

A Ufc__c`d`Ubh': cfa Y`!%!; fUbX`Df]l . '9]b
%ž&`A]`]UfXYb!8c``Uf!HfUi a °

A Ufc__c`d`Ubh'X]Y`5i gf]W\hi b[`Y]bYg': cfa Y`!%!; fUbX`Df]l ž
Y]bgW\`]Y»`]W\`Y]bYf`bYi Yb`FYbbghfYW_Y`i bX`UhhfU_hj] Yb
=bZfUghfi _hi f"

HUb[Yfž`A Ufc__c`!`A Ufc__c`nY][h[fc»Yg`=bhYfYggY`Ub`XYf
F ØW__Y`f`XYf': cfa Y`%`i bX`d`Ubh'X]Y`5i gf]W\hi b[`Y]bYg': fUbX
Df]l "'9]b`%ž&!A]`]UfXYb!8c``Uf!Dfc`Y`_h`ZØf`Y]bY`bYi Y`FYbbghfYW_Y`ž
&\$`?`]ca YhYf`gØX`]W\`j cb`HUb[Yfž`k UfhYh`Ui Zl`a`gYhni b["'8]YgY
Ua`V]h]ci`gYb`D`ÀbY`VY]b`U`hYb`bYVYb`XYf`FYbbghfYW_Y`Ui`W\
Y]bYb`H\Ya`YbdUf`ž`<`chY`gž`Y]b`9]b`_Ui`ZgnYbhfi`a`i`bX`Y]bYb
=UW`h`UZyb"'8`Ug`Y`hnhY`': cfa Y`!%`FYbbYb`]b`A Ufc__c`ZUbX`%-`),`]b
5]b!8]UV`bU\Y`7`UgUV`UbWU`ghUhhž`k`Ug`X]Y`[`fc»Y`<`]ghcf]Y`i`bX`XUg
DchYbn]U`XYg`@UbXYg`i`bhYfghfY]W\h":`%`!`6`cgg`GhY`ZUbc`8`ca`Yb]WU`]
ZØ\`fh`ni`XYa`i`Ygd`f`ÅW`Y`a`]h`XfY]`UZF`_Ub]gW`Yb`@`ÀbXYfbž`i`a`X]Y
F ØW__Y`f`Y]bYg': fUbX`Df]l`Ui`ZXYb`?`cbh]bYbh`ni`Yfa`Ø[`]W\Yb`"
8YbbcW`Yfk`UfhYh`Yf`_Y]bY`_i`fnZf]gh][`Yb`9f[`YVb]ggY"

8]Y': cfa Y`%`\Uh'g]W\`]b`XYb`Y`hnhYb`=U\`fYb`ghUf`_`[`c`VU`]g]Yfhi`bX
d`Ubhž`k`Y]hYf\]b`bYi`Y`A`Åf`_hY`ni`YfgW\`]Y»`Yb`"@Ui`h`A`YX]i`a`i`[`UV
Yg`&\$&(`VYfY]hg`&(`;`fUbXg`Df]l`"'5Zf]WU`\Uh[`Y[`Ybk`Åfh][`_Y]bY
: cfa Y`!%`FYbbYbž`k`Ug`j`cb`DYfgØb`]W\`_Y]hYb`k`jY`@Yk`]g`<`Ua`]`hcb
gW`UfZ`_f]h]g]Yfh`k`]fX`"<`Ua`]`hcb`ZcfXYfh`Y]bY`F ØW__Y`f`XYf': cfa Y`
%`bUW\`5Zf]_U`i`bX`a`Yf`_h`Ubž`XUgg`Yg`XUZØf`_Y]bY`5i`gfYXY`i`[`]Vh`"

8]Y'; YgW\]W\`hY`XYf': cfa Y`%`]b`5Zf]_U

GØXUZf]_U`k`Uf`j`cb`%-`*`&`V]g`%-`-`'`fY[`Y`a`Å»][`];`Ugh[`YVYf`j`cb
: cfa Y`!%`FYbbYbž`]bgVYgcbXYfY`Ui`ZXYf`VY`_UbbhYb`GhfYW_Y`]b
?`mU`Ua`]ž`X]Y`%-`*`+`YfØZbYh`k`i`fXY`"?`mU`Ua`]`[`]`h`U`g`Y]bYg`XYf`"

hYVX.b]gVX`Ubgd fi V\gj c`ghYb`GhfYU_Yb`i bX`k Uf`GVXUi d`Uhn`j]Y`Yf
gdUbbYbXYf`FYbbYb``8Yf`YhnhY` ; fUbX`Df]l`]b`GØXUZf]_U`ZUbX
%- -` `ghUhh`i bX`k Uf`j cb`dc`h]gVX`Yb`i bfi`Yb`i bX`XYf
5dUfh\Y]Xgdc`h]_`[YdfÅ[hž`k Ug`ni`Y]bYa` `6cm_chh`XYg`Gdcfhg
ZØ\fhY"

CVk c\`?mU`Ua`]]b`XYb`YhnhYb`š\fyb`fYbcj`]Yfh`k`i`fXYž`\Uh`Yg
bcVX`b]VX`h`X]Y`YfZcfXYf`]VX`Y` ; fUXY`!`!`?`Ugg]Z]n]Yfi`b[` `ZØf`Y]b
: cfa`Y`!`!`FYbbYb`YffY]VX`h``8Yb`bcVX`k`]fX`?`mU`Ua`]`U`g`d`chYbn]Y`Yf
5i`ghfU[`i`b[`gc`fh`ZØf`ni`_Øb`Zh][`Y`F`YbbYb`VYhfUWX`hYhž`k`Å\fyb`X
F`i`Ub`XU`YVYb`ZU`g`š`hYfYggY`Ub`Y]bYa` `Y][`Yb`Yb` ; fUbX`Df]l`
VY`_i`bXYh``@U`i`h` : cfa`Y`%`"XY`g]bX`gck`c\`F`i`Ub`XU`U`g`Ui`VX
A`Ufc`__c`XUfUi`Z`VYXUWX`hž`XYb`Gdcfh`bUWX`5Zf]_U
ni`fØW`_ni`Vf]b[`Ybž`k`Ug`Y]bYb`VYXYi`hYbXYb`GVX`f]h`ZØf`X]Y` : cfa`Y`
%`XUfghY`Yb`k`ØfXY"

< YfUi gZcfXYfi b[Yb`i bX`7\ UbWb

8]Y`_`UfY`[`Yc[`fUZ]gVX`Y`@U[`Y`A`Ufc`__cgž`bi`f`(`)`?`]`ca`Y`hYf`b`ØfX`]VX
j`cb`HUb[`Yf`i`bX`b`U\Y`XYa` `š`Xi`ghf]Y\`UZ`Yb`HUb[`Yf`A`YXž`_Øbb`hY
ZØf`X]Y` : cfa`Y`%`j`cb`J`cfhY]`gY]bž`]bgVYgcbXYfY` \]bg]VX`h`]VX`XYf
9ffY]VX`VUf`_Y]h`Ui`g`9i`fcdU``X]YgY`[`Yc[`fUZ]gVX`Y`B`Å\Y`_Øbb`hY`Ui`VX
ZØf`X]Y`_ca`a`Yfn]Y`Y`GY]hY`i`bX`X]Y`Ni`gVX`Ui`Yfn`U\`Yb`j`cb
6YXYi`hi`b[`gY]b``š`Y]bYa` `g]VX`gh`Åb`X][`j`Yf`Åb`XYfb`XYb`[`c`VU`Yb
A`chc`fgdc`fha`Uf`_h`g]bX` ; Ygd`f`ÅVX`Y`a`]h`k`Y]hYfYb`@`Åb`XYfbž
Y]bgVX`Y`Y`>`]VX`H\U]`Ub`X`ZØf`Y]bYb` ; fUbX`Df]l`]b`6Ub[`_c`_]a` `š\`f
&\$&,`ž`Y]b`NY]VX`Yb`ZØf`X]Y`VYgh`Åb`X][`Y`9i`dUbg]cb`XYf` : cfa`Y`%`"

š`XYf` ; YgVX`]VX`hY`XYf` : cfa`Y`%`\UVYb`i` \$` : U\fyf`Ui`g`5Zf]_U`Ub
 ; fUbXg`Df]l`hY][`Ybca`a`Ybž`k`cVY]X]Y`a`Y]ghYb`Ui`g`GØXUZf]_U
ghUa`a`Yb``š`Xm`GVX`YU`hYf`V`Y]Vh`XYf`Y]bn][`Y`UZf]_Ub]gVX`Y
 : cfa`Y`!`!`K`Y`ha`Y]ghYfž`XYf`%-`+-`XYb`H]hY``[`Yk`Ubb``A`]h`XYf
<c`Zbi`b[`Ui`Z`b`Yi`Y`F`Ybb[`YgVX`]VX`hYb`i`bX`XUg`7ca`YVUW`XYg
 : cfa`Y`!`!`Gdcfhg`Ui`Z`XYa` `UZf]_Ub]gVX`Yb`?`cb`h]b`Yb`hž`V`Y]Vh
UVni`k`UfhYbž`k`Y`VX`Y`k`Y]hYfYb`9bhk`jW`_i`b[`Yb`]b`XYb`_ca`a`Yb`XYb
š\fyb`Y]b`hfYhYb`k`YfXYb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
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E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • a YX]i a "WŁa • k k k "Zcfa Y`%"XY

6Ygi WYb `G]Y `i bg`Ui Z. `b!U["bYh