

6Y``]b[\Ua !6cca 3'Gi bXYf`UbX!5i Zgh]Y[
_ÖbbhY`8cfha i bXYf`Ni _i bZh
YbhgWx Y]XYb °

æVY`6Y``]b[\Ua `ja `: c_i g.'HfUbgZYf[YfØWxhY`ni `6cfi gg]U
8cfha i bX`ghY][Yb`bUWx`Gi bXYf`UbXg`5i Zgh]Y[`]b`X]Y
DfYa]Yf`@YU[i Y"



Gi bXYf`UbXž; fc» Vf]hUbb]Yb`!`æVY`6Y``]b[\Ua žXYf`6fi XYf
XYg`dfca]bYbhYb`i » VU`gd]Y`Yfg`ž XY`6Y``]b[\Ua ž]gh`XYfnY]hY]b
\Y]» Yg`HfUbgZYfn]Y`ZØf`6cfi gg]U`8cfha i bX`"GY]b`J YfY]b`5: 7
Gi bXYf`UbX`\Uh`Ua `& ("A U]'&\$&) `a]h`Y]bYa `XfUa Uh]gWxYb
&.%G]Y[`] Y[Yb`G\YZZ]Y`X`I b]hYX`XUg`5i Zgh]Y[gZ]bU`Y`[Yk`cbbYb
i bX`_ÖbbhY`bUWx`ZUgh`Y]bYa `š\fnY`bh`b`XYf`nk Y]hYb`i bX`Xf]hYb
@[U`]b`X]Y`DfYa]Yf`@YU[i Y`Ui ZghY][Yb`"8]YgYg`VYa Yf`_Ybgk YfhY
7ca YVUW`_k i fXY`Xi fWx`Y]b`@Ugh!A]bi hY!Hcf`b`XYf`j]YfhYb`A]bi hY
XYf`BUWx`gd]Y`nY]h[Yg]WxYfhž`k Ug`XUg`HYUa `i bX`gY]bY`5b`Àb[Yf
]b`Y`_ghUh]gWxY`: fYi XY`j YfgYhnhY`"@Ui h`XYfk YghYb`"XY`_ÖbbhY`XYf
5i Zgh]Y[`j`cb`Gi bXYf`UbX`6Y``]b[\Ua g`Ni _i bZhgd`ÀbY`Yf`YV`]Wx

VYY]bZi ggYb"

⊕XYf`Ui ZYbXYb`GU]gcb`Uh`6Y`b[\Ua` \YfUi gfU[YbXY
@Y]ghi b[Yb[YnY][hi bX`k i fXY`U`g`XYf` VYghY`Mc i b[ghYf`gY]bYf
@[U`Ui g[YnY]W`bYh`9g`]gh`ni`Yfk UfhYbž`XUgg`gY]b`5i Zhf]hh`a
:]bU`Yž`k c`Yf`X]Y`j c`Yb`- \$`A]bi hYb`gd]Y`hYž`gY]bY`A Uf`hk YfhY
k Y]hYf`ghY][Yfh`5`YfX]b[g`gcf[h`XYf`5i Zgh]Y[`j cb`Gi bXYf`UbX`ZØf
ni g`Āh`n]W`Y`?ca d`_]Uh]cbYb`]b`6Yni [`Ui Z`Y]bYb`a Ø[`]W`Yb
K YW`gY`ni`8cfha i bXž`k c`Yf`a Ø[`]W`Yfk Y]gY`Y]bY`GW`ØggY`fc`Y
]a`HYUa`ØVYfbY`a Yb`_ØbbhYž`k]Y`Zi ggVU`XUhYb`XY`VYf]W`hYh`

HfUbgZYfa Uf_h`i bX`Z]b Ubn]Y`Y`5gdY`_hY

⊕a`<]bV`]W`_Ui ZXYb`HfUbgZYfa Uf_h]g]bX`X]Y`U`_hi Y`Yb`NU`Yb
VYY]bXfi W`_YbX`⊕XYf`Ui ZYbXYb`GU]gcb`Uh`X]Y`DfYa]Yf`@YU[i Y
Y]bY`J]Y`nU`_`j cb`K YW`gY`b`j YfnY]W`bYh`8]Y`HfUbgZYfV`]Ubn`nY][hž
XUgg`]bg[YgUa`h` +%`Gd]Y`Yf`X]Y`@[U`j Yf`UggYb` \UVYbž`k Ug`ni
HfUbgZYf!9]bbU`a Yb`j cb`%"+- *"' , ' "*, (`9i fc`ZØ`fhY"; `Y]W`nY]h][
k i fXY`Y]b`BYh`c]Yf`i gh`j cb`ØVYf`Y]bYf`A]`]UfXY`9i fc`ZYgh[YghY`hž
XU`X]Y`HfUbgZYfUi g[UVYb`& ,) +"' (&*\$`\$`9i fc`VYhfi [Yb`8]YgY
8UhYb`ghUa`a Yb`Ui g`Y]bYf`i a ZUggYbXYb`, VYfg]W`h`ØVYf`X]Y
HfUbgZYfg`]b`XYf`DfYa]Yf`@YU[i Yž`X]Y`Ui W`GhU]gh]_Yb`ni
Ni [Āb[Yb`i bX`5V[Āb[Yb`VY]b`U`hYhž`k]Y`hfUbgZYfa Uf_h`Uh
Xc`_i a Ybh]Yfh`

6YgcbXYfg`Ui ZĀ`][`]gh`XUg`Xi fW`gW`b]hh]W`Y`5`hYf`XYf`Ni [Āb[Y
i bX`5V[Āb[Y`8]Y`bYi Yb`Gd]Y`Yfž`X]Y`]b`XYf`DfYa]Yf`@YU[i Y
Ui Z[Ybca`a Yb`k i fXYbž`\UVYb`Y]b`8i fW`gW`b]hrgU`hYf`j cb`&(ž
⊕\fYbž`k Ā`fYbX`X]Y`5V[Āb[Y`]a`J Yf[`Y]W`XUni`Y]b
8i fW`gW`b]hrgU`hYf`j cb`&) ž&⊕\fYb`Ui Zk Y]gYb`8]YgY
XYa`c[fUZ]gW`Yb`8UhYb`g]bX`k YgYbh]W`ZØf`X]Y`9]bgW`Āhni b[`XYf
ni _ØbZh][Yb`HYUa`XmbUa`_]Yb`i bX`XYf`ghfUhY[]gW`Yb`5i gf]W`hi b[
XYf`?`i Vg`]b`XYf`@[U`

⊕g[YgUa`h`gW`Y]bYb`X]Y`9bhk]W`_i b[Yb`fi bX`i a`⊕VY`6Y`b[\Ua
]b`J YfV]bXi b[`a`]h`XYa`5i Zgh]Y[`j cb`Gi bXYf`UbX`i bX`XYa
XmbUa`]gW`Yb`HfUbgZYfa Uf_h]gdUbbYbXY`DYfgdY`_h]j Yb`ZØf`X]Y
_ca`a YbXYb`A`cbUhY`ni`V]YhYb`8]Y`_ca`a YbXYb`9bhgW`Y]Xi b[Yb

VYnØ[`]Wk `gY]bYf'gdcfh]WkYb`Ni _i bZhXØfZhYb'gck c\`ZØf']\b`U`g
Ui Wk `ZØf'6cfi gg]U`8cfha i bX`j cb`[fc»Yf'6YXYi hi b[`gY]b"

8YhU]`g	
J cfZU``	FY[]cbU`Yg
C fh	Gi bXYf`UbXž; fc»Vf]hUbb]Yb
E i Y``Yb	<ul style="list-style-type: none">• k k k "XYfk YghYb"XY• k k k "Zi ggVU``XUhYb"XY• k k k "hfUbgZYfa Uf_h"Uh

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh