

7 UbbYg!G]Y[ 'ZØf'GWX ]' ]bg\_]. : fUi Yb 'ja  
: ]`a ' \_Àa dZYb 'i a ' ; `Y]W\Y]h°

A UgWXU'GWX ]' ]bg\_]' [ Yk ]bbh'XYb'; fc» Yb'DfY]g]'b'7 UbbYg  
&\$&) 'i bX'ZcfXYfh'a Y\ f'; `Y]W\Y]h]'b'XYf': ]`a ZØfXYfi b[ 'ZØf  
: fUi Yb"



F c ghc W\_ž'8Yi hgWX`UbX`!'8Yf', "' ð b ] & \$ & ) 'k ]fX`U`g`Y]b  
VYXYi hYbXYf`HU[ 'ZØf`X]Y`XYi hgWXY': ]`a VfUbWXY ]b'9f]bbYfi b[  
V`Y]VYb"A UgWXU'GWX ]' ]bg\_]ž'Y]bY`hU`Ybh]YfhY`FY[ ]ggYi f]bž'k i fXY  
a ]h'XYa ' ; fc» Yb'DfY]g'XYf' ð fm'VY]'XYb': ]`a ZYghgd]Y`Yb]'b'7 UbbYg  
Ui g[ YnY]W\Y]h'` Æ f': ]`a ' ð`X]Y`GcbbY`gWUi Yb `VYY]bXfi W\_hY`X]Y  
ð fm'i bX`X]Y`Ni gWUi Yf' [ `Y]W\Y]fa U» Yb" ` ð ]\fYf'8Ub\_YgfYXY  
VYhcbhY`GWX ]' ]bg\_]`X]Y`Bchk YbX][ \_Y]hž'XUgg'† b[ Y: fUi Yb ]b'XYf  
: ]`a ]bXi ghf]Y`Ub'`\fY`\_ØbghYf]gWYb`J ]g]cbYb' [ `Ui VYb'gc`Yb"  
8cW\` ]bhYf`X]YgYa `9fZc` [ `ghY\`h'Y]bY`gWk ]Yf][ Y`FYU`h`h'ZØf`j ]Y`Y  
: fUi Yb'ja ' : ]`a [ YgW`ÀZh"

8]Y'8]g\_i gg]cb'ØVYf'i b[ `Y]WXY': ]`a ZØfXYfi b[ ]gh'U\_hi Y`Yf'XYbb  
Y`"@Ui h'XYa `6i bXYgj YfVUbX`FY[ ]Y'a i gghYb`&\$&' `bi f`&, 'i `XYf

: ]`a ZÖfXYfa ]hY`XYg`6i bXYg`Ub : fUi Yb`j Yf[ YVYb`k YfXYb`"8]Yg  
nY][ hž`XUgg : fUi Yb`]b`XYf`6fUbWXY`Ài Z][ Yf`i a : ÖfXYf[ Y`XYf  
\_Àa dZYb`a ØggYb`"J]Y`Y`Yf\U`hYb`ni XYa`i [ Yf]b[ YfY  
: ÖfXYfgi a a Ybž`gY`Vgh`k Ybb`]\fY : ]`a Y`a Y`f ; Y`X`Y]bgd]Y`Yb`  
@Ui fU`A UW`i hU`j cb`7cbghU`h]b : ]`a`6Yf`]b`g]Y`h : cfhgW`f]hYž  
VYa Yf`\_h`UVYfž`XUgg`[ fc»Y`Dfc`Y`\_h`k Y]hYf`]b`ØVYfk ]Y[ YbX`j cb  
A`ÀbbYfb`dfcXi`n]Yfh`k YfXYb`"6YgcbXYfg`U`Ufa ]YfYbX`]ghž`XUgg`bi`f  
( ž )`i`XYf`Z`\_h]cbU`Yb`HJ!DfcXi`\_h]cbYb`]b`XYf`Df]a`Y`H]a`Y`j`cb  
Y]bYf`a`Y`f`Y]h]W`k`Y]V`]W`Yb` ; YgW`ÀžhgZ`Ø`fi`b`i`[ Y`Y]hYh`k`YfXYb`"

< YfUi`gZcfXYfi`b[ Yb`ZØf` : fUi Yb`]b`XYf  
: ]`a VfUbWXY

GW`])bg\_]`a`i`gghY`a`]h`Y]bYa`VY[ fYbnhYb`6i`X[ Yh`UfVY]hYbž`XUg`ZØf  
X]Y`gdYn]Y`Yb`5bZcfXYfi`b[ Yb`]fYg : ]`a`g`U`g`i`bni`fY]WXYbX`[ U`h`  
C`V`k`c`\`]\f`Dfc`Y`\_h`j`ca`N8 :`i`bhYfgh`Ø`hnh`k`i`fXYž`Yf`]\Y`h`Yg`\_Y]bY  
: ÖfXYfi`b[`j`ca`A`YX]YbVcUfX`6Yf`]b!6fUbXYbVi`f[`"8]Y  
F`Y[ ]ggYi`f]b`GUfU`]gU`J`c`a`U`h`À`b`]WXY`9fZU`fi`b[ Yb`[ Ya`UW`h  
i`bX`VYf]W`hYhYž`XUgg`g]Y`Ài`Z][`Ui`Z`7`fck`XZ`bX]b[`ni`fØW`[ fY]ZYb  
a`i`ggž`i`a`]\fY : ]`a`Y`ni`Z]bUbn]YfYb`"ž`]U`j`cb`<Y]bnž`YVYbZU`g  
Y]bY`VY`\_Ub`bhY`F`Y[ ]ggYi`f]bž`\_f]h]g]YfhY`X]Y`K`U`fbY`a`i`b[ ž`XUgg  
k`Y]V`]W`Y`H`Y`a`Yb`k`Yb][ Yf`]bhYfYggU`bh`gY]Yb`"6YgcbXYfg  
dfcV`Ya`U`h]gW`]gh`X]Y`G]hi`U`h]cb`ZØf`A`Ø`hYfž`XU`?`cghYb`ZØf  
ZUa`j]YbZFYi`bX`]W`Yg`8`fY`Yb`gY`hYb`VYU`bhU[`h`k`YfXYb`"

8]Y`9f[ YVb]ggY`XYg`6YW`XY`!HY`gh`nY][ Ybž`XUgg`-`\$`i`XYf  
: ]`a`Ya`UW`Yf]bb`Yb`]b`VYghY`Ybž`]a` ; Y[ YbgU`h`ni`bi`f`)`\$`i`XYf  
a`Àbb`]WXYb` : ]`a`Ya`UW`Yf`"8]Yg`j`YfXYi`h]W`h`b]W`h`bi`f`X]Y  
?`fYU`h]j`]h`À`h]j`cb : fUi Yb`]b`XYf : ]`a`dfcXi`\_h]cbž`gcbXYfb`Ui`W`X]Y  
VYghY`YbXYb`J`cfi`fhY]`Y`]a : ÖfXYfk`YgYb`"K`À`fYbX`ž`]U`j`cb  
<Y]bn`Y]bY ;`Y]W`j`YfhY]i`b[`XYf : ]`a`ZÖfXYfa`]hY`j`cb`)`\$`i`ZØf  
: fUi Yb`ZcfXYfž`Y`b`h`?`i`hi`fghU`U`hga`]b]ghYf`K`c`ZfUa`K`Y]a`Yf`Y]bY  
E`i`chYb`fY[`Y`i`b[`UV`"9f`gW`À[`h`ghU`h`XYggYb`Y]bYb`6`cbi`g`ZØf  
k`Y]V`]W`Y`6`YgY`hni`b[ Yb`]b`nY`bhU`Yb`Dcg]h]cbYb`j`cfž`Y]bY`dcg]h]cbž  
X]Y`Xi`fW`Gi`gU`bbY`Gh`Ø`fa`Yf`j`cb`XYf : ]`a`i`b]j`Yfg]h`h`6`UVY`gVYf[  
i`bhYfgh`Ø`hnh`k`]fX`"

; YbXYf[ YfYWX h][ \_Y]h`]b `XYf`XYi hgWX Yb

: ]`a ZØfXYfi b[

8]Y`[ YbXYf[ YfYWX hY`6YgYhni b[ `j cb` : ØfXYf[ fYa ]Yb`]gh`Y]b  
k YgYbh`]WX Yf`GWX f]hh`]b`X]Y`f]WX h][ Y`F ]WX hi b[ ``8 Ug`U\_hi Y`Y  
: ]`a ZØfXYfi b[ g[ YgYhn`gcf[ h`ZØf`Y]bY`Ui g[ Yk c[ YbY  
Ni gUa a YbgYhni b[ `XYf` : ØfXYf\_ca a ]gg]cbYbž`k Ug`XYf` : ØfXYfi b[  
j cb` : fUi Yb`]b`GWX`ØggY`dcg]h]cbYb`XYb`K Y[ `YVbYb`gc``"BUWX  
`XYf` : ØfXYfg]hni b[ `j YfØZYbh`]WX h`X]Y` : : 5`8 UhYb`ni f  
; YgWX`YWX hYfVYhY`][ i b[ ž`i a `HfUbgdUfYbn`ni `gWX UZZYb``9]bY  
\_Øfn`]WX `Y]b[ YZØ`fhY`F ]WX h`]b]Yb`ÀbXYfi b[ `Yfa Ø[ `]WX h`Ygž`?cghYb  
ZØf`ZUa `]Yb`ZFYi bX`]WX Yg`8fY`Yb`]b`X]Y` : ]bUbn]Yfi b[ gd`Ubi b[  
Y]bni VYn]Y`Ybž`]b`\_i g]j Y`?]bXYfVYhfYi i b[ `Ua `GYh`

8]Y`i b]j Yfg]h`h`F cghcW\_`Uhi]b`Y]bYf` : cfhgWX f]hgg]h`X]Y`ni f  
; YgWX`YWX hYffYdf`ÀgYbhUh]cb`]a `XYi hgWX Yb`?]bc`XYb`5bgh]Y[ `XYg  
: fUi YbUbhY`]g`Ui Z`XYf`@Y]bk UbX`gY]h`&\$%+`UbU`mg]Yfh`K `À`fYbX  
: fUi Yb`U`g`DfchU[ cb]gh]bbYb`ZUgh`YVYbgc`Ài Z][ `j YfhfYhYb`g]bX  
k ]Y`A `ÀbbYfž`g]bX`]\fY`F c``Yb`c`Zh`k Yb][ Yf`j ]Y`Z`h][ ``8]Y`Df`ÀgYbn  
`h`YfYf` : fUi Yb`]b` : ]`a dfcXi \_h]cbYb`b]a a h`UVž`k `À`fYbX  
a `Àbb`]WX Y` : ][ i fYb`j Yf[ Ub[ YbYg`F c``Yb`!`i bX`5`hYfg\_]gWX YYg`c`Zh  
`Y]WX hYf`Xi fWX VfYWX Yb`\_ØbbYb``8]YgY`<YfUi gZcfXYfi b[ Ybž`gc`8f`  
A Uf]U` : i fhk `Àb[ `Yfž`g]bX`hfchn`dcg]h]j Yf`9bhk ]W\_`i b[ Yb`b]WX h`ni  
ØVYfgY`Yb`"

9g`V`Y]Vh`UVni k UfhYbž`cV`X]Y` : cfXYfi b[ Yb`bUWX `Y]bYf  
[ YfYWX hYfYb` : ]`a ZØfXYfi b[ `i bX`Y]bYf`9f`Ø`i b[ `XYf`G]WX hVUf`\_Y]h  
j cb` : fUi Yb`]b`XYf` : ]`a ]bXi ghf]Y` ; Y`Øf`Z]bXYb`` : Øf  
F Y[ ]ggYi f]bbYb`k ]Y`A UgWX U`GWX`]bg\_]`V`Y]Vh`Yg`Y]bY`5i Z[ UVYž`X]Y  
Gh]a a Y`ni `Yf`YVYb`i bX`Ub`X]Y`\_fYUh]j Y`?fUZh]j cb` : fUi Yb`ni  
[ `Ui VYb`"

K Y]hYfY` ðZcfa Uh]cbYb`ni `; YgWX`YWX hYf[ YfYWX h][ \_Y]h`]a ` : ]`a  
Z]bXYb`G]Y`]b`XYb`6Yf]WX hYb`j cb`fVV&( ž`XYf`Ghi X]Y`ni f  
; YgWX`YWX hYffYdf`ÀgYbhUh]cb`j cb`I b]`F cghcW\_`gck ]Y`VY]`XYf` : : 5  
"

8YhU]`g	
C fh	F c g h c W _ ž ' 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "]a Z"i b]!f c g h c W _ "XY</li> <li>• k k k "ZZU"XY</li> </ul>

6Ygi W X Y b `G]Y `i b g `Ui Z . `b!U[ "bYh