

5`VU'6Yf`]b'gWXY]hYfh']a 'D`UmcZZ!?f]a] [Y[Yb'FUh]cd\Ufa'l `a °

5`VU'6Yf`]b'gW\Y]XYh'bUW\'B]YXYf`U[Y'[Y[Yb'FUh]cd\Ufa L`a']b'XYb'66@D`UmcZZg'Ui g"'Gd]Y`VYf]W\h'j ca'&("\$) "&\$&) "



I `a ž'8 Yi hgW\`Ub X'! = `YbhgW\Y]XYbXYb`Xf]hhYb`Gd]Y``XYf J]YfhY`Z]bU`!GYf]Y`XYf`66@D`Umc ZZgʻi bhYf`U['5`VU`6Yf`]b`XYf A UbbgW\UZhj cb`FUh]cd\Ufa `I `a `a]h`, (.-' `i bX`a i gghY`gca]h XUgʻ5i ggW\Y]XYb`Ui gʻXYb`D`Umc ZZgʻ\]bbY\a Yb"\8]YgYgʻFYgi `hUh VYYbXYh`X]Y`GU]gcb`ZØf`X]Y`6Yf`]bYfž`X]Y`ni j cf`U`gʻY]bYgʻXYf ghÀf_ghYb`HYUa gʻXYf`@][U`[U`hYb"

8]Y 'DUfh]Y 'k Uf'j cb'5bZUb['Ub'i a _Àa dZh" BUWX 'Y]bYa '\c`df][Yb GhUfh'ZUbXYb'VY]XY 'HYUa g'bUWX 'ZØbZ'A]bi hYb'VYggYf']bg'Gd]Y`" 5 `VU'6Yf`]b'ZØ\fhY'bUWX 'XYa 'YfghYb'J]YfhY``a]h'&(.&\$"'=a 'nk Y]hYb J]YfhY``gWX UZZhY'Yg'BUhY'<]bhcbž'I `a '&* .&(']b': Ø\fi b['ni Vf]b[Ybž'YXcWX'_cbbhY'5`VU'ni f'< U`VnY]h'k]YXYf'X]Y'CVYf\UbX [Yk]bbYb'i bX'ZØ\fhY'a]h'() .(' "

GdUbbYbXYf'JYf`UiZ'XYg'Gd]Y`g

6YgcbXYfg']a 'Xf]hhYb'J]YfhY`nY][hYb'X]Y'6Yf`]bYf']\fY'GhÀf_Yž'U`gg]Y'Y]bYb'VYY]bXfi W_YbXYb'%(.%!@Ui Z'\]b`Y[hYb'i bX'XUg'J]YfhY`a]h'*+.*&'UVgW\`cggYb"'8cW\'X]Y'I`aYf'`]Y»Yb'g]W\'b]W\hUVgW\ØhhY`b'i bX'V`]YVYb']a 'GW\`i ggj]YfhY`'Ua '6U``"'\\$'XYbYbhgW\Y]XYbXYb'A]bi hYb'[Y`Ub['Yg'FUh]cd\Ufa 'I`až'Y]bYbYbhgW\Y]XYbXYb'%\$.&!@Ui Z'\]bni `Y[Ybž'k Ug'`YhnhYbX`]W\'XYb'G]Y[g]W\YfhY"

A UfW]c 'GUbhcg'k Uf'a]h'&' 'Di b_hYb'XYf'VYghY'K YfZYf'ZØf'l `a ž k À\fYbX'g]W\'X]Y'6Yf`]bYf']a '`YhnhYb'J]YfhY`'gW\k YfhUhYbž cZZYbg]j '5_nYbhY'ni 'gYhnYb"'8Yf'8fi W_']a 'HYUa 'k Uf'gdØfVUfž'i bXg]Y'ZUbXYb'_Y]b'A]hhY``a Y\fž'i a 'XUg'Gd]Y``ZØf'g]W\'ni YbhgW\Y]XYb"

8]Y GU]gcb]a FØW_V`]W_

8]Y'D`Umc ZZg'VY[UbbYb'ZØf'FUh]cd\Ufa 'I `a 'a]h'XYf'YfghYb'FibXY
[Y[Yb'5`VU'6Yf`]bž'i bX'XUg'HYUa 'ghUfhYhY'a]h'Y]bYa '<Y]a g]Y["
<YUX'7cUW\'Hm'<UffY`gcb'\UhhY'g]W\'ZØf'X]Y'GYf]Y'Y]bY'\c\Y
JcfZfYi XY'[Yk ØbgW\hž'bUW\XYa 'X]Y'I `a Yf']b'XYf'<Ui dhfi bXY
a Y\fYfY'Gd]Y`Y'a]h'ØVYf'%\$\$'Di b_hYb'[Yk]bbYb'_cbbhYb"'
FUh]cd\Ufa 'I `a '\Uh'g]W\'Xi fW\'X]Y'9fZc`[Y'j cf'\Y]a]gW\Ya
Di V`]_i a 'Y]bYb'k]W\h][Yb'JcfhY]`'YfUfVY]hYh"

BUWX 'X]YgYa 'G]Y['V`]W_h'XUg'HYUa 'bi b'\cZZbi b[gj c``'Ui Z'X]Y k Y]hYfYb' < YfUi gZcfXYfi b[Yb']b'XYb'D`UmcZZgž'k À\fYbX'5`VU 6Yf`]b'X]Y'GU]gcb'fYZY_h]YfYb'a i gg"'8]Y'6Yf`]bYf'BYi Ui gf]WXhi b[bUWX'XYf'9i fc@YU[i Y!GU]gcb'k Uf'b]WXh'Ui gfY]WXYbXž'i a 'X]Y Fi bXY'ni 'ØVYfghY\Yb"

: Øf`k Y]hYfY`±bZcfa Uh]cbYb`ØVYf`X]Y`D`UmcZZg`i bX`X]Y`DYfZcfa UbW\ XYf`HYUa g`]gh'_]W_Yf"XY`Y]bY`[i hY`5b`Ui ZghY``Y"

8 YhU]`g	
J c f ZU``	Gcbgh][Yg
Cfh	l`až8YihgWX`UbX
EiY``Yb	• k k k "fVV&("XY
	• fUh]cd\Ufa i `a "Wca
	• k k k "_]W <u>_</u> Yf"XY

6Ygi WXYb G]Y i bg Ui Z b!U["bYh