

5 [[fYgg]j Y '5 bh]! =gfUY`!8 Ya c `]b '6Yf`]b.
Dc `]nY]` [fY]Zh`Y]b `i bX ``Ògh`Ui Z`

5a `& (" \$+ "&\$&) ``ÒghY `X]Y `Dc `]nY]`Y]bY '5 bh]! =gfUY`!8 Ya c `]b
6Yf`]b!A]hhY `Ui Z`VY]`XYf`Yg`ni `: YghbU\ a Yb`i bX `J Yf`YhnhYb
_Ua "



7 \YW_dc]bh`7 \Uf`]Yž`%\$%%+ `6Yf`]bž`8Yi hgW\ `UbX`!`5a
8cbbYfghU[bUW\ a]hU[ž`XYa `& (" ' † ')&\$&) ž`k i fXY`Y]bY `]W\ h
Ub[Ya Y`XYhY `5bh]! =gfUY`!8 Ya c bghfUh]cb `]b `6Yf`]b!A]hhY
[Yk U`hgUa `Ui Z[Y`Ògh`Fi bX`` \$`DYfgcbYbž`XUfi bhYf`Ui W `: fUi Yb
i bX`?]bXYfž`j YfgUa a Y`hYb`g]W\ `[Y[Yb`%+ `i \f`Ua `7 \YW_dc]bh
7 \Uf`]Yž`i a `i [Y[Yb`X]Y `Dc `]h]_ =gfUY`g`i bX`X]Y `i a Ub]h`fY`@U[Y`]a
; UnUghfY]Zyb`ni `dfchYgh]YfYb``8]Y`Gh]a a i b[`i bhYf`XYb
HY]`bY\ a Yfb`k Uf`U[[fYgg]j ž`i bX`Yg`k i fXYb`nU\ `fY]W\ Y
Ubh]]gfUY`]gW\ Y`DUfc`Yb`g`_UbX]Yfh``8Ya c bghfUbhYb`a UW\ hYb`a]h
?cW\ h`òdZYb`@Àfa `i bX`nY]] [hYb`D`U`_UhY`gck]Y`dU`Àgh]bYbg]gW\ Y
: U\ bYb`i bX`HØW\ Yfž`k Ug`X]Y `5_h]cb`VYgcbXYfg`YV\ UZh [YghU`hYhY`
K]Y`6]`X`VYf]W\ hYhž`k i fXYb`Ui W `: UfVYyi hY`ž`9]Yf`i bX`:`UgW\ Yb
Ui Z`Dc `]nY]`i bX`Dc `]nY]ZU\ fnYi [Y`i [Yk cfZYb"

8]Y'Dc`nY]VYnY]W\ bYhY`X]Y`J YfgUa a`i b[`U`g` gdc b hUb`i bX`hfUZ
VYfY]hg`i a`%+"(\$`I` \f`X]Y`9b hgW\ Y]Xi b[ž`X]Y`8Ya` cbghfUh]cb
Ui`Zni` ÒgYb`"A`Y`f`U`g`&\$`\$`DYfgcbYb`k`Y][`YfhY`g]W\`Y`XcW\`ž`XYb
D`Uhn`ni` f`Āi` a`Yb`"B`UW\`XYf`b`chk`Yb`X][`Yb`8`i`fW\`gU[`Y`_`Ua` `Yg`ni
Y]b`Yf`G]hnV`c`W`_`UXY`j`cb`8`Ya` cbghfUb`h`Yb`ž`X]Y`g]W\`[`Y[`Yb`X`Ug
J`cf[`Y`Yb`X`Yf`Dc`nY]`ni`k`Y`f`Yb`j`Y`f`gi`W\`h`Yb`"8]Yg`Z`Ø`f`h`Y`ni`a`Y`f`
U`g`&\$`:`Y`ghb`U`a`Yb`/`b`Yi`b`Dc`nY]VYUa`h`Y`k`i`f`X`Yb`"Y]W\`h`j`Y`f`Y`h`h`ž`
_`c`b`b`h`Yb`UVYf`j`\`f`Yb`8]Yb`gh`Z`c`f`hg`Y`h`Yb`"8]Y`Dc`nY]`a`i`g`gh`Y`
g`W\`j`Y`»`j`W\`a`j`h`i`Y`k`U`h`[`Y[`Yb`Y]b][`Y`8`Ya` cbghfUb`h`Yb`j`cf[`Y`Yb`ž`
X]Y`X`Yb`A`U`»`b`U`a`Yb`k`j`X`Y`f`g`d`f`U`W\`Yb`"@`Ui`h`HU[`&(`k`i`f`X`Y`j`a`Ni`[`Y`
X`Yf`:`Y`ghb`U`a`Yb`Ui`W\`j`cb`@`Ub`X`Z`f]Y`X`Y`b`g`V`fi`W\`[`Y`g`d`f`c`W\`Yb`"

Dc`h]gW\`Y`F`Y`U`_`h]c`b`Yb`i`b`X`6`Y`X`Yb`_`Yb`

8`Ug`J`cf[`Y`Yb`X`Yf`6`Y`Ø`f`X`Yb`VY]`d`f`c`!`d`U`Ā`gh]b`Y`bg]g`W\`Yb`D`f`c`h`Y`gh`Y`b`
]gh`b]W\`h`c`\`b`Y`?`c`b`h`f`c`j`Y`f`g`Yb`[`Y`V`]Y`V`Yb`"A`]W\`U`Y`"C`:`U`\`Y`f`h`m`ž`
A`Y`bg`W\`Yb`f`Y`W\`hg`_`ca`a`]gg`U`f`X`Y`g`9`i`f`c`d`U`f`U`h`g`ž`Āi`»`Y`f`h`Y`]b`Y]b`Y`a`
6`f]Y`Z`U`b`6`i`b`X`Y`g]b`b`Y`ba`]b]gh`Y`f`5`Yi`U`b`X`Y`f`8`c`V`f]b`X`h`f`7`G`I`Ł`
6`Y`X`Yb`_`Yb`ni`f`9]bg`W\`f`Ā`b`_`i`b[`X`Y`f`A`Y]bi`b[`g`Z`f`Y`\`Y]h`"9`f`V`Y`h`c`b`h`]b`
g`Y]b`Y`f`Y`b`h`g`d`f`Y`W\`Yb`X`Yb`G`h`Y`"i`b[`b`U`a`Y`ž`X`U`gg`g`c`W\`Y`A`U`»`b`U`a`Yb`
X`Y`f`8`Ya`c`_`f`U`h]Y`g`W\`U`X`Yb`_`Ø`b`b`h`Yb`"8`Y`f`9`i`f`c`d`U`f`U`h`ž`[`Y[`f`Ø`b`X`Y`h`ni`f`
:`Ø`f`X`Y`fi`b[`j`cb`8`Ya`c`_`f`U`h]Y`i`b`X`A`Y`bg`W\`Yb`f`Y`W\`h`Yb`]b`9`i`f`c`d`U`ž`
V`Y`c`V`U`W\`h`Y`h`X]Y`@`U[`Y`Ui`Z`a`Y`f`_`g`Ua`i`b`X`_`f]h]g]Y`f`h`ž`X`U`gg`X]Y`6`Y`f`]b`Y`f`
G`Y`b`U`h`g`j`Y`f`k`U`h`i`b[`J`c`f`k`Ø`f`Z`Y`X`Y`f`9]bg`W\`f`Ā`b`_`i`b[`X]Y`g`Y`f`:`f`Y]\`Y]h`Y`b`
ni`f`Ø`W`k`Y]gh`"8`Ug`Y`b`h`g`d`f]W\`h`X`Yb`6`Y`f]W\`h`Yb`j`cb`J`b`b]g`i`f]a`a`ž`
Y]b`Y`a`D`f`c`h`Y`gh`Z`c`f`g`W\`Y`f`U`b`X`Y`f`:`f`Y]Y`b`i`b]j`Y`f`g]h`Ā`h`6`Y`f`]b`ž`X`Y`f`Ø`V`Y`f`
Y]b`Yb`V`Y`g`c`f[`b]g`Y`f`f`Y[`Yb`X`Yb`i`a`[`U`b[`a`]h`X`Y`f`
J`Y`f`g`Ua`a`i`b[`g`Z`f`Y`\`Y]h`]b`X`Y`f`G`h`U`X`h`V`Y`f]W\`h`Y`h`ž`k`j`Y`F`6`6`&(`
ni`g`Ua`a`Yb`Z`U`g`gh`"

;`f]a`a`i`b`X`g`Y]b`H`Y`Ua`_`\`U`V`Y`b`i`a`Z`U`g`g`Y`b`X`Y`8`U`h`Y`b`ni`
G`c`]X`U`f]h`Ā`h`g`d`f`c`h`Y`gh`Y`b`Z`Ø`f`D`U`Ā`gh]b`U`]b`j`Y`f`g`W\`j`Y`X`Y`b`Yb`X`Y`i`hg`W\`Y`b`
G`h`Ā`X`h`Y`b`[`Y`g`Ua`a`Y`h`i`b`X`_`Ø`b`b`Y`b`j`j`Y`Y`J`c`f`k`Ø`f`Z`Y`Ø`V`Y`f`
9]bg`W\`f`Ā`b`_`i`b[`Yb`X`Y`f`A`Y]bi`b[`g`Z`f`Y`\`Y]h`i`Ya`d]f]g`W\`V`Y`Y[`Yb`"9`f`
i`b`X`g`Y]b`Y`?`c`Y[`Yb`\`U`V`Y`b`ni`X`Y`a`V`Y`c`V`U`W\`h`Y`h`ž`X`U`gg`X]Y`
≠`h`Y`f`j`Y`b`h]c`b`X`Y`f`Dc`nY]`j`b`g`c`W\`Yb`:`Ā`Y`b`c`Z`h`g`Y`\`f`[`Y`k`U`h`g`Ua`
Ui`g`Z`Ā`h`ž`k`U`g`Ui`W\`C`:`U`\`Y`f`h`m]b`g`Y]b`Y`a`G`W\`f`Y]V`Y`b`b]W\`h`
i`b`Y`f`k`Ā`\`b`h`Ā`g`gh`"8]Y`g`Z`j`Y`»`h`]b`X]Y`V`f`Y]h`Y`8]g`_`i`gg]c`b`Ø`V`Y`f`X]Y`

6U`UbW`nk]gW`Yb`ÖZZYbh]W`Ya`DfchYghi bX`XYf
5i ZFYW`hYf`U`hi b[`XYf`C`fXbi b[`]b`XYb`6Yf`]bYf`GhfU» Yb`Y]b"

8]Y`9fY][b]ggY`Ua`7`YW_dc]bh`7`Uf`]Y`k`YfZYb`Y]b`GW`U[`]W`h`Ui`Z
XYb`gW`k`Ub`_YbXYb`l`a`[`Ub[`a`]h`A`Y]bi b[gZfY]\Y]hi bX
J`YfgUa`a`i`b[gfYW`h]b`6Yf`]b`i`bX`j`YfXYi`h]W`Yb`X]Y`Ya`ch]cbU`Yb
i`bX`dc`]h]gW`Yb`GdUbbi b[Ybž`X]Y`k`Y]hYf`]b`]a`F`Ui`a`ghY`Yb``8]Y
6Y`Y`ÖfXYb`ghY`Yb`bi`bi`bhYf`6YcVUW`hi b[ž`k`]Y`g]Y`]b`Ni`_i`bZ`h`a`]h
Ä`b`]W`Yb`DfchYghYb`i`a`[`Y`Yb`k`YfXYb"

8YhU]`g	
C`f`h	7`Y`W`_`d`c]b`h`7`U`f`]Y`ž`%`\$`%`%`+`6`Y`f`]b`ž 8`Y`i`h`g`W`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none">• k`k`k`"V]`X"XY• k`k`k`"hU[`&(`"XY• k`k`k`"fVV&(`"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh