
XUg`J`Yf`Å`hb]g`j`c`b`9fk`YfVghÅh][ Yb`ni`F`Yb`hb`Yfb`U`Ufa`]YfYbXž`XU  
X]YgYg`g]Wk`]b`XYb`Y`h`h`Yb`→\`fnY`b`h`Yb`X`f`Ugh]gWk`j`YfgWk`Y`Wk`h`Y`f`h  
`U`h`→a`→\`f`&\$&)`[ ]Vh`Yg`YX][ `]Wk`%ž)`9fk`YfVghÅh][ Y`ZØf`Y`XYb`  
F`Yb`hb`Yfž`k`Å`f`Yb`X`Yg`]b`XYb`%-`\*`\$Yf`→\`f`Yb`bc`Wk`g`Y`Wk`g`k`Uf`Yb``  
**HU[ YggWk Ui `VYf]Wk hYh`ØVYf`X]YgY`\_f]h]gWk`Yb`9]bgWk`Å`h`ni`b[ Yb`**

Dc`]h]gWk`Y`Gd`Ubb`i`b[ Yb`i`b`X  
[ YgY`g`Wk`UZh`]Wk`Y`F`Y`U`\_h]c`b`Y`b`

78I !; YbYfU`gY`fYhÅf`7UfghYb`@]bbYa`Ubb`ZcfXYfh`X]Y  
?cU`]h]cbgdUf`hbYf`Ui`Zž`g]Wk`Ui`ZDi`b`\_hY`ni`\_`c`bnYb`hf]YfYbž`X]Y`]a  
?cU`]h]cbgj`YfhfU[ `j`YfUb`\_Yfh`g]bXž`k`]Y`X]Y`I`a`gYhni`b[ `XYf`  
5\_h]j`fYbhY`i`bX`X]Y`5VgWk`UZZ`b[ `XYg`6Øf[ Yf[ Y`XYg``8Yb`bc`Wk`  
Z]bXYh`XYf`J`c`f`ghc`»`j`c`b`6Ug`I`b`hYfghØ`h`ni`b[ ž`b]Wk`h`bi`f`j`c`b`XYf`  
@]b`\_Ybž`g`cb`XYfb`Ui`Wk`j`c`b`Gcn]U`j`YfVÅb`XYb`i`bX`gc[ Uf`j`c`b`  
K`]fhgWk`UZh`gk`Y]gYb`k`]Y`A`cb]\_U`G`Wk`b]h`nYfž`X]Y`X]Y`9]b`VYn]Y`i`b[  
XYf`6YUa`hYb`]bg`F`Yb`hY`bgmghYa`ZØf`g]b`bj`c``YfU`Wk`hY`h``  
**9I dYfhYb`XY`Y`V`h`Y`f`j`c`fž`XUgg`g]Wk`Ui`Wk`X]Y` ; fØbYb`ZØf`  
F`Y`Z`c`f`a`Yb`ni`f`J`YfV`Y`gg`Y`fi`b[ `XYf`gc`n]U`Y`b` ; YfY`Wk`h][`\_Y]h]a`  
F`Yb`hY`bgmghYa`Y]bg`Y`h`n`Y`b`"**

I`a`ZfU[ Yb`nY][ Ybž`XUgg`Y]bY`VfY]hY`A`Y`f`Y]h`XYf`6Yj`Ø`\_Yfi`b[ ž  
b`Åa`\_]Wk` ; %ž(`i`ž`Y]bY`9]b`VYn]Y`i`b[ `b`Yi`Yb`G`h`U`h`g`V`Y`X]Y`b`ghY`hYf`]b  
X]Y`[ YgY`h`]Wk`Y`F`Yb`hY`bj`Yfg]Wk`Yfi`b[ `i`b`hYfghØ`h`h``8]Yg`\_Ø`b`hY  
Y]bY`W`b`hfU`F`c``Y`]a`VYj`c`f`ghY`Y`b`XYb`K`U`\_`\_Ua`d`Z`i`b`X`]b`XYf`  
`Ub[ Zf]gh][ Yb` ; YghU`hi`b[ `XYg`F`Yb`hY`bgmghYa`g`gd]Y`Y`b``5``YfX]b[ g  
V`Y]Vh`X]Y`8Y`V`U`h`Y`\_`c`b`h`f`c`j`Y`f`gž`]bg`V`Y`gc`b`XY`f`Y`]b`5`b`V`Y`h`f`U`Wk`h`XY`f`

6YXYb\_Yb`XYf`5Z8ž`X]Y`Y]bY`[ YbYfY`Y`9]bVYn]Y\i b[ `UV`Y\bž  
`YXcW`Zc fXYfhž`XUgg`Dc`h]\_Yf`]b`X]Y`[ YgYhn`]WXY`F YbhYb\_UggY  
Y]bnU\`Yb"

@Ub[ Zf]gh][ Y`DYfgdY\_h]j Yb`i bX  
< YfUi gZc fXYfi b[ Yb

8Yf`GUWj YfghAbX][ YbfUh`ni f`6Y[ i hUW`hi b[ `XYf  
[ YgUa`hk ]fhgW`UZh]WXYb`9bhk ]W`i b[ `Uhj YfgW]YXYbY  
FYZcfa`cdh]cbYb`j cf[ YghY`h`i bhYf`UbXYfYa`k ]fX`j cf[ YgW`U[ Ybž  
bYi`Y]b[ YghY`hY`6YUa`hY`]b`X]Y`[ YgYhn`]WXY`F YbhYbj Yfg]WXYfi b[  
Ui Zhi bY\`a Yb`i bX`ni gAh`]W`Y]bY`6Yhf]YVgfYbhY`Y]bni Z0`fYb"  
N]Y`]gh`Ygž`Z]bUb]Y`Y`9bh`Ughi b[ Yb`Ui Z`Ub[ Y`G]W`h`ni`YffY]WXYb  
i bX`X]Y`ghY][ YbXYb`DYbg]cbgUi g[ UVYb`ni`VfYa`gYb`GW`Ahni b[ Yb  
ni Zc`[ Y`\_ÖbbhYb`X]YgY`V]g`&\$(\$`Ui Z`ž-`i`XYg  
6fi hhc]b`UbXgdfcXi`\_hg`UbghY][ Yb"

8]Y`8]g\_i gg]cb`i a`X]Y`6YUa`hYbdYbg]cbYb`cZZYbVUfh`b]W`h`bi f  
X]Y`i bhYfgW]YX`]WXYb`dc`h]gWXYb`5bg]W`hYbž`gcbXYfb`Ui W`X]Y  
< YfUi gZc fXYfi b[ Ybž`j cf`XYbYb`XUg`F YbhYbgmghYa`ghY`h`8]Y  
: fU[ Yb`bUW` ; YfYW`h][ \_Y]hž`Z]bUb]Y`Y`HfU[ VUf\_Y]hi bX`gcn]U`Yf  
5Vg]WXYfi b[ `a`ØggYb`Xf]b[ `]W`[ Y`\_Äfh`k YfXYbž`i a`XUg`J YfhfUi Yb  
]b`XUg`F YbhYbgmghYa`bUW`\U`h][ `ni`ghÄf\_Yb"

8YhU]`g	
J c fZU`	; YgYhn[ YVi b[
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Zf"XY</li><li>• k k k "hU[ YggW`Ui "XY</li><li>• k k k "YI dYfhYb"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh