

# 5 fVY]hbY\ a YffYWX hY. '7\ YZ'XUfZ'b]WX h UbgWX fY]Yb ' '8 Ug'a ØggYb 'G]Y'k ]ggYb °

9fZU\ fYb 'G]Yž'k Y'WX Y'F YWX hY '5fVY]hbY\ a Yf' ]b '6Yf' ]b '\ UVYbž  
k Ybb'Yg'i a 'i bUb[ Ya YggYbYg'J Yf\U'hYb'j cb '7\YZg'[ Y\h"



6Yf' ]bž'8 Yi hgWX 'UbX '! '8 ]Y': fU[ Yž'cV'J cf[ YgYmhY' ]\ fY  
5b[ YghY''hYb'Ub gWX fY]Yb'XØfZYbž'gcf[ h'i]a a Yf'k ]YXYf'ZØf  
8 ]g\_i gg]cbYb' ]b'XYf'5fVY]hgk Y'h" '9]b'6' ]W\_ 'Ui Z'X]Y' [ Y'hYbXYb  
F Y[ Y'i b[ Yb'nY][ h'Ui Z' '5fVY]h[ YVYf'XØfZYb' ]\ fY'A ]hUfVY]hYf'nk Uf  
\_f]h]g]YfYb'cXYf'K Y]gi b[ Yb'YfhY]'Ybž'XUVY]'a ØggYb'g]Y'YXcWX  
gUWX' ]WX 'i bX'fYgdY\_hj c''V'Y]VYb"'9]b'i bUb[ Ya YggYbYf'Hcbž'k ]Y  
XUg'5bgWX fY]Ybž' ]gh'Y]bXYi h[ 'b]WX h'U\_nYdhUVY'ž'k ]Y'  
**F UX]c[ i YhYfg'c\ 'VYf]WX hYh"**

9]bZØ\ fYbX' ]gh'ZYghni \U'hYbž'XUgg'gWX'YWX hYg': Ø\fi b[ gj Yf\U'hYb  
X]Y': Øfgcf[ YdZ]WX h'XYg'5fVY]h[ YVYfg'j Yf'YhYb' \_Ubb"'5fVY]h[ YVYf  
g]bX'[ YgYh' ]WX 'j YfdZ]WX hYhž' ]\ fY'5b[ YghY''hYb'b]WX h'bi f'j cf  
d\mg]gWX Ybž'gcbXYfb'Ui WX 'j cf'dgmWX]gWX Yb'; Ygi bX\Y]hggWX ÅXYb

ni`gWkØhnYb"i bgUWk`jWkY`?f]h]\_žk ]Y`g]Y`]b` : cfa`j`cb  
6Y`Y]X][ i b[ Yb`Ui ZhfYhYb`\_Ubbž]gh`gc[ Uf`ghfUZfYWk]Wk`fY`Yj Ubh  
i bX`k ]fX`ja`GhfUZ[ YgYhnVi Wk`Ui Z[ YZØ\fh"

## 8 ]Y`J YfUbhk cfhi b[ `XYf`5fVY]h[ YVYf

8 ]Y` : Øfgcf[ YdZ]Wk]gh`YbhgWkY]XYbX`ZØf`Y]b` [ Ygi bXYg  
5fVY]hgi a ZY`X"8 ]YgY`J YfdZ]Wk]hi b[ `ni f`G]WkYf\Y]hi bX`ni a  
K c\`VYZ]bXYb`XYf`A ]hUfVY]hYf`]gh`ja`XYi hgWkYb`5fVY]hgfYWk]ZYgh  
j YfUb`\_Yfh"5fVY]h[ YVYf`a ØggYb` [ Ygi bXY`i bX`g]WkYfY  
5fVY]hgVYX]b[ i b[ Yb`g]WkYfghY`Ybž`k Ug`j`cb`XYf`6YfY]hghY`i b[  
bch`k YbX][ Yf`5fVY]hga` ]hY`V]g`ni f`9]b\U`hi b[ `j`cb  
5fVY]hgnY]hfY[ Y`i b[ Yb`fY]Wk]h"8 Yf` ; Y`hi b[ gVYfY]Wk`X]YgYf`DZ]Wk]h  
ZÀb[ h`VYfY]hg`VY]XYf`5bVU\bi b[ `Y]bYg`5fVY]hgj Yf\À`hb]ggYg`Ub  
i bX`n]Y\`hg]Wk`Xi fWk`X]Y` [ YgUa`hY`6YgWk`Z]h[ i b[ gnY]h"GY`Vgh  
bUWk`6Y`YbX][ i b[ `Y]bYg`5fVY]hgj Yf\À`hb]ggYg`\_ØbbYb`X]YgY  
DZ]Wk]hYb`ZcfhVYghY`Ybž`VYgcbXYfg`]b`gYbg]V`Yb` : À`Yb`k ]Y`VY]  
a`]bXYf`À\`f][ Yb`5fVY]hbY`a`Yfbž`k ]Y` < cd\_]bg`@Uk`Yf`\_`Àfh"

Ni`XYb`5gdY`hYb`XYf` : Øfgcf[ YdZ]Wk]h[ Y\Øfh`Ui Wk`XYf`GWk]i hn`j`cf  
A cV]b[ ž`8]g\_f]a`]b]Yfi b[ `cXYf`6Y`Àgh][ i b[ "`5fVY]h[ YVYf`g]bX  
j YfdZ]Wk]hYhž`]\fY`5b[ YghY`hYb`]b`]\fYf`dgmWk]gWkYb` ; Ygi bX\Y]h  
ni`i bhYfghØhnYb" : U`g`A ]hUfVY]hYf`i bhYf`Gma`dhca`Yb`k ]Y  
< YfnfUgYbž`BYfj`cg]hÀ`h`cXYf`GWk`UZcg][ \_Y]h`Y]XYbž`gc`hYb`g]Y`X]Yg  
b]Wk]h][ bcf]YfYbž`gcbXYfb`ja`6Yhf]YV`UbgdYfWkYb" ?`i [ Y  
l bhYfbY`a`Yb`V]YhYb`]\fYb`5b[ YghY`hYb`<]ZY`Xi fWk`J`cf[ YgYhnYž  
XYb`6Yhf]YVgfUhcXYf`hfU[ Yb`XYf`A`Ò[ `]Wk`\_Y]h`cZZ]n]Y`Yf  
6YgWk`k YfXYb`fYWk]bi b[ ž`i`a`X]Y`G]hi Uh]cb`ni`j`YfVYggYfb"

## ?cbgYe i YbnYb`i bgUWk`jWkY`?f]h]\_

8 ]Y`fYU`\_h]cbYb`Ui Zi bgUWk`jWkY`?f]h]\_`cXYf`Y]b`i bUb[ Ya`YggYbYg  
J Yf\U`hYb`Ua`5fVY]hgd`Uhn`\_ØbbYb`XfUgh]gWk`gY]b" `A ]hUfVY]hYf  
\UVYb`XUg`fYWk]hž`5fVY]hgj Yfk`Y][ Yfi b[ `Y]bni`Y[ Ybž`Y]bY`Zf]gh`cgY  
?ØbX][ i b[ `]b`6YhfUWk]hni`n]Y\Yb`cXYf`g]Wk`X]fY`\_h`Ub  
5i`Zg]Wk]hgVY\ØfXYb`ni`k`YbXYb"8 UfØVYf`\]bUi`g`\_ØbbYb`g]Y  
GWk]UXYbgYfgUhnUbgdYfWkY` [ Y`hYbX`a`UWkYbž`ZU`g`]\fY` ; Ygi bX\Y]h  
Xi fWk`Y]b`gc`WkYg`J Yf\U`hYb`VY]bhfÀWk]h[ h`k ]fX"i`f`\_Y`?`c`Vž`Y]bY

YfZU\ fYbY': UW Ubk À`h]b`ZØf`5fVY]hgfYW h]b`6Yf`]b`i bX`A ]h[ `]YX  
 XYg`8Yi hgW Yb`5bk U`hj YfY]bg`gck ]Y`XYg`6Yf`]bYf`5bk U`hgj YfY]bgž  
 VYhc b h`X]Y`K ]W h][ \_Y]hž`XUgg`5fVY]hbY\ a Yf`] \ fY`F YW hY`\_Yb bYb  
 i bX`X]YgY`Ui W`Y]bZc fXYfb"

Ni gUa a YbZUggYbX`Àggh]g]W`gU[ Ybž`XUgg`XUg`5bVfØ`Yb`i bX`X]Y  
 i bgUW`]W`Y`? f]h]\_`Xi fW`J cf[ YgYhnhY`b]W`h`bi fi bdfcZYgg]cbY`ž  
 gcbXYfb`Ui W`fYW h]W`dfcV`Ya Uh]gW`]gh`Gck c`\`5fVY]h[ YVYf`U`g  
 Ui W`5fVY]hbY\ a Yf`gc`hYb`g]W`XYf': c`[ Yb`i bX`DZ]W`hYb`VYk i ggh  
 gY]bž`i a`Y]b`fYgdY`\_hj c`Yg`5fVY]hgi a ZY`X`ni`gW`UZYbž`]b`XYa  
 g]W`U`Y`k c`\`ZØ\`Yb`\_ØbYb``9]b`[ Ygi bXYf`5i ghUi gW`i bX  
 \_cbghfi \_hj Y`? f]h]\_`g]bX`XYf`GW`ØggY`ZØf`Y]bY`YfZc`[ fY]W`Y  
 Ni gUa a YbUfVY]hž`X]Y`U`Y`6YhY`]] [ hYb`ni Zf]YXYbghY`hž`k ]Y`Ui W`  
 @N`i bhYfghfY]W`h"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]c [ i YhYfg`c\`XY</li> <li>• k k k "`n"XY</li> <li>• k k k "\cd_]bg``Uk</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U[ "bYh