

6: 7`DfYi ggYb`_fÖbh`5i Zgh]Y[`a]h
XfUa Uh]gW\ Ya`%. \$`[Y[Yb`A U\`gXcfZ`

6: 7`DfYi ggYb`[Yk]bbh`XfUa Uh]gW\`%. \$`[Y[Yb`A U\`gXcfZ`
ghY][h]b`X]Y`F Y[]cbU``[U`BcfXcgh`Ui Z`Hi a i`hY`bUW\`XYa
gd`hYb`Hcf"



6Yf`]b!@Ub_k]hnž`8Yi hgW\`UbX`!`5a` `` %" A U] &\$&) `ZUbX`]a
DfYi ggYbghUX]cb`]b`6Yf`]b!@Ub_k]hn`Y]b`gdUbbYbXYg
A Y]ghYfgW\UZhggd]Y`ghUhhž`]b`XYa`XYf`6: 7`DfYi ggYb`X]Y`9]bhfUW\h
A U\`gXcfZ`a]h%. \$`VYg]Y[hY`" A]h`X]YgYa`G]Y[`_fÖbhY`DfYi ggYb
Y]bY`VYY]bXfi W_YbXY`GU]gcb`]b`XYf`BC: J!CVYf`][U`BcfX`i bX
g]W\YfhY`g]W\`XYb`5i Zgh]Y[`]b`X]Y`F Y[]cbU``[U`BcfXcgh`"8 Ug
YbhgW\Y]XYbXY`Hcf`Yfn]Y`hY`J YfhY]X][Yf`@Ybbm`GhY]b`]b`XYf`ZØb`ZhYb
A]bi hY`XYf`B UW\gd]Y`nY]hž`k Ug`X]Y`DUfh]Y`ni`Y]bYa`XfUa Uh]gW\Yb
< YfngW\`U[Z]bU`Y`a UW\hYž`XUg`X]Y`Ni gW\Ui Yf`]b`5hYa` ``\]Y`h"

8 Ug`Gd]Y`k Uf`ni b`W\gh`k Yb][`YfY][b]gfY]W\`i bX`Vch`bi f`k Yb][Y
HcfnYbYb`" A U\`gXcfZ`nY][hY`]b`XYf`nk Y]hYb`< U`VnY]h`Y]b][Y
j]Y`j YfgdFYW\YbXY`5bg`hYž`_cbbhY`YXcW\`b]W\h]bg`BYhn`hfY`ZYb`"

8]Y'9bhgWXYXi b['Z]Y`gW`Y»`]W`i bhYf'i a ghf]hhYbYb`l a ghAbXYb.
CVk c`'i b_Uf`V`YVž`cV`XYf`6U`X]Y`@]b]Y`j c`ghAbX][
ØVYfgWf]hhYb`UhhYž`YbhgW`Y]X`XYf`GW`Y]Xgf]W`hYf`Ui`Z`Hcf`"8Yf
GW`Y]Xgf]W`hYf!5gg]ghYbh`H]a` ; YfghYbVYf[`k Uf`g]W`Y`XcW`g]W`Yfž
XUgg`XUg`Hcf`[Ø`h][`k Uf`"BUW`X`Y`a` `Hcf`_Ua` `Yg`_i fnZf]gh][`ni
Hi`a`i` `hYb`Ui`Z`XYb`Hf]VØbYbž`U`g`A`U`g`XcfZYf`Ni`gW`Ui`Yf`Ui`Z`XUg
Gd]Y`ZY`X`f`UbbhYbž`k`Ug`ni` `<UbX[fY]Z]W`_Y]hYb`ZØ`fhY`i`bX`X]Y
Dc`]nY]`Ui`Z`XYb`D`Ub`f]Y`Z`Y`XcW`V`]YVYb`J`Yf`Y`h`hY`Ui`g`"

9]b`XfUa`Uh]gW`Yg`GU]gcbZ]bU`Y`

A`U`g`XcfZ`Å`hhY`Y]b`l`bYbhgW`Y]XYb`VYbØh][`hž`i`a`X]Y
HUVY`YbZØ`fi`b[`ni` `VY`U`i`d`hYbž`k`Å`fYbX`XYf`6: 7`DfYi`ggYb`Ui`Z
Y]bYb`G]Y[`Ub[Yk`]YgYb`k`Ufž`i`a`X`Yb`5i`Zgh]Y[`ni`g]W`Yfb`"8Yf
?Ud]hÅb`j`cb`A`U`g`XcfZ`7`f]ghcd`Å`Ncfbž`U`nYdh]YfhY`X]Y
9bhgWXYXi b[`XYg`GW`Y]Xgf]W`hYfg`i`bX`[fUhi`]YfhY`XYb`DfYi`ggYbž
k`Å`fYbX`DfYi`ggYbg`?Ud]hÅb`DUhf]W`_6fY]h_fYi`n`A`]h[YZØ`"ZØf`X]Y
i`bhYf`Y[YbY`A`UbbgW`UZ`h`nY][`hY`"9g`k`Uf`Y]b`<YfngW`U[Z]bU`Y`ž
VYhcbhY`Yf`"

8Ug`GU]gcbZ]bU`Y`XYf`BC: J!C`VYf`][`U`B`cfX`k`Uf`]bg[YgUa`hj`cb
[fc»Yf`6YXYi`hi`b["A`U`g`XcfZ`UbXYhY`Ua` `9bXY`di`b_h[`Y]W`a`]h
XYa`GJ`@]W`hYbVYf[`(+`Ui`Z`XYa` `&`"D`U`hnž`a`i`gghY`UVYf`Ui`Z[fi`bX
XYf`HcfX]ZZYfYbn`XYb`5i`Zgh]Y[`Ub`DfYi`ggYb`UVhfYhYb`"8Yf`GJ
@]W`hYbVYf[`(+`U`hhY`YVYbZU`g`Y]bYb`ØVYfnYi`[YbXYb`G]Y[
Yffi`b[Ybž`_cbbhY`UVYf`b]W`h]b`X]Y`Å`Ø`YfY`@[`U`Ui`ZghY][`Yb`"

9]b`6`]W`_`Ui`Z`X]Y`F`Y[]cbU``][`U`B`cfX`cgh`

A`]h`XYa` `5i`Zgh]Y[`XYg`6: 7`DfYi`ggYb`k`]fX`X]Y`F`Y[]cbU``][`U
B`cfX`cgh]b`XYf`_ca`a`YbXYb`GU]gcb`gdUbbYbXY`8i`Y`Y`V]YhYb`"Ni
XYb` ; Y[bYfbž`Ui`Z`X]Y`g]W`X]Y`DfYi`ggYb`ZfYi`Yb`_ØbbYbž`nÅ`Yb
HfUX]h]cbgj`YfY]bY`k`]Y`7`Y`a`b]hnYf` : 7ž`6: 7`8`mb`Ua`cž`F`ch!`K`Y]»
9fZ`fhi`bX`6UVY`gVYf[`\$`"8]Y`F`Y[]cbU``][`U`Å`Uh]b`X]Y`gYf`GU]gcb
Y]bYb`VYa`Yf`_Ybgk`YfhYb`Ni`gW`Ui`YfgW`b]h]j`cb`ZUgh` \$\$\$: Ub
dfc`Gd]Y`Y`ffY]W`hž`k`Ug`g]Y`ni`Y]bYf`XYf`UhhfU`_h]j`ghYb`@[`Yb]b
8Yi`hgW`_UbX`a`UW`h`8]YgY`NU`Å`Yb`nY][`Yb`X]Y`Å`c`Å`8]W`hY`Ub
HfUX]h]cbgj`YfY]bYb`i`bX`X]Y`[fc»Y`5b`Åb[YfgW`UZ`ž`X]Y`Yg`]b`

H\Øf]b[Yb`i bX`GUWgYb`[]Vhž`k Ug`X]Y`FY[]cbU``][U`BcfXcghini
Y]bYf`_`Y]bYb`7\Ua`d]cbg`@YU[i Y`XYg`CghYbg`Yf\YVh"

8]Y`FY`cfXnU\`Yb`j YfXYi`h]WXYb`X]Y`ghYh][`k UWgYbXY
: Ugn]bUh]cb`ZØf`XYb`i`i`» VU``]b`X]YgYf`@[U``8Yf`7\Ya`b]mYf`i`7
Yhk`U`j`YfnY]W`bYhY`Y]bYb`5bgh]Y[`XYf`Ni`gW`Ui`YfnU\`Yb`i`a`Yhk`U
&\$\$\$]a`J`Yf[`Y]W`ni`f`J`cfgU]gcb``Gc`WXY`9bhk`]W`i`b[Yb`g]bX
j`j]Y`j`YfgdfYWXYbX`i`bX`XYi`hYb`Ui`ZY]b`Ui`ZfY[YbXYg`Ŧ\`f`]b`XYf
FY[]cbU``][U`\]b"

8YhU]`g	
J`c`f`ZU``	J`U`b`X`U`]ga`i`g
I`f`g`U`W`Y	Hi`a`i`hY`nk`]gWXYb`XYb`i`Ubgž`9]bgUhn`j`c`b FY]n[`Ug
C`f`h	6Yf`]b!`@Ub`_k`]hnž`8Yi`hgW`U`b`X
E`i`Y``Yb	<ul style="list-style-type: none">• k`k`k`"fVV&(`"XY• k`k`k`"Zi`dU"bYh• k`k`k`"hU[`&(`"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh