

6Y``]b[\Ua !HfUbgZYf. 'K Yf'[Yk]bbh'XUg
8i Y``nk]gWXYb'8cfha i bX'i bX': fUb_Zi fh3

æVY'6Y``]b[\Ua ž%- ž]a ' : c_i g'j cb'9]bhfUWXh: fUb_Zi fh'i bX
6cfi gg]U'8cfha i bX"9bhgWXY]Xi b[gZf]gh. 'X]YgY'K cWXY'bUWX
YfZc`[fY]WXYa 'Gi bXYf'UbX!5i Zgh]Y["



: fUb_Zi fhž'8Yi hgW`UbX'!'æVY'6Y``]b[\Ua ž'XYf'%- !'À\ f][Y
A]hhY'ZY'Xgd]Y'Yf'j cb'Gi bXYf'UbXž'ghY\h'U_hi Y``]a ' : c_i g
a Y\ fYfYf'6i bXYg`][]ghYb"5a 'A cbhU['fY]ghY'6Y``]b[\Ua 'bUWX
8Yi hgW`UbXž'k c'Yf'9]bhfUWXh: fUb_Zi fh'VYgi W'hYž'i a 'g]W`ØVYf
X]Y'5a V]h]cbYb'XYg'? 'i Vg'ni ']bZcfa]YfYb"8UVY]'k i fXY'Yf'Ua
: fUb_Zi fhYf': 'i [\UZyb'j cb'7\ f]ghcd\ 'DfYi » ž'XYa
@]nYbngd]Y'YfWYZ'XYg'J YfY]bgž'UV[Y\c'h'i bX'Ui ZXUg
J YfY]bg[Y'ÀbXY' [YZØ\fh": fUb_Zi fh'dfÅgYbh]YfhY '\a 'Ub[Zf]gh][Y
D'ÀbYž'YXcW`k Uf'X]YgYf'6Ygi W`Ui h'8Yf'K YghYb'_Y]b
A YX]n]bWXYW_ž'XU'V]g'Ub['_Y]bY'9]b][i b['a]h'Y]bYa 'XYf
]bhYfYgg]YfhYb'J YfY]bY'VYghY'h"

8]Y'G]hi Uh]cb '[YghU'hYh'g]W`XYfnY]h'gdUbbYbXž'XU'6cfi gg]U

8cfha i bX'i bX'F6'@Y]dn]['YVYbZU`g]\fY
=bhYfYggYbgVY_i bXi b[Yb'UV[Y[YVYb'\UVYb''8cfha i bX'gWfY]hYh
\YfVY]'U`g'\Y]»Yf'UbX]XUhj cFUb'i bX'\Uh'VYfY]hg'; YgdfÅWY'a]h
6Y``b[\Ua' i bX'XYggYb': Ua]]Y']b]h]]Yfh''; YgWÅZhgz0\ fYf' < Ubgl
æUW]a 'K Uhn_Y'fY]ghY'Ua 'GcbbhU['bUW'9b['UbXž'i a 'X]Y
Jcfn0[Y'Y]bYg'K YWgY'g'bUW'8cfha i bX'j cfn' ghY''Yb''8]Yg
[YgWU\ž'i a 'XYa 'HfYZYb'a]h'9]bhfUW'h': fUb_Zi fh
ni j cfn' _ca a Ybž'k Å\ fYbX'6Y``b[\Ua' d'Ubhž'g]W']b'X]YgYf
K cWY'Z0f'gY]bYb'bYi Yb'J YfY]b'ni 'YbhgWY]XYb''

9]bhfUW'h': fUb_Zi fh'j g''6cfi gg]U'8cfha i bX

8]Y'@U[Y'nY][hž'XUgg'9]bhfUW'h': fUb_Zi fh'a ca YbhUb']b'Y]bYf
[Øbgh][YfYb'Dcg]h]cb']gh'G]Y'\UVYb'g]W'Z0f'X]Y'7\Ua d]cbg
@YU[i Y'ei U']Z]n]Yfhž'XU'g]Y']b'XYf'6i bXYg][U'XYb'Xf]hYb'D'Uhn
VY'Y[hYb''8]Yg_0bbhY'6Y``b[\Ua' Y]bYb'5bfY]n'V]YhYbž'g]W'Z0f
XYb'7'i V'ni 'YbhgWY]XYbž'XYf']\b'a 0[']WYfk Y]gY'U'g'9fgUhn'Z0f
XYb'k YWgY'k]`][Yb' < i [c'@Ufggcb'g]Y'h''æa ; Y[YbgUhn'XUni'k]fX
F6'@Y]dn]['U'g'5i »YbgY]hYf'[Y\UbXY'hž'XU'g]Y']b]W'h']bhYfbUh]cb'U'
gd]Y'Yb'k YfXYb'i bX'bcW' _Y]bY'XYZ]b]h]j Y'5VgU[Y'j cb']\bYb
j cf']Y[h''

æVY'6Y``b[\Ua' \UhY'ni j cf'Y]bY'YbhgWY]XYbXY'Fc''Y'VY]a
5i Zgh]Y['j cb'Gi bXYf'UbX']b'X]Y'DfYa]Yf'@YU[i Y' [Ygd]Y'h''=b
X]YgYf'GU]gcb'Yfn]Y'hY'Yf'j]Yf'HcfY'i bX''YZYfhY'XfY]Jcf'U[Yb']b
(' '9]bgÅhnYb''5i W'k Ybb'gY]b'J YfhfU['VY]'Gi bXYf'UbX'bcW'V]g
&\$&, ''Åi Zhž'k]fX'gY]bY'9bhgWY]Xi b['ghUf_'j cb'XYb'9fY][b]ggYb
XYg'D'Um'cZ]:]bU'Yg:[Y[Yb'G\YZZ]Y'X'i b]hYX'Ua' '&'('A U]
VYY]bZi ggh'\UVYb''9]b'GWY]hYfb']b'X]YgYa 'YbhgWY]XYbXYb'Gd]Y'
\ÅhY'X]Y'K U\fgWY]b']W'_Y]hž'XUgg'Yf']a' 7'i V'V'Y]Vhž'XYi h']W
j Yff]b[Yfh''

6Y``]b[\Ua g'Ni _i bZh

8]Y'J Yf\UbX'i b[Yb'i a '6Y``]b[\Ua' ''Ui ZYb'k Y]hYf''6cfi gg]U
8cfha i bX' []h''Ui h'a Y\ fYfYb'6Yf]W'hYb'U'g'Z0\ fYbX']a' F YbbYb
i a']\bž'k cVY]'gY]bY'5V'0gYgi a a Y'Ui Z'Yhk U'' \$'A]''cbYb'DZ] bX
[YgWÅhnh'k]fX''5i W'9]bhfUW'h': fUb_Zi fh'i bX'F6'@Y]dn][

_Äa dZYb'i a 'gY]bY'; i bghž'k cVY]'Yhnh[YbUbbhYf'J YfY]bž'i bhYf
 XYf'@Y]hi b['j cb'žf[Yb'?'`cddž'Y]bYb'J Yfgi W' i bhYfbca a Yb'\Uhž
 6Y''b[\Ua 'ni 'j YfdZ]W'hYb"'>XcW' _ÖbbhY'X]Y'ZY'\YbXY
]bhYfbUh]cbU'Y'K YhhVYk YfVgZÄ\][_Y]h'Y]bY'YbhgWXY]XYbXY'F c''Y
 VY]'gY]bYa 'YbX[Ø'h][Yb'K YW'gY''gd]Y'Yb''

8Yf'5V`Ui Z'XYf'bÄW'ghYb'HU[Y' _ÖbbhY'YbhgWXY]XYbX'ZØf'XYb
 k Y]hYfYb'J Yf'Ui Z'j cb'6Y''b[\Ua g'?Uff]YfY'gY]b"'5b[Yg]W'hg'XYg
 ghUf_Yb'žbhYfYggYg'j cb'8cfha i bX'i bX': fUb_Zi fh'_ÖbbhY'XYf
 Ui ZghfYVYbXY'GHUf'j'b'U\Yf'Ni _i bZ'ij cf'Y]bYf'k Y[k Y]gYbXYb
 9bhgWXY]Xi b['ghY\Yb''

8YhU]'g	
J cfZU''	Gcbgh][Yg
C fh	: fUb_Zi fhž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "g_mgd cfhg"Wč a • k k k "g]"Wč a

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh