

5`Ufa ghi ZY`F ch. `A i `h]fYg]ghYbhY`? Y]a Y
VYXfc\Yb`DUh]YbhYb`]b`6cW\i a °

8 Ug`B Uh]cbU`Y`F YZYfYbnnYbhfi a `Ub`XYf`FI 6`j YfnY]W\ bYh
&\$&(`Y]bY`U`Ufa]YfYbXY`Ni bU\ a Y`a i `h]fYg]ghYbhYf
6U_hYf]Yb`]b`8Yi hgW\`UbX"



6cW\i a ž8Yi hgW\`UbX`!`8]Y`k UW\gYbXY`6YXfc\i b[`Xi fW\
a i `h]fYg]ghYbhY`9ffY[Yf`fA F 9ŁghY`h`Y]b`Yfbgh\UZhYg
; Ygi bX\Y]hgf]g]_c`XUf"@Ui h`Y]bYa `6Yf]W\h`XYg`B Uh]cbU`Yb
F YZYfYbnnYbhfi a g`fBF NŁ`Z0f`[fUa bY[Uh]j Y`? fUb_Yb\Ui gYffY[Yf
Ub`XYf`Fi \f!i b]j Yfg]h`h`6cW\i a `Uh`g]W\`X]Y`G]hi Uh]cb]a `š\ f
&\$&(`k Y]hYf`j YfgW\`ÄfZh" , VYf`%\$`\$\$`\$`DfcVYb`k i fXYb`UbU`mg]Yfhž
i bX`XYf`5bhY]`XYf`DfcVYb`a]h`7UfVUdYbYa UgYb`gh]Y[`Ui Z
U`Ufa]YfYbXY`*`%ž`DfcnYbh` `Y]b`a Uf_UbhYf`5bgh]Y[`]a `J Yf[`Y]W\
ni `(`ž`DfcnYbh`XfY]`š\ fY`ni j cf""7UfVUdYbYa UgYb`g]bX`9bnma Yž
X]Y`F YgYfj Ya YX]_Ua YbhY`k]Y`7UfVUdYbYa Y`]bU_h]j]YfYb`i bX
XUa]h`X]Y`6Y\UbX`i b[`j cb`šZY_h]cbYb`YfgW\k YfYb"

8]YgY`9f[YVb]ggY`k i fXYb]a `9d]XYa]c`c[]gW\Yb`6i ``Yh]b`XYg

F cVYfh! ? cW! ðgh]hi hg'Ua ' %) " 'A U] &\$&) ' j YfÖZYbh]W hž'k cfUi Z\]b
8f" 'B]Y'g'DZYbb][k Yfh\ 'j ca 'BFN'Y]bY'j YfghÄf_hY' , VYfk UW i b[
XYf'G]hi Uh]cb 'Ya dZ]Y\ 'h" 'A i 'h]fYg]ghYbhY '9ffY[Yf'g]bX 'VYgcbXYfg
ZØf' ? fUb_Yb\Ui gdUh]YbhYb 'YVYbgVYXfc\ 'W ž'XU'X]Y
6Y\UbX'i b[gcdh]cbYb'ni bY\ a YbX'VY[fYbnh'g]bX" ' >XY
5bk YbXi b['j cb'5bh]V]ch]_U'ZØfXYfh'ni XYa 'X]Y'6]Xi b['j cb
FYg]ghYbnYbž']bXYa 'Ya dZ]bX'W]Y'6U_hYf]Yb'UV[YhØhY'h'k YfXYbž
k Ä\ fYbX'fYg]ghYbhY'ØVYf'YVYb'i bX'g]W 'j Yfa Y\ fYb"

9]b '[`cVU`Yg`DfcV`Ya

8]Y'ghY][YbXY'5bnU\`Ubh]V]ch]_UfYg]ghYbhYf'9ffY[Yf']gh'b]W h'bi f
`c_U'ž'gcbXYfb'k Y'hk Y]h'Y]b'VYgcf[b]gYffY[YbXYg'D\Äbca Yb" '8]Y
K Y'h[Ygi bX\Y]hgcf[Ub]gUh]cb'fK < C Ł\Uh'Ubh]a]_fcV]Y`Y
FYg]ghYbn'f5A F Ł'U'g'Y]bY'XYf'[fÖ» hYb'[`cVU`Yb'6YXfc\i b[Yb'ZØf
X]Y'; Ygi bX\Y]h'Y]b[Yghi Žn" >Ä\ f']W 'ghYfVYb'k Y'hk Y]h'ØVYf'Y]bY
A]]'cb'A YbgW]Yb'Ub' ðZY_h]cbYbž'X]Y'Xi fW'fYg]ghYbhY'6U_hYf]Yb
j Yfi fgUW'h'k YfXYbž'U`Y]b']b'9i fcdU'g]bX'Yg'Yhk U') "\$\$\$"
GWcW_]YfYbXY'Dfc[bcgYb'XYi hYb'XUfUi Z\]bž'XUgg'V]g'&\$) \$
a Y\ f'U'g' - 'A]]'cbYb'A YbgW]Yb'Ub'Ubh]V]ch]_UfYg]ghYbhYb
?Y]a Yb'ghYfVYb'_ØbbhYb"

8]Y'; YZU\ f'k]fX'Xi fW'XYb'a]ggVfÄi W`]W]Yb'9]bgUhn'j cb
5bh]V]ch]_U'bcW'j YfghÄf_h' ð'XYi hgW]Yb' ? fUb_Yb\Äi gYfbž
]bgVYgcbXYfY]b'b]W h'i b]j Yfg]hÄfYb'9]bf]W h'i b[Ybž'[]Vh'Yg
U_hi Y`Y'A Äb[Y`VY]XYf'5bh]V]ch]_Uj YfgW]fY]Vi b[" 'K Ä\ fYbX
I b]j Yfg]hÄhg_]b]_Yb'k]Y'X]Y'7\Uf]hÄ']b'6Yf']b'5bh]V]ch]W
GhYk UfXg\]d'f56GŁ!HYUa 'g'Y]b[Yf]W]hYh'\UVYbž'i a 'XYb'9]bgUhn
j cb'5bh]V]ch]_U'VYggYf'ni 'ghYi Yfbž'ZY\ 'h'Yg'j]Y'Yb'UbXYfYb
9]bf]W h'i b[Yb'Ub'gc`W]Yf'I bhYfghØhni b[" '56G'i a ZUggh'X]Y
8]U[bcgh]_XYg'9ffY[Yfgž'X]Y'5i gk U\`XYg'[YY][bYhYb
5bh]V]ch]_i a 'g'gck]Y'X]Y'5bdUggi b['j cb'H\YfUd]YXUi Yf'i bX
8cg]Yfi b["

6YgcbXYfg'[YZÄ\ fXYhY'; fi ddYb

6YgcbXYfg'[YZÄ\ fXYh'g]bX'A YbgW]Yb'a]h'Y]bYa 'gW]k UW]Yb
æ a i bgmghYa ž'k]Y'DUh]YbhYb'a]h'5i hc]a a i bYf_fUb_i b[Ybž

?]bXYf'a]hi bfY]ZYf'a a i bUVk Y\ fž`À`hYfY`A YbgWkYb`gck]Y
 cf[UbhfUbgd`Ubh]YfhY`DYfgcbYb`i bX`?fYVgdUh]YbhYbž`X]Y`g]Wk`]b
 7\Ya ch\YfUd]Y`VYZ]bXYb`"5i Wk`8]UVYh]_Yf`i bX`DUh]YbhYb`a]h
]bj Ug]j Yb`9]b[f]ZZYb`ghY`Yb`Y]bY`F]g]_c[fi ddY`XUf`" `bZY`h]cbYb
 a]h`fYg]ghYbhYb`9ffY[Yfb`j Yf`Ui ZYb`cZi`ca`d`]n]YfhYfž`k Ug`X]Y
 6Y\UbX`i b[`Yf\YV`]Wk`YfgWk`Yfh`

9I dYfhYb`VYhcbYbž`XUgg`X]Y`9bhghY\i b[`j`cb
 5bh]V]ch]_UfYg]ghYbnYb`b]Wk`hj`Yf\]bXYfhž`gcbXYfb`bi`f
 j`Yf`Ub[`gUa`hk`YfXYb`_Ubb`"9g]gh`XU\Yf`i`bYf`Àgg`]Wk`ž`XYb
 j`Yf`Ubhk`cfhi`b[`gj`c`Yb`l`a`[`Ub[`a`]h`X]YgYb`A`YX]_Ua`YbhYb`ni
 Z0fXYfb`i`bX`XYb`DUh]YbhYb`_`Ufni`a`UWk`Ybž`XUgg`5bh]V]ch]_U`b]Wk`h
 [`Y[`Yb`J]fYb`k`]f`_Yb`"Ghi`X]Yb`nY][`Ybž`XUgg`ZUgh`X]Y`<`À`žY`XYf
 9i`fcd`ÀYf`b]Wk`hk`Y]»`ž`XUgg`5bh]V]ch]_U`bi`f`[`Y[`Yb`6U`hYf]Yb
 \Y`ZYb`" `a`dZ`b[`Yb`[`Y[`Yb`?fUb`_Y]hYb`k`]Y`8]d\h\Yf]Y`i`bX
 HYhUbi`g`_0bbhYb`XYb`5bh]V]ch]_U!6YXUfZ`YVYbZU`g`fYXi`n]YfYb
 i`bX`g]bX`Y]bY`YggYbh]Y`Y`A`U»`bU\`a`Y`]a`?`Ua`dZ`[`Y[`Yb`fYg]ghYbhY
 ?Y]a`Y`"

8]Y`ghY][`YbXYb`NU\`Yb`XYf`a`i`h]fYg]ghYbhYb`9ffY[`Yf
 j`YfXYi`h]Wk`Yb`X]Y`B`chk`YbX][`_Y]h`Z0f`i`a`ZUggYbXY`A`U»`bU\`a`Yb`"
 8Ug`6Yk`i`gghgY]b`0VYf`X]Y`F`]g]_Yb`i`bX`XYb`j`Yf`Ubhk`cfhi`b[`gj`c`Yb
 9]bgUhn`j`cb`5bh]V]ch]_U`a`i`gg`gh`Àf`_Yf`]b`XYf`^`ZZYbh`]Wk`_Y]h
 j`Yf`Ub`_Yf`h`k`YfXYbž`i`a`X]Y`gcn]U`Y`i`bX`[`Ygi`bX\Y]h]Wk`Y`HfU[`0X]Yž
 X]Y`Xi`fWk`Ubh]V]ch]_UfYg]ghYbhY`?Y]a`Y`Xfc`hž`UVni`k`YbXYb`" `a
 ?`cbhYI`h`X]YgYf`<`YfUi`gZcfXYfi`b[`Yb`]gh`Yg`YbhgWk`Y]XYbXž`XUgg`X]Y
 :`cfgWk`i`b[`]b`X]Y`9bhk`]W`i`b[`]bYi`Yf`5bh]V]ch]_U`i`bX`U`hYfbUh]j`Yf
 H\YfUd]Ya`0[`]Wk`_Y]hYb`]bj`Ygh]Yfh`k`]fX`"

8YhU]`g	
Cfh	6cWk`i`a`ž`8Yi`hgWk`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • bYk`g`fi`V`XY • k`k`k`"f`_]`XY • k`k`k`"hU[`YggWk`Ui`"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh