

%%% † U \ f Y ' 7 ` Ä f W X Y b g ' 6 U ` ` \ U i g . ' 9] b
6 Y f `] b Y f ` H U b n h f U i a ` k] f X ` ` Y V Y b X] [°

9 f Z U \ f Y b ` G] Y ` a Y \ f ` Ø V Y f ` X] Y ; Y g W X] W X h Y ` i b X ` 6 Y X Y i h i b [` j c b
7 ` Ä f W X Y b g ' 6 U ` ` \ U i g `] b ` 6 Y f `] b ž Y] b Y a ` _ i ` h i f Y ` ` Y b
K U \ f n Y] W X Y b ` g Y] h ` %- % ' "



5 i [i g h g h f U » Y ž ` % \$ % % + ` 6 Y f `] b ž ` 8 Y i h g W X ` U b X ! ` 7 ` Ä f W X Y b g
6 U ` ` \ U i g `] b ` 6 Y f `] b `] g h ` b] W X h ` b i f ` Y] b ` H U b n ` c _ U ` ž g c b X Y f b ` Y] b
` Y V Y b X] [Y g ` G h Ø W _ ; Y g W X] W X h Y ž ` X U g ` g Y] h ` %- % ' ` V Y g h Y \ h ` ` 8] Y g Y g
V Y a Y f _ Y b g k Y f h Y ; Y V Ä i X Y ` \ U h ` g c k c \ ` X Y b ` 9 f g h Y b ` K Y ` h _ f] Y [` U ` g
U i W X ` i b n Ä \ `] [Y ` ? f] g Y b ž ` X Y b ` A U i Y f V U i ` i b X ` ! Z U ` ` g c k] Y ` X Y b ` < m d Y
i a ` 6 Y f `] b ! A] h Y ` Ø V Y f g h U b X Y b " ` 8] Y ` W X U f a U b h Y ` i b X ` i b g U b] Y f h Y
: U g g U X Y] b ` X Y f ` 5 i [i g h g h f U » Y ` n] Y \ h ` b] W X h ` b i f ` H U b n Z f Y i X] [Y ` U b ž
g c b X Y f b `] g h ` a] h h Y f k Y] Y ` U i W X ` Y] b ` _ i ` h i f Y ` ` Y g ` K U \ f n Y] W X Y b ` X Y f
G h U X h ` K] Y ` **b ! h j** ` V Y f] W X h Y h ž ` \ U h ` A U f] c b ` ?] Y g c k ` Y] b ` 6 i W X ` a] h X Y a
H] h Y ` ` 6 Y f `] b ` h U b n h `] b ` 7 ` Ä f W X Y b g ' 6 U ` ` \ U i g ` ` j Y f Ø Z Z Y b h `] W X h ž ` X U g ` X] Y
V Y k Y [h Y ; Y g W X] W X h Y ` X] Y g Y g ` 6 U ` ` \ U i g Y g ` V Y ` Y i W X h Y h `

⊕] \ f Y a ` K Y f _ ` k] f Z h ` ?] Y g c k ` Y] b Y b ` 6 `] W _ U i Z ` X] Y ` j Y f g W X] Y X Y b Y b

9][YbhØa Yf'i bX'6YhfY]VYf'XYg'6U``\Ui gYgž'VY[]bbYbX'a]h'7`UfUž
X]Y`XUg'<Ui g'j cb'%- &, `V]g'%- * + ``Y]hYhY"': ð`X]YgYf'NY]h'nY][hY`g]Y
VYa Yf_Ybgk YfhY`9fZ]bXi b[g[UVY`]b`?f]gYbnY]hYb"':6YgcbXYfg
k Æ\fybX'XYg'Nk Y]hYb`K Y`h_f]Y[g`k i fXYb`gdYn]Y``Y
J YfUbghU`hi b[Yb`k]Y`K]hk YbVÄ``Y`cf[Ub]g]Yfhž'i a`XYa`A Ub[Y`
Ub`a`Äbb`]WYb`HUbndUfhbYfb`Ybh[Y[Ybni k]f_Yb"':5i W`bUW`XYa
?f]Y[`k i fXY`XUg'6U``\Ui g'ni f`_i`hi fY``Yb`6Y[Y[bi b[gghÄhhYž`k c
gck c``X]Y`bYi Yb`U`g`Ui W`X]Y`U`hYb`HfUX]h]cbYb`i]\fYb`D`Uhn
ZUbXYb"

9]b`D`Uhn`ZØf`U``Y

8 Ug'6U``\Ui g`k Uf`]a`a`Yf`Y]b`C`fh`ZØf`Y]b`ZUW`Y`@Yi`hY`i`bX`V`ch`Y]b`Y
J]Y`nU``j`cb`HUbng]`Yb`i`bX`;`YhfÄb_Yb"':HcW`hYf`9`Zf]YXY`K`c`Z
ØVYfbU`a``%- * - `V]g'%- , - `X]Y`@Y]hi`b[`i`bX`ZØ`fhY`X]Y`HfUX]h]cb
Zcfh"':6YgcbXYfg]b`XYf`88F`U`hY`XUg'6U``\Ui g`a`]h
GW`k`JYf][`_Y]hYb`ni`_Äa`dZYbž`XU`df]j`UhY`;`UghghÄhhYb`]b`XYf
K`UfYbni`hY`]i`b[`VYbUW`hY]][`h`k`i`fXYb"': ð`XYb`J\fyb`bUW`XYa
A`Ui`YfZU``Yf`YVhY`XUg`9bgYa`V`Y`Ub`6Y`]YVh\Y]hž`YXcW`k`Uf`Yg
b]W`h`[`Y]W`Y]b`GY`Vgh`Äi`ZYf"':9fgh`&\$)\$`'a`]h`b`Yi`Yb`6YhfY]VYfb`i`bX
Y]bYa`Zf]gW`Yb`?`cbnYdh`_`cbbhY`7`ÄfW`Ybg'6U``\Ui g`k`]YXYf
Ui`ZV`Ø`Ybž`i`bX`V]g`\Yi`hY`n]Y`\h`Yg`A`YbgW`Yb`U``Yf`5`hYfg[`fi`ddYb
Ub"

Gc`j`]Y`Y`;`YgW`]W`hYb`i`bX`9a`ch]cbYb`g]bX`i]b`7`ÄfW`Ybg'6U``\Ui g
j`Yfk`cVYbž`XUgg`?`]Ygck`g`6i`W`b]W`h`bi`f`\]ghcf]gW`Y`:`U`_hYbž
gcbXYfb`Ui`W`dYfgØb`]W`Y`Gh]a`a`Yb`j`cb`NY]hnYi`[`Yb`Ybh\Ä`h`
6Ygi`W`Yf`_ØbbYb`g]W`Ui`Zfi`bX`('`&GY]hYb`a`]h`*`*\$`5VV]`Xi`b[`Yb
ni`fØW_]b`X]Y`J`Yf[`Ub[`Yb`Y]h`YbhZØ`fYb`UggYb"':6YVfU`J`Yf`U[
\Uh]`Yf`ØbXYhž`XUgg`XUg'6i`W`ZØf`(-`9i`fc`Yf`\Ä`h]W`]gh"

9]b`_i`hi`fY``Yg`9f`YVb]g

8 Ug'6U``\Ui g`\Uh'dfca`]bYbhY`;`ÄghY`k`]Y`6fUX`D]hž`@cf]ch`i`bX
E`i`Ybh]b`HUfUb]bc`VY[`fØ»`hž`k`Ug`gY]bYb`GhUhi`g`U`g`_i`hi`fY``Yg
K`U`fnY]W`Yb`6Yf`]bg`i`bhYfghfY]W`h"':8]YgYg`VYfØ`a`hY`<Ui`g`\Uh
Y]bY`Y]ba`U`][`Y`5ha`cgd`\ÄfYž`X]Y`]a`[`YgW`]W`hghfÄW`h][`Yb
F`U`a`Yb`XYf`6Yf`]bYf`6U``\Äi`gYf`XYf`%-`&\$Yf`J\fy`j`Yfk`i`fnY`h`]gh"

Hjd`6Yf`]b` \YVh` \Yfj cfz`XUgg`7`ÀfWXYbg`6U``\Ui g`%- &\$`U`g`
 6Ø` \Yfg`HUbN` \Ui g` [Y[fØbXYh`k` i` fXY`i` bX` \Yi` hY`U`g`C`fh`ZØf`
 HUbN`_i` fgY`ž`j` YfgW`X`YXYbY`J`YfUbghU`hi` b[Yb`i` bX`ZY`Yf`]WXY`5b`ÀggY`
 X]Ybh`"

⇒ `i` bhYfYb`6YfY]W`k` jfX`XUg`FYghUi` fUbh` @` bU`8` C`fc` `VYhf]YVYbž`
 k`À` \Yf`bX`ja` `Gd]Y[Y`gUU`k`Y`hYf\`]b`HUbN`_i` fgY`i` bX`9j` Ybhg`
 ghUhhZ]bXYb`"B`UW`Y`Y`bYf`_i` fnY`G`W`X`Y`Y`»`i` b[`ni` f`F`Y`bcj`]Yfi` b[`gc`
 XUg`6U``\Ui` g`g`W`c`b`&\$`&(`k`]YXYf`gY]bY`HØfYb`ØZ`bYb`i` bX`X]Y`
 ?`Ø`bYf`gck`]Y`X]Y`]bhYfbUh]cbU`Yb` ;` ÀghY`YfZfYi` Yb`"8Yf`9f\U`h`
 X]YgYg`Y]bn][`Ufh][`Yb`C`fhYg`]gh`M`f`Ua` `F`ch` \`ni` `j`YfXUb`_Ybž`XYf`
 &\$`%,` `X]Y` `b`j` Ygh]h]cbYb`ni` f`K`]YXYfVY`YVi` b[`XYg`<`Ui` gYg`
 ØVYfbU`a` "

⇒ `Y]bYf`GhUXhž`X]Y`g]W`gh`À`bX][` `k` UbXY`hž`V`Y]Vh`7`À`f`W`X`Y`b`g`
 6U``\Ui` g`Y]b`ZY`ghYf`5b`_Yfdi` b`_h`ZØf`U``Y`ž`X]Y`X]Y`GY`Y`6Yf`]bg`
 gdØfYb`k` c``Yb`"8`Ug`6i` W`j` cb`A`Uf]cb`?`]Ygck` `]gh`Y]b`UVgc`i` hYg`
 A`i`gg`ZØf`U``Y`?`i` `hi` f]bhYfYgg]YfhYb`i` bX`V]YhYh`b]W`h`b`i` f`Y]bYb`
 \]ghcf]gW`Yb` ,` VYfV`]W`ž`gc`bXYfb`Ui` W`ZUgn]b]YfYbXY`9]bV`]W`_Y`]b`
 XUg`@YVYb`i` bX`X]Y`HfUX]h]cbYb`Y]bYg`i` bj`Yfk`YW`gY`VUfYb`
 6U``\Ui` gYg`"

| 8YhU]`g` | |
|------------|---|
| C`fh` | 5i` [i` ghghfU»`Y`ž`%`\$`%`%`+`6Yf`]bž`8Yi` hgW`X`Ub`X` |
| E`i`Y``Yb` | <ul style="list-style-type: none"> • k`k`k` "b!hj`"XY` • k`k`k` "VYVfUj`Yf`U[`"XY` • k`k`k` "h]d!VYf`]b`"XY` |

6Ygi`W`X`Y`b`G]Y`i`bg`Ui`Z`b!U[`"bYh`