

%) "\$\$\$ 'A YbgW\ Yb 'Zc fXYfb ' 'I b]hYX 'Zc f
; UnU ' ']b '6Yf ']b . 'DfchYghY 'Zf]YX ']W\
j Yf 'Ui ZYb

5a ' &% " † b] &\$&) 'dfchYgh]YfhYb ']b '6Yf ']b %) "\$\$\$ 'A YbgW\ Yb
Z0f ; UnU ' j cf 'XYa ' 'F Y]W\ ghU [g [YV\Ai XYž'i a ' [Y [Yb
K UZZYb ']YZYfi b [Yb 'ni 'XYa cbghf]YfYb "



J cf 'XYa ' 'F Y]W\ ghU [g [YV\Ai XYž'i '6Yf ']b ž'8Yi hgW\ 'UbX ' !'5a ' &%
 † b] &\$&) ' j YfgUa a Y 'hYb 'g]W\ ']b '6Yf ']b 'Ub 'Ägg ']W\ 'Y]bYf
DfchYghXYa cbghfUh]cb ' [Y [Yb 'X]Y 'K UZZYb ']YZYfi b [Yb 'Ub 'g fUY ' 'i bX
X]Y '5b [f]ZZY 'Ui Z ; UnU 'Yhk U %) "\$\$\$ 'A YbgW\ Yb " '8]Yg 'VYf]W\ hYh
HU [YggW\ Ui " 'I fgd f0b [']W\ 'k UfYb ' 'YX] [']W\ ') "\$\$\$ 'HY] 'bY\ a Yf
Ub [Ya Y 'XYhž 'UVYf 'X]Y 'F YgcbUbn 'k Uf '0VYfk Ä'h] [YbX " 'I bhYf 'XYa
A chhc ' 'I b]hYX 'Zcf ; UnU 'nc [Yb 'X]Y '8Ya cbghf]YfYbXYb 'j ca
F Y]W\ ghU [g [YV\Ai XY 'Ui g 'Xi fW\ 'X]Y ' < Ui dhghUXhi bX 'Xf0W_ Yb 'XUVY]
 \fY 'Gc ']XUf]hÄ'h'a]h'XYa 'dU 'Ägh]bYbg]gW\ Yb 'J c ' _ 'Ui g "

8]Y '8Ya cbghfUh]cb ' j Yf ']YZ'V]g ']b 'XYb 'gdÄhYb 'BUW\ a]hU ['Zf]YX ']W\ ž

c\bY`bYbbYbgk YfhY`Nk]gWXYbZ`Y`Ui`h`Dc`]nY]VYf]W`h`HfUi`f][Y
FYU`]h`A`h`g]bX`Y`XcW`X]Y`hfU[]gWXYb`<]bhYf[f0bXY`XYg`?cbZ]_hg.
GY]h`XYa`'+""C`_hcVYf`&\$&'`z`U`g`X]Y`<Ua`Ug`Ub[fY]Zh`z`\Uh`XYf
?cbZ]_h`0VYf`) +"\$\$\$`HcXYgcdZYf`[YZcfXYfh`z`XYf`0VYfk`]Y[YbXY
HY]`Ui`Z`dU`A`gh]bYbg]gWXYf`GY]hY`"K`A`fYbXXYggYb`"]hYb`X]Y
AYbgWXYb`]a` ; UnUghfY]ZYb`i`bhYf`_UhUghfcd`U`Yb`6YX]b[i`b[Yb`z
j`]Y`Y` ; YV]YhY`g]bX`k`Y]h[Y`YbX`nYfgh`0fh`"D`U`_UhY`ZcfXYfhYb`i`bhYf
UbXYfYa`XUg`9bXY`XYf`K`UZZYb`]YZYfi`b[Yb`Ub`g`fUY`i`bX`XYb
gcZcfh][Yb`G`h`c`d`d`XYf`5b[f]ZY`]a` ; UnUghfY]ZYb`"

A Y]bi`b[gZfY]\Y]h`i`bX`DfchYgh`_i``h`i`f`

8]Y`U`_hi`Y`Y`b`DfchYghY`k`YfZYb` : fU[Yb`ni`f`A`Y]bi`b[gZfY]\Y]h`Ui`Z`
A`]WXYU`C` : `U`Y`f`h`m`z`A`YbgWXYbfYWX`hg`_ca`a`]ggUf`XYg`9i`fcdUfUhg`z
Yf`_`A`fhY`]b`Y]bYa`6f]YZUb`6i`bXYg]bbYba`]b]ghYf`5`YI`UbXYf
8cVf]bXh`6YXYb`_Yb`ni`f`9]bgW`f`A`b`_i`b[`XYf`A`Y]bi`b[gZfY]\Y]h`i`bX
k`UfbhY`z`XUgg`F`Y`ghf]_h]cbYb`X]Y`8Ya`c`_fUh]Y`[YZ`A`\fXYb`_0b`b`hYb`"
8]Yg`VYf]W`hYh`fVV&(`"

0`6Yf`]b`ZUbXYb`nk`]gWXYb`XYa`'+""C`_hcVYf`&\$&'`i`bX`XYa`i`%)`""`z`b]
&\$&)`]bg[YgUa`h`%)`*`-`J`YfgUa`a`i`b[Yb`]a`Ni`gUa`a`Yb`\Ub[`a`]h
XYa`BU`c`gh`?cbZ]_h`ghU`h`v`YX][`]W`i`&(`k`i`fXYb`j`YfV`chYb`"
K`A`fYbX`X]Y`GYbUhgj`Yfk`U`hi`b[`Z0f`0bYfYg`VYhc`b`h`z`XUgg`-`,`z`
Df`cnYb`h`XYf`Ub[Ya`Y`XYhYb`8Ya`cg`Xi`fW`[YZ0`f`h`k`i`fXYb`z`k`YfXYb
]bgVYgcdXYfY`dfc!`dU`A`gh]bYbg]gWXY`DfchYghY`c`Zh`a`]h`F`Y`ghf]_h]cbYb
VY`Y`[h`z`k`]Y`Y`hk`U`XYa`J`YfV`ch`j`cb`UfUV]gWXYb`DUfc`Yb`"?f]h]_
XUfUb`_ca`a`h`j`cb`5`_h]j`]ghYb`k`]Y`B`Un]\`A`i`g`UfV`Ug`\`z`XYf`X]YgY
A`U`b`U`a`Yb`U`g`J`Yf`Y`h`i`b[`XYf`A`Y]bi`b[gZfY]\Y]h`i`g]Y`h`"

F YW`hgi`bg]WXYf\Y]h`i`bX`Dc`]nY][Yk`U`h`

9]b`k`Y]hYfYf`_cb`h`f`c`j`YfgYf`5gdY`_h`]gh`X]Y`fYW`h`]WXY`6Yk`Yfhi`b[
XYg`G`c[Ub`g` : fca`h`Y`f]j`Yf`hc`h`Y`g`YU`"J`YfgW`]YXYbY`i`fhY`]Y`]b
8Yi`hgW`UbX`\UVYb`i`bhYfgW`]YX`]WXY`6Yk`Yfhi`b[Yb`X]YgYg
G`c[Ub`g`\Yf]`cf[YVfUW`h`z`k`]Y`5a`bYghm`VYf]W`hYh`"0`Y]b][Yb
: A`Y`b`k`i`fXY`Yf`U`g`j`cb`XYf`A`Y]bi`b[gZfY]\Y]h`[YgW`0`h`h
VY`hfUW`hY`h`z`k`A`fYbX`]b`UbXYfYb`i`fhY`]Yb` ; Y`X`ghf`UZYb`j`Yf`\A`b[h
k`i`fXYb`"8]YgY`F`Y`W`hgi`bg]WXYf\Y]h`hfA`[h`X`Uni`VY]z`XUgg`

A YbgWXYb`Ui g`5b[ghj cf`ghUUh`]WXYb`A U» bU\`a Ybž`XYa
gc[YbUbbhYb` W`j`b[`YZZYWh ž`\fY`F`YWXhY`b]W`h`k U\fbY\`a Yb"

Ni g`Àh`]W` []Vh`Yg`6Yf]W`hY`ØVYf`ØVYfa`À»][Y`Dc`]nY][Yk U`h[Y[Yb
8Ya`c bghf]YfYbXYž`Y]bgW`]Y»`]W` `A]bXYf`À\`f][Yfž`gY]h`XYa
5i gVfi W`XYg`?`cbZ`_hg" `DfchYghZc fgW`Yf`VYgh`h][Ybž`XUgg`X]Y
`hYfj Ybh]cb`XYf`Dc`]nY]`cZi[Yk U`hgUa`]ghž`k Ug`ni`Y]bYf
]bhYbg]j Yb`8]g_i gg]cb`ØVYf`X]Y`A U» bU\`a Yb`XYf`6Yf`]bYf`Dc`]nY]
ZØ\fhž`X]Y`YXcW`]\fY`9]bg`Àh`Y`U`g`fYWX`h`À»][`i bX`]a` `9]b`_`Ub[
a`]h`XYa` `J YfgUa` a` `i b[gZfY]\`Y]hg[YgYhm`fYWX`hZYfh][h`

`5bVYhfUW`h`X]YgYf`9bhk]W`_`i b[Yb`V`Y]Vh`UVni`k UfhYbž`k]Y`X]Y
dc`]h]gW`Y`i bX`[YgY`gW`UZh`]W`Y`8YVUhhY`ØVYf`X]Y
A Y]bi b[gZfY]\`Y]hi bX`XYb`l`a` [Ub[`a`]h`d`f`c`!`d`U`À`gh]bYbg]gW`Yb
DfchYghYb`k`Y]hYf[Y\`h` `9g`]gh`c`ZZYbg]W`h`]W`ž`XUgg`X]Y
l`bhYfghØhni b[`ZØf`XYb`:`f]YXYb`i bX`A YbgW`Yb`fYWX`hY`Y]bY
nYbhfU`Y`F`c`Y`]b`XYb`U`_`hi`Y`Y`b`8]g_i gg]cbYb`gd]Y`h`

8YhU]`g	
Cfh	Jcf`XYa` `F Y]W`ghU[g[YV`Ài`XYž`6Yf`]bž 8Yi`hgW`_`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggW`Ui`"XY • k k k "fVV&(`XY • k k k "Ua`bYghm"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh