

6Äi a Y`ghUhh`HUI]g. `9i fcdUd`Uhn`Ua
<Ui dhVU\`b\`cZ`k]fX`[fØb`°

6Yf`]b`d`Ubh`X]Y`I a [YghU`hi b[`XYg`9i fcdUd`UhnYg`Ua
<Ui dhVU\`b\`cZ`ni `Y]bYf`[fØbYb`C UgYž`i a `J Yf`_Y\`f`i bX
I a k Y`hini `j YfVYggYfb"



6Yf`]b`ž`8Yi hgW\`UbX`!`†`XYb`Y`hnhYb`†\`fYb`\`Uh`g]W\`ja
J Yf`_Y\`fg[YgW\Y\Yb`fi bX`i a `XYb`6Yf`]bYf`<Ui dhVU\`b\`cZ`Y]b][Yg
[YhUb`" `a `†\`f`&\$&` ` _ØbX][hY`X]Y`6Yf`]bYf`6Ui j Yfk U`hi b[`Ubž`XYb
9i fcdUd`Uhn`ni `VY[fØbYb`i bX`a]h`Y]bYa `gc[YbUbbhYb` ; fØbYb
GW]fa `Ui žni k YfhYb`"8Yf`D`Ub`k Uf`Ygž`X]Y`XYfnY]hi b[YghU`hYhY
5gd\`U`hZ`ÄW\Y`]b`Y]bY`Y]b`UXYbXY` ; fØbZ`ÄW\Y`ni `j Yfk UbXY`b`i bX
XUa]h`Y]bYb`6Y]hfU[`ni f` ; YghU`hi b[`Y]bYf`YVYbX][Yb`GhUXh`ni
`Y]ghYb`"8cW`X]Y`I a gYhni b[`X]YgYf`D`ÄbY`[Yf]Yh`fUgW`]bg
GhfUi W\Y`b"

9bXY`&\$&` `k i fXY`X]Y`HUI]j cfZU\`fh`Ui Z`XYf`B`cfXgY]hY`XYg
<Ui dhVU\`b\`cZg`ØVYffUgW\YbX`i bX`c\`bY`5b`_ØbX][i b[` [YgdYffh`
8 Ug`_Ua `ZØf`j]Y`Yž`]bgVYgcbXYfY`ZØf`X]Y`HUI]j YfVÄbXYž

i bYfk UfhYhž'X]Y'a]h'Dfc'hYghYb'i bX'8Ya cbghfU]cbYb'Ui Z'XYb
I a ni ['XYf'HUI]g'Ui Z'X]Y'GØXgY]hY'fYU[]YfhYb"'8]YgY'a Ugg]j Yb
I a ghY''i b[Yb'ZØ\fhYb'XUni ž'XUgg'HUI]g'i bX'A]Yhk U[Yb']b'XYf
≠j U']XYbghfU»Y'X]Y'6i ggdi f'V'cW_]YfhYb"'8]Y'6J; '_cbbhY'X]YgY
<U'hYghY''Yb'b]W\h'a Y\ f'UbZU\ fYb'i bX'Xfc\hY'gc[Ufž'Y]b][Y
6i g']b]Yb'ni fØW_ni n]Y\Yb"'A]hY]bYa 'A U'gW]Yb'XUg
6Y[fØbi b[gdfc'Y_hj cf'XYa '5i g'ni 'ghY\Ybž'XU'g]W'XUg'7\Ucg
Ui Z'XYb'GhfU»Yb'Ui gVfY]hYhY"

9fbYi hY' < cZZbi b['ZØf'XYb'9i fcdUd`Uhn

I a 'X]Y'@U[Y']b'XYf'≠j U']XYbghfU»Y'ni 'VYfi \][Ybž'gYhnhY'X]Y
J Yf_Y\fgj Yfk U'hi b['gW'Y]Y»']W'Y]bY'bYi Y'HUI]j cfZU\fh'X]fY_hj cf
XYa ' <Ui dhVU\ b\cZXi fW"'8]YgY'9bhgWY]Xi b['_ØbbhY'XUni
VY]hfU[Ybž'XUgg'X]Y' [Yd'UbhY'6Y[fØbi b['XYg'9i fcdUd`UhnYg
a Ø[']W'Yfk Y]gY'XcW'bcW'j Yfk]f_']W'h'k YfXYb'_Ubb"'8 Ug'Àggh
X]Y' <cZZbi b['ghY][Ybž'XUgg'XYf'D`Uhn'b]W'h'bi f'ZØf'X]Y'DUggUbhYb
Ub[YbY\ a Yf'k]fXž'gcbXYfb'Ui W'U'g'Ui Z[Yk YfhYhYf'i fVUbYf
HfYZZdi b_h'X]YbYb'_Ubb"

8]Y'A cV])hÀh]b'GhÀXhYb'ghY\h[Y[Ybk Àfh]['a Y\ f'XYbb'Y'ja
: c_i g" =a 'F U\ a Yb'XYf'A cV])hÀhgk YbXYž'X]Y'j YfghÀf_h'Ui Z'bYi Y
?cbnYdhY'i bX'U'hYfbUh]j Y'J Yf_Y\fga]hY''gYhnhž'gd]Y'Yb'GhÀXhY
i bX'?ca a i bYb'Y]bY'YbhgWY]XYbXY'F c''Y"'8 UVY]'n]Y'h'a Ub'b]W'h
Ui Z'J Yfn]W'h'UVž'gcbXYfb'Ui Z'Y]bY'UVk YW'g'i b[gfY]W'Y'Bi hni b[
j cb'J Yf_Y\fgUb[YVchYb"'5i W'Ua ' <Ui dhVU\ b\cZ'_Ubb'X]Y
BYi cfXbi b['XYf'J Yf_Y\fgghfØa Y'Y]bYb'HY]'XUni 'VY]hfU[Ybž'XUgg
a Y\ f'A YbgWYb'Ui Z'6i g'i bX'6U\ b'i a ghY][Ybž'UbghUhh'\ f'5i hc
ZØf'X]Y'a Y]gh_i fnYb'K Y[Y'ni 'bi hnYb"' : Ugh'X]Y' <À`ZhY'U''Yf
: U\ fhYb'XYf'8Yi hgWYb'k YfXYb'a]h'XYa '5i hc'ni fØW_[Y'Y[h''9]b
XYi h]W'Yg'DchYbn]U'ž'i a '\]Yf'k]f_i b[gj c''Y'J YfVYggYfi b[Yb'ni
Yfn]Y'Yb°

8 Ug'6i bXYga]b]ghYf]i a 'ZØf'8][]hU'Yg'i bX'J Yf_Y\ f'f6A 8J Ł
i bhYfghØhnh'Dfc'Y_hYž'X]Y'X]Y'bUW\U'h][Y'GhUXh'i bX
J Yf_Y\fgd`Ubi b['j cfUbVf]b[Ybž'Yhk U'a]h'XYf
≠bcj Uh]cbg]b]h]Uh]j Y'a : I B 8"'8]Y'5fVY]h]a 'F U\ a Yb'gc`W'Yf
≠]h]Uh]j Yb'nY][hž'k]Y'k]W'h]['ni j Yf'Àgg][Y'8UhYb'ni f'6Yk Yfhi b[

XYf'A cV]`hÅh]b`GhÅXhYb`g]bX"=-a`Ni [Y`gc`WXYf`Dfc`Y`hYž`k]Y`Yhk U
XYa`9bhk]W`i b[gdfc`Y`h`Hk]b7]hmi`8ž`gc``Yb`X][]hU`Y`Nk]`b[Y
j cb`GhÅXhYb`\Y`ZYbž`X]Y`D`Ubi b[gdfcnYggY`ni`cdh]a]YfYb`i bX`X]Y
@i Zhei U`hÅh`gck]Y`J Yf`Y`fgghf`0a Y`VYggYf`ni`ØVYfk UWXYb"

8]Y`_ca`a YbXYb`A cbUhY`k YfXYb`YbhgWXY]XYbX`gY]b"K]fX`X]Y
6Y[fØbi b[`XYg`9i fcdUd`UhnYg`FYU`hÅh3`I bX`_Ubb`XYf
<Ui dhVU`b`cZni`Y]bYa`JcfV]`X`ZØf`Y]bY`a cXYfbYž`[fØbY`i bX
a cV]`Y`GhUXh`k YfXYb3`8]Y`NY]h`k]fX`Yg`nY][Yb"

: Øf`k`Y]hYfY`=bZcfa Uh]cbYb`ni`XYb`9bhk]W`i b[Yb`fi bX`i a`XUg
Dfc`Y`hž`Z]bXYb`G]Y`a Y`f`8YhU]`g`Ui Z`5F8`A`YX]Uh`Y`_ž`
HU[Yggd]Y[Y`i bX`6A`8J`"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none">• k k k "UfXa YX]Uh`Y`_`XY• k k k "hU[Yggd]Y[Y`"XY• k k k "Va j "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh