

5 bh]gYa]h]ga i g]b 'GUW gYb. : Ugh'hÅ[`]Wx bYi Y`J cfZÄ`Y`U`Ufa]YfYb °

5 bh]gYa]h]ga i g]b 'GUW gYb`ghY][h'fUgUbh'Ub. " (-`J cfZÄ`Y
&\$&' žVYY]bZi ggh'Xi fWx`XYb`B U\cgh_cbZ]_h"Gcf[Yb'i a
ØX]gWxYg`@YVYb"



GUW gYb ž'8 Yi hgWx`UbX`!`a`'š\`f`&\$&'`j`YfnY]Wx`bYhY`GUW gYb
Y]bYb`U`Ufa`]YfYbXYb`5bgh]Y[`Ubh]gYa`]h]gWxYf`J`cfZÄ`Y`"@Ui`h
Y]bYa`'6Yf]Wx`h`XYf`A`Y`XYghY`Y`F]Ug`i`bX`C`9?`GUW gYb`[`UV`Yg
bU\Yni`hÅ[`]Wx`gc`WxY`J`cfZÄ`Y`ž`bUWxYa`'XYf`HYffcfUb[`f]ZZ`XYf
<Ua`Ug`Ui`Z`=gfUY`Ua`'+`"C`_hcVYf`&\$&'`ghUhhZUbX`"i`=b`XYf
;`YgUa`hVYhfUWx`hi`b[`k`YfXYb`" (-`Ubh]gYa`]h]gWxY`J`cfZÄ`Y`ZØf`XUg
[`YgUa`hY`š\`f`Xc`_i`a`Ybh]Yfhž`k`Ug`Y]bYb`Xi`fWx`gWx`b]h]WxYb
5bgh]Y[`j`cb`&-`:`Ä`Yb`dfc`A`cbUh`XUfghY`h`i`bX`Y]bYf`Ni`bU\`a`Y
j`cb`,`&`DfcnYbh]a`J`Yf[`Y]Wx`ni`a`J`cf`U\`f`Ybhgd]Wx`h`8]Yg`Vf]b[`h
X]Y`NU\`XYf`J`cfZÄ`Y`&\$&&`Ui`Z`a`]bXYghYbg`%-`&"

8]Y`GhUh]gh]_Yb`nY][`Ybž`XUgg`(\$`X]YgYf`J`cfZÄ`Y`U`g;`Yk`U`hhUhYb
Y]b[`Yghi`Zh`i`fXYbž`XUfi`bhYf`%*`_ÖfdYf]WxY`5b[`f]ZZ`i`bX`;

6YXfc\i b[Yb"5i W\ [Yn]Y`hY`GUWVYgW\AX][i b[Ybžk]Y
VY]gd]Y`gk Y]gY`XYf`8]YVghU\`j cb`Ghc`dYfghY]bYbžk i fXYb
ZYgh[YghY`h"6YgcbXYfg`VYgcf[b]gYffY[YbX`]ghž`XUgg`*`*`J cfZ\`Y
gc[YbUbbhY`YVYbgVYXfc`\]W\Y`b\U`hY`Ybh\]Y`hYbžXUfi bhYf
5i Zfi ZY`ni a`HÖhYb`j cb`ØX]bbYb`i bX`ž`XYb" `Nk]gW\Yb
GYdhYa`VYf`&\$&&`i bX`C`_hcVYf`&\$&` k i fXY`XYf`J cfZU`a`]h`XYf
\ÖW\ghYb` : fYei Ybn`Ui Z`XYf`c`ZYbYb`GhfU`Y`Xc`_i a` Ybh]Yfhž`X]Y`a`]h
%` &`fY[]ghf]YfhYb` : Ä`Yb`XYb`\Äi Z][ghYb`HUhc`fh`XUfghY`h"

8]Y`5i gk]f`_i b[Yb`Ui Z`X]Y`ØX]gW\Y ; Ya`Y]bgW\UZh

A Uf]bU`7\Yfb]j g`_mj cb`C: 9?`Äi »YfhYž`XUgg`ØX]gW\Y`A`YbgW\Yb`]b
GUW\gYb`i bX`8Yi hgW\`UbX`ni bY`a`YbX`Y]b` ; YZØ\`XYf
I bg]W\Yf\Y]h`Ya` dZ]bXYb"8]Y`ghY][YbXY`5bnU\`Ubh]gYa`]h]gW\Yf
J cfZ\`Y`k]fX`U`g`Y]b`bX]_Uhc`f`ZØf`Y]bY`g]W\`bcfa`U`]g]YfYbXY
Ubh]gYa`]h]gW\Y` ; fi bXgh]a` a`i b[`]b`XYf` ; YgY`gW\UZh`VYhfUW\hYhž
j cf`U`Ya`]bbYf\U`V`fYW\hYf`6Yk`Y[i b[Yb`i bX`DUfhY]Yb"8]YgY
Yi »Yfi b[Yb`k`YfXYb`nk`Uf`\Äi Z][`Xi`fW`?`cbZ]_hYž`k]Y`XYb
B U\cgh`cbZ]_hž`YbhZUW\hž`YXcW\`]gh`X]YgYf`b]W\h`U`g`U`Y]b][Y
I fgUW\Y`ni`VYhfUW\hYb"

8Yf`gÄW\g]gW\Y`6YUi`ZhfU[hY`ZØf`XUg`ØX]gW\Y`@YVYbž`H\ca`Ug
: Y]ghž`j`Yfk]Yg`Ui`Z`X]Y`Xf]b[YbXY`B`chk`YbX][_Y]hž`5bh]gYa`]h]ga`i`g
U`g`Yfbghni`bY`a`YbXY`6YXfc\i b[`ZØf`X]Y` ; YgY`gW\UZh`ni
Yf`_YbbYb"8]Yg`k]fX`Xi`fW`X]Y`9I`dYfhY]b\Y]h`]b`XYf`F`Y[]cbž`F`5G
GUW\gYb`ž`i`bhYfghØhnhž`X]Y`i`bhYf`UbXYfYa`]b`HfÄ[YfgW\UZh`XYf
6YfUhi`b[gghY`Y`ZØf`Ubh]gYa`]h]gW\Y` ; Yk`U`hi`bX`8]g`_f]a`]b]Yfi`b[`]b
6Yf`]b`UfVY]hYh"

Ni`XYa`k]fX`]b`6]`Xi`b[gY]bf]W\hi`b[Yb`Y]b`VYgcf[b]gYffY[YbXYf
5bh]Y[`Ubh]gYa`]h]gW\Yf`J cfZ\`Y`ZYgh[YghY`h"(-` :`Ä`Y`k`i`fXYb`Ub
G\i`Yb`i`bX`<cW\gW\i`Yb`fY[]ghf]Yfhž`k`cVY]`X]Y`NU\`XYf`J cfZ\`Y
Ub`G\i`Yb`j`cb`*`Ui`Z%)`gh]Y["8Yf`6Yf]W\h`j`YfXYi`h]W\h`X]Y
8f]b[`]W\`_Y]h]j`cb`A`U»`bU`a`Yb`i`bX`bYi`Yb`F`Y[Y`b`ni`f
6Y`_Äa`dZ`b[`j`cb`<`Ugg"9`_UhYf]bU`?`i`U`_c]`Už`J`c`fg]h`mYbXY`XYg
@`UbXYg]`YfV`UbXYg`GUW\gYb`XYf`ØX]gW\Yb` ; Ya`Y]bXYbž`Zc`fXYfh
Y]bY`_`UfY`dc`]h]gW\Y`Dc]g]h]cb]Yfi`b[`]Y[Yb`5bh]gYa`]h]ga`i`g"

9]b`[YgUa h[YgY`gWk UZh`]Wk Yg`DfcV`Ya

8]Y`DfcV`Ya Uh]_`XYg`5bh]gYa]h]ga i g`]gh`b]Wk h`bi f`Ui Z`GUWk gYb
VYgWk f`Ab_h" `b`8Yi hgWk`UbX`g]bX`Ubh]gYa]h]gWk Y`9]bghY`i b[Yb
Ui Wk`+\$`j\`fY`bUWk`XYa`<c`cWUi gh`bcWk`k Y]hj YfVfY]hYh"
I a ZFU[Yb`nY][Ybž`XUgg" \$`DfcnYbh`XYf`6YZFU[hYb`Ubh]gYa]h]!gWk Y
K]hnY`Yf`YVh`\UVYb" `5bh]gYa]h]ga i g`Ai »Yfh`g]Wk`b]Wk h`bi f`]b
; Yk U`hhUhYbž`gcbXYfb`Ui Wk`]b`U`hÀ[`]Wk Yb`6Ya Yf`_i b[Ybž
GhYfYchmdYb`i bX`8]g_f]a]b]Yfi b[ž`X]Y`]b`gcn]U`Yb`BYhmk Yf`_Yb
i bX`ÖZYbh]Wk Yb`F`Ai a Yb`YVYbgc`Ui ZhfYhYb`k]Y`]b`XYf
; YgY`gWk UZh`

8]Y`k Y`hk Y]hY`G]hi Uh]cb`]gh`YVYbgc`U`Ufa]YfYbX" `Gc`gh]Y[`X]Y
`ØX]gWk Y`6Yj`Ö`_Yfi b[`j`cb`W]fWU`%%`A]`]cbYb`]a`j\`f`%-`(`Ui Z
%) ž`A]`]cbYb`]a`j\`f`&\$&&ž`k`À`fYbX`X]Y`ØX]gWk Y`7ca`a`i`b]hmi]b
8Yi hgWk`UbX`]b`XYb`Y`hnhYb`%)`j\`fYb`_cb]bi]Yf`]Wk`[Ygi`b`_Yb
]gh" `@Ui`h`XYa`i`6i`bXYga]b]ghYf]i`a`XYg`b`bYfb`n`À`hY`a`Ub`&\$&&
ØVYf`&"`*\$`\$`Ubh]gYa]h]gWk Y`8Y`_hY`]b`8Yi hgWk`UbX`ž`k`cVY]
j`Yf`YhnYbXYg`j`Yf`U`hYb`XYb`Ài`Z][`ghYb`j`cfZU`ghmd`XUfghY`h`

XdU`VYf]Wk hYhž`XUgg`]bgVYgcbXYfY`VY]`dfc!`dU`Àgh]bYbg]gWk Yb
8Ya`cbghfUh]cbYb`Ubh]gYa]h]gWk Y`DUfc`Yb`[Y`Öfh`k`i`fXYb`i`bX
: `À`Y`k]Y`XYf`6fUbXUbgWk`U[`Ui`ZY]bY`6Yf`]bYf`GmbU[c[Y`X]Y
6f]gUbn`XYf`H`Ya`Uh]_`i`bhYfghfY]Wk Yb" `9g`]gh`Yj]XYb`hž`XUgg
5bh]gYa]h]ga i g`Y]b`j]Y`gWk]Wk h][Yg`D`À`bca`Yb`VYgWk fY]Vhž`XUg
gck`c`\`hfUX]h]cbY`Yb`U`g`Ui`Wk`a`cXYfbYb`5bh]gYa]h]ga i g
i`a`ZUggh`

`b]g[YgUa h`nY][h`g]Wk ž`XUgg`X]Y`6Y`_Àa`dZi`b[`Ubh]gYa]h]gWk Yf
j`cfZ`À`Y`Y]bY`[YgUa h[YgY`gWk UZh]Wk Y`j`YfUbhk`cfhi`b[`XUfghY`hž
X]Y`j`cb`XYf`Dc`]h]_`V]g`\]b`ni`6`Xi`b[g]bgh]hi`h]cbYb`fY]Wk h" `8]Y
9f`_Yb`hb]ggY`Ui`g`GUWk gYb`X`ØfZhYb`Y]b`K`YW_fi`Z`ZØf`[`Ubn
8Yi hgWk`UbX`gY]bž`X]Y`<`YfUi`gZcfXYfi`b[Yb`XYg`5bh]gYa]h]ga i g
b]Wk h`ni`][`bcf]YfYb`

: 5 N
>ØX]gWk Y`5`[Ya Y]bY
GhUh]ghU

8YhU]`g	
J c f ZU``	5bh]gYa]h]ga i g
C fh	GUW`gYbž'8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "ĭ YX]gW`Y!U``[Ya Y]bY"XY • XY"ghUh]ghU"Wĉa

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh