

6YYh[c`X`j]bgc`j Ybh. `K Ug`VYXYi hYh`XUg ZØf`9XY_U!?! i bXYb3

8 Ug`; Ya ØgY!GhUfh!i d`6YYh[c`X`\Uh` ðgc`j Ybn`Ub[Ya Y`XYh`
; YgWÅZhgzØ\ fYf` : f]YXf]W`6ØgY`_Àa dZhi a `X]Y`Ni _i bZi`XYg
l bhYfbY\ a Ybgž`XUg`bUW\`U`h][Y`DfcXi _hY`\YfghY`h`i bX`VY]
9XY_U`gck]Y`FYk Y`Yf\`À`h]W`]gh"

6Ua VYf[ž`8Yi hgW`UbX`!`8 Ug`; Ya ØgY!GhUfh!i d`6YYh[c`X`\Uh
 ðgc`j Ybn`Ub[Ya Y`XYhž`k Ug`Y]bY`i b[Yk]ggY`Ni _i bZi`ZØf`XUg
l bhYfbY\ a Yb`i bX`gY]bY`A]hUfVY]hYf`VYXYi hYh`@Ui h`Fi ` \ f & (
k i fXYb`VY]a `5a hg[Yf]W`h`6Ua VYf[`Y]b`j cf`Ài Z][Yf
 ðgc`j Ybnj Yfk U`hYf`VYghY`h`i bX`XYf`5bhfU[`j cb`; YgWÅZhgzØ\ fYf
 : f]YXf]W`6ØgY`Y]b[YfY]W`h`6YYh[c`X`j YfhfY]Vh`DfcXi _hY`k]Y
Hcfh]`Ug`i bX`HY][k UfYb`Ui g`; Ya ØgYhfYghYfž`X]Y`i bhYf`UbXYfYa
VY]`XYb`Gi dYfa Uf_h_YhYb`FYk Y`i bX`9XY_U`Yf\`À`h]W`]g]bX"

8 Ug`&\$%-` [Y[fØbXYhY`l bhYfbY\ a Yb`YbhghUbX`Ui g`Y]bYa
 ðYYbk YhVYk YfV`XYf`<cW`UbX!; fi ddYž`X]Y`Y]bYb`5bhY]`j cb`&\$
DfcnYbh`Ub`XYf`≠cX]a U`<c`X]b[`VY\`À`h`Ni `Ymh`k i fXY`6YYh[c`X
]a `X\`f`&\$&(`j cb`XYf`≠cX]a U`<c`X]b[`ØVYfbca a Ybž`X]Y`fi bX
g]YVYb`A]`]cbYb`9i fc`]b`X]Y`l a [YghU`hi b[`Y]bYf`Y\Ya U`][Yb
 : `Y]gW ZUVf]_]b`6Ua VYf[`]bj Ygh]YfhY`"8]Y`<c`X]b[ž`i bhYf`@Y]hi b[
 j cb` : f]YXf]W`6ØgYž`d`UbhY`bYi Y`DfcXi _hYž`XUfi bhYf
GW`i dZbi XY`b`Ui g`? UfchYb`i bX`; bcW]`Ui g`FchYf`6YYhYž`XcW
X]Y` ðgc`j Ybn`_ØbbhY`X]YgY`J cf\UVYb`[YZ\`fXYb"

< YfUi gZc fXYfi b[Yb`XYg`; Ya ØgY!! dWmW]b[g

8]Y` ðgc`j Ybn`ghY`h`Ui W`Y]bY`< YfUi gZc fXYfi b[`ZØf`X]Y`[YgUa hY
@VYbga]hY`VfUbW`Y`XUfž`XU`g]Y`X]Y`GW`k]Yf][_Y]hYb`j cb`GhUfh!
i dg`j YfXYi h`]W`h`6fUbW`YbYi dYfhYb`\YVYb`\Yfj cfž`XUgg`X]Y

Z]bUbn]Y`Y`GhUV]`hÅhj cb`YbhgWXY]XYbXYf`6YXYi hi b[`Z0f`XYb
`Ub[Zf]gh][Yb`9fZc`[`gc`WXYf`I bhYfbY\`a Yb`]gh"8]Y`Ni `i bZhj cb
6YYh[c`X`]gh`i b[Yk]gg/X]Y`<c`X]b[`UhhY`Yfgh`_0fn`]W`D`AbY`Z0f
XUg`&J\`f`&\$&) `Ub[Y_0bX][h"

6YYh[c`X`gdYn]U`]g]Yfhig]W`Ui ZXUg`I dWmW]b[`j cb
; Ya 0gYUVZÅ`Yb`i bX`V]YhYh`XYfnY]h`Y]bY`DfcXi `_hdU`YhhY`Ubž`X]Y
ni `-, `DfcnYbh`Ui g`fY]bYa `; Ya 0gY`VYghY`h`Hfchn`XYf`U_hi Y`Yb
GWk]Yf][`_Y]hYb`g]bX`Y]b][Y`DfcXi `_hYž`k]Y`X]Y`Hcfh`]Ug`Ui g`F`chYf
6YYhYž`k Y]hYf\]b`VY]`F`Yk Y`Yf\`À`h]W`ž`k `À`fYbX`X]Y`J`YfZ0[VUf`_Y]h
j cb`UbXYfYb`5fh]_Y`b`a 0[`]WXYfk Y]gY`Y]b[YgW`f`Ab`_h`]gh"8]Y
`ca`a YbXYb`A`cbUhh`k YfXYb`YbhgWXY]XYbX`gY]bž`i`a`ni
VYcVUW`hYbž`cV`XUg`I bhYfbY\`a Yb`Xi fW`X`Yb`j`c`f`Ai Z][Yb
`&gc`j Ybnj Yfk U`hYf`i bX`X]Y`6Ya 0`i b[Yb`XYg`HYUa`gž`VYgcbXYfg
Xi fW`; YgW`Å`ZhgZ0`fYf`60gYž`Y]bY`K]YXYfVY`YVi b[`Yf`YVYb`_Ubb"

8]Y`G]hi Uh]cb`ghY`h`b]W`h`bi`f`Y]bY`k]fhgW`UZh]W`Y
<YfUi gZcfXYfi b[`Z0f`6YYh[c`X`XUfž`gcbXYfb`k]fZh`Ui W`:`fU[Yb
0VYf`X]Y`Ni `i bZh`i bX`A 0[`]W`_Y]hY]bYf`YfZc`[fY]W`Yb
BYi Ui gf]W`hi b[`Ui Z`?`i bXYbž`A]hUfVY]hYf`i bX`&j YghcfYb
VYcVUW`hYb`[YgdUbbh`X]Y`9bhk]W`_i b[ž`k `À`fYbX`XUg`HYUa` `]bhYf
6YYh[c`X`Ufh`XUfUb`UfVY]hYhž`X]Y`GW`k]Yf][`_Y]hYb`ni
0VYfk]bXYb"

8YhU]`g	
J`c`f`ZU`	&gc`j`Ybn
C`f`h	6Ua`VYf[ž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "fi` \`f`&(`"XY • k k k "]"h!`V`c`h`k`]gY"XY • k k k "V]"X"XY

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh