

6U\ bVfYWX YbXY`NY``h\ YfUd]Y. `BYi Yf  
< cZZbi b[ ggWX ]a a Yf`VY]  
; Y\ ]fbYbhnØbXi b[ Yb°

: cfgWX YbXY`XYf`7\ Uf]hÅ` ]b`6Yf` ]b`Ybhk ]W\_Y`b` ]bbcj Uh]j Y  
NY``h\YfUd]Yb`ni f`6Y\ UbX`i b[ `XYf`gY`hYbYb`BA 85!FYnYd hcf!  
9bnYd\U`]h]g"



6Yf` ]bž`8Yi hgWX`UbX`!`5i hc]a a i bY` ; Y\ ]fbYbhnØbXi b[ Yb`g]bX  
Y]b`[ Y\Y]a Yg`A Ui Yfk Yf`\_XYf`BYi fc`c[ ]Yž`i bX`VYgcbXYfg`X]Y`  
5 b h]!BA 85!FYnYd hcf!9bnYd\U`]h]g`hf]Zhj ]Y`Y`A YbgWX Yb  
i bj cfVYfY]hYh`8 ]YgY`gY`hYbYž`UVYf`gWXk Yf`j Yf`Ui ZYbXY`? fUb`\_Y]h  
ZØ\fhXUni žXUgg`XUg`a a i bgmghYa `ZÄ`gWX`]WX Yfk Y]gY`X]Y`Y][ YbYb  
BYfj YbnY`Yb`Ub[ fY]Zhi bX`XUVY]`hY]`g`XfUa Uh]gWX`Y`dgmWX]Uhf]gWX Y  
Gma dhca Y`\Yfj cffi Zh`K Yf`g]WX`XU`b]WX`h`gWX`bY``< ]ZY`\c`hž`\Uh]b  
XYf`FY[ Y`gWX`YWX`hY`? UfhYb`"BUWX`Yhk U`nk Ö`Z`J\`fYbž`]b`XYbYb  
j ]Y`Y`a YX]n]b]gWX`Y`A mghYf]Yb`fi bX`i a`X]YgY`9f`fUb`\_i b[  
YbhgWX`ØggY`h`k i fXYbž`ghY\Yb`k ]f`bi b`j cf`Y]bYf`YWX`hYb`K YbXY`]b  
XYf`6Y\ UbX`i b[ "

: cfgW\Yf'XYf'7\Uf]hÅ'\UVYb'Y]bYb'bYi Ufh][ Yb  
6Y\UbX'i b[ gUbgUhn'Ybhk ]W\_Y'h"8 UVY]'gc''Yb'X]Y'\_ÖfdYfY][ YbYb  
= a a i bnY''Yb'a ]h'Y]bYa '7\]a Yf]W5i hcUbh]VcXm'F YWd hc f  
f1755F Ł'Ui g[ YghUhh'Y'h'k YfXYb"'8]Yg'Yfa Ö[ ']'W'h'Ygž[ Yn]Y'h  
\_fUb\_\Y]hgUi g'ÖgYbXY'NY''Yb'Ui Zni gdØfYb'i bX'Ui gni gWU'hYbž  
k Å\fybX'XUg'fYgh]'WY' = a a i bgmghYa 'k Y]hYf\]b'gY]bY  
gWØhnYbXYb': i b\_h]cbYb'k U\fb]a a h"

## 8 Yf'K Y[ 'ni f'bYi Yb'H\YfUd]Y

= a ' < YfnYb'X]YgYg'Dfc'Y\_hg'ghY'h'XYf'6Ui 'Y]bYf'; A D!\_cbZcfa Yb  
; YbZÅ\fyž'X]Y'Ui Z'gdYn]Y''Yb'J]fYb'VUg]Yfh'i bX'Yg'Yfa Ö[ ']'W'hž'XUg  
755F!9fV[ i h]b'h\YfUdYi h]gWY'NY''Yb'Y]bni Vf]b[ Yb"'9]bY  
: ÖfXYfgi a a Y'j cb'fi bX'%ž) 'A ]''cbYb'9i fc'gcf[ h'XUZØfž'XUgg  
X]Y'l a gYhni b[ 'j cfUbgW\fy]hYh"'8]Y[ Yd'UbhY'<YfghY''i b[ 'XYf'  
BA 85F!755F!H!NY''Yb']a '6Yf']b'7YbhYf'Zcf'5Xj UbW\X  
H\YfUd]Yg'f6Y75HŁ'gc''ja 'bÅW\ghYb'cXYf'ØVYfbÅW\ghYb':\f  
ghUfhYbž[ YZc'[ h]j cb'Y]bYf'YfghYb'\_]b]gWYb'D\UgY!≠Ghi X]Y'ni f  
5bk YbXi b[ 'X]YgYf'NY''Yb']b'XYf'6Y\UbX'i b[ 'XYf'BA 85F!  
9bnYd\U'h]g"≠bhYfYggUbhYfk Y]gY'k ]fX'X]YgY'Ghi X]Y'j b  
?ccdYfUh]cb'a ]h'XYf?'b]gWYb': cfgW\i b[ g[ fi ddY'6YWUi gYM  
Xi fW\ [ YZØ\fh"

8]Y'5bh]!BA 85!F YnYdhc f!9bnYd\U'h]g'ghY''h'b]W'h'bi f'Y]bY  
a YX]n]b]gWY'<YfUi gZcfXYfi b[ 'XUfž'gcbXYfb'\Uh'Xi fW\ '\fy  
Gma dhca Y' 'k ]Y'; YXÅW\hb]gghÖfi b[ Ybž'Yd]Ydh]gWY'5bZÅ''Y'i bX  
6Yk i gghgY]bgghÖfi b[ Yb' 'i a ZUggYbXY'5i gk ]f\_i b[ Yb'Ui ZXUg  
@VYb'XYf'6YhfcZYbYb"'<]Yfj cb'g]bX'Å\f]W\gW\Åhni b[ gk Y]gY'  
&\$\$'V]g'' \$\$'A Yb gWYb'j b'8Yi hgW\UbX'VYhfcZYbž'a ]h'Y]bYa  
Ui ZÅ''[ Yb'J Yf\Å'hb]g'j cb': fUi Yb'ni 'A ÅbbYfb'j cb'Yhk U', '&'"

## 9]b'GW\ f]hh]b'X]Y'Ni \_i bZh

8]Y'8]U[ bcgh]\_XYf'?fUb\_\Y]h]gh'YVYbZU'g'\_Y]b'Ni W\_YfgW\YW\_Yb"  
C Zh]gh'Yg'Y]bY'<YfUi gZcfXYfi b[ ž'X]Y'Gma dhca Y'j cb'df]a ÅfYb  
dgmW\]Uhf]gWYb'GhÖfi b[ Yb'ni 'i bhYfgWY]XYb"'<]Yf'\_ca a h'X]Y  
: cfgW\i b[ 'j]bg'Gd]Y'. H]Yfa cXY''Y'nY][ Yb'X]Y'\_ca d'YI Yb  
A YW\Ub]ga Yb'XYf'?fUb\_\Y]h'Ui Zi bX'\_ÖbbhYb'\Y'ZYbž'bYi Y

6Y\UbX'i b[ ga Yh\cXYb'ni 'Ybhk ]W\_Y`b"@Ui h'Di VA YX'g]bX`Yg  
 \Ui dhgÅW`]W`5i hcUbh[\_ÖfdYfž`X]Y`Y]bY`F c`Y`gd]Y`Yb`i bX`Y]bY  
 k ]W`h][ Y`X]U[ bcgh]gW`Y`A Uf\_Yf`XUfghY`Yb"@Y]XYf`[ ]Vh`Yg`\_Ui a  
 dfc[ bcgh]gW`Y`6]ca Uf\_Yfž`X]Y`ØVYf`X]Y`\_]b]gW`Y`6Yi fhY]i b[  
 \]bUi g[ Y`Yb"

@Ub[ Zf]gh][ `Yf\cZz`ia Ub`g]W`j cb`XYf`bYi Yb`H\YfUd]Y`b]W`h`bi f  
 Y]bYb`F ØW\_[ Ub[ `XYf`Gma dhca Yž`gcbXYfb`Ui W`X]Y`J Yf\]bXYfi b[  
 j cb`F ØW\_Z`Yb`i bX`X]Y`K ]YXYf`YfghY`i b[ `XYf`@YVYbgei U`]h`h`ZØf  
 X]Y`DUh]Ybh.]bbYb"@Ui h`XYb` : cfgW`YbXYb`\_Öbbh`X]Y`Y]ba U`][ Y  
 ; UVY`XYf`i a dfc[ fUa a ]YfhYb`H!NY`Yb`gc[ Uf`Y]bY`<Y]i b[ `XYf  
 9f\_fUb\_i b[ `XUfghY`Yb` `Y]b`<cZzbi b[ ggW`]a a Yfž`Ui ZXYb`j ]Y`Y  
 6YhfcZYbY`k UfhYb"

K ]Y`k ]f`gY`Ybž`\Uh`g]W`XUg`Dfc`Y`\_hž`XUg`j cf`gYW`g`X\`fYb`]a  
 @Jvcf`VY[ Ubbž`bi b`Ui ZXYa`K Y[ `ni f`dfU`h]gW`Yb`5bk YbXi b[  
 VY[ YVYb`"9g`V`Y]Vh`gdUbbYbX`ni`j YfZc`[ Ybž`k ]Y`X]YgYf`bYi Ufh][ Y  
 5bgUhn`b]W`h`bi f`X]Y`BA 85!F YnYdhcf!9bnYd`U`]h]g`VY\UbXY`b  
 \_Ubbž`gcbXYfb`j ]Y`Y]W`h`Ui W`Ui ZUbXYfY`Ui hc]a a i bY  
 9bnYd`U`cdUh\]Yb`5bk YbXi b[ `Z]bXYb`\_ÖbbhY`"8 Ug`HYUa`fi bX`i a  
 DfcZYggcf`<UfU`X`DfØ» `UfVY]hYh`a`]h`<cW`Xfi W`\_Ub`X]YgYf  
 ni`\_i bZhghfÅW`h][ Yb`6Y\UbX`i b[ `Y]b`YW`hYg`NY]W`Yb`ZØf  
 : cfhgW`f]hh]b`XYf`BYi fc`c[ ]Y"

K Yf`a Y`f`ØVYf`X]Y`ZUgn]b]YfYbXYb`5gdY`\_hY`X]YgYf` : cfgW`i b[  
 YfZU`fYb`a`ÖW`hYž`Z]bXYh`k Y]hYfY`bZcfa`Uh]cbYb`Ui ZXYb`GY]hYb  
 XYf`7\Uf]hÅ`i bX`j ca`8NB9"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "W Uf]hY"XY</li> <li>• di Va YX"bW]"b`a "b]\`"[ cj</li> <li>• k k k "XnbY"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh