

# 6Yf[ k UWX h'GÅWX g]gWX Y 'GWX k Y]n'gi WX h B Yi `]b [ Y. '8 Y]bY '7 \ Ub WX 'U`g`F YhhYf°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`6Yf[ k UWX h'GUWX gYb. 'U\_hi Y`Y  
9]bgÅhnYž'6Yf[ fYhhYf!5\_h]j ]hÅhYb`i bX`G]WX Yf\ Y]hgf]WX h`b]Yb  
]b`XYf`GÅWX g]gWX Yb`GWX k Y]n"



? i fc fh`F Uh\ Ybž`8 Yi hgWX `UbX`!`8 ]Y`GÅWX g]gWX Y`GWX k Y]n`jgh  
VY\_Ubbh`ZØf`]\fY`UhYa VYfUi VYbXYb`@UbXgWX UZhYb`i bX  
Ubgdfi WX gj c`Yb`K UbXYfk Y[ Y`6YgcbXYfg`X]Y`6Yf[ k UWX h  
GUWX gYbžY]bY`i a Ub]hÅfY`; Ya Y]bgWX UZh`XYg`8 Yi hgWX Yb`F chYb  
?fYi nYgž`gd]Y`h`]\Yf`Y]bY`k ]WX h][ Y`F c`Y`"A ]h`]bg[ YgUa h` - \*  
U\_h]j Yb`9]bgUhn`fÅZhYb`]b`%-`6Yf[ k UWX hVYfY]hgWX UZhYb  
[ Yk Å\ f`Y]ghYb`g]Y`X]Y`G]WX Yf\ Y]h`XYf`K UbXYfYf`i bX`: fY]nY]h!  
Gdcfh`Yf`]b`X]YgYf`F Y[ ]cb`"7 \ f]ghcd`K YVYfž`Y]b`YfZU\ fYbYf  
6Yf[ fYhhYfž`fÅhž`\_bØWX Y`c\ Yg`GWX i \ k Yf`\_ni`hfU[ Yb`i bX`k Ufbh  
]bgVYgcbXYfY`j cf`XYa`HfU[ Yb`j cb`:`]d!:`cdgž`i a`J Yf`Yhni b[ Yb  
ni`j Yfa Y]XYb"

8]Y`6Yf[ k UWX h`]gh`b]WX h`bi f`ZØf`6Yf[ ghY][ Yfž`gcbXYfb`Ui WX`ZØf

K UbXYfYfž'F UXZU\fyf'i bX'G\_]ZU\fyf'ni ghÅbX][ "'8]Y'k ]W h][ ghY  
NY]h'ZØf'9]bgÅhnY''Y[ h]a 'Gca a Yfž']bgVYgcbXYfY' ]b'XYf  
GÅW g]gW Yb'GW k Y]n''A mYYb'GW UhhYbž'Y]bY'6Yf[ k UW h!  
5bk ÅfhYf]bž'nY][ h'Ui Ž'k ]Y'k ]W h][ ' ]\f'X]Y'5fVY]h]a 'HYUa ' ]gh'i bX  
XUgg'g]Y' ]b'Y]bYa ' ð\ f' ]\fy'5i ZbU\ a YdfØZ b[ 'UV'Y[ Yb'a ØW hY"

## F Y hhi b [ gY]bgÅhnY 'i bX' < YfUi gZc fXYfi b [ Yb

9fgh'Øfn' ]W ' \_Ua 'Yg'ni 'Y]bYa ' ; fc»!9]bgUhn'XYf'6Yf[ k UW h]a  
?i fcfh'F Uh\Yb"'5a ' &&"5df]'&\$&) 'k i fXYb'X]Y'9]bgUhn\_fÅZHy  
[ 'Y]W 'nk Y]a U' [ YZcfXYfh"'8Yf'YfghY'9]bgUhn'YfY][ bYhY'g]W 'i a  
%%%) 'l \f'Ua ' : 'Ø» YfghY][ ž'k c'Y]b'+\*!'Å\ f][ Yf'A Ubb'Ui g'6Yf' ]b  
a ]h'Y]bYa ' F ]gg'XYf'5W ]''YggY\ bY'j Yf'Yhnh'k i fXY"'8]Y'6Yf[ k UW h  
ØVYfbU\ a 'XYb'HfUbgdcfh']b'Y]bYf'?cfVhfU[ Y'i bX'g]W YfhY'XYb  
DUh]YbhYb'a ]h'Y]bYa ' %\$\$ 'A YhYf''Ub[ Yb'GY]'žVYj cf'Yf'Ub'XYb'8F?!  
F Y hhi b [ gX]Ybgh'ØVYf[ YVYb'k i fXY"

9]b'k Y]hYfYfž'XfUa Uh]gW Yf'9]bgUhn'Zc'[ hY'Ua '5VYbX'i a '%- .' \$  
l \f"'9]b'\*'!'Å\ f][ Yf'A Ubb'Ui g'@]dn][ 'k Uf'VY]'6UX'GW UbXUi  
Yhk U'g]YVYb'A YhYf' ]b'Y]bY'GdU'hY' [ YghØfnh"'9]b'9\YdUuf  
YbhXYW\_hY'XYb'J Yf'YhnhYb'i bX'U'Ufa ]YfhY'X]Y'6Yf[ k UW h"'8]YgY  
fØW\_hY'i a [ Y\YbX'Ui gž'k cVY]'Ui W'Y]b'F Y hhi b [ g\i VgW fUi VYf  
a ]h'BchUfnh'Ub'XYb'l bZU''cfh[ YgW ]W\_h'k i fXY"'8Yf'A Ubb'k i fXY  
a YX]n]b]gW 'j Yf'gcf[ hž']b'Y]bYf'?cfVhfU[ Y'ØVYf'Y]b'?]'ca YhYf  
hfUbgdcfh]Yfhi bX'gW'Y» ]W 'a ]h'XYa 'F Y hhi b [ g\i VgW fUi VYf' ]bg  
?fUb\_Yb\Ui g'[ YZc[ Yb"

## 5b [ YVchY'XYf'6Yf[ k UW h'i bX'5i gV`]W

8]Y'6Yf[ k UW h'GUW gYb'V]YhYh'Ui W' [ YZØ\fhY'K UbXYfi b [ Yb'Ubž  
X]Y'ZØf'bUhi fVY[ Y]ghYfhY': fYi bXY'cZYb'g]bX"'8]YgY'K UbXYfi b [ Yb  
Z]bXYb'Ua '%%"'ž b]'i bX'%, "'GYdhYa VYf'&\$&) 'ghUhh'i bX  
Yfa Ø[ ' ]W Yb'XYb'HY]'bY\ a Yfb'9]bV' ]W\_Y' ]b'X]Y'Y\fybUa h]W Y  
5fVY]h'XYf'6Yf[ k UW h"'Ni XYa ' ]bZcfa ]Yfh'X]Y'6Yf[ k UW h'ØVYf  
H]ddg'ni f'J Yfa Y]Xi b [ 'j cb'J Yf'Yhni b [ Ybž'i a 'gc'W Y'9]bgÅhnY'ni  
a ]b]a ]YfYb"

8]Y'6Yf[ k UW h\ØhhYb' ]b'F Uh\Yb'i bX'6]Y'UhU'g]bX'k Å\fybX'XYf

GU]gcbž'X]Y'ni 'C ghYfb'VY[ ]bbhž'Ub'XYb'K cWXYbYbXYb'VYgYhnh"  
 5i W'X]Y'6Yf[ k UW h'gi W'h'k Y]hYf\ ]b'bUW' bYi Yb'A ]h[ 'YXYfbž  
 ]bgVYgcbXYfY'ZØf'9]bgÀhnY'i bhYf'XYf'K cWY'"G]Y'ÀXh'bhYfYgg]YfhY  
 Y]bž'HY]'X]YgYf'Y]bn][ Ufh][ Yb'; Ya Y]bgWUZh'ni 'k YfXYb'i bX'X]Y  
 : fYi XY'Ub'BUhi f'i bX'6Yf[ gdcfh'ni 'hY]'Yb"

K Y]hYfY'÷Zcfa Uh]cbYb'ni '9]bgÀhnYb'i bX'J YfUbgH'hi b[ Yb'XYf  
 6Yf[ k UW h'Z]bXYb'G]Y'Ui ZXYf'K YVgY]hY'XYf'6Yf[ k UW h  
 GUW gYb'"5\_hi Y''Y'6Yf]W'hY'ØVYf'9]bgÀhnY'k YfXYb'i bhYf  
 UbXYfYa 'j cb'A 8F' i bX'K cWXYb\_i f]Yf'j YfØZZYbh]W'h"

8YhU]`g	
J c fZU``	B chZU``
C fh	?i fcfh'F Uh\ Ybž'8Yi hgW'UbX
J Yf`Y hnhY	&
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "k cWXYb_i f]Yf"bZc</li> <li>• VYf[ k UW h!gUW gYb"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "bYh