

5i ZfY[i b[']b '6Yf`]b. 'Hi fVc!9]bVØf[Yfi b[j cb 'A] [fUbhYb 'gc f[h'ZØf '8]g_i gg]cb °

6Yf`]b 'ghY\h]a ' : c_i g'XYf'8YVUhhY 'i a 'X]Y 'Hi fVc!
9]bVØf[Yfi b[' j cb 'A] [fUbhYb " 'F Y []YfYbXYf'6Øf[Yfa Y]ghYf
?U] 'K Y [bYf'ZcfXYfh?' 'Uf\Y]h'ØVYf'X]Y ' [YgYhn`]WXY 'DfØZ b [XYf'bYi Yb 'DfcnYggYž'X]Y 'Xi fW 'X] []hU'Y 'J YfZU\ fYb VYgW 'Yi b] [h'k i fXYb"



6Yf`]b ž'8Yi hgW 'UbX '! '8]Y '9]bVØf[Yfi b[' j cb 'A] [fUbhYb ']b
8Yi hgW 'UbX'gc f[h'k Y]hYf\]b 'ZØf '\]h] [Y '8]g_i gg]cbYb " '6Ygc bXYfg
]b '6Yf`]b ž'k c 'g]W 'X]Y 'gc [YbUbbhY 'Hi fVc!9]bVØf[Yfi b['YhUV`]Yfh
\Uhž'ghY\Yb 'X]Y 'J YfUbhk cfh]WXYb 'i bhYf'8fi W_ " ' ð 'XYb 'YfghYb
gYWg 'A cbUhYb 'XYg 'J\ fYg ' & \$ &) 'k i fXYb 'ØVYf ' & \$ " \$ \$ \$ 'A] [fUbhYb
Y]b [YVØf[Yfh ' 'XUg ']gh'a Y\ f 'U'g'XcddY 'h'gc 'j]Y 'k]Y 'a ' [YgUa hYb
J\ f ' & \$ & ' " '8]YgY 'V`]hngW 'bY 'Y '5Vk]W_ 'i b [']ghj c f 'U'Ya 'Ui Z] fi bX
XYf 'j c `ghAbX] [Yb '8] []hU']g]Yfi b['XYg '9]bVØf[Yfi b[gj YfZU\ fYbg
a Ò [']W ' [Yk cfXYbž'k]Y 'X]Y '6] 'X 'VYf]W 'hYh"

8Yf'6Yf`]bYf'F Y []YfYbXY'6Øf[Yfa Y]ghYfž?U] 'K Y [bYf'j cb 'XYf

78I žZcfXYfhibi b'j cb'XYf' ðbYbgYbUhcfb' ð]g'GdfUb[Yf'fGD8 Ł
Y]bY' _UfY'; UfUbh]Yž'XUgg'X]Y' [YgYhn`]WXYb' J cfUi ggYhni b[Yb'ZØf
Y]bY'9]bVØf[Yfi b['Ui W'gc f[ZÅ'h][' [YdfØZh'k YfXYb" 'K Y[bYf
a UWX'h'XYi h]W'ž'XUgg'Y]bY'9]bVØf[Yfi b['bi f'i bhYf'Y]bXYi h][
XYZ]b]YfhYb'6YX]b[i b[Yb'ghUhhZ]bXYb'XUfž'XUfi bhYf'Y]b' _UfYg
6Y_Ybbhb]g'ni f'žFY]\Y]h]WXYb'XYa c_fUh]gWXYb'; fi bXcfXbi b["

9]bVØf[Yfi b['i bhYf'XYf'@i dY

8Yb' \c\Yb'5bgh]Y['XYf'9]bVØf[Yfi b[Yb']b'6Yf']b'gc``Y]bY
h]YZ[Y\YbXY', VYfdfØZ b['VY['Y]hYb" 'K Å\fybX']b'UbXYfYb
6i bXYg'ÀbXYfbž'k]Y'VY]gd]Y'gk Y]gY'6UXYb!K ØfhY'a VYf['i bX
<YggYbž'dYfgØb`]WXY'DfØZ b[Yb'XYf'5bhfU[ghY``Yf'j cf[Ybca a Yb
k YfXYbž'ghØ»h'XUg'_ca d'Yhh'X][]hU]g]YfhY' J YfZU\fyb'Ui ZG_Ydg]g"
9]b'GdfYWXYf'XYg' ðbYba]b]ghYf]i a g']b'Ghi hh[Ufh'Ài »Yfh
6YXYb_Yb'ni f'; 'Ui V'k ØfX][_Y]h'XYf'6Y_Ybbhb]ggY'XYf
5bhfU[ghY``Yf'i bX'g]Y\h']b'Y]bYf', VYfdfØZ b['j cf'c fh'XYb
VYggYfYb'K Y["

@Ui h'XYa '6i bXYgUa h'ZØf'A][fUh]cb'i bX': `ØW'h']b[Y'a i gg
'YXYfž'XYf'X]Y'XYi hgWXY'GhUUhgVØf[YfgW'UZh'UbghfYVhž'VYgh]a a hY
J cfUi ggYhni b[Yb'YfZØ``Yb.'8Uni 'nÅ\Yb'Y]b'A]bXYghUi ZYbh\U'h
j cb'ZØbZ'À\fybž'Y]b'B UW'k Y]g'ØVYf'X]Y' ðYbh]h'À'h'i bX
GhUUhgUb[Y\Øf][_Y]hž'Ui gfY]WXYbXY'8Yi hgW'_Ybbhb]ggY'gck]Y'Y]b
6Y_Ybbhb]g'ni f'XYa c_fUh]gWXYb'c fXbi b["'5i W'X]Y'Z]bUbn]Y``Y
I bUV\Àb[][_Y]h]j cb'Gcn]U``Y]ghi b[Yb']gh'Y]bY'XYf
; fi bXVYX]b[i b[Yb'ZØf'X]Y'9]bVØf[Yfi b["

9]bVØf[Yfi b['U`g'GW'ØggY``ni f' ðhY[fUh]c b

8]Y'6i bXYgnYbhfU'Y'ZØf'dc`h]gWXY'6]`Xi b['\YVh'\Yf] cfž'XUgg
X]Y'9]bVØf[Yfi b['b]W'h'bi f'Y]b'fYW'h]WXYf'5_h']ghž'gcbXYfb'Ui W
Y]bYb'k]W'h][Yb'GW'f]hh'ni f' ðhY[fUh]c b']b'XUg'@UbX'XUfghY``h' ð
XYf'K U\fbY\ a i b['j]Y'Yf'A][fUbhYb']gh'X]Y'GhUUhgVØf[YfgW'UZh
'Àb[gh'ni 'Y]bYa 'NY]WXYb'XYf'Ni [Y\Øf][_Y]h'i bX'Y]bYf
'Ub[Zf]gh][Yb'DYfgdY_h]j Y' [Yk cfXYb" '8]YgY'8mbUa]_gd]Y'h'Y]bY
k YgYbh]WXY'f'c``Y'VY]a 'Ni [Ub['ni'6]`Xi b['i bX'5fVY]hga Uf_hž
k Ug'ZØf'X]Y' [Y'i b[YbY' ðhY[fUh]c b'YbhgWXY]XYbX']gh"

8]Y`6i bXYgfY[]Yfi b[`d`Ubh'ni XYa ž`X]Y`6YX]b[i b[Yb`ZØf`XYb
 Ni [Ub[`ni f`XYi hgWXYb`GhUUhgVØf[YfgWUZh`k Y]hYf`ni
 `]VYfU`g]YfYb" ð`Y]bYf`9]bk UbXYfi b[g[YgY`gWUZh`k]Y
 8Yi hgW`UbX`[]`h`X]Y`9]bVØf[Yfi b[`U`g`Y]b`VYXYi hYbXYg
 ðghfi a Ybhž`i a `A][fUbhYb`ni `U_h]j Yb`A]h[`]YXYfb`XYf
 ; YgY`gWUZh`ni `a UWXYb"<]Yf`ghY\Yb`j cf`U`Ya `: fUi Yb`Ui h
 Ya d]f]gWYb`8UhYb`ja `J cfhY]`ž`XU`g]Y`Xi fW`gW`bY`YfY
 9]bVØf[Yfi b[ggdfcnYggY`j Yfgh`f`h]b`XYb`5fVY]hga Uf`h]bhY[f]Yfh
 k YfXYb"

K]Y`X]Y`8YVUhY`i a `X]Y`Hi fVc!9]bVØf[Yfi b[`nY][hž`V`Y]Vh`X]Y
 H\Ya Uh]_`b]W`h`bi f`Y]bY`: fU[Y`XYf`VØfc`fUh]gWYb`5Vk]W`i b[ž
 gcbXYfb`VYfØ`fh`Ui W`h]YZfY`[YgY`gWUZh`]W`Y`: fU[Yb`ØVYf
 ðhY[fUh]cb`i bX`≠Ybh]h`h`9]b`gdUbbYbXYg`H\Ya Už`XUg`g]W`Yf`]W`
 Ui W`]b`XYb`_ca a YbXYb`A cbUhYb`\cW`]a `?i fg`ghY\Yb`k]fX"

8YhU]`g	
C fh	6Yf`]bž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "VUa Z"XY • k k k "VdV"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh