

6U\b!7\Uc g`nk]gW\ Yb`6Yf`]b`i bX
A ØbW\ Yb.`- \$`A]bi hYb`J YfgdÀhi b[
Xfc\ Yb`°

9fZU\ fYb`G]Y`X]Y`U_hi Y`Yb`Ni [j YfgdÀhi b[Yb`nk]gW\ Yb
6Yf`]b`i bX`A ØbW\ Ybžj Yfi fgUW\ h`Xi fW\`l a`Y]hi b[Yb`i bX
6fUbXgh]Zhi b["



<]fgW\ U]Xž`8Yi hgW\`UbX`!`8]Y`6U\b] YfV]bXi b[`nk]gW\ Yb
A ØbW\ Yb`i bX`6Yf`]bžY]bY`XYf`VY`]YVhYghYb`F ci hYb`]b
8Yi hgW\`UbXžg]Y\`h]g]W\`gY]h`XYa` ("`ž`']&\$&) `i bYfk UfhYhYb`i bX
Yf\YV`]W\ Yb`GhØfi b[Yb`[Y[YbØVYf`"9g`]gh]b]W\ h`bi f`X]Y` : U\ fnY]h
VYhfcZYbžX]Y`bcfa U`Yfk Y]gY`Ui ZYhk U]j]Yf`Ghi bXYb`a]h`XYa
Gdf]bhYf`j YfUbgW\`U[h`k]fXž`gcbXYfb`Ui W\`X]Y`[YgUa hY
FY]gYd`Ubi b[`XYf`DYbX`Yfž`Hci f]ghYb`i bX` ; YgW\`ÀZhFY]gYbXYb`"
**6Yf`]b`@]j Y`VYf]W\ hYhž`XUgg`V]g`a]bXYghYbg`A]h`k cW\ž`XYb`-`"
ž`]ž`a]h`j YfgdÀhi b[Yb`j cb`V]g`ni`- \$`A]bi hYb`[YfYW\ bYh`k YfXYb
a i gg"**

I fgUWXY`ZØf`X]Y`J YfnØ[Yfi b[Yb`g]bX`I a `Y]hi b[Yb`Ui Z`XYf
GhfYW_Y`nk]gWXYb` : cfW\`Y]a `i bX`6Ua VYf[``9]b` : Yi Yf`]b`Y]bYf
6U\`bi bhYfZØ\`fi b[`]b`<]fgWU]X`\`Uh`ni `Y]bYf`GdYffi b[`XYf
GhfYW_Y`[YZØ\`fh" ; fUj Y`GW`ÅXYb`Ub`XYf`6fØW_Y`ž`X]Y`j cb`Y]bYa
 ; i hUW`hYf`ZYgh[YghY``h`k i fXYb`ž`a UWXYb`Y]bY`nY]hbU\`Y`F`YdUfUhi f
i bUi gk Y]W`]W`"8]Y`?`f]a]bU`dc`nY]`\`Uh`VYfY]hg`9fa]h`i b[Yb
k Y[Yb`6fUbXgh]Zhi b[`Ui Z[Ybca`a Yb`ž`k Ug`X]Y`G]hi Uh]cb`k Y]hYf
YfgW`k Yfh"

I a `Y]hi b[Yb`i bX`9fgUhnj Yf_Y`f

8]Y`8Yi hgWXY`6U\`b`\`Uh`Ui Z`X]Y`U`_i hYb`DfcV`Ya Y`fYU[]Yfhi bX
Y]bYb`9fgUhnj Yf_Y`f`a]h`6i ggYb`ZØf`X]Y`GhfYW_Y`nk]gWXYb
 : cfW\`Y]a `i bX`6Ua VYf[`Y]b[Yf]W`hYh`"@Y]XYf`]gh`X]Yg`b]W`h`X]Y
Y]bn][Y`9]bgW`f`Å`b`_i b[.`9]b][Y`≠hYfW]hm`NØ[Y`f`≠`k`nk]gWXYb
BØfbVYf[`i bX`@Y]dn][`gck]Y`nk]gWXYb`?`UggY`i bX` ; YfU`ZU`Yb
YVYbZU`g`Ui gž`k Ug`XYb`fY]gYbXYb`6Øf[Yfb`ni g`Å`h`n`]WXY
I bUbbY`a `]W_Y]hYb`VYgW`Yfh"

8cW`X]Y`GW`k]Yf][_Y]hYb`YbXYb`b]W`h`a]h`XYb`GhØfi b[Yb
nk]gWXYb`A`ØbWXYb`i bX`6Yf`]b`"5V`XYa`%"`5i [i gh`&\$&) `k]fX`X]Y
BcfX!GØX!GhfYW_Y`nk]gWXYb`<`Ua`Vi`f[ž`6Yf`]b`i bX`A`ØbWXYb
Ui Z[fi bX`Y]bYf`i`a`ZUggYbXYb` ; YbYfU`gUb]Yfi b[`YVYbZU`g
_ca`d`Y`hh[YgdYffh`8]Yg`VYXYi hYhž`XUgg`X]Y` : U\`fnY]hYb`Ui`Z
a`]bXYghYbg`(`)`A`]bi hYb`j`Yf`Å`b[Yfh`k`YfXYb`a`ØggYbž`k`Ug`ZØf`j`]Y`Y
F`Y]gYbXY`Y]bYb`YW`hYb`NY]hj`Yf`i`gh`XUfghY`h"

5`_hi`Y``Y`≠bZcfa`Uh]cbYb`i`bX`ni`_ØbZh][`Y D`Ubi`b[`Yb`

I a `Ui Z`X]Y`U`_hi`Y``Yb`9bhk]W`_i`b[Yb`]a`6U\`bj`Yf_Y`f`fYW`hnY]h][
fYU[]YfYb`ni`_ØbbYbž`]gh`Yg`fUhgUa`ž`g]W`ØVYf`X]Y`D`UhhZcfa`
**VU\`b`"XY`U`_hi`Y```ni`_i]bZcfa`]YfYb`"<]Yf`Z]bXYb`F`Y]gYbXY`b]W`h`bi`f`
≠bZcfa`Uh]cbYb`ni`Yhk`U][`Yb`Ni`[`Ui`gZ`Å`Ybž`gcbXYfb`Ui`W`Y]bY
≠hYfU`_hj`Y`GhØfi`b[`g`UfhY`gck`]Y`9W`hnY]h!Dcg]h]cbYb`]`fYf
J`YfV]bXi`b[`Yb`"**

8]Y'8Yi hgWXY'6U\ b'V]YhYh'XUfØVYf'\]bUi g'Ui W\ 'Y]bY
 JYfgdÅhi b[gU'Ufa !: i b_h]cb'Ubž'X]Y'F Y]gYbXY'Ui hca Uh]gW\ 'dYf
 A U]'cXYf'5dd'ØVYf'J YfnØ[Yfi b[Yb']bZcfa]Yfh" '9]bY' [i hY
 A Ø['W\ _Y]hž'i a 'Ui W\ 'VY]'i bj cf\Yf[YgY\YbYb'ÿbXYfi b[Yb'XYb
 , VYfV'W_ ni 'VY\U'hYb'i bX'g]W\ Yfni ghY''Ybž'XUgg'a Ub'Ua 'N]Y'
 Ub_ca a h' 'Ui W\ 'k Ybb'Yg'X]Yga U''Åb[Yf'XUi Yfb'_ØbbhY'U'g
 [Yk c\bh"

C V'U'g'DYbX'Yf'cXYf'F Y]gYbXYf. '8]Y'BYfj Yb'XYf'6U\ bZU\ fYf
 k YfXYb'Ui ZY]bY'\UfhY'DfcVY'[YghY''h" '9g'V'Y]Vhni '\cZYbž'XUgg
 X]Y'5fVY]hYb'gW\ bY''i bX'YZ]n]Ybhj cfUbgW\ fY]hYbž'XUa]h'X]Y
 [Yk c\bhY'F Y]gY_ca Zcfh'VU'X'ni fØW__Y\fhž'XYbb'X]Y'; YXi 'X'XYf
 Bi hnyf'XØfZhY''Ub[gUa 'ni f'BY][Y' [Y\Yb"G]W\ Yf']ghž'XUgg'X]Y
 6U\ b'gck c\''b'XYf'; Y[Ybk Ufh'U'g'Ui W\ 'j b'XYf'Ni _i bZha]h
 <YfUi gZcfXYfi b[Yb'_cbZfcbh]Yfh'gY]b'k]fXž'X]Y'Y]bY'i a g]W\ h][Y
 D'Ubi b['bch'k YbX]['a UW\ Yb"

8YhU]`g	
C fh	<]fgW\ U]Xž'8Yi hgW\ `UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`j Y"XY • k k k "XV!ZU\ fd`Ub"WŁa • ni [ZU\ fd`UbXY"WŁa

6Ygi W\ Yb'G]Y'i bg'Ui Z. 'b!U["bYh